

The VOXAIR



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Labs back in service

OTTAWA - The Chief of the Air Staff, Lieutenant General David Kinsman, has lifted flight restrictions on the Canadian Forces' primary search-and-rescue (SAR) helicopter, the CH-113 Labrador.

"I have consulted extensively with squadron commanders and experts in the field, as well as members of the crash investigation team and they all agree that this is a prudent and safe decision," said LGen Kinsman. "I have the utmost confidence in our aircrews, our technicians and our maintenance procedures."

"Let me assure the air force community, their families and all Canadians that we will do everything possible to find the cause of the Labrador crash," pledged General Kinsman. "If we find anything new to suggest that the aircraft is unsafe, I will not hesitate to restrict the fleet once again."

"I have been thoroughly briefed by air force experts in all aspects of the accident investigation, and I endorse LGen Kinsman's decision," said the Honourable Art Eggleton, Minister of National Defence. "Although the restriction that was placed on the Labrador fleet did not compromise the air forces' capability to carry out its vital SAR role, the return of the Labrador to operational status allows the air force to provide its usual search-and-rescue capability for all Canadians."

LGen Kinsman restricted Labrador operations more than five weeks ago after the tragic crash of Labrador 305 on October 2, 1998, in the Gaspé region of Quebec in which six crewmen died. Since then, flight



safety and engineering and maintenance specialists have been examining the wreckage and all other evidence in search of probable causes for the crash. The preliminary findings from the Director of Flight Safety were also released today.

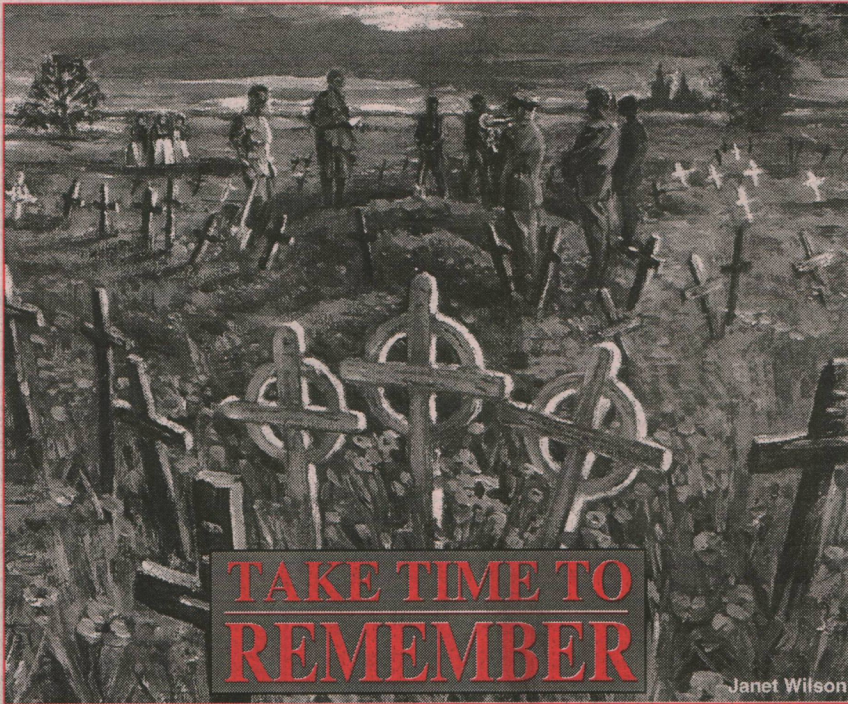
The accident investigation has moved from the woods of the Gaspé to Ottawa, where the parts of the aircraft are being pieced together.

Engineers at the Quality Engineering Test Establishment in Hull, Quebec, and experts in combustibility from CFB Suffield, Alberta, have been called on to provide advice.

In addition to the ongoing accident investigation, the Chief of the Air Staff has convened a collateral board of inquiry to look into all aspects of the crash and Labrador helicopter operations.

The board will look for any evidence of inattention to proper procedures or organizational or regulatory flaws that may have contributed to the accident. The board's report is expected to be submitted to the Chief of the Air Staff by December 15, 1998. The Canadian Forces always convenes collateral boards of inquiry when an aircraft accident results in death.

"With respect to the crews and families at 413 Squadron, we will certainly allow them the time they need to recover from the loss of six comrades and, if necessary, regain their confidence in the Labrador," says LGen Kinsman.



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VOXVIEWS

A Poppy for our thoughts

By Major CM Walton-Simm
Managing Editor

Although not everybody knows the meaning of the poppy or how the poppy became so closely associated with remembrance of the war dead, each November over fourteen million poppies bloom in Canada. The association was not new when the poppy was adopted in Canada in 1921. In fact, at least a 110 years before that time, a correspondent wrote of how thickly poppies grew over the graves of the dead. He was speaking of the Napoleonic War and its campaigns in Flanders.

But a Canadian medical officer was chiefly responsible for this association, more so than any other single known factor. John McCrae was a tall, boyish 43 year-old member of the Canadian Medical Corps from Guelph, Ontario. An artillery veteran of the Boer War, he had the eye of a gunner, the hand of a surgeon and the soul of a poet when he went into the line at Ypres on 22 April 1915.

The 1st attack failed, so did the next and the next. For 17 days and nights the allies repulsed wave after wave of attackers. During this period, McCrae wrote "One can see the dead lying there on the front field and in places where the enemy threw in an attack, they lie very thick on the slopes of the German trenches." Working from a dressing station on the bank of the Yser Canal, LCol McCrae dressed hundreds of wounded, never taking off his clothes for the entire 17 days. Sometimes the dead or wounded actually rolled down the bank from above into his dugout. While awaiting the arrival of batches of wounded, he would watch the men at work in the burial plots, which were quickly filling up.

Then McCrae and his unit were relieved. "We are weary in body and wearier in mind. The general impression in my mind is one of a nightmare", he wrote home. But McCrae came out of Ypres with 13 lines scrawled on a scrap of paper. The lines were the poem, which started: "In Flanders field the poppies blow..."

These are the lines now enshrined in the hearts of all soldiers who heard in them their innermost thoughts. McCrae was their voice. The poem circulated as does a folk song, by word of mouth. Men learned it with their hearts. In the United States, the poem inspired the American Legion to adopt the poppy as the symbol of Remembrance. In Canada the poppy was officially adopted by the Great War Veterans Association in 1921 on

In Flanders Fields

In Flanders fields the poppies blow
Between the crosses, row on row,
That mark our place; and in the sky
The larks, still bravely singing, fly
Scarce heard amid the guns below.

We are the Dead. Short days ago
We lived, felt dawn, saw sunset glow,
Loved, and were loved, and now we lie
In Flanders fields.

Take up our quarrel with the foe.
To you from failing hands we throw
The torch, be yours to hold it high.
If ye break faith with us who die
We shall not sleep, though poppies grow
In Flanders fields

John McCrae
December 8, 1915

the suggestion of a Mrs. E. Guerin of France. But there is little doubt that the impact of McCrae's poem influenced this decision.



We welcome your letters of comment or concerns and will feature them here, in our 'Letters to the Editor' column. Please forward your signed letter to the Voxair, 17 Wing Winnipeg, Box 17000 Stn Forces, Winnipeg, MB R3J 3Y5 or drop off at the Voxair office.



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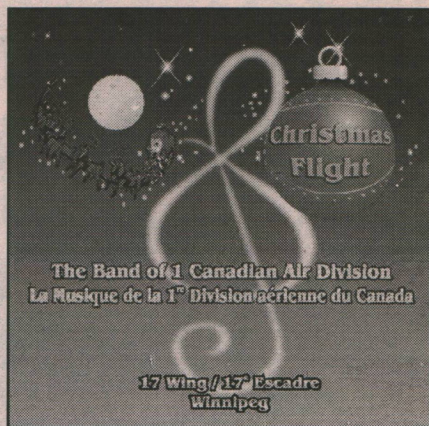


Building 21 was filled to maximum capacity for last year's annual Christmas concert. Arrive early to get a good seat. Bring non-perishable items for your admission fee. These items will be donated to the food bank. Photo by 17 Wing Imaging

1 CAD Band is proud to announce the release of its first compact disc entitled "Christmas Flight". The Band's Christmas CD was officially launched during a short ceremony held at the Westwin Community Centre on Thursday, 5 Nov 1998. All proceeds from the sale will be donated to the MFRC's Children and Youth Program.

The Band only has a limited supply of "Christmas Flight" and it is now on sale for only \$15.00. You can pick up your copy now at the following locations: 1 CAD Band at ext. 5182 MFRC, 350 Doncaster St., at 489-7003; Westwin Community Centre, Building 33, at ext. 2059 or 5976; 1 CAD Kit Shop, Building 25; and Wing Public Affairs Officer, Building 86, Room 210, ext. 2212.

The CD will also be on sale at the Band's annual Christmas concert, which will be held at Building 21 on Sunday, Dec. 13th, at 19h00.



Christmas Flight promises to be highly entertaining and will create a great Christmas atmosphere for your family reunions during the festive season. It includes classics such as *Jingo Jango* and *Sleigh Ride*, and more contemporary and jazzy tunes such as *What did I get* and *Happy Holidays*. Get your copy now before they're all gone.

1 CAD HQ Honours & Awards

By WO C. Wakefield

All photographs by Cpl Bill McLeod

Commander of 1 Canadian Air Division/Canadian

NORAD Region Headquarters, Major-General Campbell, and 1 Canadian Air Division HQ CO, Col W.G. Koch, presided at the second 1998 Honours and Awards

Ceremony for 1 Canadian Air Division Headquarters held 6 October 1998 in the atrium of the Billy Bishop Building in Winnipeg. Continued on page 4



Warrant Officer Denis Durocher (Asst/DCWO) receives the second clasp to his CD, in recognition of thirty-two years of dedicated service.



Captain Darlene Auguston (A1 OST) receives the first clasp to her CD for twenty-two years of dedicated service.



Captain Bob Sparks (Asst A1 Snr Chaplain) receives a Certificate of Appreciation for service in Croatia with UNPROFOR.



CWO Doug Paul (A4 Maint) receives his Chief Warrant Officer's Scroll.



CWO Kirk Newhook (A3 Op Rdn) receives his Chief Warrant Officer's Scroll.



Major Stephen Liang (A1 MAO) receives the first clasp to his CD for twenty-two years of dedicated service.

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Captain Kevin Yetman (Prairie Region Headquarters Cadets) receives the first clasp to his CD for twenty-two years of dedicated service and the SSM.

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1 CAD Honours & Awards

By WO C. Wakefield
All photos by Cpl Bill McLeod
Continued from page 3



Major Wendy Rickards (A1 AEC Trg) receives her CD for twelve years of dedicated service.



Captain David Barton (A4 Log) receives his CD for twelve years of dedicated service.



Captain André Gloumeau (EA to A3 Ops) receives his CD for twelve years of dedicated service.



Captain Sara Karcha (A3 ASR2) receives her CD for twelve years of dedicated service.



Lieutenant(N) Norm Peters (Prairie Region HQ Cadets) receives his CD for twelve years of dedicated service.



Captain Joe Zunic (A1 Coord2) receives his CD for twelve years of dedicated service.



Master Corporal Monique Oake (A4 Log) receives her CD for twelve years of dedicated service.



Corporal Christine Poulin (A1 SRR) receives her CD for twelve years of dedicated service.



Corporal Deborah Reid (HQ OR) receives her CD for twelve years of dedicated service.



Corporal Mike Wendehorst (Compt) receives his CD for twelve years of dedicated service.



Major Bill Grimshaw (A4 AMS) receives the first clasp to his CD for twenty-two years of dedicated service.



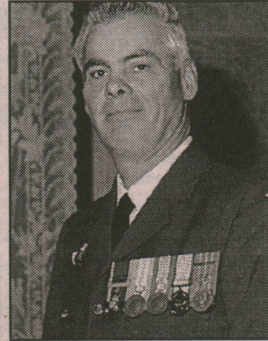
Capt Michael Mietzner (PAFFO) receives the first clasp to his CD for twenty-two years of dedicated service, and the NATO bar to the SSM for service in the former Yugoslavia.



Master Warrant Officer Dave Alex (A4 Maint) receives the first clasp to his CD for twenty-two years of dedicated service.



Master Warrant Officer Paul Batchelor (A1 Res Trg) receives the second clasp to his CD, in recognition of thirty-two years of dedicated service.



Master Warrant Officer Al Nixon (A4 AEOPS) receives the second clasp to his CD, in recognition of thirty-two years of dedicated service.

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By D.L. Miller, WSupO

Depots

Logistics encompasses a multitude of functions that are necessary to sustain a military force. The supply and maintenance of troops and equipment, give the unit staying power in combat and peace. These functions demand attention to detail and the ability to maximize resources, set priorities, and make decisions when logistical reality and plans do not coincide. No plan however daring or thoroughly conceived can succeed if the means and methods of execution are not regulated, maintained, and rehearsed. "Logistics comprises the means and arrangements which work out the plans of strategy and tactics. Strategy decides where to act; logistics brings the troops to this point." (Jomini, 1838)

"Without supplies neither a general nor a soldier is good for anything." (Clearchus of Sparta, 401 B.C.)

I recently journeyed to one of the meccas of CF's Logistics 7 CFSD in Edmonton. The pilgrimage was very enlightening; however, before I tell you what awaited me there, please allow me to tell you how it used to be.

Not so long ago there used to be four Canadian Forces Supply Depots (CFSDs), located in Toronto, Moncton, Edmonton and Montreal. They were located in such a manner as to support bases, wings, and stations by geographical region and performed tasks that included the receipt, warehousing, and distribution of national stocks (centrally managed items). The CFSDs handled materiel on a composite basis, stocking all items demanded by bases/wings in the region. In addition to the Supply depots, there were also the other specialized depots: Publications Depot in Ottawa, Parachute Maintenance Depot in Edmonton, and the Ammunition depots in Bedford, Angus, Dundurn, and Rocky Point.

The Supply Depots (CFSDs) were aligned in a standardized depot organization with minor variations to account for local requirements. Each depot was commanded by a Colonel who was responsible to the Director General Supply and Services.

A great majority of the shipments received were from commercial contractors while a smaller portion were returns from bases/wings. The Receipts and Customs section accepted shipments from a carrier and processed Canadian Customs documentation (when materiel is received from foreign sources). Working with the Receipts section was the Technical Services section which identified incoming materiel and inspected items for damage and quality. If the materiel required physical protection, it was passed to the Preservation and Packaging section. The Warehousing section stored the materiel according to its physical characteristics (ie. all

rubber items are stocked and stored in a cool area to prevent deterioration) and used an automated stock location system to ensure fast retrieval. When materiel was required by customers, a computerized document requested the depot to complete the issue. The Traffic and Issues section packed the materiel, chose the appropriate mode of transportation and dispatched the materiel to the customer.

That was then, this is now. Two supply depots have closed, two ammo depots have closed while both the Pubs and Parachute depots have relocated and downsized. Inventory Rationalization - Inventory Review and Reduction became the initiatives. The initiative looked at inventory in four categories:

active-required; active-excessive to planned requirements; inactive-obsolete; and inactive-required. As an example, in the last three categories, excess and inactive stock represents 621,997 line items. An additional 110,266 line items are under review and decisions are being made with reference to disposition in whole or in part. This gives a total of over 730,000 line items which may not be required by the CF.

This imposing amount of materiel cannot be easily attributed to any small number of weapons systems. The five aircraft fleets (recently retired CC-137 Boeing 707, CH-135 Twin Huey, CH-136 Kiowa, CH-118 Iroquois, and CF-116 CF-5) and the Annapolis class ships

only account for 70,000 and 20,000 line items respectively. The value of the inventory belonging to the five aircraft fleets is \$363.6 M. If the value of these 70,000 line items is extrapolated to the full 730,000 line items, the value of the inventory is staggering. The 730,000 line items is a reflection of the expensive Just-in-Case philosophy with too much stock being held in too many places even when the stock is often easily available in quantity from commercial sources.

So the Inventory Rationalization - Inventory Review Reduction Initiative targeted a 30 percent reduction by volume in inventories as the CF moves from Just-in-Case to Just-in-Time scenarios. The results of all the initiatives were very evident during

my visit to Edmonton. 7 CFSD is now down to 800,000 sq ft covered space and have downsized in PYs from 300 to 120 pers. The depot is now commanded by a LCol who has three subordinate military officers which may be reduced further by 50 percent in the next year. In all of its initiatives, 7 CFSD can now proudly declare that they have further reduced the cost of an "issue" from \$29.00 last year to \$21.00 this year. The depots are both struggling with what exactly is an acceptable level of serviceability as it means different things to the three environments.

The depots have changed to meet the needs of their customers and they must further invoke initiatives to react to being a CF Supply System provider.

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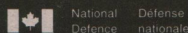
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QOL report to be tabled soon

The House of Commons Standing Committee on National Defence and Veterans Affairs (SCONDDVA) is currently preparing to table its report on the social and economic factors affecting Canadian Forces members and their families.

The quality of life (QOL) study was initiated by SCONDDVA, the 16-member, all party committee which looks at defence issues for Parliament, at the request of the Minister of National Defence Art Eggleton. He asked the committee to respond to concerns raised by CF members regarding the quality of life in the military. Over an eight month period that began in October 1997, the Committee heard heart-wrenching testimony from CF members and their families in Canada and abroad.

Marianne Goodwin, Legislative Assistant to the MND, explains that the report will directly reflect and respond to what MPs heard during the hearings. And, at the final hearing in June, the members of the committee thanked military members for sharing their personal stories with them and stated their commitment to the issues they raised. In an interview from her Ottawa office, Goodwin described the complex process of producing the SCONDDVA report.

Committee researchers spent the summer writing the report based on the findings of the hearings. A draft report was presented to the members of the committee when Parliament reconvened this fall. Committee members spent two weeks pouring over the report and held a 14-hour marathon session October 20 to review and revise. The Committee is expected to table the report in the House of Commons very soon and could ask the Government to respond within 150 days.

The Department will have extensive input into the Government's response, by examining the impact of each recommendation on internal policies and budgets in co-operation with other departments affected by the report, including Veterans Affairs and the Treasury Board.

The Government response will detail how DND/CF, and possibly some other departments, will react to the committee's recommendations. When this happens, CF members will see how the parliamentary process comes to affect their daily lives, including possible changes to accommodation, help for the injured and other issues they raised during the hearings.

While some changes will be implemented internally from existing funds, others may not be initiated until next spring when the next federal Budget is due. The Chief of the Defence Staff, General Maurice Baril, told the committee last June that he will need more money in order to address the most urgent quality of life issues.

Once the report is tabled, it will be available on the Internet (www.dnd.ca) and at all CF bases.

SCONDDVA is a permanent committee of the House of Commons which studies matters within its area of responsibility. Sixteen Members of Parliament (MPs), representing all parties, sit on the Committee. SCONDDVA Clerk, Eugene Morawski, says all Standing Committees are governed by Standing Orders which, like an umpire's rule book, contain all the rules for all parliamentary activities.

- A report is born
1. Committee studies an issue.
 2. A report on the findings of the committee's work is tabled in the House of Commons.
 3. If asked, the Government has 150 days to respond.
 4. The Department acts on the Government's response.

SCONDDVA Members

- Rob Anders (Reform) - Calgary West (Alta.)
- Robert Bertrand (Liberal) - Pontiac-Gatineau-Labelle (Que.)
- Hec Clouthier (Liberal) - Renfrew-Nipissing-Pembroke (Ont.)
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- Maurice Godin (BQ) - Châteauguay (Que.)
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BAPTISMS: We recommend that you contact the Chaplain's office for an appointment prior to the birth of your child.

WEDDINGS-MARRIAGES: Contact the Chaplain at least six months in advance. A Marriage Preparation Course is a requirement.

CATHOLIC WOMEN'S LEAGUE: Meets the second Tuesday of the month at 1900 Hrs alternating between the North and South Chapel Annexes.

PROTESTANT

CHAPLAINS

Padre Doug Ohs (ACC) - Office 833-2500 ext. 5417
 Padre Brad Busch (Luth) - Office 833-2500 ext. 5785
 Padre Steve Merriman (Free Methodist) - Office 833-2500 ext. 6022
 Padre Bob Sparks (Presbyterian) - Office 833-2500 ext. 2267
SECRETARY: Carol Cochrane - Office 833-2500 ext. 5087

SUNDAY SERVICES: 0900 Hrs South Chapel & 1100 Hrs North Chapel
 ACC Eucharist is sometimes offered at 1015 at the North Chapel. Check the weekly bulletin for dates.

SUNDAY SCHOOL: Sunday School is held during the service for children ages 3 to 12. Childcare is provided on an as required basis for children under 3 years of age.

MARRIAGES: Six months' notice is required for marriages as counseling is necessary to prepare couples for Christian marriage. A Marriage Preparation Course is also required.

BAPTISMS: The Sacrament of Holy Baptism is available by contacting a chaplain. Time is required to give sufficient instruction about the meaning of baptism.

PROTESTANT LADIES' GUILD: The Guild meets the first Monday of the month at 7:30 PM in the North Chapel Annex. All women are welcome.

FOOD BANK: The Food Bank is a joint under-taking by both Catholic and Protestant congregations. Please help by giving any food you can spare. The donation box is located at the rear of the chapel.

DUTY CHAPLAIN: After normal working hours, the Duty Chaplain can be reached at 227-4751.

OTHER PHONE NUMBERS: For your convenience, a phone number has been set up to provide callers with information on service times and contact with the Chaplain of your choice. Phone 833-2500 ext. 6800 and follow the prompts.



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QOL report released

By Mitch Gillett
D-News staff writer

OTTAWA - Members of a parliamentary committee want the Canadian government to increase DND's budget by several hundred million dollars to improve the quality of life in the military.

Liberal MP Pat O'Brien, who chairs the Standing Committee on National Defence and Veterans Affairs (SCONDVA), said the increased funding is needed to carry out the 89 suggestions in the 123-page report.

"This report goes a long way to addressing the very real and important daily needs of our Canadian Forces personnel and their families. As a nation, we must face up to the critical challenge of improving their quality of life," he said.

In the report, the members concluded there is a price attached to the recommendations. They insist their suggestions will see that the real needs of the military are met, but not by cutting from training and equipment budgets. A key suggestion in the report was a pay raise for all military personnel ranging from 10 percent for entry-level positions to 2 percent for senior officers.

The 16-person Committee visited military bases and talked to CF members of all ranks to uncover key issues playing havoc with morale in the military.

"I want to increase the quality of life benefits for our Canadian Forces personnel. I think they deserve it," MND Art Eggleton said responding to the report's recommendations. "It would be very difficult to do it without increasing the budget."

General Maurice Baril, the Chief of the Defence Staff, who has reviewed the report's suggestions, said "the Committee listened to the members of the Canadian Forces and produced a hard hitting constructive document. The overall problem that eroded the quality of life for our members was one of budgetary constraints and not one of leadership. I am optimistic that the report will lead to positive change and that we will get the resources we need to make those changes."

From October 30, 1997 to June 4, 1998, the Committee heard from 550 military and civilian personnel who talked about their quality of life in the military.

"The budget for the Department of Defence has been slashed by 30 percent since the Liberals took office in 1993. That is unacceptable and the stories we heard during our hearings are the evidence to prove it," said

Conservative MP David Price, who is the party's defence critic and a member of the all-party Committee. "The government will have to restore funding to the Department of National Defence and the Department, in turn, will have to address the recommendations in this report."

The Reform Party members of the group denounced the report. "Instead of addressing the root causes of the problems faced by CF members, the government members of the Committee chose to deal largely with the symptoms," said Reform MP Art Hanger, who was one of SCONDVA's two vice-chairpersons. "Instead of examining how the Canadian Forces arrived at its current state of malaise and recommending positive changes to rectify these problems, the majority chose to recommend band-aid solutions."

The federal government must respond to the report within 150 days of the October 28 release date. The government response will detail how DND/CF, in cooperation with other department's including Veteran's Affairs, will react to the Committee's recommendations.

Moving Forward, A Strategic Plan for Quality of Life Improvement in the Canadian Forces is now available.

COMPENSATION AND BENEFITS

The principle: That the members of the CF are fairly and equitably compensated for the services they perform and the skills they exercise in performance of their many duties. And that such compensation properly take into account the unique nature of military service.

SCONDVA recommends:

- Increase pay for entry level ranks by at least 10%, NCMs by approximately 6%, Captains, through and including Lieutenant-Colonels, by approximately 3%, Colonels and above by approximately 2%.
- Pursue initiatives to put in place a pension plan for the Reserves.
- Fix the current problems with the Reserve Force pay system and adopt a common pay system for the Regular Force and the Reserves.
- Ensure overtime pay properly reflects the workload experienced by CF personnel.
- Allow CF members to take leave that meets with personal family expectations. Subject to operational requirements, designated leave periods must be mutually acceptable to commanding offi-

- cers and those requesting leave.
- Implement acting pay for personnel posted to a position at the level of a higher rank.
- Count maternity leave as time qualifying for severance payment.
- Move to a biweekly pay system.
- Establish a non-taxable global cost-of-living allowance to be paid to CF personnel posted in Canada and overseas.

ACCOMMODATION

The principle: That all members and their families are provided with ready access to suitable and affordable accommodation. Accommodation provided must conform to modern standards and the reasonable expectations of those living in today's society.

SCONDVA recommends:

- Ensure that personnel have access to well-maintained single quarters.
- Develop a common standard for the design and operation of modern single quarters. Facilities not meeting this standard should be upgraded or replaced as soon as possible.
- Improve service of the CF Housing Agency to PMQ residents, especially in emergencies.
- Provide suitable and affordable PMQs.
- Replace accommodation assistance allowance with an accommodation expense allowance to compensate for regional differences in housing costs and rents.
- Replace posting allowance with a new non-taxable benefit that is uniform and not tied to rank to compensate all personnel for turbulence associated with new postings.

CARE OF THE INJURED

The principle: That suitable recognition, care and compensation be provided to veterans and those injured in the service of Canada. Here, the guiding principle must always be compassion.

SCONDVA recommends:

- Establish a combined centre for the support of injured, retired veterans and their families.
- Implement recommendations of the McLellan report to train leaders on the importance of a caring leadership.

- Establish a single and accessible source of assistance, research and information to individuals suffering from debilitating illnesses after serving in the Gulf War.
- Ensure that exposure of personnel to recognized toxic materials during military operations is properly documented.
- Review the re-engineering of the CF medical and dental systems.
- Reduce the time it takes to process disability pension applications and appeals.
- Recognize personnel who have served in Special Duty Areas as Veterans.

FAMILY SUPPORT

The principle: That military personnel and their families be provided with access to a full and adequate range of support services, offered in both official languages, that will ensure their financial, physical and spiritual well-being.

SCONDVA recommends:

- Develop policy on compassionate leave and travel arrangements to ensure that personnel and their families can travel as soon as possible whenever family emergencies occur.
- Special requirements such as health and education should be taken into consideration during preparations for postings of personnel.
- Personnel with children required to prepare a child care plan prior to deployment and ensure emergency child care when they must deploy on shorter notice than planned.
- All bases offer employment counseling through the MFRC to help military spouses find employment and reimburse military spouses with professional qualifications for up to 50% of costs incurred with taking exams and renewing licenses for job search after a new posting.
- Ensure military spouses have access to language courses on bases when requested.
- Offer all DND services and programs to personnel and their families in both official languages.

WORK EXPECTATIONS

The principle: That members be assured reasonable career progres-

sion and that in their service they be treated with dignity & respect. In addition, they must be provided with the appropriate equipment and kit commensurate with their tasking.

SCONDVA recommends:

- Re-examine the current relevancy of CF alcohol policy and consider deleting it entirely.
- Provide compensation and benefits to personnel who suffer job loss or relocation due to Alternative Service Delivery.
- Increase access to academic upgrading for NCMs.
- Increase efforts to ensure that military personnel obtain appropriate civilian accreditation for their military training and appropriate recognition for their civilian training.
- Continue anti-harassment policies to ensure a safe and equitable work environment.
- Improve supply problems to ensure proper fitting and timely issuance of clothing and personal kit.

MOVING FORWARD

To ensure that the recommendations of the SCONDVA report move forward, the Committee has asked the CDS to table an interim progress report within one year and a comprehensive progress report within two years. It has also requested to visit selective bases to examine the effectiveness of the reforms.

ZERO TOLERANCE

The SCONDVA report applauds the full integration of women and members from visible minorities into the CF. It also acknowledges that this transition has not been an easy one and makes two recommendations specifically related to equal opportunity:

- That the CF intensify its efforts to ensure that all military members are aware of what constitutes a poisoned work environment for women and visible minorities and what constitutes harassment; and
- That the CF continue to emphasize and make known to all members the serious nature and consequence of zero-tolerance policies.

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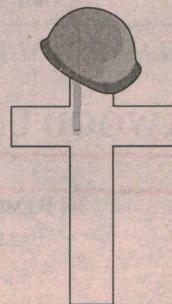
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What Canadians Have to Remember

Flanders field stands alone,
many dead, some unknown.
Poppies growing in this field,
soldiers' bodies they do shield.

Painful were the wounds they got,
just simply doing what they ought.
The fearless ones, they do complete,
in the blistering and bloody heat.

Fourteen thousand died for us,
we wear a poppy, for that we must.
Why wear one, do you say,
especially on Remembrance Day?

In the foreign fields they are lain,
never to return again.
To everyone they love and know,
struck down by their maddened foe.

Poppies appearing on the field,
war and sadness to conceal.
Poppies growing over graves,
bleak landscape,
they seem to save.

These people died for us to see,
how great it is, to be free.
So wear a poppy, and in this way,
you show you care, it is
Remembrance Day.

Ericka Samulaitis



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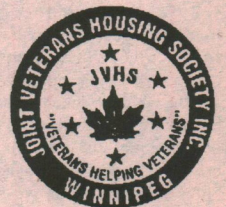
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Chinthe Bits

**By Sgt S. MacDiarmid
435 Sqn SAR Tech**

We at 435 Sqn SAR section were blessed with a fairly quiet summer. Although, mind you, we did have a few postings both ways, new faces in and old ones gone.

Welcomed to the Sqn were WO Ritchie from CFSSAR Comox and MCpl Lazarowich from Gander, Nfld. Nice to have you aboard. Gone, but not forgotten are MWO Major (recently promoted to that rank) posted to TRSET, 1 CAD and Sgt Curtis to CFSAT Wpg. Luck to you both.

What a wonderful feeling it must be for the 'five pedal pushers', three of which are from Wpg. Cycling some 8000 kms across Canada in 45 days, back in the summer of '96, and raising in excess of \$65,000 for an extraordinary cause "Victims of Violence, Canadian Centre for Missing Children". It's people like you, WO Mike Maltais, Sgt Derek Curtis, Sgt Rick Henry, Sgt Glen Gray and Sgt Tony Issacs that make this old world a better place to live. On 31 Mar 98, Mike,

Derek and Rick were honoured by receiving the "Air Command Commendation". A perfect climax to a worthy cause. Well done.

Climbex, 25 Aug 98 - A most exhilarating and physically challenging exercise. This work up climb where all participants, Rob Beauchamp and Rick Henry from 435 Sqn, Dave Hughes from 424 Sqn and Brian Pierce from 417 Sqn, jelled as one from the base of Mount Yamnuska to its summit and back. On 27 Aug 98, Mount Assiniboine, tallest mountain in the southern Rockies at 11,939 ft was conquered. Because of bear maulings in the area, a helicopter was utilized to fly up to the Assiniboine Lodge where the climb commenced. The route brought them through 17 hours of temperatures ranging from 5 to 20 degrees Celsius at altitude, along with winds in excess of 60 km/hr and accompanied with snow and ice rain. We salute another successful climb by the super jocks of the SAR world.

On a sadder note, the untimely tragic deaths of the crewmembers aboard the Labrador helicopter from 413 Sqn Greenwood will remain in memory for years to come by other members from across Canada and the American Para Jumpers. Knowing they gave their lives so others may live.



SAR Techs Brian Pierce and Rob Beauchamp on top of Mount Assiniboine, elevation: 11,939 ft.

THE FLYER

Volume 1, Issue 4

October 1998

FPFL AT 5 WING GOOSE BAY

Recently Goose Bay has used FPFL monies to upgrade their transient and living-in accommodations to a very high standard. Each suite has been set up for maximum comfort for both the weary travellers on TD or wing personnel.

In each suite you will find items such as a TV, refrigerator, fan, coffee maker, iron and ironing board and an entertainment center.

The Wings FPFL community committee has also come up with an energetic plan which will reach out to all of the community in a positive way. They started with purchasing ten snow blowers for all their wards, which went over well in their isolated community.

When personnel are posted to Goose Bay, they are limited on the weight they can import. Because of this problem further FPFL monies was invested in their Family Resource Center (FRC) to create a 'lending closet'. This consists of items such as cordless screwdrivers, rug cleaners, video cameras and car seats.

UPCOMING EVENTS

The Quality of Life project briefing team was scheduled to visit all units between October and December 1998, however this has been postponed. Dates TBA.

FPFL AT 15 WING MOOSE JAW

Although Moose Jaw will remain a full air force wing, it is undergoing massive changes to its infra-

structure with the introduction of its new role as the NATO Flying Training Centre for Canada (NFTC) and industry take-over of food services, accommodations, CE and light vehicle support.

Phase II (APS 99) will see industry assume most of the remaining support staff functions for the Wing.

The transition to this contract has been extremely stressful for all personnel. DND civilian staff have been posted or have given up their careers, military personnel have put their lives on hold until NFTC becomes a reality.

Stress levels during these periods have been extremely high as questions such as "Do I sell my house?" and "Do I put my son/daughter in a post secondary education facility in Sask?" have been answered.

In the coming months, Moose Jaw's FPFL team will be focusing its energy and funding towards related issues.

Additional efforts to reduce the stress levels for all members and their families are the number one Wing priority.

ADDITIONAL INFORMATION

For the details on all FPFL issues see your Wing CWO. We are now on our new Web Page sites.

You can now find us via the DND Intranet at: <http://131.134.112.25/cas/fpfl> or http://airforce.dwan.dnd.ca/cas/fpfl/intro_e.asp

Our Internet address is also up and running at www.vcds.dnd.ca/cas/fpfl/intro_e.asp

We also have an Internet E-mail address: ad927@issc.debbs.ndhq.dnd.ca or DND Intranet E-mail: Cpl K Lowe@D Air PM. S

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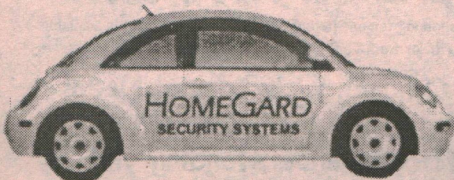
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HEROES will be performed

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Building 21, North Side**

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Please note that the recommended age is 13 years or older.

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You can also search the Web to find out more about your new posting location and their MFRC.

For more information call Mona at 489-7003

CHILDREN'S PROGRAMS

The Military Family Resource Centre offers children's programs at two locations.

Lipsett Hall Children's Centre is located on the south side & the Westwin Children's Centre is on the north side.

Both centers are licensed nursery schools. They are licensed through the provincial government. The Manitoba government is a strong supporter of childcare and facilitates quality childcare with strict regulations and follow up inspections. Both centers are subject to regular health and fire inspections. The staff are trained in early childhood education and are all certified in first aid.

SATURDAY PLAYGROUP

Come out and meet some neighbours and give your pre-school child the opportunity to play with other young children. Parent participation is required.

Lipsett Hall Nursery School

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Please bring a snack for your child.

To register call 833-2500 ext. 6846

DROP-OFF CHILD CARE

This service provides members of the community the opportunity to leave their children in licensed care while they run errands, work out in the gym, attend other MFRC programs, or just have a break from their children. We provide care for children from 18 months to 6 years. Children must be registered at least 24 hours in advance. It is advisable to book a week in advance since these programs are very popular.

Westwin Children's Centre

9 a.m. - Noon Tuesdays

9 a.m. - Noon Thursdays

To register call 833-2500 ext. 2491

Lipsett Hall Nursery School

1 - 4 p.m. Tuesdays

9 a.m. - Noon Wednesdays & Fridays

To register call 833-2500 ext. 6846

Cost: \$2.00/hour for the first child and \$1.00/hour for the second child in the same family. Parents must provide a snack and a drink for their children. Please remember that our centre are PEANUT FREE due to the large number of children with allergies.

Toy Lending Library

LIBRARY HOURS

Monday 1:00 pm - 3:00 pm

Wednesday 11:00 am - 1:00 pm

Friday 9:00 am - 11:00 am

WE HAVE MORE NEW TOYS!

The Library has also added computer CD games for ages 18 mths to 6 yrs. Come check it out. Membership is only \$10 a year.

For more information, please call 489-7003.

-- VOLUNTEERS NEEDED --

YOUTH CENTRE

The Youth Centre is located at 347 Doncaster Street Youth Centre phone: 488-4821.

Any questions or concerns regarding the Youth Centre, please contact Diane Brine, Youth Services Coordinator at 489-7003.

DROP-IN PROGRAMS: Activities at the Youth Centre include N64, Videos, Computers, Foosball, Airhockey, Crafts and Board Games. There is a small reference library at the Centre with books and articles of interest to youth. The Youth Centre supports a canteen. All funds raised from the canteen go back into the centre. Pop, juice, water, coffee, hot chocolate, chips, chocolate bars and gum are usually available.

Monday to Thursday 4:00 - 5:30 p.m.
for youth in elementary school.

Monday to Thursday 5:30 - 8:00 p.m.
for youth in middle and high school.

Fees for drop-in programs:

.50¢ a day or buy a membership for \$10 (privilege card holders), \$20 (non privilege card holders).



PARENTING PROGRAMS

PARENT EDUCATION PROGRAMS FOR FALL 1998

For more information call Victoria Lambert, Coordinator, 489-7003

DEVELOPING CAPABLE PEOPLE

Teaching adults how to assist children and teens reach their full potential. Due to popular demand, the Developing Capable People program will be offered during the evening in January. If you are interested, call me at 489-7003.

PARENT'S MORNING

Tuesday mornings, 9 - 11 a.m. at Westwin Community Centre.

Coffee, conversation, guest speakers and group activities.

If you're new in town, drop by for a warm welcome and a chance to meet new friends. Childcare available - must be booked at least 24 hours in advance by calling Wendy 833-2500 ext. 2491. Cost \$2/hour for first child, \$1/hour for second, free for third child in same family. Lower rates available for parents staying with their child in the playground.

Attention Single Parents

'PARENTING ON YOUR OWN'

an extensive resource handbook for one-parent families (1998 edition) is available FREE at the MFRC or from Capt Sherman at 17 Wing Hospital.

Parents of Children with Special Needs

Support, liaison and advocacy services are available at the MFRC.

Having difficulty understanding your Public Service Health Care Plan?

Benefits differ according to each individualized plan. If unsure, contact the insurance company currently providing coverage or consult your benefits booklet. We can assist you with this. Call Victoria at 489-7003.

Michael & Sally's Vision

Military Spouse Recruiting

Remember when you first became a military spouse how foreign everything was from your normal, run-of-the-mill civilian life? Suddenly you had to contend with uniforms, globe-trotting, ranks, parades, drills, uprooting on a regular basis, Temporary Duty, and on and on.

The problem was that you simply married into the military, with nary a clue. On the other hand your spouse was recruited with considerably more knowledge of what lay ahead. Fortunately those days are over.

To correct this oversight, Potential Military Spouse Recruiting Centres have sprung up all over the country. Attendance is compulsory for anyone either engaged to a military person, dating a military person, casually seeing a military person, or has the telephone number of a military person and may call sometime. Those criteria seem to embrace an enormous portion of the population, so by necessity the Centres are quite large.

The Potential Military Spouse Recruiting Centre sessions are all presented by tall, slim, straight, polished and creased, crew-cut Drill Sergeants with roaring voices of 120 decibels and above.

Every Monday morning in towns and cities across the nation, 12,000 Potential Military Spouse Hopefuls (hereinafter referred to as PoMilSpos) jam into the centres and fill the two acres of tables and chairs. There are always another 4,000 disappointees left standing outside.

In a normal civilian situation, a Presenter or Lecturer would stand on the stage behind a podium speaking into a microphone. Not here. Oh no. Here the Sergeant strides up and down the aisles and among the crowded tables on a very intimate basis. No microphone is necessary. When he suggests you listen up, everyone does. If you cannot hear he will be glad to step up, wrap his lips around your ear and in his no-microphone-necessary voice inform you personally until your eyes bulge.

"Is there anyone here who doesn't like to travel?" he bellows. A dozen hands go up.

Uh oh. "Would you people come up here? Yes, right here beside me," the Sergeant says politely.

"So, you don't like to travel?"

"No," says one, "it's very upsetting. Not to mention tedious. Oh, and dangerous. Yes, travel is very dangerous, no matter the mode."

"Show these people the door, please," says the Sergeant, utterly flabbergasted. Four Privates rush down and usher them out. A dozen others of the still-waiting 4,000 are let in to fill the vacated seats.

"Don't like travel, huh," the Sergeant snorts. "Wanna be clowns but don't like makeup. Wanna be lifeguards but don't like water."

"You are about to become nav-

igators," he says, indicating everyone in the vast room. "Your spouse - i.e. your military appendage - will drive all over the country, indeed all over the world, while you navigate. You will be approaching a major city at 100 kilometers an hour with off-ramps coming at you like rockets, both kids in the back seat screaming for a pee, the baby on your lap having one, and your spouse asking casually, "What exit did you say was ours, sweetie? This one? Whoops, there she goes."

"You will learn Map Reading. Coordinates. How to locate your new home by the stars."

He wanders ramrod straight among the tables where everyone is furiously scribbling notes.

"How many of you know how to sew your own drapes and curtains? Show of hands, people!"

Hands fly up everywhere.

"Good. Great. Research has shown that this talent alone will save you \$280,000 over the span of a military career," he says. "I do not know how many homes you will live in during that time, but I promise you two things: 1. It will be lots; 2. In that parade of homes, no two windows will ever be the same size. Guaranteed, people." He strides on, snaps to a halt, gazes down.

"How about you, son. Know how to sew a curtain?"

"No, sir."

Uh oh.

"I am not a 'Sir'!" he bellows, steam hissing from his nostrils. "You see these stripes? They signify 'Sergeant'. I still work for a living!"

"Yes, si...Sergeant."

"Now, son, who are you involved with in the military?"

"My fiancé is an Air Force pilot, Sergeant."

"Pilot," he mutters, casting the young man a pitying glance. "We'll put you down for the sewing course, son."

He moves on.

"You have been issued a list of available courses, all designed to assist you in coping as a Military Spouse. Turn to page one now."

The room echoes with the rustle of paper.

"Show of hands, people. How many wish to register for the first course listed - How To Safely Unpack Broken Dishes."

Hands everywhere.

"Fine. Print your name in the blank space provided alongside. How about "Learning A Foreign Language With Four Day's Notice?"

Hands.

"Coping With In-Laws And Other Strangers During Transfers To Foreign, Exotic Places."

Hands.

"How To Repair A Flat Tire, Lawn Mower, Refrigerator, Stove, Washer, Dryer and Assorted Lamps While Spouse is on TD?"

Hands.

"Very well, people. I am not going to read each title individually. Do that on your own and print your name beside the courses you require. Then we will break one hour for lunch, return here and continue through the list. At 1630 hours we will dismiss, return at 0800 tomorrow and complete the list. There are a ton of things to learn. Any questions? Yes, the lady over there."

"Sergeant, how long will it take to become a fully proficient military spouse?"

"Excellent question! As near as we can figure, you should be approaching it somewhere between 20 and 30 years."

ON THE TOWN

OFFICERS' MESS

17 WING WINNIPEG

WING COMMANDER'S COFFEE BREAK EVERY WEDNESDAY 1000 - 1030 HRS

FRIDAY, NOVEMBER 13 TGIF - FISH & CHIPS
You must be signed in by 1730 to be eligible for the 80/20 draw.

SATURDAY, NOVEMBER 14 . . . CANDLELIGHT DINNER
Cost: \$45 per member couple, \$55 per guest couple
Time: 1900 hrs Dress: Casual

FRIDAY, NOVEMBER 20 TGIF - HOSTED BY PPLI

FRIDAY, NOVEMBER 27 TGIF - CHICKEN
You must be signed in by 1730 to be eligible for the 80/20 draw.

mmmm.

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Voxair Vignette

Correctly answer the following
'REMEMBRANCE DAY TRIVIA'
to be eligible to win a
Western Canada Aviation Museum membership.

- In what year was it officially proclaimed a holiday by an act of parliament - to be known as Remembrance Day?
- In what year did the first Poppies appear in Canada?
- An American woman was working in a New York YMCA canteen when she starting wearing the Poppy in memory of the millions who had died during World War I. What was her name?

Name: _____

Phone #: _____

Additional Comments: _____

DEADLINE FOR ENTRIES: 17 NOVEMBER 1998

PLEASE NOTE: 'Voxair Vignette' will feature one item & prize for two consecutive issues ending with the above deadline, at which time one winning entry will be drawn.

You may deliver your completed entry form to the Voxair office or e-mail us with the above information at voxair@vulcan.achq.dnd.ca

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Rush Hour Fri, Sat, Sun, Mon • Nov. 13 - 16
Parental Accompaniment with violence

THE Parent Trap Evening - Friday, Nov. 20
Matinee - Saturday, Nov. 21
General

SIMON BIRCH Saturday, Sunday & Monday
November 21 - 23
Parental Guidance

One True Thing Friday, Saturday, Sunday & Monday
November 27 - 30
Parental Guidance

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WHAT DREAMS MAY COME • RONIN • THE MIGHTY

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schnitzel, beef rouladen, homemade spactzle,
fine German desserts, fine wines and German Beer.

Open Daily Monday-Friday 11 am - 10 pm
Saturday 5 pm - 11 pm Sunday 5 pm - 9 pm
2583 Portage Avenue (1 block west of the new bridge)
Phone: 888-3133 for reservations
— Special Discounts for Military Personnel —

17 WING SPORTS

Winter activities get underway

Women's Hockey

17 Wing Women's Hockey Invitational Tournament will be held 9 - 11 February 1999. Practice ice and clinics available on 8 February 1999. For further information, please contact Mr. Al Brazeau, ext. 5509; Maj Cheryl Walton-Simm, ext. 5221; or Capt Deanna Manson, ext. 2347.

Aqua-Fit Classes

At Lipsett Hall Pool every Tuesday and Thursday from 1830 - 1930 hrs, instructed

by Jill. Classes will also be held every Saturday from 1200 - 1300 hrs, instructed by Leana.

Cost is \$3 per visit 'drop-in' fee. You must have a rec card. Call Carla at ext. 2059 for more information.

Women's Broomball

Practice every Wednesday at Highlander Arena, 1515 - 1645 hrs. Weekly games in Winnipeg Women's Broomball League.

Contact Capt Dee Manson at ext. 2347 for more information.

Adult Swim

At Lipsett Hall, Tuesday and Thursday evenings, 1930 - 2030 hrs.

For more information, contact Carla, Community Rec. Directory at ext. 2059.

Aerobics

Every Monday, Wednesday and Thursday evening from 1900 - 2000 hrs at Lipsett Hall. \$4 per visit 'drop-in' fee or \$15 per month. Must have a 17 Wing Rec

Card. Contact Christine at 888-9629 or Carla at ext. 2059 for more information.

Adult Co-Ed Volleyball

Every Monday night at Lipsett Hall, 'drop-in' from 1830 - 2000 hrs. Must have 17 Wing Rec. Card and be 18 years of age or older.

For more information contact Carla Ryan, Community Rec. Directory at ext. 2059.

WHAT'S HAPPENING

WINNIPEG MILITARY COMMUNITY COUNCIL PRESENTS



CHRISTMAS '98 CRAFT & BAKE SALE

SATURDAY, 21 NOVEMBER 98
9:00 A.M. - 3:00 P.M.

LIPSETT HALL REC CENTRE
(CORNER OF KENASTON & GRANT)

Open to the Public • Admission: \$1, 17 yrs & younger FREE
Handmade Unique Gift Ideas • Over 80 Tables Available

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487-0155 or 889-7664

PATRICIA ARMS CLUB JRC(s)

Grey Cup Raffle Draw

TICKETS AVAILABLE AT: JRC(s) Bar • PMC 2PPCLI Kitshop • Winnipeg Blue Bomber Shop Committee Members • JRC(s) Softball Team • Base Curling Club (southside)

Anyone interested in selling tickets may contact
MCpl Bennet at ext. 6289

REUNIONS

Otter Sq RMC-CMR
will be hosting the 25th Anniversary Celebration of the UTPNCM program of both the military and civilian universities in Canada
May 7 - 9, 1999

All UT graduates are to forward their current address & particulars via one of the following to receive further info:
Ph (613) 541-6000 ext. 6084
or (613) 549-4356
E-mail: utclub@rmc.ca
Fax: (613) 353-7394

Western Canada Aviation Museum

1999 Heritage Lottery Calendars NOW AVAILABLE

\$12,075 in prizes to be won!
Only 3000 calendars printed

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Phone (204) 786-5503 Fax (204) 775-4761
www.wcam.mb.ca info@wcam.mb.ca

17 WING BASE

Christmas Concert

Sunday, 13 Dec 98
1900 hrs
Building 21

Proceeds will be donated to the Military Food Bank.



Riverview Collegiate Moose Jaw
will be hosting a 40th Anniversary Celebration
July 1 - 4, 1999

Please contact the school to update your address and indicate the year you graduated.
306-693-1331 or
Terry Wallace, Box 613,
Moose Jaw, SK, S6H 4P4
Phone 306-693-7259 or
twallace@sk.sympatico.ca

RAF/RCAF/CFB 15 Wing Moose Jaw
for all military & civilian workers
July 8 - 11, 1999
Moose Jaw, SK

Newcomers' Club of Winnipeg

Are you new to the city? Are you feeling a need to socialize?

If so, please join us for a monthly coffee party and/or general meeting. The Newcomers' Club of Winnipeg meets on the third Wednesday of each month. The many monthly activities, including bridge, 'Bon Appetite', potluck lunch, crafts, book club, provide an opportunity to make friends in the city.

For more information, call 992-2999 and leave a message. Someone from our Hospitality Committee will return your call.

Plan to join us and remember "You are not alone."

17 WING WOODWORKING CLUB

Located: Building 33 (Family Resource Centre)
Hours: 24 hours a day seven days a week
Cost: \$50 + GST per year individually or \$75 + GST family (dependents over eighteen).

Equipment: Full complement of stationary and hand tools.
Sales: Limited supply of hardwoods.
Discounts: Hardware store discount cards and access to wholesale lumber.

Contacts: Pres.: Capt Steve Wilson ext 6674
Vice Pres.: Maj Dave Connell ext 5407
Sec.: Cpl Austin Wilson ext 2399
Treas.: WO Greg Speakman ext 5556
Equipment: Cpl Jean Tremblay home 832-2773

17 WING CERAMIC CLUB

Hours of Operation are
Mon - Wed 6 p.m. - 10 p.m.

Westwin Community Centre

For more info phone
June 888-6059
Marilyn 889-0571

Winnipeg "CHAMPS" participate in learning experience

OCTOBER 1998 - The War Amps Child Amputee (CHAMP) Program wraps up a successful 1998 Seminar season. Part of this successful season was the 1998 Western CHAMP Seminar held in July in Edmonton, which was attended by Winnipeg residents Bryan Bergeron, Joshua Harrow, Stephanie Lange and Isabella Tweed.

These Champs, ranging in age from 2 to 13, were all enrolled in CHAMP and, as members, attend seminars like this one. The War Amps also encourages Champs to lead full and active lives and so covers the full cost of recreational limbs, as well as provides counseling and information. CHAMP Graduates receive assistance with tuition and books while enrolled in post-secondary school.

At the Seminar, they attended a session where Champs demonstrated some of their artificial limbs. Bryan has a device for holding a hockey stick. Isabella at two has already been fitted with an artificial hand. Many Champs now "customize" their limbs with favourite colours, cartoon characters or sports teams, and several of these were also on display.

Other sessions included: parent counseling, to assist in raising an amputee child; *What Bugs Me*, a forum-style session where

Champs talk about things - like teasing and staring - that sometimes "bug" them about being amputees, and a look at new

developments in artificial limbs. Older Champs like Cameron Adamson of Winnipeg are Junior Counsellors at the Seminar,

answering questions and providing advice in sessions like *What Bugs Me*. By doing so, they show Champs how they handled the very same problems while growing up.

Another session discussed how amputees can overcome employer prejudice through computers. Champs were shown that by developing computer skills at a young age, they can be a valuable asset in the workplace and overcome an employer's hesitancy.

War Amps Chief Executive Officer says that these sessions help Champs enter what The War Amps calls *The Winner's Circle*. "Champs realize that they can

overcome an amputation and live life to the fullest. They pick up this winning attitude and pass it on to younger Champs as they grow up in the Program," he said.

CHAMP and all War Amps programs are funded solely through public support of the Key Tag and Address Label Service. The Association receives no government grants. Address labels will be mailed out in Manitoba in early November. Those wishing more information can use E-ZEE ACCESS: call toll-free 1-800-250-3030, fax toll-free at 1-800-219-8988 or access the Association on the Internet at <http://www.waramps.ca>



CHAMP Joshua Harrow (left) and Junior Counsellor Cameron Adamson.

PERSONAL CLASSIFIEDS EVERYBODY'S MARKETPLACE

CHILD CARE

Loving Mom with ECE and Advanced First Aid skills is willing to provide daycare for your little one in our South Side PMQ home. For more info. call Marianne at 488-8041.

CAR POOL

Car Pool - Windsor Park/Southdale to CFB (N). Leave home 06:45, leave work 16:20. Contact JRC Manager MS Cormier 5427.

MISC. FOR SALE

For Sale - Large Arborite Kitchen Table, 4' x 3', plus extra leaf, ideal for crafts or cottage, \$30; New Low Dolomite Walker, easy brake handles, has seat, tray and basket, was \$595, receipt for insurance, asking \$400. Phone 889-4442.

For Sale - Collectables, firm prices: 10" Royal Doulton plate, Bird of Paradise, circa 1920s, \$80; Missen Vase, 10", white with floral sides, gold rimmed, \$200; Hummels: Happy Pastime \$140, Wayside Harmony \$125, Chimney Sweeper \$120. Phone 889-4442.

For Sale - Approx. 135' of 6' wooden fence, 2 gates, painted grey. \$325. Call 489-5399.

MISC. FOR SALE

For Sale - Storage Shed, 8' x 8', barn style, new floor. Also Patio Deck, 10' x 16', construction - 2x10 and 2x6, railing - 2x4 and 4x4. \$300 each or both for \$500. Can be seen at 112 Hargus Street or call Dan or Marie at 831-1404.

For Sale - 30" Range, like new, \$125. Phone 489-5399.

For Sale - Multifunction EX-10 Organ with bench and manual, 52 keys, 13 foot pedals, 3' 5/8"L, 1' 1/8"W, 2' 8/8"H, \$955. Phone 453-5870.

For Sale - Oak kitchen/dining table with four chairs, extension, 5 years old. Paid \$1,000; asking \$500. 885-5243 or ext. 5251.

For Sale - Intel Pentium 200Mhz with Mmx, 4MB S3 Virge video card, 3.2 Gig hard drive, 24X CD Rom, 56k modem (internet ready), 32MB SDRAM, 16 bit sound card with 160 watt power speakers, 14" SVGA monitor. Loaded with software. \$1350 OBO. Call 832-7082 and leave message.

For Sale - Hockey Equipment: Vaughan goalie trapper, left hand, junior model fits 10-15 yrs., exc. cond., \$65 OBO. 864-2138.

MISC. FOR SALE

For Sale - Minolta Maxxum 5000 Camera, 35-70 AF zoom lens, 1800 AF flash system, 49mm IA filter, Hot Shot camera case, all in perfect cond. Replacement price \$825. Selling price \$450. 253-9249.

For Sale - Piano, Yamaha model WX-1, select American walnut colour, warranty, like new, \$7,500 OBO. 864-2138.

For Sale - 1949 Mercury 1/2 ton, modern power train, ground up restoration, saftied, \$17,000 invested, asking \$12,000 OBO. 864-2138.

FOR RENT

To Sublet - Large 1 bedroom apartment, Osborne Village, close to Safeway, downtown and bus routes. \$556/month includes laundry, cable, hydro and parking. Great location, new carpets and balcony. Call 284-9697 and leave message.

For Rent - Bungalow in St. James, large kitchen, 2 bedrooms & office (or extra bedroom), close to schools, buses and Polo Park, \$500/month, utilities extra. Phone 837-8588.

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