The VOXAIR

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From chilly to Chile

Mrs. Kim Burnett, a grade 5 teacher at Winnipeg Beaumont Elementary School, and her class of industrious students recently embarked on a challenging but rewarding school project. Today, they are proud to say they have made a difference, and members from 17 Wing were there to help.

A few months ago, the children wrote letters to various local businesses requesting support and donations. They explained that they had made it their class project to help an orphanage in Santiago, Chile, and they would send everything they could gather to the kids at the orphanage.

The community rose to the challenge and the donations began to flood in. Their classroom quickly filled with toothbrushes, soaps, school supplies, basic first aid items and a few small toys. The children were amazed by the results of their plea to the business community. All supplies were boxed up and labeled ready to ship.



On January 25, 2000, Mrs. Barnett and four of her students loaded up a van and delivered the humanitarian goods to 1 Air Mov Sqn. The cargo section prepared the boxes for shipment and on the next morning, a 435 Sqn Hercules delivered the shipment to Trenton for furtherance to the orphanage in Chile.

When she heard that it was going to cost the class $350 to get the shipment to Santiago, Capt Cathy Priestman, who teaches the class as part of the Manitoba Junior Achievement Program, offered to investigate other transportation options.

She discovered that a Hercules aircraft was scheduled to fly to Santiago from Trenton in early February and that there was some space on board. With a few phone calls and some paperwork, she arranged for the shipment to be loaded on that flight and delivered to Santiago.

The classroom filled with excitement when Mrs. Barnett received official word from NDHQ that a military aircraft would deliver their shipment. "Receiving a phone call in class from National Defence Headquarters was quite an exciting experience", she said, "the kids and I were thrilled".



Capt Cathy Priestman, EA WComd, explains how 1 Air Mov Sqn members prepare cargo before it is loaded on to an aircraft.





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Following the Canadian Forces

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VOXVIEWS

It's hard to be hubble

by Major CM Walton-Simm
Managing Editor

During the 1999 Manitoba International Tattoo, 6 November 1999, the Royal Military Institute of Manitoba (RMIM) selected their top three cadets, on in each of Sea, Army and Air Cadet leagues, and presented them with the 'Hubble Cadet Scholarship' award. The award consists of a $100 cheque and a mounted certificate describing the award.

The Hubble Award was created in memory of Major Hubble a dedicated Chairperson of the Royal United Services institute (now known as the RMIM) who died while in office. It was originally set up as a bursary and limited to cadets who were attending the University of Manitoba. Applicable candidates were broadened to include all cadet's planning to pursue a secondary education. The recognition is to the three cadets who best demonstrate the attributes of good citizenship, leadership, support of their sponsoring element, physical fitness and a contribution to the community outside the cadet movement.

Featured below are the 1999 winners of the award, ambitious and enthusiastic teenagers who have and continue to promote the cadet youth movement:

Flight Sergeant Vadim Hrusci of 191 Royal Canadian Air Cadets takes a pro-active interest in all aspects of cadet training and participates in all mandatory and optional training. He assists junior cadets and has been involved in many unit citizenship events, community service events, cadet sports and fitness events and pursues an active interest in the gliding/flying program. Besides his involvement with the cadets, he is very involved in his school's music program, participating in three bands, and supporting summer music school activities. He also volunteers his time in his church. Flight Sergeant Hrusci would like to pursue a flying career, stating in a narrative for the scholarship program, "Cadets became a major part of my life and I think that it is very important to encourage and train younger people to love and contribute to our country. My goal is to join the Canadian Air Force in order to contribute to this country that gives me this wonderful opportunity – being an Air Cadet."



RSM Keeper 526 RCACC

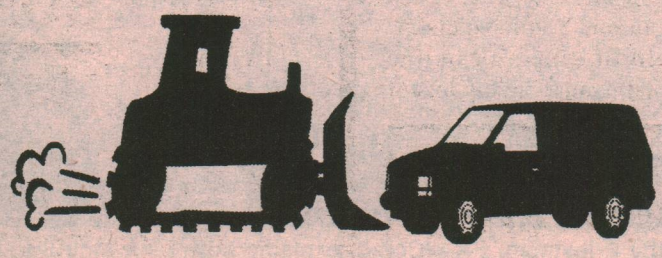
(Photo not available)

Regimental Sergeant Major Elizabeth Keeper of 256 Winnipeg Grenadier Cadet Corps has achieved the highest position and rank in the Corps and has undergone training in the Basic Band, Cadet Leader, and Cadet Leader Instructor Band Camps. In 1998, she was involved in a German Exchange and won a number of awards including the Top Female Cadet and, in 1999, she qualified as an Army Cadet Basic Parachutist and received her wings. Outside the cadet program, RSM Keeper is involved in various sports in school and winning Athlete of the Year. She also volunteers at the River View Health Centre. She possesses excellent leadership and instructional qualities and strives to be and to make her Cadet Corps the Best.

Chief Petty Officer 2nd Class Andrew Stuart Pruden of 77 Royal Canadian Sea Cadet Corps Daerwood is actively involved in all aspects of the corps, obtaining numerous branch badges, participating in a variety of courses, cruises and exchanges and winning awards such as 'Cadet of the Year' and the 'Navy League of Canada Award of Excellence 1999'. Outside of the cadet movement, he volunteers at the Selkirk Mental Health Unit and is involved in numerous school activities and sports, winning a school International Exchange Award. CP02 Pruden is an asset to the corps and indicates an interest in completing university studies throught the CF and then joining the sea environment, once graduating from high school.

Photo not available)

Congratulations Cadets!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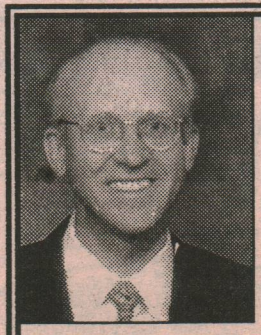
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435 Squadron

That others may live!

by Captain Rod Lanning
435 Sqn Pilot

On 17 January 2000, 435 Sqn successfully completed a short notice tasking. This one was a MEDEVAC (medical evacuation) of a 21-year-old heart transplant patient from Regina, Saskatchewan to the University Hospital in Edmonton, Alberta. Since time was a definite factor in this case, it was decided that the Standby SAR (Search and Rescue) crew would be used and RCC (Rescue Coordination Centre) Trenton agreed to release the SAR crew from their normal SAR STBY duties. The Aircraft Commander received the first phone call at 0130 hrs and shortly after that the official tasking was made.

The request for the CC-130 Hercules from 435 Sqn was made because of the extensive amount of bulky life support equipment that had to travel with the patient. The medical team (3 Doctors and 2 Intensive Care Unit Nurses) from Regina reported that without the Hercules, this patient would not have survived the transit to Edmonton and they were particularly impressed with several aspects of the Hercules:

First, they were impressed with the quick reaction time. They could hardly believe that the Hercules was able to arrive in Regina at 04h45 in the morning;

Enroute to Edmonton, they were very impressed by the space in the aircraft and that they could work on the patient from both sides of the stretcher, even with all the equipment associated.

The flying crew was also able to pressurize the Hercules to keep the patient at Regina/Edmonton ground level pressure during the transit despite a flying altitude of 22,000 feet.



(from left to right) MCpl Beauchamp, Capts Lanning and Hyatt and MS Robert were part of the nine-member medevac team from 17 Wing who completed the evacuation of a patient from the Regina General Hospital to Edmonton's University Hospital on January 17, 2000. The other members not shown on this picture are Capts Sippola and Wheadon, Sgt Blanchet and MCpls MacDonald and Lake, all members of 435 Transport and Rescue Squadron.

To assist with the patient, the crew was complemented with a MEDEVAC Trained Nurse and a Medical Assistant from 17 Wing Hospital and two 435 Sqn SAR Techs who were part of the SAR STBY crew.

While enroute back to Winnipeg, seven and a half-hours after arriving in Edmonton, the Hercules crew received a radio message that the operation was completed and successful. The crew was very happy to hear that the young 21-year-old patient had a reasonable chance of recovery.

All 435 Sqn and 17 Wing personnel who were involved in this life saving mission can be very proud of their contribution. Sometimes it is hard to make a difference in this big world, but one thing is sure, you made a world of difference for one young man.

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Tips for fuel efficient winter driving

Your personal driving habits have a big impact on fuel consumption and costs, especially in the winter. Here are five steps you can take to keep your fuel costs down and help the environment by avoiding greenhouse gas emissions:

• Use a block heater to warm your engine before you start it. Block heaters can improve overall winter fuel economy by as much as 10 percent.

• Don't idle your vehicle to warm it up - it's better to drive it. Any more than 30 seconds of idling on winter days simply wastes fuel and increases emissions.

• Check tire pressures regularly, especially after there has been a sharp drop in temperature (more than 15°C). Cold temperatures decrease the air pressure in tires, which adds to the rolling resistance caused by snow and slush.

• If you use ski racks, it's a good idea to remove them when they are not needed. Ski racks (even empty ones) increase a vehicle's aerodynamic drag, which in turn causes the engine to work harder and consume more fuel. The same applies to roof racks.

• Use public transit whenever possible or try ride-sharing or carpooling. You'll save money on fuel, reduce wear and tear on your vehicle and avoid the stress of driving in bad conditions.

Fuel-efficient winter driving is safe driving. For more information, visit the Auto$mart web site at http://autosmart.nrcan.gc.ca or call 1-800-387-2000 for your free information kit.

- News Canada

Alf Brooks postage stamp auctions

If you are a stamp collector, what is the source of stamps for your collection? There are many, from retrieving used stamps from mail (not as many as there used to be) to buying from dealers and a country's postal authority. One source for many collectors is the philatelic auction.

There are many auctions, and for most collectors auctions by mail are the easiest method. You study the catalogue, decide on the amount you wish to pay, and mail in your bid. With the appearance of the Internet, this process is now simpler if you are hooked up to it; the rules are much the same, the process can be much faster. You have doubtless heard of eBay, an online auction that features many lots of postage stamps and philatelic material.

There are auctions for all income levels. In 1996 the stamp in the accompanying illustration, a "3 skilling banco) of Sweden issued in 1855, postally-used, sold to an anonymous buyer for 2,500,000 Swiss francs, about $2,300,000 by current exchange rates. Why such a sum? It is an error; the color of the stamp should have been yellow instead of the green. It is the only one known. It is thus the world's most-expensive postage stamp.

Too rich for your bank account? I suggest an alternative. The Winnipeg Philatelic Society is conducting its annual auction of items submitted by members on Sunday, February 6, 1:00-5:00 PM, at Deaf Centre Manitoba, 285 Pembina Highway. If you want to acquire some stamps for your collection, or want to see about joining in a great hobby, drop around. For further information phone our president, Bev Barr, at 896-7692.

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The Supply Line

by Capt B. Bisson

On the 13th and 14th October 1999 Wing Supply held its second Procurement Seminar. Just in case you were unable to make it, here are some of the highlights. The decentralization of funds is a relatively new phenomenon for the Department of National Defence. This, in turn, is why there is still confusion as to what is acceptable and what is not.

If you are a holder of a DND procurement card (credit card), you may purchase goods and services of $1000 or less without any quotes or special process. When you procure for amounts between $1000 and $5000 you must obtain three quotes from three different suppliers before making a decision as to which organization from whom you will purchase. For amounts of more than $5000 you must go through your respective Customer Service Unit (CSU) in order to make the purchase. All amounts mentioned here exclude GST. However, if you use a Standing Offer Agreement (SOA) you will be exempt from these rules.

Limitations and constraints on what may be purchased are as follows;

a. Travel-related expenses (flights and gas purchases);

b. Personal expenses or cash advances (this also includes any recreational expenses);

c. Vehicle operating and maintenance expenses;

d. If the firm will add a surcharge when credit card purchase are made;

e. Purchase of goods and services on the Internet or interdepartmental transactions;

f. Split purchasing of any kind;

g. Any type of ammunition;

h. Firearms;

i. Items containing radioactive material;

j. Radar equipment;

k. Nuclear, biological or chemical equipment;

l. Major equipment (like engines or vehicles);

m. Clothing or footwear;

n. Appliances (air conditioners, coffee makers, refrigerator); and

o. Construction equipment (excluding CE).

The person making the procurement must not only follow the letter and spirit of the policies, but must also purchase with consideration to environmental concerns and show impartiality in choosing the supplier. The procurer must show at all times that he/she is free of any conflict of interest. It is important to keep in mind that one cannot accept any gifts as small as it may be, from any supplier.

It is also important to use Standing Offer Agreements (SOA) as often as possible. It is the procurer's responsibility to keep informed of all possible SOA's. Paperwork must be kept correctly and software must be properly inputted once you receive invoices.

To ensure we all have good procurement discipline, we are being monitored by the watchful eyes of auditors. It is demanding to keep up with the intricacies of procurement. If you do not have the time or patience to deal with this, you may contact your CSU. As the procurers wishes, the CSU will research, process paperwork and input data to the required software, all free of charge. The customer can be assured that whatever she/he is procuring is in accordance with Treasury Board policies.

So, if you are thinking of buying something today, call your CSU!

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Sun 9 AM, North Chapel & Sun 11 AM South Chapel
RELIGIOUS EDUCATION: Religious Education classes are available to all students from Preschool to Grade 6. Please call the office for information on registration.
CONFESSIONS: The sacrament of reconciliation is offered by appointment. Contact the Chaplain's office.
BAPTISMS: We recommend that you contact the Chaplain's office for an appointment prior to the birth of your child.
WEDDINGS-MARRIAGES: Contact the Chaplain at least six months in advance. A Marriage Preparation Course is a requirement.
CATHOLIC WOMEN'S LEAGUE: Meets the second Tuesday of the month at 1900 hrs alternating between the North and South Chapel Annexes.

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Padre Steve Merriman (Free Methodist) - Office 833-2500 ext. 6022
Padre Bob Sparks (Presbyterian) - Office 833-2500 ext. 2267
SECRETARY: Carol Cochrane - Office 833-2500 ext. 5087
SUNDAY SERVICES: 0900 hrs South Chapel & 1100 hrs North Chapel
ACC Eucharist is sometimes offered at 1015 at the North Chapel. Check the weekly bulletin for dates.
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MARRIAGES: Six months notice is required for marriages as counseling is necessary to prepare couples for Christian marriage. A Marriage Preparation Course is also required.
BAPTISMS: The Sacrament of Holy Baptism is available by contacting a chaplain. Time is required to give sufficient instruction about the meaning of baptism.
PROTESTANT LADIES GUILD: The Guild meets the first Monday of the month at 7:00 PM in the North Chapel Annex. All women are welcome.
FOOD BANK: The Food Bank is a joint under-taking by both Catholic and Protestant congregations. Please help by giving any food you can spare. The donation box is located at the rear of the chapel.
DUTY CHAPLAIN: After normal working hours, the Duty Chaplain can be reached at 227-4751.
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Improve yourself through RMC

By Dr. Carl Christie
Associate Professor of War Studies *pro tem* and RMC War Studies Liaison Officer

As you read this, locally-based RMC continuing studies students are busily engaged in some interesting intellectual pursuits. Several of those working on their masters degrees in War Studies are delving into such air warfare issues as "The Ethics of the Second World War Strategic Bombing Campaign" and "The Persian Gulf War." Undergraduate students, nicely into their course on Canadian Defence Policy are moving from Confederation and the 19th century militia into such fascinating topics as imperial defence, the Boer War, and Canada's early naval policy.

While it is obviously too late to register for this academic year, it is not too early to start thinking about getting in on this interesting and career-enhancing activity next September - or even over the summer months. For information about the RMC degree programmes, contact the RMC Office of Continuing Studies, Box 17000 Station Forces, Kingston, ON K7K 7B4, or by email: bmasc@rmc.ca or phone 1-800-352-8979 or speak to your Personnel Selection Officer or Wing Training Officer.

Anyone wishing a more immediate and informal professional development activity should consider the University of Manitoba Political Studies Students' Conference (PSSC), Thursday through Saturday, 3-5 February, in room 343 of the Drake Centre on the Fort Garry campus. All are welcome to hear a distinguished gathering of academics and public servants discussing a number of foreign and defence issues under the general conference theme, "C2K: Canada's External Relations into the 21st Century"

On Thursday, 3 February, Dr. Denis Stairs of Dalhousie University gives the keynote address at 1330 hours and at 1530 the Honourable Barbara McDougall, now president of the Canadian Institute of International Affairs, joins a panel considering "External Relations and the Domestic Environment." Friday afternoon includes a discussion on "Canada and the role of Armed Force" (at 1530 hours).

These and other panels might appeal to CF members. For more information on the "C2K" conference, check out the CDSS website. Simply have your computer "go" to the U or M and then click on the academic units, then centres, and then Centre for Defence and Security Studies. There the menu will give you the opportunity to select the conference programme for viewing or printing.

We are really very fortunate to have a university in town that cares enough about the things done by CF members to support an academic unit such as the CDSS and activities like the PSSC conference. This gathering of people interested in defence and security issues has been going on since 1985. Why not check it out this year?

Women in the Forces

The number of women serving in the Canadian Forces has risen from a controlled ceiling of 1,500 in 1971, to approximately 7,470 today, which represents about 10.76 percent of the regular force.

In the Reserve component of the Canadian Forces, women represent 19.21 percent of the strength of the reserves.

Enrollment in all occupations of the Canadian Forces is open to women with the exception of submarines.

Canadian employment policy development

Women have been involved in the military service of Canada for over 100 years. Numbers in uniform have fluctuated over the years with the largest number serving during the Second World War when many performed non-traditional duties. Nevertheless, when the enrollment of women was again authorized in the early 1950s, employment was restricted to primarily the traditional roles in the medical, communication, logistics and administrative fields.

An expansion of the roles of women in the Canadian Forces began in 1971 following a review of the recommendations made by the Royal Commission on the Status of Women. The ceiling of 1,500 was lifted and opportunities for employment gradually expanded into the non-traditional areas — vehicle drivers and mechanics, aircraft mechanics, cooks, air traffic controllers, military police and firefighters.

Further reviews of personnel policies were conducted in 1978 and 1985 following passage of the Canadian Human Rights Act and the Canadian Charter of Rights and Freedoms (1982, with its equality rights provisions coming into effect in 1985). As a result of these reviews, policies were changed to permit women to serve at sea in replenishment ships and in a diving tender, to serve with the army service battalions, military police platoons and field ambulance units, and in most air squadrons

Crew trials

The occupations and units which remained closed to women in 1987 were those occupations and units whose primary role was to be prepared for direct involvement in combat on the ground or sea: infantry, armored corps, field artillery, air defence artillery, signals, field engineers and naval operations. To study the impact of employing men and women in combat units on the operational effectiveness of those units, the Minister of National Defence announced on 5 February, 1987 the creation of an office to conduct Combat-Related Employment of Women (CREW) trials in selected units representative of all of the combat units.

Current status

A Human Rights Tribunal, in a decision released on 20 February 1989, directed that the Canadian Forces cease the CREW trials and remove any remaining employment restrictions based on sex, with the exception of employment in submarines. The Tribunal further directed that while restrictions were to be removed as quickly as possible, a phased implementation process was accepted, with the goal of complete integration of women by 1999. In February 1990 an advisory board on women in the Canadian Forces was formed (later renamed the Minister's Advisory Board on Gender Integration (MABG-ICF)) to provide the external monitoring function of this process.

Women may apply to enter any military occupation and serve in any environment. Occupational assignments made on enrollment are based on common selection standards, applicant preferences, and available vacancies. Women and men undergo the same integrated training, meet the same academic standards, and enjoy the same career opportunities.

In order to ensure continued progress in this area, the Canadian Forces are moving beyond the requirements of the Human Rights Tribunal Decision. Recent initiatives include a nine-point action plan for the enhancement of career opportunities for women. The topics identified in this project address matters that comprehend concerns regarding possible systemic discrimination, the need to mainstream social considerations in policy and procedure, the need to critically assess institutional assumptions and the way things have always been done, as well as the need to standardize the principles of internal monitoring and ensure a deeper, more sophisticated level of self-knowledge and internal review.

There has been significant progress in support of gender integration in the CF during the first five years of the transition period as defined by the Human Rights Tribunal. There is much that remains to be done; but a solid base for continued development has been established.

Germany to end army training at Shilo, Manitoba

Ottawa - The Minister of National Defence, the Honourable Art Eggleton, announced today that he has been advised by German Defence Minister Rudolph Scharping that Germany intends to end its army training at Canadian Forces Base Shilo, Manitoba, in late 2000.

"Minister Scharping informed me that the withdrawal of Allied Forces from Germany has made considerable new training capacity available for the German army at home," Mr. Eggleton said. "Furthermore, through the use of simulation technology, the Germans have been able to reduce the length of time that their armoured units spend at training areas. The result is that they no longer need the additional area at Shilo."

German troops have been training at CFB Shilo since 1974 and have used the area primarily for mechanized and armoured corps (tank) training. More than 4,000 German troops have trained in Shilo each year, and some 135,000 have used the facility since the program began. About $10 million per year enters the local economy as a result of the German presence.

"I am fully aware that the closure of the German Army Training Establishment Shilo will have a significant economic impact on the local community," Mr. Eggleton said, "and measures are already under way to determine how to mitigate that impact. A Working Group has been formed to develop options which will include recommendations for the future use of CFB Shilo. We will do everything possible to make the best use of Shilo's facilities."

The withdrawal process for the German Army Training Establishment Shilo is laid out in agreements between Canada and Germany. Both countries will negotiate the specific provisions of the withdrawal of German forces from Canada.

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The Supply Line

Draft RFP released to industry

by Maj D Miller
WSupO

The Supply Chain Project (SCP) has released a draft Request for Proposal (RFP) on the Government Electronic Tendering System for the provision of a portion of the supply and distribution functions related to the DND Supply Chain.

The purpose of the draft RFP is to stimulate dialogue with third party service providers and invite them to provide feedback on the RFP and the SCP business case. Potential service providers may propose modifications at this stage to help DND capitalize on the latest developments in technology, to encourage innovation and creative solutions or other recommendations as they see fit within the framework of the project objectives.

Prior to its release to industry the RFP was staffed through internal stakeholders, including unions. Their feedback was incorporated into the RFP through a consultative process that resulted in the current draft. By extending the consultations to external stakeholders as well, the DND/CF is seeking to have maximum input into a final RFP that will be released in the Spring of 2000.

An RFP - The aim of the RFP is not to contract the existing system "as is", but to achieve the objectives of the Supply Chain Project (SCP) business case by matching, where appropriate, the particular talents and competencies of the private sector with the existing requirements and competencies of the DND/CF. The expected result of the Project is the progressive transition of a subset of the DND/CF supply chain activity to a third party provider of logistic services, if this offers to be more cost-effective and as efficient as the current delivery of services and information.

Based on a Benefits Driven Procurement* approach, proponents are invited to demonstrate their abilities to form a business alliance with DND/CF to transition from the existing DND/CF Supply Chain (SC), and deliver a new SC service and information model that meets the DND SCP business case objectives and requirements.

The RFP, along with supporting documentation such as the SC business case, is intended to provide sufficient information about the SC to allow the proponent to gain an understanding of the SCP objectives, assumptions, requirements, and scope of the current DND/CF SC environment so that the proponent may:

a. demonstrate that it has the capability, capacity and experience to undertake and manage a project of this size and complexity;

b. demonstrate that it possesses proven methodologies and experience to roll out and manage a complex transition and outsourcing like the Supply Chain project;

c. demonstrate that it is able to deliver a business solution, which meets the business requirements of the DND SCP business case;

d. detail all major risks associated with this project, and related mitigation approaches;

e. outline a recommended accountability framework for this project; and

f. describe the commitments it is ready to make in investing in the SCP, along with detailing the performance based project compensation structure it would recommend.

The evaluation of the proponents will be based on the above, not on a detailed, fully costed SC solution. The top-rated proponent will be awarded the opportunity to enter into contract negotiations with the Crown for the right to further develop and refine the SCP business case, and subsequently implement project phases.

THE ASD REVIEW -Support services were identified in the Defence White Paper as an area where significant savings and increased performance could be achieved through alternative service delivery. Experience has shown that these and other benefits are possible when activities are exposed to competition. Based on the experience of allies such as the United States, the United Kingdom and Australia as well as on previous Canadian experience, savings in the order of 20% to 30% are achievable in the area of support services. The ASD review of the supply chain was initiated in October 1997. Consultation with all stakeholders including unions, management, employees, communities and other government departments is an integral part of the review process.

PEOPLE - The static portion of the supply chain currently employs 1,684 civilian employees and 2881 military members at installations across Canada. With few exceptions, the proportion of people employed in supply and distribution activities at military installations is approximately 5% of the total strength of the establishment.

In keeping with DND's national Civilian Human Resources (HR) strategy the RFP will require that job offers will be made to at least of 50% of the affected indeterminate civilian work force or sufficient to ensure that at least 70% of the Contractor's new civilian work force for the SCP are affected DND employees, whichever is greater.

Employees who do not receive a job offer from the contractor will be treated in accordance with the normal provisions of the Work Force Adjustment Directive (WFAD)/Work Force Adjustment Appendix (WFAA) (Parts I to VI)**. The Department intends to guarantee these employees a reasonable job offer in the Public Service wherever possible. The Department will assist in the placement of any employees in this situation by conducting an analysis of employee skills and competencies. This activity will be carried out through the Department's employability strategy and in collaboration with the Regional Joint Career Transition Committees.

In order to meet military commitments outlined in the White Paper, a number of military personnel will be embedded in the contractor's workforce and therefore remain available to DND for military operations. Military members declared surplus to the supply chain requirements will be treated in accordance with the Military HR Strategy. This means that they will be selected for retention in occupation, selected for compulsory occupational transfer, or selected as a last resort for 5c release.

NEXT STEPS - Inputs to Draft RFP, the SCP will continue to receive inputs from internal and external stakeholders on the draft RFP over the coming weeks. Significant issues, if they arise, may require the project team to seek senior management direction and /or to refine the SCP business case and RFP.

Industry Briefings - In support of industry's review of the draft RFP, the SCP will hold briefings for industry to assist them in fully understanding the current supply chain and how the current system meet the needs of customers.

Site Visits - Visits for industry representatives to selected DND sites are currently being planned with the appropriate headquarters staffs. In total ten visits are planned. These visits will provide potential contractors with an understanding of the needs of the clients of the current supply chain. The sites to be visited are: Ottawa (NICP processes); naval bases at Halifax and Esquimalt; army units in Montreal and Quebec City and at Edmonton; air force wings at Trenton, Greenwood and Cold Lake; and the two supply depots at Edmonton and Montreal.

Steering Committee - Prior to release of the final RFP to industry, the SCP will, once again present its business case along with the final procurement strategy to the ASD Steering Committee. This Steering Committee provides comments and views through the VCDS to the DM and CDS who are the Executive Authority (EA) for the Supply Chain Project. This Steering Committee should be held in the April 2000 timeframe.

Issue RFP -The target date for issuing the final RFP on the Government Electronic Tendering System is May 2000.

Contract Award -With the RFP the Department of National Defence will identify the best service provider with whom to form a business alliance and facilitate the realization of the potential benefits outlined in the SCP business case. Contract award to this service provider is targeted for Sept 00.

Progressive transfer with off ramps - The service provider will present business solutions for approval by DND including a transition plan for assuming supply chain functions. It is currently anticipated that this process should result in a step-by-step transition over a period of up to three years. The process includes off ramps in the event that the contractor proposed business solutions fail to meet the requirement of the department or conversely that the department's requirements do not allow for commercially viable options.

SCP and related web sites:

Supply Chain Project - http://vcds.dwan.dnd.ca/vcds/dgmrs/scp/intro_e.asp

Benefits Driven Procurement- http://www.pwgsc.gc.ca/sos/text/bdp/en/index.html

Civilian HR Strategy - http://131.134.112.25/vcds/dgmrs/scp/data/hrpol_e.asp

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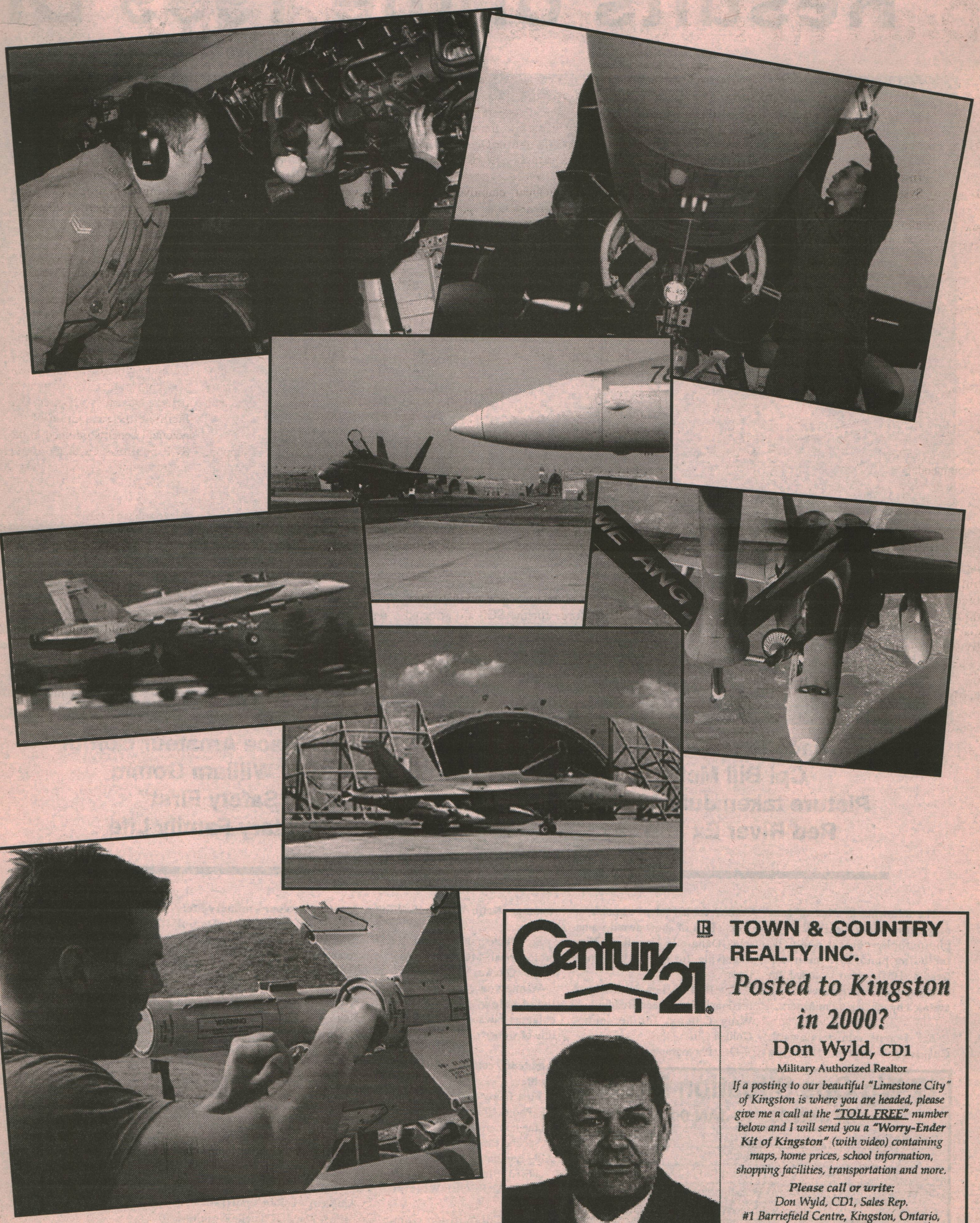
Scenes from Operation Echo - Italy



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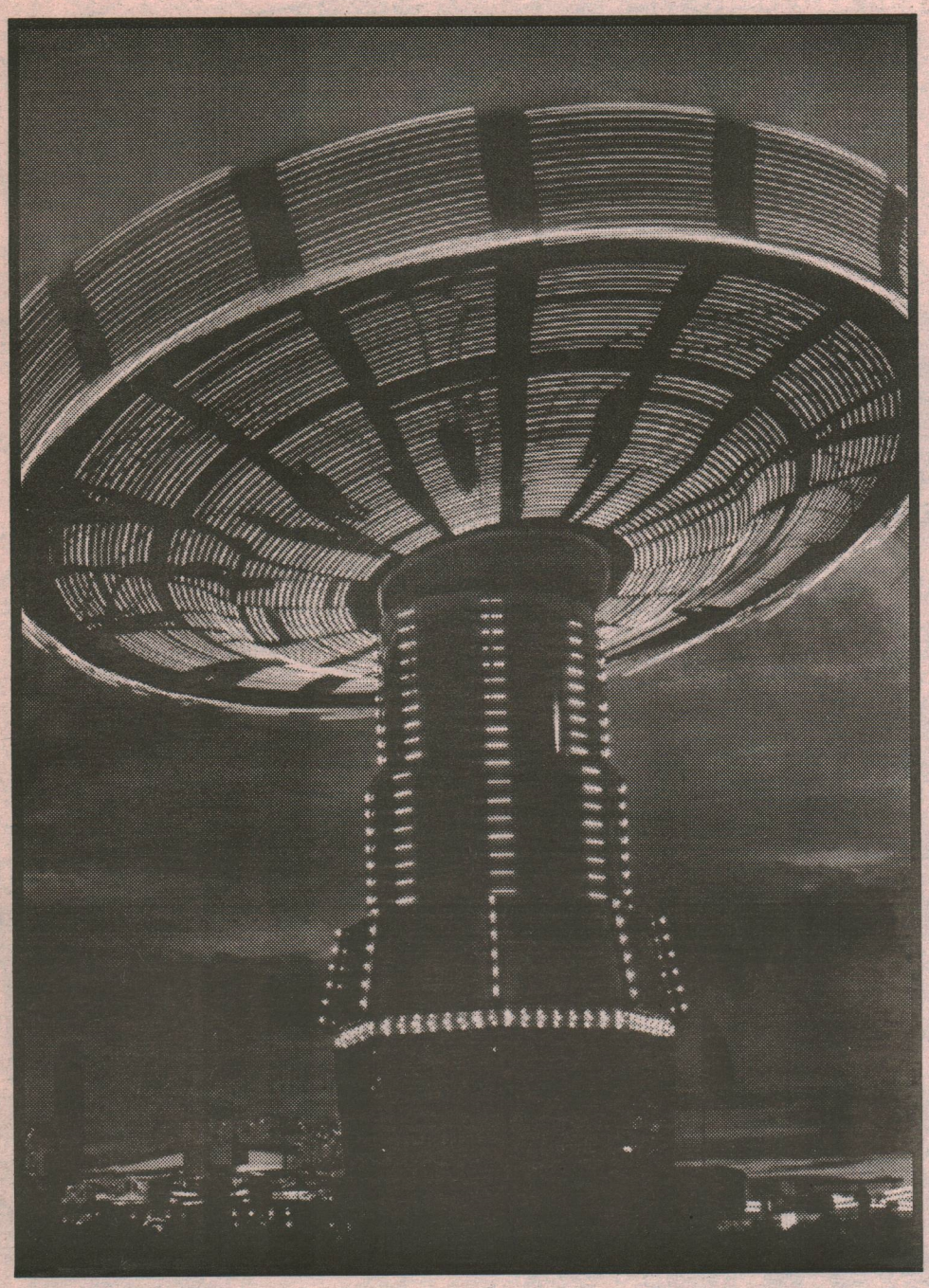
Results of the 1999 DND



1st Place Professional Open
Cpl Bill McLeod
Picture taken July 99 at the
Red River Ex Midway



Third Place Amateur Colour
Cpl William Gomm
"Safety First"
Military Family Life

The following is a list of winning entries from the 1999 DND photography contest contests, including honorable mentions (read as HM). Also included are those special certificates as awarded by the deputy minister:

A. Deputy ministers award: Cpl Joseph Morin, 19 Wing Comox, for his entry : on point

B. Best of show award - amateur: Dannielle Neault, 3 Wing Bagotville, for her entry: Comme Papa

C. Best of show award - professional: Sgt. Eileen Redding, 19 Wing Comox, for her entry: Golden Girl

D. Photographer of the year - amateur: Katie Wylie, 19 Wing Comox

E. Photographer of the year - professional: MCpl Serge Morin, CFSU (Ottawa)

Winners in each category are listed below, please read in 4 columns (award, name, location, title of work):

Amateur - colour - military family life:

First Place - Ms Derek Brake - CF Photo Unit Ottawa - Support on the homefront

Second Place - Sgt Lucie Roy - ASU Edmonton - Remembrance

Third Place - Cpl William Gomm - 2 PPCLI Winnipeg - Hook Up

HM - Cpl William Gomm - 2PPCLI Winnipeg - Safety First

HM - MCpl Robert Patterson - CFB Shilo - Where is my plane?

HM - Bdr Kevin Rozema - CFB Shilo - Daddy, I wanna Drive

HM - Beverly Norman - Halifax NS - Dressup

HM - Ms Derek Brake - CF Photo Unit Ottawa - Sacrifice of Many

Amateur - colour - military life:

First Place - Cpl Daniel Santerre - CFB Valcartier - Etoile volante

Second Place - Mcpl Bob Hervieux - 14 Wing Greenwood - Nourrir les enfants en mission Haiti

Third Place - CPO2 Paul Edwards - Halifax NS - Morning Calm

HM - Cpl Sylvan lain Desmarquis - CFB Valcartier - Mission

HM - MCpl David Thompson - CFB Petawawa - Night Shoot

HM - Lynn Brown - 4 Wing Cold Lake - Cammed Up

Amateur - colour - portrait:

First Place - Danielle Neault - 3 Wing Bagotville - Comme Papa

Second Place - Ms Derek Brake - CF Photo Unit Ottawa - Innocence

Third Place - Sgt Grant Whittla - CFS Leitrim - Springtime in Ottawa

HM - Katie Wylie - 19 Wing Comox - Dog Day Blues

HM - Ms Derek Brake - CF Photo Unit Ottawa - Beauty in Youth

HM - LCdr Jacques Fauteux - DGPA Ottawa - Florence, Kim at the Duomo

Amateur - colour - sports:

First Place - Major Mike Fabro - DGPA Ottawa - What Olympians do on their days off

Second Place - Major Mike Fabro - DGPA Ottawa - Captain Canada

Third Place - Mcpl Robert Patterson - CFB Shilo - Come Closer

HM - MCpl Robert Patterson - CFB Shilo - Follow the leader

HM - Nicole Patterson - CFB Shilo - Upside down

Amateur - colour - open:

First Place - WO Matt Scott - CFS Leitrim Ottawa - Ablaze with colour

Second Place - LCdr Jacques Fauteux - DGPA Ottawa - Venice, Gondolier

Third Place - Cpl Patrice Vincent - 8 Wing Trenton - Camels rest

17 Wg Ops Situation Report

17 JAN 00 - 23 JAN 00

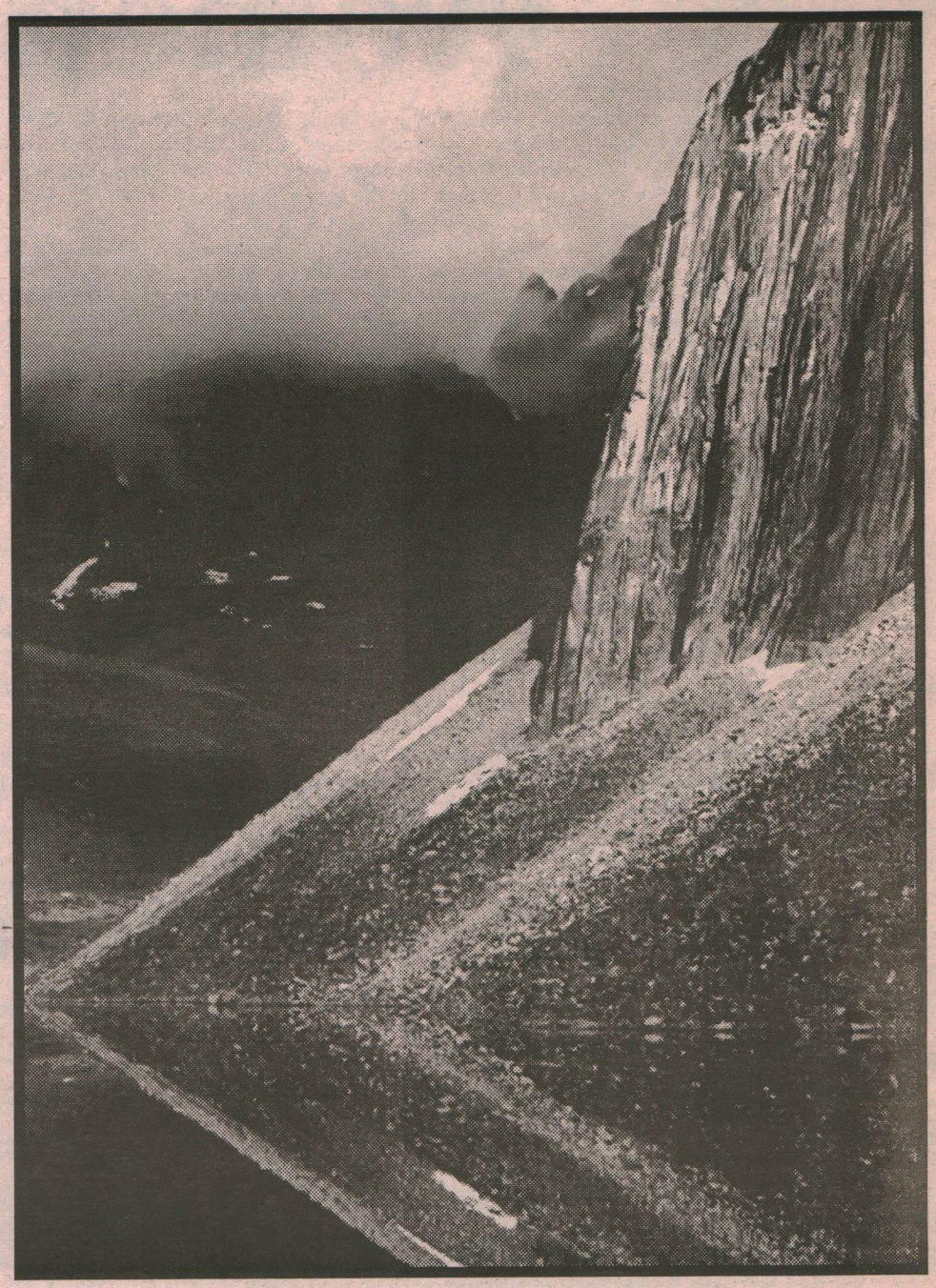
OPERATION	COUNTRY	PERS DEPL
Op Calumet	Egypt	1
Op Echo	Italy	4
Op Danaca	Golan Heights	14
Op Kinetic	Kosovo	12
Op Palladium	Bosnia	1
CFS Alert	Nunavut	1
1 CAD/INDIV Taskings*		1
CF Incremental Tasks**		0
General Tasks***		0
MAMS Tasks****		8
TOTAL PERS DEPLOYED		54

* 1 CAD/INDIV TASKS - AIRFIELD FIRE FIGHTER SUPPORT 5 WG (1), **** MAMS TASKS - TATEX 9905 - 8 WG (8).

D Photography Contest



HM Amateur Colour Special Effect
Cpl William Gomm
"Para Flare"



HM Amateur Colour Open
Capt Les Rosiek
"Lake Talus, Tombstones"

HM - Cpl Richard Crane - ASU Edmonton - Mountain Magic

HM - Scott Harlock - 19 Wing Comox - Nature's Magical Moments

HM - Capt Les Rosiek - 17 Wing Winnipeg - Lake Talus, tombstones

Amateur - colour - special effect:

HM - Cpl William Gomm - 2 PPCLI Winnipeg - Para Flare

Amateur - black and white - portrait:

First Place - Katie Wylie - 19 Wing Comox - Sugar n spice

Second Place - Vincent Harnell - RCAC 1979 Greenfield Park QC - Kacey Rose

Third Place - Vincent Harnell - RCAC 1979 Greenfield Park QC - Artist

Amateur - black and white - open

First Place - Katie Wylie - 19 Wing Comox - sibling secrets

Second Place - Cpl Brenda Cutler - CFB Esquimalt - Deep in

Third Place - Cpl Brenda Cutler - CFB Esquimalt - Hello

Professional - colour - military family life:

First Place - Mcpl Serge Morin CFSU (Ottawa) - Return from Kosovo

Second Place - MCpl Kevin Parle - CFB Borden - First Kiss

Professional - colour - military life:

First Place - MCpl Stephen Roy - CFB Halifaz - Boarding Party

Second Place - MCpl Robert Schwartz - WATC Wainwright - In the heat

Third Place - MCpl Stephen Roy - CFB Halifaz - Being Watched

HM - MCpl Edith Cuerrier - 19 Wing Comox - Readying the fleet

HM - Cpl Joseph Morin - 19 Wing Comox - On point

HM - Cplc Mario Poirier - ELRFC St Jean - The control room

HM - Sgt Dave Snashall - DGPA Vancouver - Anniversary Colours

Professional - colour - open:

First Place - Cpl Bill Mcleod - 17 Wing Winnipeg - Red River Ex

Second Place - Mcpl Serge Morin - CRSU (Ottawa) - Peggys Cove

Third Place - Julie Paynter - DPM Ottawa - Maple Leaf

HM - France Dupuis - DGPA Ottawa - Julie's dream

HM - MCpl Serge Morin - CFSU (Ottawa) - Confederation bridge

HM - MCpl Serge Morin - CFSU (Ottawa) - Atlantic Spirit

Professional - colour - portrait:

First Place - Sgt Eileen Redding - 19 Wing Comox - Golden Girl

Second Place - Sgt Darryl Barton - CFB Halifax - On my way

Third Place - France Dupuis - DGPA Ottawa - Classy coke

HM - Sgt Marsha Orien - CF Photo Unit Ottawa - Profile

HM - Sgt Marsha Orien - CF Photo Unit Ottawa - Coachs advice

HM - Sgt Peter Veldhuizen - CFB Esquimalt - Old Salts

HM - Cpl Lou Penney - CF Photo Unit Ottawa - Seaduction

HM - France Dupuis - DGPA Ottawa - Mother Bosnia

Professional - colour - sports:

First Place - Sgt Dennis Mah - DGPA Ottawa - Touche

Second Place - Cpl Paul MacGregor - CFSU (Ottawa) - Catch me, if you can

Third Place - Cpl Peter Redden - 14 Wing Greenwood - Out of the blue

Professional - colour - special effects:

First Place - Base photo staff - CFB Halifax - Tis to glory we steer

Second Place - Cpl Mike Griffin/MCpl Michel Legros - CF Photo Unit Ottawa - Fire in the sky

Third Place - MCpl Serge Morin CFSU (Ottawa) - Fireworks

HM - Cpl Mike Griffin - CF Photo Unit Ottawa - A touch of colour

Professional - open - black and white:

Second Place - Donald Robitaille - USS St Jean - untitled

Third Place - Major Cliff Patterson - CAS Ottawa - Falling Brook

O. Professional - Military life - black and white

HM - Sgt Dave Snashall - DGPA Vancouver - Hotel Sarajevo

P. Professional - portrait - black and white:

First Place - Cpl Carrie Roy - CFB Halifax - Amanda

HM - Sgt Eileen Redding - 19 Wing Comox - These boots were made for walking

The 1999 contest had a significant 27 percent increase in participation this year making it the most successful to date. The quality of all the submissions was extremely high, making judging a very challenging task. The contest committee would like to thank all those who participated in this years successful contest.

Prizes and awards will be forwarded to commanders for appropriate presentation and the return of all entries will be expedited at the earliest opportunity.

Announcements for a bigger and better millennium photography contest will be disseminated

Healthy Resolutions You Can Keep in 2000

For many, especially women, the New Year represents a time of renewal and well-intentioned promises – resolutions to do everything from losing weight and eating less to spending more time with family. We all want to start the new year off healthier and happier. Unfortunately, these good but sometimes unrealistic intentions often fall by the wayside by the time the snow melts.

Finding the right balance between being active, eating right and the demands of a busy lifestyle can sometimes seem like an impossible dream. The secret to changing old habits and striking a balance is not doing everything at once but trying to ease new changes into your life one step at a time.

"Everybody starts the New Year feeling like this is going to be the year of change," says Christine Lowry, Vice President Nutrition and Corporate Affairs, Kellogg Canada. "The trick is to keep it all in perspective — focus less on trying to make and keep a New Year's resolution and make looking after oneself a priority for 2000."

In keeping with Kellogg Canada's ongoing commitment to women's health and positive body image, Kellogg Canada has created a unique calendar that

Celebrate Canadian Women

offers monthly tips and health information to encourage women to develop healthy and realistic aspirations for the New Year. Each month of the calendar features select photographs of remarkable Canadian women and offers user-friendly health information for women to better manage general health and risks for preventable disease. Information includes monthly tips on how to get active, eat better, stay heart healthy, shake off stress, keep bones strong and check for early signs of breast cancer.

Distributed free in *Kellogg's* Special K** cereal boxes, the calendar features images from Bryan Adams' new "Made in Canada" book of photographs — a collection of photographs of inspirational Canadian women with all proceeds from the sale of the book benefiting the Canadian Breast Cancer Foundation.

"Like my book of photographs, the *Special K** calendar is all about celebrating Canadian women and drawing attention to women's health matters," says singer/songwriter and photographer, Bryan Adams. "I am proud to have my photos included and hope that they too inspire women to develop their own positive body image."

Here are a few simple and practical tips from the team of Registered Dietitians at Kellogg's that will help everyone start the New Year on their own terms:

Winter – Resolutions you can keep

- **Take charge** — list everything that keeps you from getting healthy. Change what you can and work around the rest.
- **Cut back without dieting** — have breakfast every morning, reduce your portion sizes and limit the fat in your food.

Spring – Get Moving & Love Your Body

- **Fit more activity into your life** — park a few blocks from your destination; take the stairs; leave the car at home when you can; take a walk after dinner.
- **Ignore the scale for a while** — exercise and eat a balanced diet and let your body weight set itself naturally.

Summer – Shaking off Stress

- **If time stresses you out** — make a to-do list with a realistic schedule. Reward yourself for tasks you finish and forgive yourself for those you don't.
- **Don't bottle up your stress** — go for an intense workout or tell someone what you're feeling.

Fall – Take Stock & Build Brain Power

- **Keep a food diary** — check it against Canada's Food Guide to Healthy Eating to make sure you're getting a variety of the right foods and nutrients.
- **Eat a balanced breakfast** — research shows that a balanced breakfast improves morning concentration and performance.

Are mutual funds different than RRSPs?

(NC)-Many people do all their Registered Retirement Savings Plan investing through mutual funds, so if that's the case they are one and the same.

A mutual fund investment, however, can go well beyond the limitations of a Registered Retirement Savings Plan. So let's look at them individually, to better recognize their singular, and then combined, money-making potential:

• A Registered Retirement Savings Plan (RRSP) is simply a tax-sheltered investment account that meets specific legal requirements. Earnings on the assets in your RRSP accumulate tax-free, however a ceiling is imposed per year, on the amount you can invest tax free. RRSPs are only taxed when withdrawn. They can hold a wide range of investment vehicles including mutual funds.

• You can own as many mutual funds as you like. However, only those you place under the ceiling of your RRSP are tax-deferred. Mutual funds are a convenient package-deal investment. You get choice, diversification, and professional management all in one. When you purchase a mutual fund it means that with a relatively small amount you can contribute to a big pile of money used by investment experts to buy stocks, bonds, and other securities. Because your assets are part of a much larger whole, mutual funds enable the average person to invest in securities that they might otherwise not be able to afford. Mutual fund companies put their best people in charge, and since everyone has a lot at stake, you can count on close attention and skillful diversification so that the fund receives the highest possible return at the lowest possible risk, given its objectives.

"Mutual funds are ideal RRSP investment vehicles because of their long-term orientation, professional management access and diversification," says Myles Morin, vice president of sales for Dynamic Mutual Funds. "Monthly mutual fund investment plans are designed to make it easier for people to maximize their tax-deductible RRSP contributions while reducing their overall market risk."

You can do all your RRSP investing through mutual funds, or combine them with other vehicles such as Guaranteed Investment Certificates (GICs) and direct ownership of stocks or bonds.

"Mutual funds also work well for Registered Retirement Income Funds (RRIFs)," suggests Morin. "They not only offer on-going investment management but also the ability to easily vary the amount of withdrawals as needs change."

More information on mutual fund investing is available through your

Part One - The Real Estate Column

Selling your home

Your home is one of the largest, if not the largest investment you will ever sell. Therefore, it behooves you to educate yourself as to the most effective manner in which to market your residence. After all, you work long and hard to build this equity so why not take a few minutes to best prepare yourself for the sale of your home. A few minutes now may go a long way to keep more disposable income in your pocket. Given that the equity in your residence is built with after tax dollars, and that any profits from your principal residence are tax-free, why not keep as much of your money as possible?

In this column I will introduce a four part series that deals with the fundamentals of selling a home. The process will follow the chronological sequence beginning with your decision to sell, right through to the final steps of ensuring the successful completion of the sale. The series will deal with the following major steps in a residential sale; Why Hire a Realtor, How to Select a Realtor, The Listing Agreement, and Dealing With An Offer. All of these articles and other articles dealing with buying a home are available at www.quinterealtor.com Without further ado let's launch right into the first part of the series, Why Hire A Realtor? The main reason most Canadians hire a realtor may surprise you.

As a homeowner, known as the vendor in real estate jargon, something has prompted you to sell your home. The reasons for the sale may be one of many, whether it's upsizing, downsizing, or a transfer - you need to sell. You certainly don't have to have a realtor to sell a home; after all, it is going to cost you money – right? Obviously I wouldn't be in real estate sales, let alone writing this article, if I thought all homes were going to be "For Sale By Owner." So why consider using a realtor? According to a recent survey the number one reason the Canadian public uses realtors is for the sake of convenience. This fact came as quite a surprise to a number of realtors, including me. You would have thought it was for one of the following reasons:

Realtors have access to the Multiple Listing System (MLS); hence, they can put your property on the system for all realtors to view. Furthermore, if the local MLS site is Internet based your property can be seen by buyers from all over the world. In addition, some larger companies have their own internet sites. For example, if you go on line at www.royallepage.ca you can see company listings from all over the country.

Prescreening of potential purchasers is perhaps one of the most important and time saving tasks good realtors perform on behalf of their clients. In other words, the purchasers are screened for preapproved financing and to determine if they are serious buyers. After all, why go through the aggravation of showing your home to someone who is not serious about buying or, for that matter, why show your property to someone who can't afford to buy? Furthermore, if there are 300 realtors in your area and they each have two serious, preapproved buyers — well, you can see the quality exposure can't you?

Negotiating on your behalf when an offer is being presented is a realtor's bread and butter. This is where the third party realtor can assist the buyer and seller by reducing the emotion in the process. By concentrating on the facts and negotiating compromises on things such as chattels, possession date and, of course, price, the realtor will enable the seller to dispose of the home in an efficient manner.

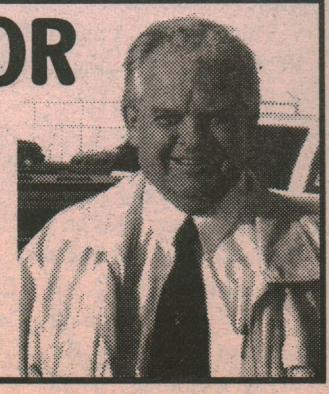
Perhaps the most important item a realtor can do for you is to provide you with the true market value of your home. Without this vital information you could lose money because your home is priced too low, in which case you would lose money. You could also end up selling your home below Market Value if you initially list your home for too much money. In this case your home would not usually sell for two reasons. Firstly, your home would be on the market for more than the normal amount of time without a sale and then be viewed as a problem home. Secondly, your home does not sell during the prime time (ie Spring) to sell and you are forced to wait for another upturn in the market. Regardless of the reason, if your home is overpriced initially, you run the risk of selling below Market Value or not selling your home at all.

So what is Market Value? First of all, Market Value is not necessarily your appraised value for municipal property tax purposes. Market Value for residential real estate sales can be explained as the highest price the property will bring to a willing seller if exposed for sale on the open market for a reasonable time to find a willing purchaser. The buyer and seller should not be under undue pressure, necessity or peculiar circumstances. For example, if your neighbour is getting divorced, sticks a "For Sale by Owner" sign on the front lawn, and sells it two days later — your neighbour is probably not selling for "Market Value". The reasons being, the sign did not expose the home to the entire market, there was not enough time for proper market exposure, and there was reason to believe the seller was under duress to sell. In the next article we will look at how your Realtor establishes Market Value.

So, this first installment, of a four part series, titled Selling Your Home, comes to an end. While you still may decide to sell your home on your own, I hope you will take the time to read the balance of the articles in this series — after all you are probably trying to sell your most expensive possession. The next edition will deal with How to Select a Realtor.

TRENTON?
All you need to know is at
WWW.QUINTEREALTY.COM
plus much more.
IE links to school, 8 Wing Trenton, tourism info, local phone numbers etc.
If you are not yet on the net and want the info sent by courier call
DAVID WEIR BA, CD Award Winning Realtor at
1-800-263-2177 (24/7)

ARBITRATOR
(20 Years Experience)
Need help with your Autopac Write-off?
Call Brad Pallen
284-5664



17 WING SPORTS

She Shoots...She Scores!!! Women Hockey Players Unite on "Ice Dogs" Intersection Hockey Team

by Capt Deanna Manson
1 Air Mov Sqn

Women's base team sports are heading in a new direction this year with the advent of women's ice hockey in the CF. Looking forward to the opportunity to represent 17 Wing at the Prairie Region Womens Hockey Invitational Tournament in March 2000, the female hockey players on the wing have united on the "Ice Dog" intersection hockey team in 'C' Division. The team includes the regular cast of players from the combined Wing Transport/1 Air Mov Sqn team and female players from various other intersection teams. The goal for this year was to unite all of the women on one team so that they could play together prior to the regional tournament to be held 19 -2 4 March at CFB Edmonton.

The "Ice Dogs' games tend to attract a few spectators to see how "the team with the chicks on it" is doing. It is true that the "Ice Dogs" record is not the most glorious (my stick is not too short gentlemen, thank you very much)... but it can be said that most of the players on the team (guy or gal) are quite evenly matched in terms of skill. Everyone has something to contribute, and the team is playing together better and better every game. And that, my friends, is the beauty of it all.

Set the actual scores of the games (and the challenge of finding a dressing room) aside, we are all having a great time. There are women from all walks of life involved with the team. Returning members that attended last year's 17 Wing Winnipeg Invitational Tournament are Cpl Heather "Free Agent" Waroway and Maj Cheryl "Be Nice You Guys" Walton-Simm. Heather is a reservist who works with 735 Comm Regt and alternatively takes contracts with Garrison Edmonton. Very tricky! Our army component comes from 2 PPCLI: Pte Mary-Ann "Skate Softly and Carry a Big Stick" MacDonald and Celine "PT Maniac" Filion are the Battalion representatives on the team. Two more players from 2VP have just joined the team as well: welcome to Cpl Stacey Bouck and Cpl Anita Kwasnicki. I'm sure we will have nicknames for them later. Former ringette players Cathy "What Do You Do With This Blade Thing?" Smith and Mavis St. Germaine are a great asset with their fine skating abilities. Finally, newcomers Carolyn "Get Your Own Gear!" Abgral and Juanita "I Can Take Him" Fortowsky are also making their impact on the team.





Above: Cathy Smith and Cpl Wayne Mockford watching from the bench as the play unfolds.

Left: Major Cheryl Walton-Simm breaking up the ice.

Although the "Ice Dogs" have a full bench for the purposes of the intersection league at this time, any other women hockey players out there who would be interested in attending the Prairie region tournament, don't be shy! We will be starting practices in Feb to get ready for regionals and all are welcome. Contact any one of us for more information. All Reg Force or Reserve (Class B) players are eligible to represent 17 Wing in March.

Woo-hoo!!

Take the Scenic Route

Maintaining a healthy weight means eating healthy foods and taking the long way home.



Kanadische Kickers Players Profile

#20 Brady MacDonald



Brady was born 22 Jan 70 in Kingston, Ontario and is the newest member of the team. Extremely physically fit, Brady plays the striker position where his aggressive style is very effective. Brady brings a wry positive, "team first" attitude to the game and his hard work ethic has made him a key player on a successful team. There is no doubt Brady will have an excellent season this year in the Manitoba Central Soccer League.

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Osteoporosis Society of Canada

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Royal Canadian Legion
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Winnipeg, Manitoba

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Every Wed.- Fri. & Sat.
6:30 pm

Line Dancing
Every Tues. & Wed.
8:00 -10:00 pm

Dancing To Live Bands
Fri & Sat 9:00 pm - 1:00 am

Meat Draws
Every Sat. 2 pm - 5 pm

MFRC ANNOUNCEMENTS

MILITARY FAMILY RESOURCE CENTRE, 350 Doncaster Street, Winnipeg MB, R3N 1W8 489-7003

Deployment/TD - Support Group

the MFRC is looking for families who would like to be involved in a support group system for families of deployed members.

This would also include families of members on TD as well.

If you are interested in more information about being involved in a support group please phone Traci at the MFRC 489-7003.



VOLUNTEER NEWS

HELP!! The centre is in need of volunteers to work in the Office, Warm Line, Newcomer Program, and sit on the Board of Directors.

Are you ready to join the MFRC volunteer team?

There are many different volunteers opportunities at the MFRC with flexible hours and benefits. Monthly volunteer information sessions are held on the last Monday of each month so that volunteers can meet for support, share experiences and provide feedback. Any one interested in becoming a volunteer is welcome to drop in and check out what volunteering can do for you. Volunteer Info Session - March 27, April 24, May 29 are from 2:00 - 3:00 p.m. and 6:30 - 7:30 p.m. at the MFRC.

More volunteer opportunities

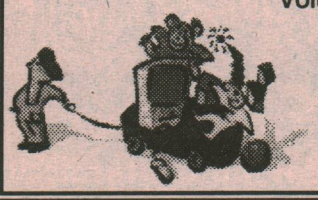
• Children's Programs • Special Events • Toy Lending Library
• Parenting Programs • Thrift Shop • Youth Centre

For more info please call Celine at 489-7003

Toy Lending Library

The Toy Lending Library is open on Fridays from 9:00 a.m. to 2:30 p.m.
The location is 350 Doncaster Street. Membership is only $10 a year.

The T.L.L. is a service that can only be offered if we have volunteers,
Please help us keep the Toy Lending Library Open!
(Volunteer commitment can be 1-3 hours)
* Volunteers get Free Membership!



489-7003

* with a minimum commitment of 12 hours

More New Toys



Deployment Emergency Childcare Service

By providing immediate, affordable, regulated childcare in times of emergency, the DEC service supports the ability of CF members to be available for duty, deployment, operations and training. In addition the DEC service supports the family of members tasked out of garrison, by providing back-up childcare services in times of emergency!

- The DEC service is available 24hrs by accessing a paging system at 935-7733. Every effort will be made to secure childcare within an hour!
- The emergency may be the result of an unexpected or short notice deployment/operation/training, where the member does not have sufficient time to implement his/her Family Childcare Plan. An emergency might also arise while the member is deployed and the spouse encounters medical or other problems, which disrupts the usual childcare arrangements and requires immediate alternative arrangements.
- The DEC program also provides general childcare resources to military families and referral to services for community members experiencing a childcare emergency.
- For childcare emergencies arising from deployment/operational related events, **funding has been made available** to fully cover reasonable costs incurred during the first 72hrs and pro-rated partial reimbursement up to a (max) 7 days.
- Call your DECC, Catherine Chatterley, for more information, emergency services or assistance with childcare resources.

489-7003 or after hours emergency 935-7733

Teen Babysitters...We Need You!



Parents at CFB Winnipeg are searching for babysitters to provide care to their children while they are out. If your teen has completed a babysitting course and would like to be added to the MFRC babysitting list, please drop into the MFRC at 350 Doncaster St. to fill out the required forms. Parents of teen sitters can rest assured that the MFRC teen babysitting list is not for general distribution or posting. Parents seeking sitters must sign a waiver form, while the actual listing gives only the name of sitter, phone number and generalized home address (ie. North side). A great way to make some money and contribute to your community!

For more information call the MFRC at 489-7003.

MFRC CHILD CARE CO-OP

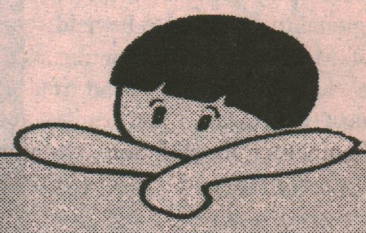
Want to be able to go shopping, attend a function or just an outing without having to pay a babysitter?

HERE'S HOW!!!

Join the MFRC Child Care Co-op. We're a group of parents who exchange parenting service at **NO CHARGE.** Basic guidelines, monthly meeting (kids welcome) and membership conditions keep the co-op running smoothing. Members have a military police check done.

For more information contact the MFRC at 459-7003,
or Theresa at 832-1209 (evenings).





Childcare Corner

Childcare Resources

The MFRC compiles and updates a variety of childcare resource listings, which are available by stopping by the MFRC during regular working hours. Our listings include:

- All licensed childcare providers in Wpg.
- Community childcare listings
- MFRC Drop Off childcare schedule
- NOW OPEN! "The MFRC Daycare"
- Long term childcare services:
- Extended Hour Childcare resources:
- 24 hr Childcare & Health support services;
- The Teen babysitters list

Calling all childcare providers!

All community childcare providers (licensed and unlicenced) are welcome to advertise at the MFRC. Your advertisements should be on an 8 * x11 page and outline your range of childcare services including location, hours of service and contact numbers. Many Military Families are looking for care with extended/flexible hours to accommodate early timings and operational commitments. Drop-off or fax your ad to the MFRC at 350 Doncaster St. Fax 489-8587. Your ad will be placed at all three MFRC locations ensuring accessibility to our entire community.

Free Workshops

Presented through the Family Daycare Office, **"BECOMING LICENSED"** will provide community care providers with information on Child Day Care regulations and licensing in Manitoba. Find out what services are available and the support offered to care providers. Topics covered will include...an overview of Manitoba Child Day Care, steps to licensing, support to caregivers, financial/subsidy and the role of the provider. There is no obligation to become licensed, and your questions are welcome. Call the MFRC to register your interest, and the best days and time for you to attend.

Always a concern for parents is choosing childcare providers for our kids. From babysitters to daycare we leave our treasures with v[illegible]l strangers! Join us for an informative evening workshop..."**CHOOSING WITH CARE!**" Find out what to look for, what to look OUT for and que[illegible]ions to ask. Empower yourself with the knowledge to make informed choices about who is watching the kids. Call the MFRC at 489-7003 to register your interest. Location TBA. Childcare will be available upon request.

The MFRC is dedicated to supporting quality care for Military Kids!

Politique du Commandante de L'escadre relative à la sécurité des vols et des armes aériennes

Le colonel T.F. Watt
Commandant de la 17 Escadre

L'objectif du programme de sécurité des vols et des armes aériennes de la 17e Escadre/BFC Winnipeg est d'empêcher les pertes accidentelles de ressources propres á l'aviation, qu'elles soient matérielles ou humaines. Les pertes accidentelles nous rendent moins aptes á maintenir notre capacité opérationnelle. Il est essentiel que nous les évitions pour pouvoir remplir nos missions efficacement et en toute sécurité. La clé du succés du programme de sécurité des vols et des armes aériennes consiste en une gestion efficace du risque associée à un leadership solide.

Les superviseurs et les membres de la 17e Escadre à qui imcombe la responsabilité des ressources de soutien des opérations aériennes doivent manifestement et énergiquement appuyer la sécurité des vols et des armes aériennes. Les superviseurs de tous le nivezux doivent prendre à coeur la réduction des risques, fournir des directives claires et pratiques à leurs subordonnés et peser de facon proactive le pour et le contre d'une mission en fonction des risques qu'elle comporte. Tous les membres de la 17e Escadre, peu importe leur poste, doivent veiller à la sécurité de leurs gestes et de ceux des personnes qui les entourent.

Le programme de sécurité des vols et des armes aériennes est fondé sur un systéme d'établissement de rapports ouvert et honnête. Nos ressources humaines et matérielles sont précieuses, et seul un programme actif mobilisant tout le personnel de la 17e Escadre/BFC Winnipeg garantira la conduite en toute securité et sans pertes ou étreuves inutiles de nos opérations aériennes.

Wing Commander's policy on flight and air weapons safety

Colonel T.F. Watt
Wing Commander

The goal of Flight and Air Weapons Safety at 17 Wing/CFB Winnipeg is to prevent the accidental losses of aviation resources, both material and personnel. Accidental losses compromise our ability to maintain our operational capability. Preventing loss is vital to accomplishing our missions safely and effectively. The key to a successful Flight and Air Weapons Safety program is effective risk management coupled with strong leadership.

Supervisors and members of 17 Wing who are responsible for the resources supporting our air operations must visibly and energetically support Flight and Air Weapons Safety. Supervisors at all levels must take a personal interest in mitigating hazards, must provide clear and practical guidance to subordinates and must proactively balance risk against mission accomplishment. All members of 17 Wing, regardless of their position, must take responsibility for the safety of their auctions and the actions of those around them.

The Flight and Air Weapons Safety programme is founded on open and honest reporting. Our resources, both human and material, are precious and an active programme involving all 17 Wing/CFB Winnipeg personnel will ensure our flying operations are completed safely and without uneccessary loss or hardship.

435 Squadron

A Newcomers Perspective on Squadron Life

by Lt Serge Laurin
435 Sqn Navigator

Having recently finished my course at CFANS, I was happy to hear my posting preference had been granted. This meant I got to stay in Winnipeg on the 435 Sqn team. To me this good fortune translated that I would get to live in a city I greatly enjoy (I come from a small remote town) and would also get to work with a squadron that I found very professional on the occasions I had to work with them in the past.

My transition from student to actually being a member of an operational organization was relatively smooth. Most hiccups that occurred were due to a change in my lifestyle to respond to the new and different demands that the squadron made on me. The major differences were in the fact that I am now expected to have responsibilities and as long as they are accomplished on time and in due form, everybody's happy. All my Sqn co-workers have given me every chance of fitting in and understanding what is actually going on. Another major difference is the fact that we might get days off anytime and may not necessarily receive all weekends like I used to get in school except for the odd day of flying or studying. For example, now I might get tasked to work Duty Ops on the weekend or fly to some exotic or arctic location with little notice, but this is one of the aspects that makes my profession so different from so many others.

But the most enjoyable difference has got to be the fact that I now get to travel and work on the plane I will most likely spend the rest of my career on. The opportunities that the Herc world is opening for me is the primary reason why I joined the forces and I must admit that I haven't seen much yet. I am presently awaiting my CC-130 OTU (Operational Training) course in Trenton where I will also be brought up to date on all the new challenges that I will have to surmount to become an efficient navigator. I know that my role as a traditional navigator will more likely change to become more of a mission/equipment specialist but that is something we must accept and learn to work with. I must admit that I am not exactly sure yet what that role will be, but being as versatile as we are, I am sure we will fit in whatever role we are asked to accomplish. All these reasons make me want to look forward to the future and enjoy the present.

VOXBACK

We welcome your letters of comment or concerns and will feature them here, in our 'Letters to the Editor' column. Please forward your signed letter to the Voxair, 17 Wing Winnipeg, Box 17000 Stn Forces, Winnipeg, MB R3J 3Y5 or drop off at the Voxair office.

Sir:

Canadians have felt shocked and disappointed with the recent news of Canada Post's refusal to issue a postage stamp honouring Queen Elizabeth the Queen Mother's 100th birthday this August. There is room in the 2000 stamp schedule to celebrate the 100th anniversary of the Department of Labour, to honour the Seventh Day Adventist Church and to depict the Pacific Loon and antique mailboxes - but not, apparently for "The Queen Mum" - strange priorities!

One does not have to be a fervent monarchist to share in the Commonwealth's intense admiration for this remarkable lady. Her 1939 visit to Canada with the King cemented the national feeling so vital in the war years, and, as she later observed, "made us," in terms of helping the King to overcoming his shyness and stammer. Her persistent service during the ensuing years has shown how ridiculous is the notion that "senior citizens" have no role to play in society after age 70 or 75. And her gift of raising her daughter, our present Queen, is reflected every day in the younger Elizabeth's devotion to duty and to the well-being of all her peoples.

I invite readers who share frustration in this petty and unworthy decision to write to the Chairman of Canada Post, M. Andre Ouellet, at 2701 Riverside Drive, Suite N0420 Ottawa K1A 0B1 - urging that he personally cause the issuance of a proper celebratory commemorative to honour a wonderful woman, Canada's Queen Mother.

Yours sincerely,
John Aimers
Dominion Chairman
The Monarchist League of Canada
PO Box 1057
Oakville, ON L6J 5E9
(john.aimers@sympatico.ca)
http://www.monarchist.ca)

Do you know...
the MFRC has a computer available for your use?



If you need a computer for a school project, write a resume or maybe to create a professional looking poster...the MFRC can help you!
Our computer utilizes the Microsoft Office 97 Suite & Windows 95.
You can also search the Web to find out more about your new posting location and their MFRC.

For more information call Mona at 489-7003



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WHAT'S HAPPENING

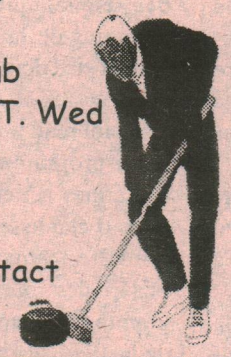
CATCH THE HOSER BUG AT "SHACKS 19TH ANNUAL HOSER PARTY"

The Hoser event of the year will be at the WO & Sgt's Mess on Saturday 19 February 2000. The fun will carry over to a post party at Moe's Sports Bar. Official "Hoser" shirts must be preordered and paid by 1500 hrs Monday 8 February 2000. To order shirts or get more information, please call Brian Shackleton at local 5271 or 831-1417 (home). This part is all about having some fun in the middle of winter. Don't just read about it this year, come out and have some fun of your own!

Wing Commander's Curling Bonspiel

When: Fri 4 Feb 00
Where: 17Wg Wpg Curling Club
Cost: $40 per team paid in full N.L.T. Wed 26 Jan 00 1600 hrs
Lunch Included

To register or for more info, contact Chris Merrithew at Local 5511



REUNIONS

Lord Strathcona's Horse
(Royal Canadians)
100th Anniversary of the raising of Lord Strathcona's Horse.
May 17-21, 2000
Regimental Association
(Alberta Branch)
Box 30004, Chinook RPO
Calgary, AB t2H 2V8

Pine Tree Line
Manitoba
July, 2000
Pierre Parent, 11 Eider Bay
Thompson, MB R8N 0Z8
Phone: (204) 677-2153
Fax: (204) 677-5859
http://www.magma.ca/~lwilson/reunion.htm

Marriage Encounter

Attention: Married Couples

Why not begin the new century with a stronger marriage? It begins with a weekend - forty-four hours without distractions or interruptions - just for one another. A "United Marriage Encounter" Weekend gives a couple a new communication tool, with a chance to talk, to listen, and to focus on each other. Attend the weekend of **March 17-19,** 2000 at the new Howard Johnson hotel in Winnipeg. Even the best marriages can find new meaning through the weekend, whether you have been married for a short time or many years.

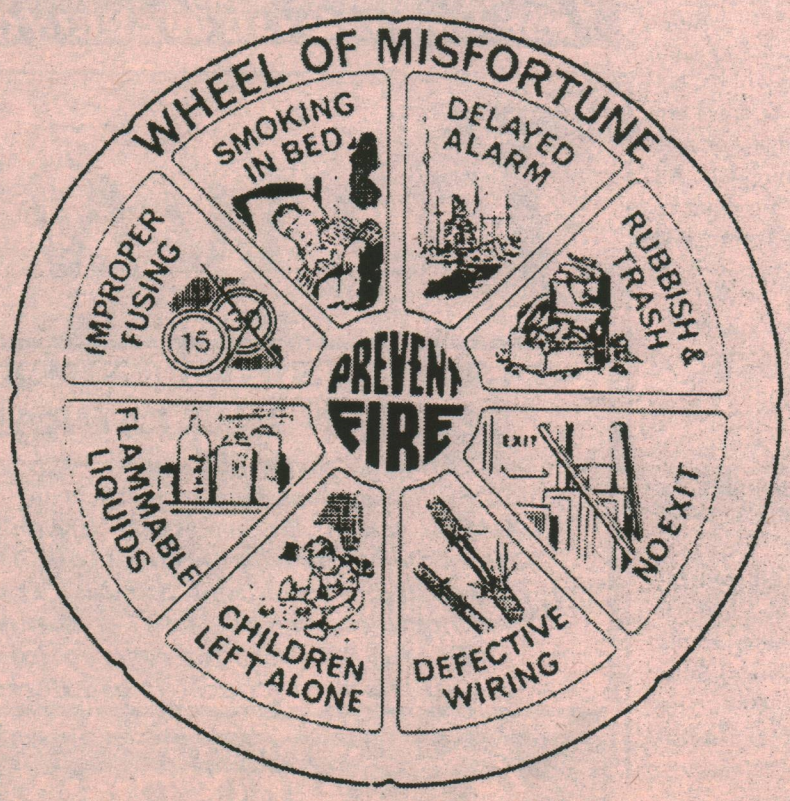
Registrations are being received now.
Deadline for registrations is **February 17**, 2000.
For more details or registration forms, please call Marilyn or Brent at 254-0043 or Shirley or Larry at 889-1713. You'll be glad you did!!

From August 3rd to the 6th, 2000
The Timmins High & Vocational School Reunion Committee will be hosting
Homecoming 2000.
This event-packed weekend should see upwards of 5000 former students of TH&VS returning to the City With A Heart of Gold to share memories and good times with friends and relatives.
If any of the citizens of your fine community are former students of Timmins High & Vocational School, and are interested in attending, please consider this an invitation to register today for the millennium event of the year!
Registrations can be obtained from:
TH&VS
451 Theriault Blvd., Timmins, Ontario P4N 8B2
Fax: (705) 268-6603
Email: http://www.nt.net/~happyuke/thvs2000.htm

17 Wing Fire Services

With the game show craze catching fire on television here is one game you don't want to play:

WHEEL OF MISFORTUNE



Fire is on IOU against every person, who in the long run must chip in to pay off the staggering annual debt.
Fire is a shared responsibility, both material and human.

Do your part in preventing fire!

FIRE IS SO FINAL
DON'T LET THIS BE YOUR FINAL ANSWER

CERAMIC CLUB

Westwin Community Centre
Building 33, Whytewold Road by Building 90
Hours of Operation are
Monday - Thursday - 6 - 10 p.m. Office closes at 8:00 p.m.
Club 833-2500 Loc 2496

***Cabin fever set in yet? Why not join the Ceramic Club?
A fun rewarding hobby ***

Ceramics is an exciting hobby that allows you to explore your creativity in a new way. Come and visit us any night we are open and will be happy to show just how much fun you can have.
Adult beginner classes are Wednesday. Children's classes will be on Tuesday's 6:30-8pm, 10 year -16 years.
Looking for something unique to give too that special someone, or even for your own home, we will help you find that unique idea.
Anyone interested in joining or dropping by to see what we are all about, telephone June 888-6059 or Marilyn 889-0571, for more information on times and costs.
We look forward to meeting you.

Reading Corner

By: Michelle W.

17 WING RECREATIONAL LIBRARY
Westwin Community Centre
Building 33, Whytewold Road by Building 90

OPENING HOURS
Monday 3-8; Tuesday 9am-8pm; Wednesday 3-8; Thursday 3-8; Sat 1-4
Telephone 833-2500 loc 2490

February is I Love to Read Month, we are looking for volunteers to come and read Monday to Thursday between 6:15-715 pm. You can read for the whole hour or just a portion. Come as a family or individual, bring a favorite book or pick one off the shelf. Share your love of reading with those who love to read and those who don't. Contact 17 Wing Recreational Library and for more information or to give the time you are available.

Parents bring your children to the Library for a treat of having someone else read the story before bed.

Adults, children, youths, authors and those interested in reading what they have written or have a favorite story, poetry or any reading please come and share with us at this time. Everyone is welcome.

Drop by and check us out.

(Please, contact the writer if you have any questions or concerns - Michelle at 833-2500 loc 2490 or m_wohlgemuth@hotmail.com)

A dental reminder

by Cpl. Johnson T.A
1 Dental Unit Det, Wpg

The mission of 17 Wing Dental Detachment Winnipeg is to support the Wing Commander and the Commanding Officer of 1 Dental Unit by ensuring a dentally fit operational force capable of immediate deployment. The aim is to prevent the loss of valuable personnel due to preventable dental problems.

The Dental Care Program is a two-phase program. Phase One consists of an annual dental examination following which the patient is classified according to treatment requirements and treatment priority. All personnel should note that QR & O 35.03, as amplified by CFAO 35-2, requires that all Regular Force members undergo dental examinations annually. This then is very clear direction that attendance at dental exams is both a military duty and an individual responsibility. Phase Two consists of those preventive and treatment services needed to reach and maintain a functional level of dental fitness.

17 Wing Dental Detachment Winnipeg, would like to remind everyone in the Wing to be proactive and call the dental detachment reception desk at local 5522 to book their annual Phase one exams.

For any additional concerns or questions 17 Wing Dental Detachment Winnipeg supports a web site which can be accessed on the "Intranet", at "http://131.139.119.175:45 0/". Please feel free to access this site.



WO Lloyd Harris is shown here presenting a cheque, for $450 to Mr. Don Brennan, Executive Director Military Family Resource Center. The money raised was through various fundraising activities by members of 1 CAD HQ A1 Pers and Trg. The money will be used to help in the provision of quality services to military families.

PERSONAL CLASSIFIEDS

EVERYBODY'S MARKETPLACE

WANTED

Wanted - Room and board, preferably in the St. James/ Crescentview/Westwood area. Phone 895-4785.

Wanted - Computer, printer, monitor, etc. Also needed: Desk, chair, bookcase, etc. 864-2138.

MISC. FOR SALE

For Sale - Brand new never used heavy duty Frigidaire washer & dryer. Asking $750. Call Don at 488-1743.

FREE - Scandinavian design youth trundle bed with 2 drawers. Assembly and minor repairs required. Tel. 889-8258 James or Reid.

For Sale - Skis & boots to fit 8-12 yrs. Excellent condition. $80/set. 864-2138.

MISC. FOR SALE

For Sale - Reverse Osmosis whole house water treatment system 300 gal/day. Excellent condition, $4,500 invested. Sacrifice $1,700. 864-2138.

For Sale - Assorted downhill skis and boots for ages 8-12 yrs. Exc. cond., $80 per set. Ph. 864-2138.

For Sale - Pentium 200 MMX computer for sale, 64 meg RAM, 2.1 Gig HD, CD-ROM, 8 meg AT1 video card, 8 meg 3D video card, AWE 64 sound card, scanner, Epson inkjet printer, CH Throttle and Joystick. Asking $600. Ph. 832-8459 evenings.

For Sale - Loveseat, approx. 4 yrs. old. Floral print, exc. cond., $75. Phone 489-7990.

For Sale – Grandfather Clock, 7' tall with moon movement, 3 different carrillons, 3 weight chain driven mechanism, solid oak cabinet in 3 parts. $5,500. Call 253-5184.

AUTOMOBILES

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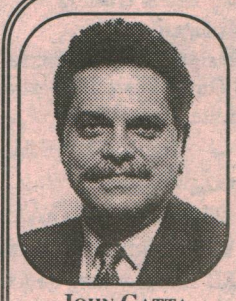
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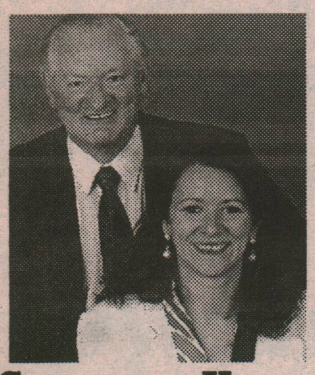

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