

The VOXAIR

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The modern navigator Today's Airborne Tactical Officer

By 2Lt Price, Deputy Public Affairs Officer, 17 Wing and
LCol Stephan Kummel, Commandant CFANS

With a completely revised syllabus, new training software on the Dash-8 Navigator training aircraft and a state-of-the-art Tactical Mission Trainer project, the Canadian Forces Air Navigation School (CFANS) is well positioned to take Air Navigator training into the next millennium. Equipment modernization programs such as avionic upgrade projects and increased operational tempos have been prime factors in this change. To meet these operational needs, the school currently instructs 48 Canadian students a year. A surplus capacity of 16 positions is being marketed to foreign Air Forces.

International interest has already resulted in foreign student training. Since 1995, CFANS has been training Republic of Singapore Air Force Navigators. In addition to two Singaporean students this year, the school has one Royal New Zealand Navy student and a Royal New

Zealand Air Force instructor on staff. Four foreign students are currently scheduled for next year's courses.

Aside from development as tactical directors and mission managers, CFANS offers foreign students the opportunity to get to know people from another culture. "As we interact we learn from each other. Different people have a different style of doing things. It is good to learn this early in your career," says OCdt Lannon Lim. When asked what he felt was different between training in Canada and training in Singapore, OCdt Lim replied "The biggest difference would have to be the weather." Lannon obviously doesn't need seventy hours of Meteorology classes to determine the effect of fifty degrees of latitude on temperature.

The success of recent foreign training, together with the new curriculum and investment in Navigator training, is attracting ever more interest in the CFANS course. The Canadian Aerospace Project (CATP) is the marketing agency for all aerospace training including Air Navigator training. While meeting CF requirements, the new course is also well suited to any Air Force that employs multi-crew aircraft in Maritime or Transport roles. This direct application allows CATP to market CFANS training as a virtual off-the-shelf package for Air Navigator/Tactical Director training.

If the success of the new course, as validated by Canadian and foreign feedback, is any indication, the future of Navigator training as Tactical Directors and Mission Managers is on the right path. The modern Navigator is indeed today's Airborne Tactical Officer.

CFANS is online at <http://www.cfans.com>

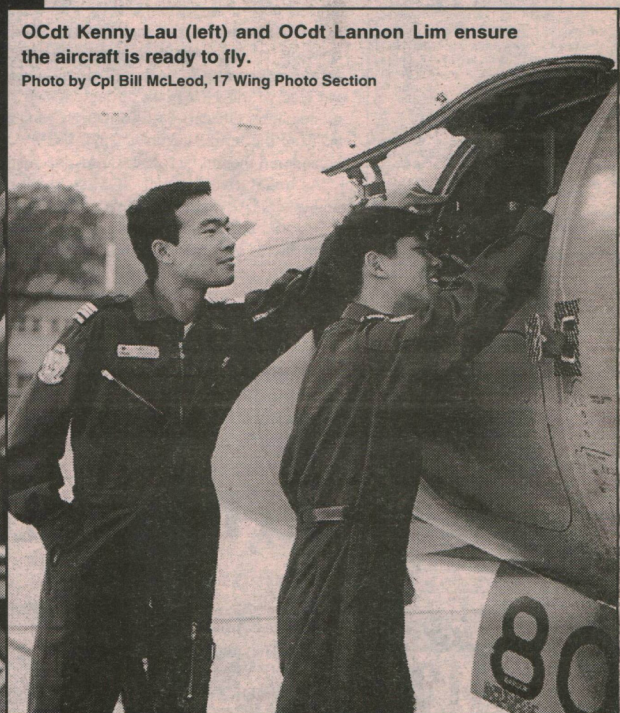
Lt. Dean Ingram inspects the
propellor of the Dash-8
before boarding the plane.

Photo by Cpl Bill McLeod,
17 Wing Photo Section



OCdt Kenny Lau (left) and OCdt Lannon Lim ensure
the aircraft is ready to fly.

Photo by Cpl Bill McLeod, 17 Wing Photo Section



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VOXVIEWS

All Hallows' Eve

By Major CM Walton-Simm
Managing Editor

The calm of evening is shattered by a loud spine tingling howl that echoes through the darkness. Fallen autumn leaves crackle under light, quick steps that are followed by haunting giggles and demands of 'trick or treat'. All Hallows Eve, October 31: a time for all ghouls and goblins to reappear in spirited celebration.

Where did this festival originate and why? Customs and superstitions gathered through the ages contribute to the celebration of Halloween, the Christian festival of All Saints. It has its origins, however, in Autumn festivals of earlier times.

The ancient Druids had a three-day celebration at the beginning of November. They believed that on the last night of October, spirits of the dead roamed abroad, so they lit bonfires to drive them away. In ancient Rome, the festival of Pomona rejoiced the fall

harvest and nuts and apples, symbolizing the winter store of fruit, were roasted on huge bonfires. But these celebrations had a sinister aspect, with ghosts and witches thought to be on the prowl.

These beliefs and customs influenced the Christian festival of All Saints. Some tried to foretell the future on that night by jumping over lighted candles. In Scotland young people played games to determine who would marry during the year. In the British Isles great bonfires blazed and young people disguised in grotesque masks, carved lanterns from turnips and carried them through the villages. Immigrants to the US, especially the Irish, introduced many of these Halloween customs.

Today Halloween celebrations reflect many of these early customs. Jack-o-lanterns still symbolize the winter harvest, games are still played by children, people dress in fanciful masks and outfits and go to costume parties.



The modern "spirits of the dead" are children dressed as ghosts and goblins, witches and bats, black cats and pumpkins rushing from door to door excitedly sharing in the celebration.

Times do change, however, with much of the free spirit of Halloween tempered by modern society and technology. It's not always safe for children to be prowling around at night knocking on strangers' doors. So, this October 31st, while you're saluting Autumn and the origins of Halloween, take special care to ensure children are escorted, wearing fluorescent clothing and ensure the foods they gather are examined carefully.

"BE WITCHED" BUT BE SAFE!!

VOXBACK

To Whom It May Concern:

Reference: DPPD 512 290915Z Sep 98

With regard to your article on page 13 (Officers receive pay raise) in the 14 October 1998 VOXAIR, there is an error/omission I wish pointed out and corrected that is misleading the military and the public alike.

The article states that GSO's will receive a 1.1 percent pay raise bringing them to a total of 7 percent increase over the past 19 months. This is absolutely false. GSO's with former NCM status, like myself and many others, were specifically excluded from this particular pay raise by message identified at the reference above. The reason was that we are apparently to be awarded pay increases applied to NCMs since we receive our NCM pay through vested rights. This is also false and misleading. Officers with former NCM status were specifically excluded from the initial 1 Apr 96 2.2% NCM pay adjustment since we were considered then to be 'officers' despite vested rights to NCM pay.

As a GSO with former NCM status, I can say, on the record, that I and others like me, have received significantly less pay adjustment than either true NCM or Officers with regard to the recently announced pay adjustments over the last 2 1/2 years.

Lt Murray D. Anderson CD
435 Squadron Adjutant

We welcome your letters of comment or concerns and will feature them here, in our 'Letters to the Editor' column. Please forward your signed letter to the Editor, 17 Wing Winnipeg, Box 17000 Stn Forces, Winnipeg, MB R3J 3Y5 or drop off at the Voxair office.

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Banff National Army Cadet Summer Training Centre (BNACSTC) Cadet's prepare for kayaking at Two Jacks Lake in Banff National Park. Mt. Rundel shown in the background.
Photo by LCol Pat Sloan

Errors and Omissions

In the 14 Oct 98 issue of the VOXAIR, it was incorrectly stated in the D-News article, 'Officers receive pay raise', that the 1 Oct 98 pay raise was the last installment in a multi-year program. It should have read the 1 Oct 98 pay raise was the latest installment in a multi-year program.

The "17 Wing to host Women's Hockey Tournament" article on page 10 of the above mentioned issue incorrectly reported that 17 Wing will

host the Canadian Forces Women's Hockey Invitational Tournament when in fact it is the 17 Wing Women's Hockey Invitational Tournament.

We would like to give reporting credit to MCpl S.M. Coyle of Wing Ops for the "Campaign kick-off" article of 14 Oct 98. Photo credits go to Sgt D. Mah.

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Box Top '98

By Lt Lawless, 435 Sqn pilot

Recently, many Herc crews from across the country packed their bags and took off to the Great White North. The mission is one nearly 50 years old and derives its title (so the author has heard) from the original aircraft used... the C-119 Boxcar. You guessed it!... Operation BoxTop.

With USAF Base Thule as the home port, three CC-130's flew 24 hours a day, 7 days a week (weather and repairs permitting) to resupply our northern stations in Alert and Eureka. Surprisingly, Thule has more amenities than one might imagine. It boasts a full gym with squash courts, weights and aerobic facilities, and a 10-pin bowling alley. For those addicted to the links, there's an outdoor golf course, a driving range, mini-put and even video golf. And for the more sedentary: a library, video store, arcade, and Internet terminals. There's also a snazzy restaurant and bar known as the Top of the World Club. Evidently, the people who named it had never visited 'The Beach', 400 miles further north in Alert.

For myself, BoxTop represented the first military operation of my career. And a learning experience it was! Fondly, I recall my first maximum performance landing. Eureka!...the name says it all! The weather was clear in a million (I'll return to this subject later) and about 50 miles back the Flight Engineer called 'visual' with the runway. The Aircraft Commander asked me if I could make out the strip, and humbly, but eager, I said no. The two of them then proceeded (as the miles ticked away) to give me clock positions and larger land mass references to find the runway. It was to no avail. Finally, more humble, less eager and about 10 miles back I saw the 'runway' they were talking about. To them, it was a runway. Possibly to every other CC-130 aircrew it was a runway. But to me, as I sat there in the left seat sweating, it was only a driveway. I thought to myself "I'm supposed to land 140,000 pounds of steel on that!" Realizing that announcing my

feelings would probably only cause the loadmaster to age unduly and rapidly, I sat back and said 'contact'. Once more I thought through the procedure, held my breath and gave it the old college try. The plane stopped in half the distance and I couldn't believe it. I fell in love with Hercules.

A couple trips later, crew 52 (that's us) made a mistake that caused everyone a lot of hassle. We were doing another trip into Eureka and happened to have the Padre on board. She was travelling on business to take care of some 'customs'. Anyhow, running a bit behind, we opted to leave her there. Yes, in Eureka! As could be imagined she was less than amused and decided to take the matter up with higher (immortal) authorities. And the weather came! (Remember I promised to return to this subject?)

It happened as we were returning to Thule at the end of our shift. All we had to do was land and we would get to start our 30-hour rest. En route, we kept hearing of missed landing attempts but didn't think much of it since the weather tends to change so fast in the north. However, as we got closer, it became apparent that this weather was going to stay. So, we started a hold over Thule and waited to see if anything would change. We then began to make plans on what to do if it didn't. Resolute Bay was the official alternate and one Herc was already on its way there. We just finished making plans to go there ourselves when word came that the other crew had landed only to learn there were no hotel rooms to be found. So much for that idea! We were already looking at a long crew day and an extra 3 hours didn't really seem that appealing. So, with few other options we headed off to Alert. The weather was equally bad there, but they had an approach procedure that would bring us closer to the runway. It was a sight to be (un)seen! The approach was a Precision Approach Radar, aka PAR. This is where a controller on the ground tells you exactly where to

Fire Prevention Week



On 10 Oct 98, MCpl Jim McInnis and MCpl Norm Price presented a fire prevention T-shirt to Starlene Gelinias, the daughter of Capt Lance Gelinias, the CE Requirement Officer and his wife, Veronica. Starlene was one of four children to win a prize, as names were drawn during an open house at 17 Wing Winnipeg fire hall, officially ending Fire Prevention Week.

Photo by 1 CAD PAFFO

fly, not unlike those movies where the tower tells the flight attendant how to land...I'm kidding! Anyhow, if the approach goes well enough, the pilot not flying (because he's busy looking for the runway), can tell the pilot flying (in this case me), to continue below the published minimums. That is what happened. When he finally took control and I was able to lift my head from the instruments, I felt like putting it back down. I could

sort of make out the runway lights... both of them! Then as those two disappeared two more appeared and so on. It seemed I could hardly see ten feet in front of me. Scary indeed! And soon this weather became par for the course. (Pun intended!)

Weather was the predominant obstacle for the rest of the operation. Many felt like it was the worst weather on a BoxTop in recent history and many flights had to be cancelled as a result.

For some crews, half way through the operation they had only flown twice. The mission was, however, a success. With over a quarter million gallons of fuel alone having been distributed by Canadian Hercules, everyone involved had that 'mission accomplished' feel in their bones. In the end, we all piled on the Airbus, sat back and reviewed the stories in our minds of what we would tell our loved ones and friends. Lucky for me, I got to tell you too.

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The Supply Line

By D.L. Miller, WSupO

Wing Supply recently hosted its annual Procurement Seminar the mornings of the 12th and 13th of October in the CFSAS theatre and when we invited you to come 'join us' - you did. The seminar was well attended by a wide cross section of Acquisition Card Holders, RC Managers, RC Administrators, and those just plain interested in procurement. A good mix among the environments was in evidence also. Where were the COs you ask? They were briefed at a WComd's Weekly Meeting the previous week.

You also might ask what is an RC Manager, RC Administrator, or an Acquisition Card Holder and that would be a great place to start. Basically, the RC Manager is the individual who manages a unit or organization, they prepare and control their unit's budget and have spending authority for that budget, prime example WSupO. The RC Administrator is the individual who has received the authority from the RC Manager to perform the administrative budget function on behalf of the RC Manager, Supply/CMMO. The Acquisition Card Holder has the credit card but cannot exercise any contracting authority until someone in his/her organization has decided to buy.

So what was covered? Everything from soup to nuts, sorry couldn't resist. We covered the mechanics of procurement. However, if the nuts were for aircraft, vehicles, or CE work then we either carry or procure them but if they were pecan, brazil, or hazel they would go with the soup and you would have to talk to Food Services.

I digress. Over the course of four hours we touched on everything from procurement to the functions of the Customer Support Units to the rules and regulations we operate within to distribution accounts to the dreaded Financial Administration Act (FAA). We designed the seminar with two things in mind: what do our customers need to know to stay out of jail, and how can Wing Supply assist in that learning process.

To help Supply learn more about the customer audience we asked them to complete two forms, one an Acquisition Card Holder profile to assist us in knowing what they know, and the other a critique to also assist us in improving the seminar for those that come next. The main purpose of the Acquisition Card Holder Profile questionnaire was to gain an understanding of just what the attendees knew about the Acquisition Card along with the rules and regulations that governed it. In addition, it allows us to construct a database and to retool the seminar contents to better meet the needs of our customers. As for the critique we just wanted to get a more refined idea of what the attendees thought of the seminar in general. Should the seminar be tailored to one side or the other, acquisition card holder or distribution account holder, or was it just general & specific enough to assist them in their day-to-day dealings with Supply and local merchants.

So now that we gathered the information from the attendees and told them what we were going to tell them - we moved to telling them.

Why can you buy? Simply because the rules have changed and a series of programs designed to reduce bureaucracy within the department were put in place. Part of the program saw the devolution of budgets and their responsibility. There was an added focus in the area of the low dollar value/low risk transaction. The Acquisition Card was designed to replace petty cash and the local purchase orders (LPOs). And DAOD 1005-1 - Delegation of Authorities for Financial Administration for DND & the CF (29 August 1997) outlined the authority. The DAOD is located on the DIN under Info Resources/Orders Directives/National Orders and Directives/DAOD site.

Rules - there are rules! We situated the customer as to where exactly he/she fits into the big picture. Parliament passed the FAA. The FAA provides the legal framework for

expanding public funds (including contracting and procurement). Treasury Board then takes the FAA and puts out a policy on contracting and procurement for all federal government departments. DND then comes up with a policy that best suits the military. We outlined their particular responsibilities to read and heed the rules and regulations that govern the department.

As you can imagine the breaks were well received.

We then moved on to Acquisition Cards and the responsibilities that are applied to being a card holder as well as their spending limits and their restrictions. We discussed the fact that all DND procurement transactions are exempt from provincial sales tax (PST) but not the GST. We went over distribution accounts and their value especially in this day of accountability and responsibility. We added a word or two about Milton and its ins and outs. We elaborated on the necessity of paperwork, doing it properly, maintaining it, and keeping it for seven years. Auditors love it when they can't find the paperwork.

We confabulated on the merits of the Customer Support Units and what they could provide given the vast experience both in procurement and supply that they bring to the table. The information that was passed also appeared in the Voxair 16 September 1998. The briefer continued on the topics of demanding, purchasing, bookkeeping, what to do with any money left over and of course a couple more words about distribution accounts. The distribution accounts garnered a great deal of interest. The briefer expounded on several main points - do a handover, report any losses immediately, complete a police report, ensure that valuable and attractive items are put on your MIU (not only for accountability but so that they can be serviced) and do the semi-annual verifications - it decreases the handover headaches.

Questions, boy did we get them, some anticipated while others not. It further gave us an understanding of our customers and their concerns. Most of the questions we were able to answer on the spot with the bevy of expertise that was present. However, those questions that we were unable to provide a quick response to were noted and more research is being done to provide an answer to the attendees.

In addition to all the survey forms and critiques, Supply produced and provided all attendees with the Aide-Memoire for Acquisition Card Holders. The purpose of the manual was to summarize important points, not to replace reading original references. It was designed to provide clear, simple doctrine and procedures which can be quickly adopted by any unit or section, and provide a common basis for planning and delivering supply support to the end user. Give us a call and we'll drop one in the mail for you.

Given the vast majority of comments on the critiques, a successful seminar. The comments have also provided us with several good suggestions for future seminars that we are giving due consideration to. Facts versus Fiction will come in a future article - to see how well you'd do on the survey, watch for it.

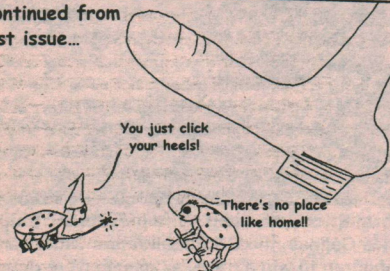
The procurement process at times is tedious and time consuming, so please keep in mind that Wing Supply is here to help. Just give us a chance and give us a call.

Editor's Note: RC (Resource Centre) is now referred to as CC (Cost Centre).

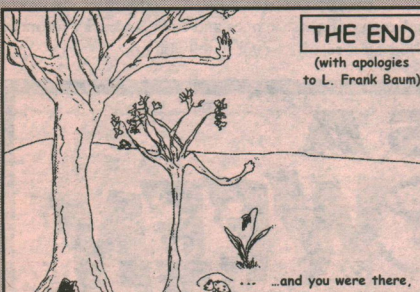
The Adventures of Mr. Greentree

Illustrations by Karen Edwards

Continued from last issue...



KAZAAM!



THE END

(with apologies to L. Frank Baum)

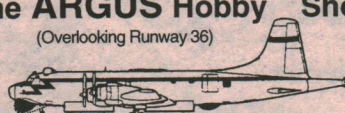
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The need for speed

By 2Lt John Price
Deputy PAffo, 17 Wing

The differences between the Islander, a multi-engine piston-driven ten-seater airplane, and the F-5 Freedom Fighter are significant. Flying the latter after riding the former is like riding a Harley after riding a tricycle. Three Botswanian pilots, whose most current flight time is aboard the Islander, are currently training on CT-114 Tutors at the Central Flying School (CFS) at Winnipeg. In effect, CFS is providing them with a moped so they can gradually get used to high-speed flight.

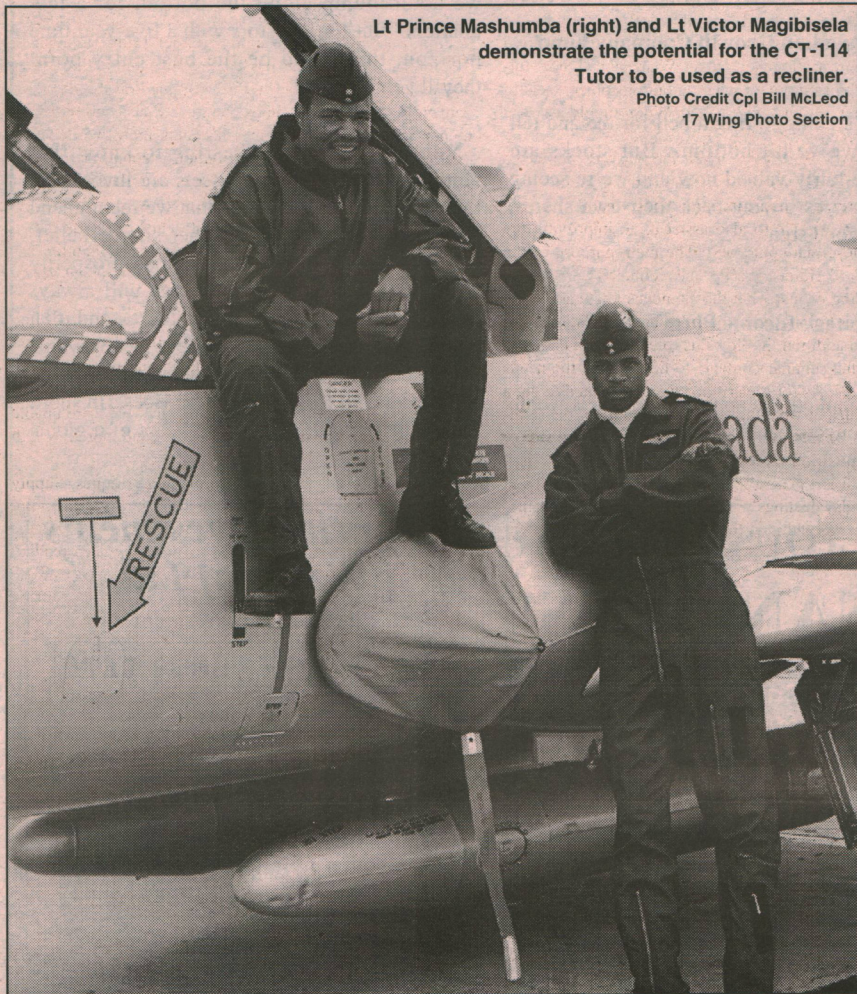
Botswana purchased thirteen (10 single and three dual seaters) F-5 aircraft from Canada. CFS is providing fifty hours of supervised flying time as a lead-in to flying the F-5. Receiving training are LCol Chris Lempaletse, Lt Prince Mashumba and Lt Victor Magbisela. The pilots are practicing

Instrument Flying, Visual Navigation and Formation Flying, in a course similar to the one CF-18 and T-33 pilots take at Moose Jaw before they go on to their respective aircraft. The Botswanians have all flown the Strikemaster jet in the past, so, in the words of Lt Mashumba, flying with CFS instructors allows them "To check if we still have the touch."

With thirteen planes purchased, Botswana may be sending more pilots to Canada for training in the future. Depending on availability of resources these future F-5 pilots may receive training at CFS or at Moose Jaw. The staff at CFS will certainly get a good report from their three trainees, "Everything is good except the weather. I'm thinking of taking the next plane home before it gets worse," jokes Lt Magbisela. He need not worry, the Botswanians will be flying F-5's in sunny Africa before El Nina kicks in, so their winter flying gear will never be tested to its limits.

Lt Prince Mashumba (right) and Lt Victor Magbisela demonstrate the potential for the CT-114 Tutor to be used as a recliner.

Photo Credit Cpl Bill McLeod
17 Wing Photo Section



Christmas CD to benefit MFRC

Life in the Canadian Forces is not all pomp and circumstance. Frequent moves, separation from one or both parents due to military requirements as well as separation from extended family support or close friends number among the potentially stressful realities. The Military Family Resource Centre (MFRC) emerged as a grassroots initiative in response to these realities in 1991 and has been providing a wide range of programs and activities ever since.

The multi-disciplinary team of civilians and military spouses address five core areas including Outreach, Quality of Life, Children & Youth, Parent Education & Special Needs as well as Counselling. The various programs not only help to create a stable, somewhat predictable environment in an otherwise unpredictable setting but they allow people to network & create their own sense of community.

The MFRC is a non-profit organization and relies heavily on volunteers and on fund raising to maintain their high standard of programming. This year, monies raised will be going toward the Children and Youth programs. The MFRC owes a debt of gratitude to Captain Alain Pineault and The Band of 1 Canadian Air Division for having generously offered any profit from their newest CD, "Christmas Flight".

Outlets where the new CD can be purchased are the 1 CAD

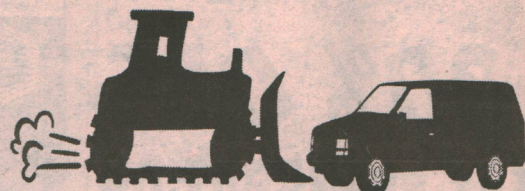


Kitshop, Westwin Community Centre, MFRC and at public events in which the band is performing. Three of these such events are The Winnipeg Tattoo at the Winnipeg Arena on November 7, 17 Wing's Annual Christmas Concert in Building 21 (featuring 1 CAD Band) on Dec. 13 and also at a Christmas Concert at the Centennial Concert Hall on Dec. 14.

All community members and their friends and colleagues are cordially invited to attend the official launch of "Christmas Flight" at the next MFRC Community Coffee Break, Thursday, November 5 at 10 a.m. in the Westwin Community Centre.

A musical ensemble from The Band of 1 Canadian Air Division will be performing.

For more information regarding MFRC, please refer to their website at www.mfrc.mb.ca and for more information regarding The Band of 1 CAD, please refer to the website at www.pangea.ca/~co



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THINK when driving near snow removal equipment.

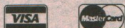
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Investor Update

By W. Howard Stuart
C.E.O. of W.H. Stuart Mutuals Ltd.

So, what are some pros doing? The consensus seems to be that now is the best time to invest for the long term. The Globe and Mail September 17th edition ran an excellent article called 'standing up to the bear' in which several well-known managers were asked for their views on the current market. I have taken the liberty to cull a few quotes from the article just to illustrate how the steely mind of a pro works during market downturns.

MANAGER AND FUND

Paul Holland
BPI Global Opportunities

Quote:

"If you were waiting for a correction or a bear market to buy, you're in luck. Are you buying

in at the bottom? Maybe. Maybe not. But you know you're not buying at the top & if you're a long long-term investor, it's a heck of an opportunity."

Alan Radlo
Fidelity Canadian Growth Company Fund

Quote:

"No one's going to ring a bell for me and tell me when we've hit bottom. But stocks are much more fairly valued now and we're seeing more companies buying back their own shares, which is a good sign."

Tony Massie
Global Strategy Income Plus

Quote:

"Equity markets are approaching levels where long-term buyers can move in & they can start nibbling now."

Article sponsored by Bruce Derraugh & Ernest Gautron of Stuart Financial Services.

Stuart Financial Services is the Winnipeg affiliate of Stuart Partners, a national planning firm.



Bruce Derraugh



Ernest Gautron

Steve Rogers
A.G.F. American Growth Class

Quote:

"The international clouds must clear first and we could bump along the bottom for a few quarters. But for investors with a five-year time horizon, this could be the best entry point they'll get."

You may find it interesting to know that almost all of my family's assets are invested in the very same mutual funds that we recommend for you. We invest on a rather simple belief. We believe that increases in human prosperity are inevitable; that human beings will always act to further their own circumstances and, that given these fundamentals, there will always be companies and individuals stepping forward to fill the demand for goods and services. In short, we are just into the beginning years of a global prosperity boom.

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The smart ash

Saving 17 Wing money... to burn

By Sgt J.G. Beatty

Ever since CFB Winnipeg became one of the "GREEN BASES", we've all been trying to reduce, reuse and recycle as much as possible. Here at 17 Wing EME Squadron we are also doing our part. One of our major achievements has been with the 'Smart Ash'. The Smart Ash is a portable incinerator consisting of a 45-gal drum and a large blower which forces air into the drum and burns the contents at 400,000 BTU.

This equipment burns a great deal of the waste material produced in the EME workshop. For example the 'Smart Ash' can aid in the disposal of wood products, oily rags, absorbent, filters of all types, hydrocarbons and basically anything with a flash point below 100 degrees Fahrenheit. What was previously classified as hazardous waste and was costly to dispose of, can now be disposed of safely or sold as scrap metal. In just under three years 17 Wing EME Squadron's Smart Ash system has

saved almost \$75,000.00 for the Wing.

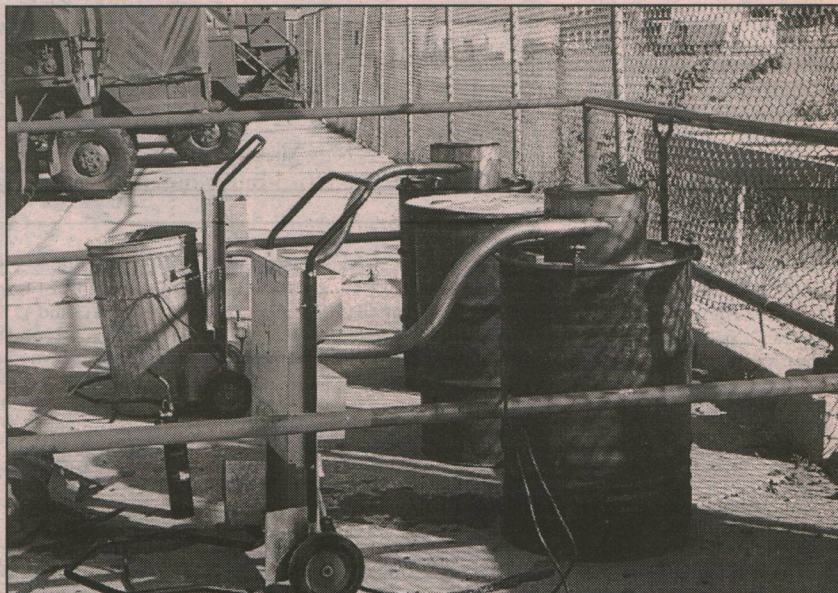
When EME started with the Smart Ash we had to ensure that everything was legal with Environment Canada and the Province of Manitoba. Everything was a go! In Oct 96 we started with one burner. The normal workload involved was two to three barrels a week. Now EME has purchased two more Smart Ashes and is burning anywhere between 8 to 12 barrels a week. This increase is from other units throughout 17 Wing and the PPCLI. After awhile the third burner we had was passed on to the PPCLI so that they could control their own waste.

During the "Flood of the Century" other Units from across Canada became very interested in the Smart Ash. Thanks to CFB Winnipeg and 17 Wing EME Squadron's demonstration and recommendations, the Smart Ash is now in use and saving money for both CFB Gagetown and CFB Edmonton.



The "Smart Ash" can safely dispose of a good degree of the waste products produced by 17 Wing's various workshops. Above: before; below: during.

Photos by Sgt J.G. Beatty



Progress endorsed

October 5, 1998 - The Steering Committee for Alternative Service Delivery has received project updates and endorsed the next stages of development for the Site Support Services Project and the Supply Chain Project.

The 24-member committee with representatives from Treasury Board, Public Works, the unions, independent outsiders as well as National Defence and the Canadian Forces also received ASD information and updates from the Chief Research and Development and from the Suffield project.

In all instances, the reviews will be guided by The Workforce Adjustment Directive and the departmental Human Resource

strategy, which is under agreement between the unions and the departmental authorities.

In an update on supply chain delivered by Captain (Navy) Yvon DeBlois, the baseline data on the current status of the project was submitted. It was also learned 31 industrial logistic providers have indicated a keen interest in developing a partner relationship with DND in this area. The next steps involve the development and analysis of options for the consideration of senior management.

The Site Support Services Project update was presented by

Lieutenant-Colonel Bob Ryan and he said the savings targets for bases involved in attempting to achieve most efficient organization (MEO) status would be ready to be delivered to the base commanders by the new year.

The MEO step is a relatively new emphasis on internal efficiency measures which gives

management and the workforce the first opportunity to achieve savings targets before consideration is given to competing the services with private industry.

Savings targets vary from site to site and are identified by a rig-

orous financial analysis. The MEO step does not apply to all ASD reviews but is an approach currently being applied at Gagetown, Kingston (including Royal Military College) and Land Forces Western Area.

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Wings Graduation

By Capt Elizabeth Cameron
3 CFFTS Adjt

On 2 October 1998, 10 students from the Basic Helicopter School and the Multi-Engine school received their Canadian Forces pilot wings from Brigadier-General E.A. Findley, A1 Personnel and Training 1 CAD HQ/NORAD Region.

Mayor Glenn Carlson presented the City of Portage la Prairie trophy awarded to the students with the highest overall flying results. Lt Stuart Irvine from the Basic Helicopter School and Lt Sam Bruce from the Multi-Engine School were the recipients. Honorary Colonel Wishart presented Lt Sam Bruce with the Hal Wishart trophy for the best overall Multi-Engine student.

From the Basic Helicopter School, Lt Kirk Baltussen and Lt Sean Morris are posted to 443 Squadron in Esquimalt where they will fly the Sea King Helicopter. Lt Dax Chambers is posted to 427 Sqn in Petawawa to fly the Griffon Helicopter. Lt Scott Dockerary is posted to 413 Sqn in Greenwood to fly the Labrador Helicopter. Lt Stu Irvine is posted to 442 Sqn in Comox to fly the Labrador Helicopter. Lt Alex Matteau is posted to 423 Sqn in Shearwater to fly the Sea King Helicopter and Lt Claire Vavasour is posted to 444 Sqn in Goose Bay to fly the Griffon Helicopter.



Front Row: HCol Ben VanRuiten, 17 Wing HCol; LCol Dan Edgar, Comdt 3CFFTS; BGen E.A. Findley, A1 Personnel and Training 1 CAD/ NORAD Region; Col Tom Watt, WComd 17 Wing; HCol Hal Wishart, 3 CFFTS HCol.
Back Row: Lt Hayward Keats, Lt Dax Chambers, Lt Scott Dockeray, Lt Sean Morris, Lt Stu Irvine, Lt Chris Hepburn, Lt Kirk Baltussen, Lt Sam Bruce, Lt Alex Matteau, Lt Claire Vavasour.

From the Multi-Engine School, Lt Sam Bruce is posted to 424 Sqn in Trenton to fly the Hercules. Lt Chris Hepburn is posted to 429 Sqn in Trenton to fly the Hercules. Lt Hayward Keats is posted to 440 Sqn in Yellowknife to fly the Twin Otter.

Voxair Vignette

Correctly answer the following
'REMEMBRANCE DAY TRIVIA'
to be eligible to win a
Western Canada Aviation Museum membership.

- In what year was it officially proclaimed a holiday by an act of parliament - to be known as Remembrance Day?
- In what year did the first Poppies appear in Canada?
- An American woman was working in a New York YMCA canteen when she started wearing the Poppy in memory of the millions who had died during World War I. What was her name?

Name: _____

Phone #: _____

Additional Comments: _____

DEADLINE FOR ENTRIES: 17 NOVEMBER 1998

PLEASE NOTE: 'Voxair Vignette' will feature one item & prize for two consecutive issues ending with the above deadline, at which time one winning entry will be drawn.

You may deliver your completed entry form to the Voxair office or e-mail us with the above information at voxair@vulcan.achg.dnd.ca

GOOD LUCK!

LAST ISSUE WE FEATURED: a Dornier 328 passenger aircraft

THE WINNER WAS: Dave Lennox

Please contact the Voxair Office to claim your prize.

Around the CF

Did you know...

THE MINISTER

21 OCT 1998 - Defence Helicopters
A report quoted Defence Minister Art Eggleton's statement that the "Sea Kings are up and operating, all but one of them" and "will fly as long as they're safe to fly". Eggleton admitted that the cause of the crash of a Labrador helicopter is still not known, but said he will soon receive the interim report on the accident. Eggleton said the military has not ruled out anything, but disputed the practicality of leasing new helicopters as has been suggested by Reform military critic Art Hanger. Chief of Defence Staff General Maurice Baril said that helicopter crews are "confident to fly (the Sea Kings), and insisted that "we have never in the past (and) never (will) in the future allow them to fly in something that is unsafe". Baril emphasized that he has flown them himself and jumped out of them. He did acknowledge that the "confidence of the pilot and

crews is always shaken after such a horrible accident" (OSun 17, TSun 37).

OTHER ISSUES

20 OCT 1998 - Labrador Helicopters
A broadcast report indicated that there is growing pressure on search and rescue technicians to get back into the cockpit of their grounded Labrador helicopters. Airmen from CFB Greenwood reportedly are being surveyed to see if they are ready to fly again. While the commanding officer of the squadron says he's willing to fly right now because he has confidence in the craft and the people who maintain it, a former commanding officer of the squadron says no Labrador should fly until the cause of the crash is solved (CBC-R 5:00 pm).

20 OCT 1998 - War Crimes

The federal government will continue its efforts to withdraw Canadian citizenship from Johann Dueck, who was a member of a Ukrainian police force that collaborated with the Nazis. Federal Court Judge Marc Noel has ruled that a "genuine basis for trial" remains, and said if the government can prove Dueck failed to report his membership in that organization this may be sufficient to strip him of his citizenship (Ctz A5).

23 OCT 1998 - Return of the Unknown Soldier to Canada

Reporter Steve Erwin wrote that an unknown soldier killed at Vimy Ridge may be returned to Canada. Royal Canadian Legion public affairs manager Robert Butt commented that everyone wants to be part of the plan. Veterans Affairs was said to have made a request to the Commonwealth War Graves Commission to return the remains to Canada, where they will be buried in front of the National War Memorial (OSun 20).

17 Wg Ops Situation Report

5 OCT 98 - 12 OCT 09

OPERATION	COUNTRY	PERS DEPL
Op Danaca	Golan Heights	11
Op Palladium	Bosnia	5
Op Calumet	Egypt	1
Op Echo	Italy	1
Indiv Tasking*	Domestic	12
CANZEX 98	New Zealand	2
TOTAL PERS DEPLOYED		32

* Indiv Tasking: Trenton (11), Dydum (1)

AMT Journeyman



Front Row: Sgt Don Dunphy; Capt Pete Handy; Maj Ken Glass, Cmdt; WO J. (Baz) Belzile. Back Row: Cpl Chris Townson; Cpl Louise Groulx; Cpl Marc Chiasson; Cpl Mike McPhail; Cpl E. (Abbie) Keagan; Cpl Terry Freeland.

By Sgt Don Dunphy, CFSAT

CFSAT welcomes its newest members who graduated from Phase 1 of their Aeromedical Technician Journeyman Course on 12 Jun 98 (shown at left in back row of photo).

Since then, all members have been posted to CFSAT. They will be spending the next 3 years of OJT (Phase 2) developing their knowledge of aeromedical topics, refining their instructional skills and operating and maintaining the hypobaric (altitude) and hyperbaric (dive) chambers.

Of course, learning administrative procedures and acquiring computer skills is also an integral part of all CF Schools in the 90's.

In addition, they will travel with aeromedical teaching teams across the country and have the opportunity to fly in CF aircraft to gain the operational experience required to instruct to Aircrew.

CFSAT staff would also like to congratulate SLT Linda Forward, WO Mike Maltais, Sgt Mark Rootes and MCpl Victor Hriech on their recent promotions.

Well done!

Team Airforce runs for the cure

By MWO S.M. Black

TEAM AIRFORCE: We were fabulous, in the words of the Run director!

Overall, we placed second in team donations, with a final total of \$5431.88! The Ford team, comprised of all the Ford dealers & associates in the province of Manitoba beat us by participation, at 100%, province wide. Good work on the part of the Ford employees.

Of note, last year the largest team donation was \$3500.

We can all be proud of the huge team effort that we put out, from the dirty job of asking people to donate money, to baking, to preparing the Raffle Thanksgiving basket, to selling tickets, and in the individual commitment required to run/walk the 5 km. I don't know how you felt, but the momentum and excitement of being counted as one of such a large number (3500) of enthusiastic people made running 5 km seem like 1 km! I could have run 10 km easily on Sunday!

For Cpl Michelle Douthright and Capt Wendy Greenlaw: a very special THANK YOU for your efforts; Wendy for organizing the volunteers and running our very successful bake sale & raffle which netted \$416.05, and for fielding phone calls for me over the last two weeks; Michelle for helping both Wendy with the bakesale and for filling in for me while I was away. Michelle picked up the T-Shirts, team numbers, bags of goodies and our hats and had most of them distributed and accounted for when I came back

off TD. Thanks again, Michelle.

The Thanksgiving raffle was won by Cheryl Schindle. Two more big THANK YOU's go to Cpl Kellie Smith and Maj Jennifer Thompson. Kellie ensured that she was the driver for both our tour of The Hope Breast Cancer & Information Resource Centre and for the day of the Run and patiently got all of us where we were supposed to be on time and with all of our gear! She even managed to find great parking for the bus with the aid of the Winnipeg City Police! Maj Jennifer Thompson's idea of the tour was well received and proved very interesting for those who attended; she was also quite creative in making the Thanksgiving Basket for the raffle.

And last, but certainly not least, the final two big THANK YOU's go to Sgt Mah from the Paffo's office and Al Brazeau, the F&S Director. Sgt Mah followed us everywhere we went taking pictures for the various military magazines which we all look forward to seeing while Al Brazeau provided lots of good advice, booked our transportation and provided us with our AIRFORCE hats. Thanks, Guys!

PLANS FOR NEXT YEAR: Obviously we have to beat the Ford team next year! Talk on the bus on the way home Sunday included a much larger team, perhaps a mixed team of men and women, no restrictions, and perhaps a different team name. It is also obvious that we have to organize a few more fund raisers which means we need to start



Team Airforce, comprised of 51 women from 1 CAD and 17 Wing Winnipeg, pose for a team photo prior to the five kilometre run. Some 3,500 women, men and children locally raised over \$215,000 for the fifth annual CIBC "Run for the Cure" in support of the Canadian Breast Cancer Foundation.

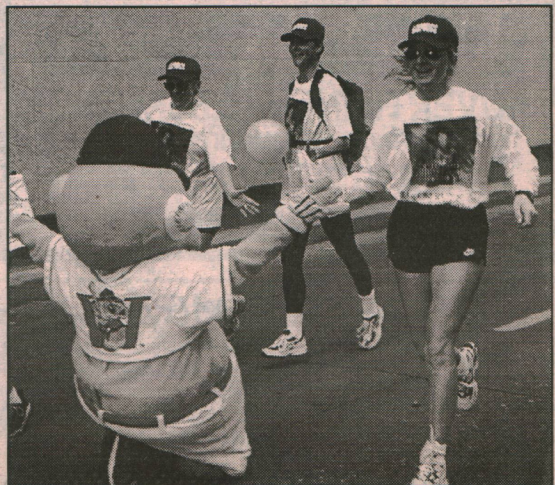
Photos by Sgt D. Mah

much earlier. I'll keep my ear to the ground about when the pledge sheets will be available, but the run will be during the first week of Oct 99. We should get things started by mid August at the latest.

Well done to all who participated and those who helped to organize. You've all done us proud again! Congratulations!

Col T.F. Watt, WComd

The mascot of the Winnipeg Goldeyes baseball team welcomes (left to right) MWO Starr Black, Maj Jennifer Thompson and MCpl Monique Oake across the finish line after their five kilometre run.



17 WING SPORTS

FLYING TIGERS SWIM TEAM



SPEAKING SWIMMER

This article is by Kathleen Rivest, three year swimmer in the Competitive Level Group. Kathleen is an avid television watcher (a couch potato). She is in grade nine at College Louis Riel in St. Boniface.

Hello, you may have read a column from my sister...mine is different.

I could tell how great it is and introduce you to all the coaches, but she already did, so I'll tell you how it changed my life. It changed my life because it relaxes me and takes me to a higher level of competition. It also helps me with my grades because it gives me time to think over what I have done and remember everything my teachers told me during the day. Also I get to meet a whole lot of new friends, some I know from past years because they were on my school bus, some from my friends' friends, some from other activities I did during the past years.

In 3 years, I've noticed that my endurance has gone up a whole lot. There is a lot of advantages to swimming like you get to see many places when you

go to out of town meets. Some examples are Portage, Brandon, Saskatoon (for those who go all the way to the "A" provincials in long course), Selkirk and many more. I enjoy them especially because I get to spend time away from home.

Ground training does hurt but I don't have gym until the second semester, which means I don't have it until February and it does keep me in shape in the meantime.

Tony, our head coach, has gone to Ontario, Steve and Roger have taken over until he returns. Ground training lasts for about 20-25 minutes, it's intense, but we have a lot of support while we die (ha ha). Our first meet was the 17-18 of Oct at Pan-Am Pool.

We can still use a whole lot more swimmers if people are interested. I bet you all already know when practices are and the time, so I hope to see more people there!

Remember FTST-REFUSE TO LOSE. Bye bye and take care.

Kathleen

COACHES CORNER

Steve is one of our dedicated coaches, who takes time to bring swimming knowledge and experience to the young ones in our community. His time away from his family is precious, but yet, he takes the time to make himself understood and all the swimmers are responsive to what he says.

Since August, all the athletes have been working very hard to achieve success in training.

Training such as endurance work, mental preparation and dry land training play factors in competitions and I am confident they shall succeed this year.

Swim meets are fast approaching and there's no time to lose. By physical and progression training our swimmers will surprise many onlookers. With all the hard work and determination they are showing, who's to say they won't be surprised as well? Until next time, Refuse To Loose...

Steve

For more information on the Flying Tigers Swim Team, you can contact the President at 833-2500 ext. 5513 during working hours or 831-1404 during the evenings.

Until next time...stay fit, alert and REFUSE TO LOSE!

Badminton challenge

By LCmdre F.W. Schumacher

Canadian Forces Recruiting Centre Winnipeg is hosting a badminton tournament in support of the 1998 Government of Canada Workplace Charitable Campaign. It will be held at the Wing Gym Building 90 (north side) and Building 21 (south side) on 30 October 1998 from 1300 to 1600 hrs.

All 17 Wing/CFB Winnipeg units are invited to participate. The entry fee is \$6.00 per team (doubles only) with half of the proceeds going to the charitable campaign, and the other half to cover the cost of prizes. Units are requested to register by 28-October 1998 so that the draws can be made. Once the draws

are made they will be faxed to all teams. The registration fees will be collected the day of the tournament by a CFRC representative. Participants will be required to supply their own badminton racquets.

Your participation in making this event a success would be greatly appreciated. If you have any questions or concerns contact Corporal C.A. Pratte, at 833-2866 ext. 229.

Fitness trail closure

By Capt L.G. Gelinas

Much concern has been raised recently about the status of the Whytewold/Saskatchewan fitness trails that are normally open for use throughout the year.

Many people are unaware that part of these trails are located on an area of land that has recently been sold thus becoming private property of the new owner, no longer to be used by DND or the public.

In light of the above mentioned land exchange and that current construction poses safety hazards to those using the trails, the fitness trail area is closed immediately until further notice.

As this is not the only running/fitness trail available at 17 Wing, it is recommended that alternate trails be sought. Further info regarding these trails can be obtained through Mr. A. Oxley, Bldg 90, ext. 2055.

Revving up for winter

Women's Hockey

17 Wing Women's Hockey Invitational Tournament will be held 9 - 11 February 1999. Practice ice and clinics available on 8 February 1999. For further

information, please contact Mr. Al Brazeau, ext. 5509; Maj Cheryl Walton-Simm, ext. 5221; or Capt Deanna Manson, ext. 2347.

Aqua-Fit Classes

At Lipsett Hall Pool every Tuesday and Thursday from 1830 - 1930 hrs, instructed by Jill.

Classes will also be held every Saturday from 1200 - 1300 hrs,

instructed by Leana. Cost is \$3 per visit 'drop-in' fee. You must have a rec card. Call Carla at ext. 2059 for more information.

Adult Swim

At Lipsett Hall, Tues. and Thurs. evenings, 1930 - 2030 hrs.

For more information, contact Carla at ext. 2059.

Adult Co-Ed Volleyball

Commencing 19 Oct 98, every Monday night at Lipsett Hall, 'drop-in' from 1830 - 2000 hrs. Must have 17 Wing Rec. Card

and be 18 years of age or older. For more information contact Carla Ryan, Community Rec. Directory at ext. 2059.

Women's Broomball


Practice every Wednesday at Highlander Arena, 1515 - 1645 hrs. Weekly games in Winnipeg

Women's Broomball League. Contact Capt Dee Manson at ext. 2347 for more information.

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 488-4564

Telephone: (204) 888-7463

Crestview Veterinary Hospital
 Dr. Ab Hague
 Dr. Lorraine Walker
 3067 Ness Avenue
 Winnipeg, MB R2Y 2G3

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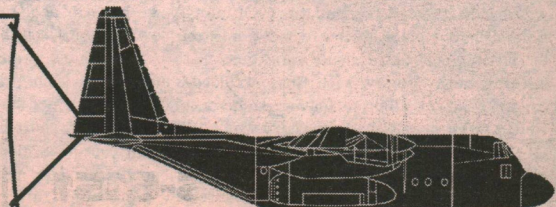
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Professional Development Survey

Press release - NCMPD project

"I hope this questionnaire will give much data for the appropriate changes in how we run our military."

"I am leaving the NCM cadre (for UTPNCM) with optimism thanks to this survey; I look forward to seeing the results."

"Is this going to be yet another questionnaire that will be studied to death, yet nothing will be done about any of the problems that have been identified? I am getting tired of so many studies being done (e.g. SCODVA etc.), wasting money (we could have had a wonderful raise or new equipment by now) and nothing being accomplished but wasted time and man/person power. If less time was spent on the study of problems and more time spent on resolving them then maybe military morale wouldn't be so bad right now."

"I believe you are on the right track here, good luck and keep up the good work."

The quotes above were extracted from Added Views sheets submitted by four of the 3124 personnel who recently completed the CF NCM Professional Development Questionnaire. This number of personnel represents 1 out of every 17 NCMs, in the ranks of LSI/Cpl to CPO1/CWO in the regular force and primary reserve components of the CF. The questionnaire respondents came from 315 different units and represented the Canadian Forces by rank, Command, component, military occupation (MOC), language and gender. Participants were selected at random from NDHQ personnel information sources to help ensure the validity of the data collected.

The questionnaire explored NCM performance in 175 tasks with a view to determining CF NCM capability in the perfor-

mance of specified leadership, discipline, management and communications tasks which comprise core elements of the NCM General Specification (NCMGS). The NCMGS is a document which specifies the common performance requirements of all CF NCMs regardless of military occupation (MOC). Much of this data will be used to support the development of an NCM Professional Development System. This system is being designed to prepare NCMs for the demands of a progressive career in the new millennium.

A project of this magnitude cannot be accomplished without the help of many participants. The NCMPD Project Manager and team members extend their most heartfelt thanks to those who helped to coordinate the administration of this survey throughout the country. An especially big "THANK YOU" is extended to all the respondents who took the time to honestly and succinctly answer the numerous questions that were posed. Your contribution is invaluable in helping meet the aims of this project.

Many respondents wrote with pride about achieving missions and gave many details about their jobs and how the various tasks in the survey pertain to their MOC. Other respondents explained problems in the conduct of their duties and offered solutions. Where possible, or where a pattern is shown, this information will be passed on to the appropriate authorities.

Some questionnaire respondents criticized the lack of choice in being able to say that a task was performed "as necessary". This choice was deliberately not given as it would not provide sufficient data about task performance. For example "Prepare Charge Reports" was

THE FLYER

Volume 1, Issue 3

September 1998

This Third issue of The Flyer is being distributed throughout the air force by the Flight Plan For Life (FPFL) core team to inform you on quality of life issues. We hope to provide you with the most up to date information regarding what is happening in those areas in which you have expressed concern.

FLIGHT PLAN FOR LIFE (FPFL)

FPFL will continue as a CAS mandated program as one of the principle tools to address Quality of life concerns in the air force.

UPCOMING EVENTS

- FPFL Working Group meeting will be held on 3-5 Nov 98, in 4 Wing Cold Lake
- The Quality of Life project briefing team is scheduled to visit all units between Oct and Dec 98. This team will be briefing on progress in the arena of quality of life.

RECENT EVENTS / ANNOUNCEMENTS

- The CANFORGEN 074/97, Reimbursement of Spousal Resume on posting up to \$350.00 mentioned in our progress report at article 16.3.1, is now published under D Pers Pol authority. The references are: for inside Canada TR POL 005/97 DCBA 23027 121510Z Aug 97, outside Canada MFS POL 015/97 DCBA 415 311315Z Oct 97.
- CANFORGEN 084/98 CDS 064 221201Z JUL

98, effective 1 Aug 98, announced that members attached posted to Alert for periods in excess of 4 months shall, once in each tour of duty, be provided with transportation at public expense for one return trip to the members home or permanent place or duty. DCBA will issue a policy shortly outlining the full details of this program and the administrative procedures required for implementation.

• SISIP recently introduced a new "Towards Financial Independence (TFI)" Program which provides guidance and advice in personal financial management and is now offering a new service, mutual fund investments.

• The Extreme Cold Wet Weather System (ECoWWs) has encountered slight delays in their schedule for implementation. The Project Director advises that the delays are as follows:

- Phase 1 should be completed end Sep 98;
- Phase 2 should be completed end Oct 98; and
- Phase 3 should be completed end Nov 98.

ADDITIONAL INFORMATION

For the details on all FPFL issues see your Wing CWO. We are now on our new Web Page sites. You can now find us via the DND Intranet at: <http://131.134.112.25/cas/fpfl> or http://airforce.dwan.dnd.ca/cas/fpfl/intro_e.asp. Our internet address is also up and running at: www.cdcs.dnd.ca/cas/fpfl/intro_e.asp. We also have internet e-mail ad927@issc.debbs.ndhq.dnd.ca or DND intranet e-mail Cpl K Lowe@D Air PM_S.

task 068 in the questionnaire and it is easy to say that this task is performed "as necessary". No doubt most persons responding to this task would have chosen this response if it had been available. The survey, however, sought as accurate a record as possible in the frequency of performance of the various tasks. If most respon-

dents had answered "as necessary" then the data collected would not have been as useful.

A team of ten CPOIs/CWOs and CPO2s/MWOs who represent the regular force and primary reserve components of the CF, as well as the commands and CFRETS, administered the questionnaire. These same personnel

are currently working in Ottawa analyzing the data obtained from the questionnaire. The results will be submitted to the Military Professional Development Council at NDHQ. Questions about this project may be directed to the Project Mgr, CWO W. Thornton (NDHQ, DRET 2-7) at (613) 996-4176 or (613) 995-1953.

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646 WHYTEWOLD ROAD



Space trivia contest winners

Thank you to all the children who entered the Space Trivia Contest. Winners of the contest are: Allison Baldwin, Sarah Bourgeois, Blake Williams, Daniel Baldwin and Phillip Jenkins. Please stop by the Voxair office to claim your prize by 1 December 98. Voxair office hours are Monday to Thursday, 8:30 a.m. - 10:30 a.m.

1. What is the nick-name given to the planet Mars?
a) the green planet b) the red planet c) the blue planet
Answer: **B - THE RED PLANET**
2. Which of the two moons of Mars is the smallest?
a) Phobos b) Deimos
Answer: **B - DEIMOS**
3. What is the name of the federal agency responsible for coordinating Canada's space activities?
Answer: **THE CANADIAN SPACE AGENCY**
4. How many Martian days are there in a Martian year on Mars?
a) 423 b) 687 c) 730
Answer: **B - 687**
5. How many planets make up our solar system? Answer: **NINE (9)**
6. The Planet-B spacecraft to Mars was launched in July, 1998. When will it arrive at Mars?
a) December 1998 b) May 1999 c) October 1999
Answer: **C - OCTOBER 1999**
7. Which is the largest planet? Answer: **JUPITER**
8. Canada's contribution to the Planet-B mission is the "TPA". What do the letters "TPA" stand for?
a) Thermal Plasma Analyzer b) Traffic Pollution Assessor c) Telescience Photo-Map Adjuster
Answer: **A - THERMAL PLASMA ANALYZER**
9. Which planet is the closest to the sun? Answer: **MERCURY**
10. What country is the major sponsor of the Planet-B mission?
a) Canada b) United States c) Japan d) Germany
Answer: **C - JAPAN**

MFRC ANNOUNCEMENTS

MILITARY FAMILY RESOURCE CENTRE, 350 Doncaster Street, Winnipeg MB, R3N 1W8 489-7003

MILITARY TATTOO TICKETS

can be obtained at a **SPECIAL DISCOUNT** price for CF personnel and groups.

The tickets may be purchased at the MFRC at 350 Doncaster (phone 489-7003) or from the Community Rec Director (ext. 5976).

Bulk discounts available on adult tickets only in blue section and section 1, 9-14, 31-35 in yellow section:

Lots of 20 tickets or more	\$1.00 discount per ticket
Lots of 50 tickets or more	\$2.00 discount per ticket

Military discount tickets for yellow section 2-8, 15, 16, 29 & 30 are \$15.00

Call any of the outlets for additional price info or drop in to see the colour coded arena seating map. This is a great opportunity for families or sections to combine saving money with excellent entertainment.

PARENTING PROGRAMS

PARENT EDUCATION PROGRAMS FOR FALL 1998
For more information call Victoria Lambert, Coordinator, 489-7003

DEVELOPING CAPABLE PEOPLE

Teaching adults how to assist children and teens reach their full potential. Due to popular demand, the Developing Capable People program will be offered during the evening in January. If you are interested, call me at 489-7003.

PARENT'S MORNING

Tuesday mornings, 9 - 11 a.m. at Westwin Community Centre.
Coffee, conversation, guest speakers and group activities.

If you're new in town, drop by for a warm welcome and a chance to meet new friends. Childcare available - must be booked at least 24 hours in advance by calling Wendy 833-2500 ext. 2491. Cost \$2/hour for first child, \$1/hour for second, free for third child in same family. Lower rates available for parents staying with their child in the playground.

Attention Single Parents

'PARENTING ON YOUR OWN'

an extensive resource handbook for one-parent families (1998 edition) is available FREE at the MFRC or from Capt Sherman at 17 Wing Hospital.

Parents of Children with Special Needs

Support, liaison and advocacy services are available at the MFRC.

Having difficulty understanding your Public Service Health Care Plan?

Benefits differ according to each individualized plan. If unsure, contact the insurance company currently providing coverage or consult your benefits booklet. We can assist you with this. Call Victoria at 489-7003.

1 CAD Band CD Launch

Everyone is invited to attend the next MFRC Community Coffee Break to ensure a successful launch of the newest CD from the 1CAD Band entitled "Christmas Flight".

All proceeds are being donated to the MFRC to enhance their children and youth programs.

Refreshments will be served and guests will be treated to some great sounds from the Band's brass quintet.

Plan to join us at 1000 hrs Thursday, 5 November 98 in the multi-purpose room of the Westwin Community Centre (Bldg. 33)

Do you know...

the MFRC has a computer available for your use?



If you need a computer for a school project, write a resume or maybe to create a professional looking poster...the MFRC can help you!

Our computer utilizes the Microsoft Office 97 Suite & Windows 95.

You can also search the Web to find out more about your new posting location and their MFRC.

For more information call Mona at 489-7003

CHILDREN'S PROGRAMS

The Military Family Resource Centre offers children's programs at two locations.

Lipsett Hall Children's Centre is located on the south side & the Westwin Children's Centre is on the north side.

Both centers are licensed nursery schools. They are licensed through the provincial government. The Manitoba government is a strong supporter of childcare and facilitates quality childcare with strict regulations and follow up inspections. Both centers are subject to regular health and fire inspections. The staff are trained in early childhood education and are all certified in first aid.

DROP-OFF CHILD CARE

This service provides members of the community the opportunity to leave their children in licensed care while they run errands, work out in the gym, attend other MFRC programs, or just have a break from their children. We provide care for children from 18 months of 6 years. Children must be registered at least 24 hours in advance. It is advisable to book a week in advance since these programs are very popular.

Westwin Children's Centre

9 a.m. - Noon Tuesdays

9 a.m. - Noon Thursdays

To register call 833-2500 ext. 2491

Lipsett Hall Nursery School

1 - 4 p.m. Tuesdays

9 a.m. - Noon Wednesdays & Fridays

To register call 833-2500 ext. 6846

Cost: \$2.00/hour for the first child and \$1.00/hour for the second child in the same family.

Michael & Sally's Vision

Hallowe'en in PMQs

They are plotting. They gather in little clusters on the sidewalks, and if you walk by slowly, casually, and eavesdrop, you can hear their plottings. Eventually, one of them will be a robber, with mask and gun. Another will become a scar-faced, patch-eyed, merciless pirate. But most of them will end up as witches, Ninja Turtles, Batman, the Flintstones or Snow White.

These are the children of PMQ's, each and every one giddily pumped for Halloween night, planning their costumes. They, however, are safe and sane. It's the older ones who are really the big concern. Already they, too, are plotting their sinister tricks and devices. Incredibly, one of them lives in my own house. The other lives next door. They are the six-foot kids; the ones who wear size 12 shoes, who joined the military, married and became fathers - and never outgrew Halloween.

The first Halloween after we met our neighbours Ed and Patty, Ed rang the doorbell dressed in a tutu and Pierre Trudeau mask, and holding out an empty shot glass. Michael, already wearing his coveralls and ape mask, gladly poured them both a scotch.

The next year, shot glass in hand, Michael shuffled off to their place in runners, wig and full facial makeup, stuffed like a bulging sausage into my slinky red dress. He found Ed answering the door in hairy chest and Hawaiian grass skirt.

Patty and I are really no better. We snort derisively about it all, then chortle up our sleeves while helping them assemble their costumes and apply makeup. It was the same at our last base. Billy and Joanne next door were also two wonderful dips. How do we manage to find each other? I suspect it's no accident.

In Ottawa there is another Transfer Committee above and beyond that in the Dart-Throwing Room where transfers are decided. This particular Committee works diligently to match up people like us at every base. They sit in an oak-paneled boardroom around a huge, glossy table with plenty of hot coffee. The table is covered with teetering stacks of files.

"Who do we have next?" asks the chairman, a tall genial colonel.

The captain to his right opens an orange file. "Michael and Sally," he says. "Transferred in four weeks."

"Any match-ups?" The colonel looks up and down the table.

"I have a possible, sir," says the disembodied voice of a corporal behind a heap of green files. "Ed and Patty. Moved to the base six months ago. Solid work ethic. Intelligent. Real flakes though when it comes to Halloween.

Kids love 'em on every base. Also pull out all the stops on 1 July, Christmas and St. Patrick's Day - though that last one puzzles me since they're not Irish."

"Work hard, play hard, Irish or not. I certainly understand that," the colonel muses. "What about Michael and Sally?"

"All ditto, sir. A bit flaky with just a touch of dippy. An exact match right down the line."

"Perfect!" the colonel beams. "Perfect! Get on the blower to their new base and make sure Housing sticks them next to one another."

"Right away, sir." The colonel leans back grandiosely. "In the words of that famous man: 'I love it when a plan comes together.'"

"Arthur Miller, sir? Death of a Salesman?"

"Hannibal Smith, captain, The A Team. Who's next?"

"Howie and Beth, sir. Transferred in six weeks. Beth is a bingo fanatic."

"All right," says the Colonel, "any match-ups?"

This is one Ottawa Committee that is so far doing an excellent job.

So now that they've put us together, Patty and I have a pleasurable busy time ahead. There are all the treats to buy (on sale and/or with coupons), homemade candies and cookies to make, the house to decorate in candles and skeletons, jack o'lanterns to carve, and a pumpkin costume to construct.

Yes, Michael has decided to be a pumpkin. He has the bulbous wire frame already completed and fitted with suspenders. All I have to do is cover it with orange material. Oh, and lend him a pair of my white tights.

Ed, of course, will try to out-do him. I simply can't imagine what he's cooking up this year. But you can bet that every kid who arrives at the door shouting "Trick or Treat!" will be awed, flabbergasted or dumbstruck, and will hoot about The Two Big Kids for weeks afterward.

As it should be. Happy Halloween.

Giggles 'n Grins Children's Center
 - Shift, Part-time, Full-time, Temporary or Drop-in Care Welcome -
 - 18 mos - 12 yrs -
 - 1st in offering flexible programming -
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Located close to Whytewold & Ness 3 minutes from CFB Winnipeg (North)

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For more info call 897-GRIN (4746)

CANADIAN FORCES Community College Network

What's new at the CFCCN...
 Join Red River Community College staff and your CFCCN Coordinator for an **OPEN HOUSE on Thursday, Nov. 5**
 You will find us at the following locations:
 9:00-11:30 a.m. - Westwin Community Centre
 12:00-2:00 p.m. - 1 CAD main foyer
 3:00-6:00 p.m. - MFRC, 350 Doncaster St.

Information regarding RRCC programs and the CFCCN services will be available at each Open House location. Reference listing of hundreds of Distance Learning Opportunities will be on hand. Did you know...dozens of certificate/diploma programs are available entirely through correspondence mode from Canada's most respected Colleges? Have a look through the listings to find post secondary learning that fits your timetable.

While you are there, don't forget to pick up the latest RRCC term guide or register on-site for RRCC's winter term beginning December 7.

Some highlights from RRCC's Winter Term, Dec 98 - Mar 99

Computer Applications - introduction & advanced level courses available for Access 98, Excel, Work 97 & Power Point	40 hrs	\$269
Web Site Creation with Office 97	40 hrs	\$269
Internet for Beginners	8 hrs	\$98
Writing Children's Books	24 hrs	\$135
Basic Business Communications	40 hrs	\$223
Automotive Electrical Systems	60 hrs	\$299
Electronic Fuel Injection	60 hrs	\$389
Outboard Motor Repair	30 hrs	\$279
Snowmobile Repair	30 hrs	\$279

Call RRCC to register, 694-1789.
 Coming Soon...the next in the Seneca College Management Development Program series:

People Management Tools and Techniques - MDP500
 Ground Training Classroom, Bldg. 52
 13-15 Nov 1998, Friday 6-10 p.m., Sat/Sun 9 a.m.-5 p.m.
 Tuition \$120, materials \$30 (reimbursement available under CFAO 9-2)
 Major topics covered over the weekend include: management functions, personnel planning, selecting winners, training programs, employee compensation, personnel issues, maximizing employee potential and more. Don't miss this opportunity to improve your management skills in your present position while working towards a certificate from Canada's largest Community College.
 Call ext. 5115 to register or to find out more about how you may be eligible to receive up to two advanced standing credits towards this 6 credit certificate.
For questions regarding your educational goals and the services provided by the CFCC call 833-2500 ext. 5115 today.

Education Brightens Your Future!

ON THE TOWN

OFFICERS' MESS
 17 WING WINNIPEG
 WING COMMANDER'S COFFEE BREAK
 EVERY WEDNESDAY 1000 - 1030 HRS
FRIDAY, OCTOBER 30 HALLOWEEN PARTY
 Time: 1930 hrs • Dress: Limited only by your imagination.
 Prizes for the best costume.
FRIDAY, OCTOBER 30 TGIF - CHIPS & PRETZELS
 You must be signed in by 1730 to be eligible for the 80/20 draw.
FRIDAY, NOVEMBER 6 TGIF - CHIPS & PRETZELS
 You must be signed in by 1730 to be eligible for the 80/20 draw.
SATURDAY, NOVEMBER 14 . . . CANDLELIGHT DINNER
 Time: 1900 hrs • Reservations: Close Tuesday, 10 Nov 98

CINÉMA / THEATRE
SHOWTIME 8:00 P.M.
Small Soldiers
 Evening - Fri. Oct. 30 & Matinee - Sat. Oct. 31 2 pm Parental Guidance
Ever After
 Sat., Sun. & Mon. • Oct. 31., Nov 1 & 2 Parental Guidance
ROUNDERS
 Fri., Sat., Sun. & Mon. • Nov. 6, 7, 8 & 9 Parental Accompaniment
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 2583 Portage Avenue (1 block west of the new bridge)
 Phone: 888-3133 for reservations
 — Special Discounts for Military Personnel —

WHAT'S HAPPENING

HALLOWEEN PARTY

Westwin Community Centre

Saturday, 31 Oct 98

5:00 - 8:00 p.m.

Indoor Trick or Treating • Haunted House
Hot Dogs • Treats • Games & More
13 years of age and under

A donation box will be available for any non-perishable food items for the Military Food Bank.



17 WING BASE

Christmas Concert

Sunday, 13 Dec 98

1900 hrs

Building 21

Proceeds will be donated to the Military Food Bank.



Halloween Fundraiser Dance

Les Louis Boys & Le Club La Vérendrye are uniting for

Teen Stop Jeunesse

Friday, Oct. 30th at 8:00 p.m.

614 Des Meurons Street

We invite you to wear your favorite costume
Tickets: \$10 • Phone 254-1618 for more information



REUNION

Riverview Collegiate Moose Jaw will be hosting a 40th Anniversary Celebration July 1 - 4, 1999

Please contact the school to update your address and indicate the year you graduated.
306-693-1331 or Terry Wallace, Box 613, Moose Jaw, SK, S6H 4P4
Phone 306-693-7259 or twallace@sk.sympatico.ca

PATRICIA ARMS CLUB JRC(s)

Grey Cup Raffle Draw

TICKETS AVAILABLE AT: JRC(s) Bar • PMC 2PPLI Kitshop • Winnipeg Blue Bomber Shop Committee Members • JRC(s) Softball Team • Base Curling Club (southside)

Anyone interested in selling tickets may contact MCpl Bennet at ext. 6289

Grace General Hospital Auxiliary Christmas Bazaar

4 Nov 98
10:30 am - 2:00 pm
Hospital Auditorium
408 Booth Drive
Lunch available - cost \$5

What Time is it?

It's time to get your ticket for the 17 Wg Transportation Sqn

Custom Made Curio-Cabinet Clock Raffle

Designed & built by MCpl Serge Page, Wing Transport

TICKETS: \$2 each or 3 for \$5
DRAW DATE: December 5, 1998

TICKETS AVAILABLE FROM:
Cpl Todd ext 5424 • Mary-Lou ext 6869 • Sgt Jordan ext 5016
Sgt Southern ext 5609 • MCpl Wilkinson ext 2460

See it at Bldg 87, Transport Orderly Room

17 WING CERAMIC CLUB

Hours of Operation are Mon - Wed 6 p.m. - 10 p.m.
Westwin Community Centre

Membership Reminder
Dues must be paid by 31 Oct 98. Ceramic Club does giftware for all occasions - we need at least one month notice.

The Craft Sale is coming up fast, so please get your pieces finished.

For more info phone
June 888-6059
Marilyn 889-0571

17 WING WOODWORKING CLUB

Located: Building 33 (Family Resource Centre)
Hours: 24 hours a day seven days a week
Cost: \$50 + GST per year individually or \$75 + GST family (dependents over eighteen).
Equipment: Full complement of stationary and hand tools.
Sales: Limited supply of hardwoods.
Discounts: Hardware store discount cards and access to wholesale lumber.
Contacts: Pres.: Capt Steve Wilson ext 6674
Vice Pres.: Maj Dave Connell ext 5407
Sec.: Cpl Austin Wilson ext 2399
Treas.: WO Greg Speakman ext 5556
Equipment: Cpl Jean Tremblay home 832-2773

WINNIPEG MILITARY COMMUNITY COUNCIL

PRESENTS

CHRISTMAS '98 CRAFT & BAKE SALE

SATURDAY, 21 NOVEMBER 98
9:00 A.M. - 3:00 P.M.

LIPSETT HALL REC CENTRE
(CORNER OF KENASTON & GRANT)

Open to the Public • Admission: \$1, 17 yrs & younger FREE
Handmade Unique Gift Ideas • Over 80 Tables Available

For table rental & more info call
487-0155 or 889-7664



Newcomers' Club of Winnipeg

Are you new to the city? Are you feeling a need to socialize?

If so, please join us for a monthly coffee party and/or general meeting. The Newcomers' Club of Winnipeg meets on the third Wednesday of each month. The many monthly activities, including bridge, 'Bon Appetite', potluck lunch, crafts, book club, provide an opportunity to make friends in the city.

For more information, call 992-2999 and leave a message. Someone from our Hospitality Committee will return your call.

Plan to join us and remember "You are not alone."

Quite an arm full



Sgt Robert and Cpl Pam Lindsay leave 1 Canadian Air Division Headquarters Building, after showing off their triplet girls to colleagues and co-workers. They were born on Aug. 26th at the Women's Hospital of the Health Science Centre in Winnipeg. Robert is carrying (on left) Mikhaila and Kaitlin, while Pam is holding Cheyenne. Sgt Robert Lindsay is an Int Ops and Cpl Pam Lindsay is a Resource Management Support Clerk with A3 Op Readiness at 1 CAD.

Photo by 1CAD PAFFO

Reading Corner

Most people are not really sure what and where Halloween came from, all most of us know is that we have a good time. We love to dress up & pretend to be someone or something else. But how did the Jack-o-Lantern get his start? How do bats and cats fit into the scenario of Halloween? Well, come and find out...information awaits you at the Library. For

your reading pleasure, we have many Halloween stories to choose from.

Following are some web sites parents and children will find a lot of fun:

www.geocities.com/heartland/71341/Halloween/hall.htm - this site is full of ideas and places to go.

www.billybear4kids.com/holi-

day/halloween.halloween.htm - Billybear's site is a hoot, chock full of ideas and lots of fun.

www.geocities.com/~alphabet-soup/halloween.htm - is a wonderful site with lots of different items to choose and see.

Safe and happy Halloweening from the staff at the Library.

Library Hours: Mon-Thurs 10-8 and Saturday 1-4.

PERSONAL CLASSIFIEDS

EVERYBODY'S MARKETPLACE

CHILD CARE

Loving Mom with ECE and Advanced First Aid skills is willing to provide daycare for your little one in our South Side PMQ home. For more info. call Marianne at 488-8041.

MISC. FOR SALE

For Sale - Oak kitchen/dining table with four chairs, extension, 5 years old. Paid \$1,000; asking \$500. 885-5243 or ext. 5251.

For Sale - Intel Pentium 200MHz with Mmx, 4MB S3 Virge video card, 3.2 Gig hard drive, 24X CD Rom, 56k modem (internet ready), 32MB SDRAM, 16 bit sound card with 160 watt power speakers, 14" SVGA monitor. Loaded with software. \$1350 OBO. Call 832-7082 and leave message.

For Sale - Approx. 135' of 6' wooden fence, 2 gates, painted grey. \$325. Call 489-5399.

For Sale - 1976 Boler 13.5' camper trailer, completely refurbished. Phone 888-7825.

MISC. FOR SALE

For Sale - Minolta Maxxum 5000 Camera, 35-70 AF zoom lens, 1800 AF flash system, 49mm IA filter, Hot Shot camera case, all in perfect cond. Replacement price \$825. Selling price \$450. 253-9249.

For Sale - Hockey Equipment: Vaughan goalie trapper, left hand, junior model fits 10-15 yrs., exc. cond., \$65 OBO. 864-2138.

For Sale - Piano, Yamaha model WX-1, select American walnut colour, warranty, like new, \$7,500 OBO. 864-2138.

For Sale - 1954 Pontiac Catalina, 2 door, hard top, 8 cyl, PS, AT, tinted glass (factory), completely restored, show car. Phone 888-7825.

For Sale - 'White' portable sewing machine, like new, \$75. Phone 832-1755.

For Sale - Sears-O-Pedic double box spring and mattress, 2 yrs old, Sears price \$799, asking \$300 OBO. Phone 889-9677.

MISC. FOR SALE

For Sale - 1949 Mercury 1/2 ton, modern power train, ground up restoration, saftied, \$17,000 invested, asking \$12,000 OBO. 864-2138.

TO GIVE AWAY

To Give Away - Flurry, a 3 yr. old male, neutered cat in excellent health. Phone Leigh, 897-7249.

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For Rent - Bungalow in St. James, large kitchen, 2 bedrooms & office (or extra bedroom), close to schools, buses and Polo Park, \$500/month, utilities extra. Phone 837-8588.

Manitoba's Space Pioneers honoured

Western Canada's Pre-eminent Aviation Museum honoured some home grown space pioneers at its 7th annual "Out of the Blue Gala", 25 October 1998. Albert Fia, the father of the Black Brant Rocket and Darren Gates, Design Engineer for the Space Shuttle Columbia, were honoured for their contributions to Manitoba's rich aviation heritage.

The "Out of the Blue Gala" is a

fund raising project of the Western Canada Aviation Museum. The gourmet dinner is held in the spectacular setting of the Museum's collection of vintage aircraft and aviation artifacts.

Proceeds from the event are being used to construct the new "SPACEWAYS" exhibit. "SPACEWAYS" is designed to bring the excitement of space travel to museum visitors.

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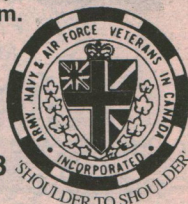
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