

The VOXAIR

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The VOXAIR

21st Century Defence Team3

Steering committee strives to ensure transition program respects needs of various unique cultures.

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Defence Minister reports to the Prime Minister

OTTAWA - The Honourable Douglas Young, Minister of National Defence, released to the Prime Minister an action plan that will enable the Canadian Forces to adapt to new circumstances, meet new challenges, and restore public confidence and pride.

"The Canadian forces have serious problems that need urgent attention," said Minister Young. "The recommendations in my report deal directly with those problems, and implementation begins today. Pride and confidence will be restored in the Canadian Forces. Canadians expect no less," added the Minister.

The Minister's report reaffirms the defence policy set out in the 1997 White Paper, which calls for multipurpose, combat-capable armed forces. The action plan will:

- implement all of the recommendations on military justice and military police made by retired Chief Justice Brian Dickson and his colleagues;
- improve leadership development and ensure that the values

and beliefs of Canadian society are reflected in the Canadian Forces by reforming education, training, and promotion policies for all personnel;

- enforce a strict alcohol policy;
- improve the training of units for overseas deployments, including the handling of detainees and rules of engagement;
- clarify civilian and military roles, responsibilities, and accountability at National Defence Headquarters, and
- further reduce the number of General Officers, resulting in a total reduction by 1998 of 50% since 1991.

"These recommendations form a solid foundation on which to restore public confidence and pride," said Minister Young. "Canada has a proud military heritage. Through their courage, professionalism, and loyalty, the men and women of the Canadian Forces are recognizing around the world as being among the very best," he added.

Measuring Up on the Benchmark Paper

The Minister of National Defence has on numerous occasions noted the importance of judging the effectiveness and efficiency of the Canadian Forces in relation to other Western democracies. The Benchmark Paper provides information on the armed forces of Canada and five other countries to help concerned Canadians establish a context within which to judge the recommendations in the Minister's report to the Prime Minister. The paper covers a number of topics - from defence management and force structure, to personnel policies and defence ethics.

- The following countries were studied:
- Australia: a large, sparsely populated country like Canada with similar military traditions;
 - Italy: a G-7 and NATO member with an economy similar in size to Canada's;
 - The Netherlands: a middle power like Canada, with membership in NATO;
 - The United Kingdom: a country with membership in NATO and with whom we share many traditions and customs.

	Australia	Canada	Italy	Netherlands	Sweden	U.K.
Population (million)	18.2	29.7	57	15.6	8.7	58.3
Land Area (thousand km ²)	7,700	9,900	301	41.5	450	244
Defence Budget (Canadian \$ billion)	10.6	10.6	17.9	9.8	7	47.2
As % of Gross Domestic Product	1.9	1.3	1.2	2	2.3	2.8
As % of Government Expenditure	7.7	6	4.4	6	5.7	7.1
Capital Budget (% of defence budget)	26.1	23.5	21.0	23.6	46	39
Personnel Budget (% of defence budget)	40.4	40.2	54.6	51.0	34	40
Operations & Maintenance Budget (% of defence budget)	33.5	27.6	24.4	24.4	20	21
Active Force Strength (thousand)	57.6	61.6	315.5	53.5	41.5 ¹	216.3 ²
Total Officers (thousand)	12.0	13.3	24.9	9.3	16.2	32.8
Total General Officers	131	80	464	112	119 ³	501
Number of NCMs per General Officer	347	604	626	395	213	366
Reserve Force Strength (thousand)	28.5	28.7	584	37.5	527	64.7
Civilian Strength (thousand)	20.5	22.5	49	24.6	11.5	129.2

1 Approximate active strength. Sweden's peacetime military establishment is made up of 16,200 professional officers and about 25,300 conscripts undergoing annual basic and refresher training. The total mobilization strength is 600,000, of which only about 3% serve on a full-time basis in peacetime at any one time.

2 Effective January 1, 1997

3 Of this total, 27 are general officers and 92 are brigadiers/commodores. The latter two ranks are technically not general officers in the Swedish armed forces.

Highlights from the statistics

Based on the information provided to us by the countries studied, it is possible to draw a number of conclusions:

- As a percentage of gross domestic product, Canada spends less on defence than all of the other countries except Italy.
- Our capital expenditures, when taken as a percentage of the overall defence budget, are the second lowest, after Italy.
- Canada has almost double the number of non-commissioned

members per general officer than Australia and the United Kingdom. Only Italy has more non-commissioned members per general officer than Canada.

- The size of our active force, reserve force, and civilian component are very close to that of Australia, the country with the force structure and management system the most like Canada's.

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Canada's Premier Army Cadet Camp A fading jewel?

By Maj CM Walton-Simm, Managing Editor

The Voxair recently received the following letter regarding the

recommended removal of the Banff National Army Cadet Training Centre:

Virden CIL Officers Association Inc., Box 814, Virden, Manitoba, ROM 2C0

15th October, 1996

Hon. Sheila Copps, Member of Parliament,
Heritage Minister, House of Commons, Parliament Building, Ottawa, Ontario

Dear Minister,

Without prejudice or malice we bring to your attention, a very strong concern, about one of the recommendations of the Banff Bow Valley Study. The study wants the Banff National Army Cadet Camp removed from Banff National Park. This is what we object to. This cannot be allowed to happen. The Banff National Army Cadet Camp is a longtime fixture in the park. The facilities blend into the park. There is no rifle range. There are no rifles. The camp provides just two courses - the Leadership and Challenge Course and the Senior Pipe and Drum Course.

Only the top Royal Canadian Army Cadets who have Passed their National Star Examinations may apply to attend the Leadership and Challenge Course. Also only the best cadet pipers and highland drummers can attend the band course. It is the goal of "many" Royal Canadian Army Cadets to attend Banff National Army Cadet Camp. It is the jewel in the Parks Project which is repairing, maintaining, or making new hiking trails under the supervision of National Parks Wardens.

The cadets also add some colour and tradition to the Banff scene. Once a week, during the summer, a platoon and part of the band carry out a sunset flag lowering ceremony at the Banff National Park Museum. The pipes and drums also carry out concerts for Banff citizens and tourists. The cadets look after the park. When on hikes they do not leave garbage behind plus they retrieve the litter of some inconsiderate hikers. Of all the people who use Banff, the cadets take the best care of it.

The Canadian Cadet Program has been hurt enough by budget cuts without this happening to it. The program's goals are leadership, fitness, and citizenship training...and that's what happens at the Banff National Army Cadet Camp. We would urge Canadians to take action against this recommendation to close a long standing cadet camp. There are fewer and fewer opportunities for Canadian youth without this happening too.

Minister, find out for yourself and you will see that you have been misinformed. The Banff National Army Cadet Camp is a credit to Banff National Park and not a detractor.

As concerned citizens,
Signed by: F. Miller, M. Lomond, Craig Russell, R.R. Brown, H. Kyle, F. MacDonald, Kel Smith, Cheryl Porter, Lois Lomond

Not being as informed as I thought I was, I decided to do some research on this Cadet organization and was surprised to find out that it has been around for almost 50 years.

The Banff Army Cadet Training Centre, which was called the Banff Army Cadet Camp prior to 1996, is located in Banff National Park. Begun as a reward camp for 50 of Canada's Master Cadets in 1948, it has grown to be the premiere camp in the army cadet system. Cadets are selected on a representational strength basis from all parts of Canada.

The Leadership and Challenge Course is dedicated to developing the skills of a good leader using the National Park as the setting because of the unique and varied opportunities there: (i.e.: canoeing, kayaking, climbing, hiking, glacier travel). The top 162 cadets are selected from the 26,000 plus in the Canadian Army Cadet system and brought to Banff for just

this purpose.

In addition to these cadets, there are three exchange programs housed here. Twelve British Cadets, seven Federal Republic of Germany youths and five French youths are brought to the course in exchange for Canadian cadets going to the 'Outward Bound' in Wales or a cultural exchange that tours Germany or France each summer. The British Cadets are chosen in a keen competition that has three levels of selection before the trip to Canada. The Germans are chosen from young people with a military background. The British program has been in existence since the 1960's while the German Program began in 1979. The groups are each supervised by two adults.

The National Army Cadet Pipes and Drums is composed of 30 of Canada's top Army Cadet Musicians from corps bands across Canada. This band is based at the Centre and performs concerts locally in Banff, Canmore and Lake

Louise and is featured at the Calgary Stampede, Lethbridge Whoop Up Days and in Medicine Hat for their annual exhibition.

In 1988, a new feature was introduced to help increase the profile of the National Army Cadet Camp program. The sunset ceremony traditionally held at the cadet camp was brought to Banff's Central Park once a week during the summer and is now done annually. On Saturday evenings at 2000 hrs one can see the flag lowering and musical presentation in the park, a tradition from the time when the flags were lowered at sunset to symbolize the end of a day's training. A guard supervises the lowering of the flag while the band performs musical selections.

In six weeks there are 200 cadets from three nations who experience the beauty of Canada's First National Park. They all take part in a summer program encompassing: - leadership & challenge, - National Army Cadets

Pipes & Drums; and - International Exchanges.
Nest issue: An overview of the Environmental Study and an update on the fate of the National Army Cadet Training Centre.

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Building the 21st Century Defence Team

Senior leaders in the department have approved the initial design of a three-day program that will help Canadian Forces members and civilian employees make the transition to a smaller, more focused DND and CF.

The program will help the Defence Team aggressively face the challenges of the 21st century through a shared commitment to our mission, vision, strategic objectives, shared values and ethical obligations.

In addition to giving the go-ahead for the program design, Defence Management Committee members also agreed to take part in the program's trail run and evaluation no later than mid-June.

Chief Management Renewal Services (CMRS) has developed a conceptual framework and work plan for the cultural transition program, based on the

Leadership Forum that took place in Cornwall last May. The five-day forum resulted in the Charters for Change in DND which recommended changes in the arenas of mutual respect, quality of life, communications, resource management, accountability, training and development, leadership and integrity.

According to Cmdre Ken Nason, CMRS, one of the keys in designing the cultural transition program is ensuring sensitivity to the unique cultures within DND and the CF - military and civilian; navy, army and air force.

For this reason, a steering committee is being formed to oversee the design of the program and any follow-on phases as approved. Military and civilian representatives

will be appointed by the report directly to assistant deputy ministers and Commanders/environmental chiefs of staff to ensure that

with the department's core values? "In putting the puzzle together, the steering committee will ensure that the program honours the cultural realities of this department," says Cmdre Nason.

The design team is keenly aware that cultural change cannot be imposed. It

understands that people need to go through a process, starting with a profound awareness and moving to involvement and finally ownership.

Team members also know they are faced with serious challenges, like figuring out how to get people to realize that it's never going to be like it was; that we don't want to damage the greatness of this organization; that we don't want to civilianize the military, or militarize the civilians; and how to get people to understand what they stand for, together.

...how to get people to realize that it's never going to be like it was...

the transition program respects the needs of each unique culture. They will also report on the program design progress.

Issues need to be resolved on how all the pieces of the cultural puzzle fit together. What is the connection between management/leadership principles, military ethos and the statement of ethical obligations? All of them have values embedded in them. How do these tie in

understands that people need to go through a process, starting with a profound



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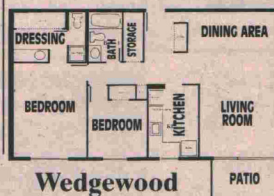
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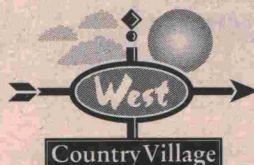
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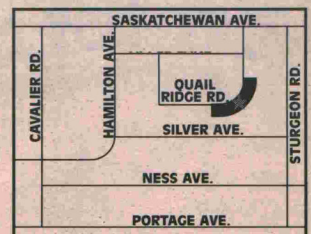


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Introducing Hi-Q

For Better Hazardous Material Management

By 2Lt L.K. Wingert

Here at 17 Wing, and throughout the CF, the importance of addressing HAZMAT issues has become evident. These issues include the safe handling, storage, transportation, and disposal of hazardous materials. It has also become evident, however, that the complexity and unfamiliarity of some of these issues makes it difficult for us to give them the proper attention they deserve. As such, a new program is being developed to help us tackle this task; the program is Hi-Q, and it will reach us at 17 Wing within the next few months.

Hi-Q, the Hazmat Information and Query application, will provide all the

information we need on hazardous material management, and it will be available at our fingertips, literally, in an easy to use bilingual "point and click" format.

One important aspect of the application is that it ensures that DND complies with the provisions of the Canada Labour Code regarding hazardous materials in the workplace. It allows for the dissemination and availability of hazardous materials information by providing the supplier-produced material safety data sheets (MSDSs) for approximately 4000 items.

The application doesn't stop there, however. It combines required information for the management of hazardous materials; information

formally available in many diverse formats, from many diverse sources. In an easy-to-use format, the application features item classification; storage and handling instructions; environmental and logistics information; chemical dictionary; emergency procedures for fire, spills and first aid; a Hazmat glossary; and the electronic MSDSs.

Once a user selects an item on the Hi-Q application, a general description of the product is provided, as well as a link to applicable MSDS. With a click of the mouse, one has access to information regarding the item's chemical composition, storage requirements and packaging and emergency response requirements. With another click, one has information on trans-

portation regulations, as well as a picture of the appropriate placard. A third click and one has the NATO stock number of the placard, which is obtainable through the supply system. Previously, to find such information, one would have had to search through numerous manuals of regulations, policies, and guidelines; now the information is easily available at your fingertips.

With time and its integration with other applications such as the Material Information Management System and the National Material Distribution System, the Hi-Q application will allow one to track hazardous

material usage from inception at a unit until it is consumed or disposed of; as well, it will assist in preparing documents and packaging for all modes of transportation.

We can look forward to the introduction of the Hi-Q application to 17 Wing within the next couple of months. In the meantime, instructions will be sent out to units explaining what we can, and should do to prepare for its arrival.

If you have any questions regarding Hi-Q and the automation of our hazardous material inventory system, please call 2Lt Lauralee Wingert at local 6866.

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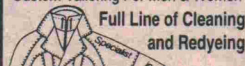
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As a result of negotiations with senior academics across Canada, 20 community colleges initially joined together to create the Canadian Forces Community College Network (CFCCN). These colleges agreed to provide special services and privileges to members of the following:

- Serving or retired members of the Canadian Forces Regular Force and Reserves
- Civilian employees working with the Canadian Forces
- The immediate families of all of the above.

These services include recognition of credits from other member institutions, standardized recognition of military training for credit, reduction in residency requirements to 25% and special offerings of subjects and programs at times and in locations that meet the unique situations relative to military bases. In addition, your local co-ordinator can provide valuable educational counseling, referral and advocacy services for those network members looking for focus and support during the challenging process of pursuing a post secondary education.

The Network member Colleges are:
 Nova Scotia Community College
 New Brunswick Community College
 St. Lawrence College, Kingston
 Georgian College, Barrie
 Seneca College, Toronto
 Assiniboine Community College, Brandon
 North Alberta Institute of Technology
 Lakeland College, Vermilion
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Each of these colleges serves a local base, and/or supplies specific programs or distance education offerings unique to them. The primary contractor for the Network is William J. Riddell, through whom arrangements have been made for each base to have a Co-ordinator for CFCCN assigned as a direct contact for information, counseling and problem solving. Your local co-ordinator is Catherine Mayor. Catherine's office is located in the PSO, Bldg 52, with regular office hours on Thursdays, 9 - 4 p.m.

For more information call 833-2500 ext. 5155, (voice mail retrieve regularly.)

It ain't all bad!



By Cpl Jennifer Faubert
 From the Flight Plan For Life
 Communications Package

Do I have a story for you! It is all about how things are changing around here. And let me just start by saying, I didn't believe it until I went for coffee.

So here I was, brewing over my coffee (pardon the pun) and thinking about how things were just not tickety-boo in the world. In fact, I am holding an internal dialogue on the problems with the Canadian Forces when this guy plops down beside me and starts chatting me up.

He was a big guy, with an infectious laugh and the smile that just wouldn't quit. His enthusiasm was evident from the get-go! So much so, that I was starting to turn green with envy. What job could he possibly have in the Air Force scheme of things that could have him smiling so broadly? I couldn't remember the last time I saw someone happy to be working and as it turns out, he was even working on his coffee break too! I did not realize it until later, but he was pitching me on a concept. And he was one smooth sales man. I didn't know I bought it until I looked down and saw the "sold" sign!

Here is how our conversation progressed during that 15 minutes and two cups of coffee.

"Hey there, mind if I sit with you?"

"No problem," I mumbled pointing to an empty seat. There was that customary few seconds of uncomfortable silence before he asked. "Anything wrong?"

And that was it. The straw that broke the camel's back, so to speak. I even surprised myself, but I guess I was just waiting for someone to ask, so I let loose and started to really let this guy have it.

"EVERYTHING. The whole Forces is falling apart and this government is letting it go down the tubes..."

"Whoa, whoa there," he threw up his arms as he cut me off.

"How can you say that with this new Flight Plan For Life project going? A lot of great things are coming out of that project and their main thrust is just that, providing a better quality of life for you & me."

"What kind of quality of life issues?" I asked suspiciously. "This is the first I've heard of this."

"All kinds of things," he said excitedly as he started ticking them off with his fingers. "Better housing, provisions for training and education, reasonable postings and the list goes on and on. Some of the project is being marketed by the Flight Plan For Life Ground School. I guess you have not gone yet?"

"Well no, but I know some people who have," I hesitated as I replied. "What is it all about?"

"I'm so glad you asked," he said rubbing his hands together as he warmed up to the subject. "It basically prepares and introduces the vision of the new Air Force and that is what those Flight Plan For Life guys are working on; creating a new vision that meets the needs and addresses the issues that people in the Air Force are worried about."

I nodded my head as he poured us another cup of coffee.

"Let me turn the question over to you," he said. "What keeps you here?"

I had to think for a minutes. "Well the steady pay cheque for one, and I can count on getting my pay...oh and I get to travel on occasion,

Continued on page 6

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Manitoba Flood Report

NOTE: THIS REPORT INDICATES THE CONDITIONS IN MANITOBA AS OF 24 MARCH 1997 - PRIOR TO OUR LATEST SUBSTANTIAL SNOWFALL.

GENERAL

Although precipitation has been well below average in most areas of Manitoba, spring flood potential in the Red River Valley remains very high, with flooding expected to be one half to one and one half feet higher than 1996 levels (even with normal spring weather). A rapid melt or heavy spring rain could result in levels three to five feet higher than 1996. However, ring dikes around towns in the Red River Valley will likely withstand floodwaters, even under an adverse weather scenario.

The towns of St. Adolphe, St. Jean, Letellier and Emerson may require dike upgrading by as much as two feet (to prevent against wave action). This work will take seven to 10 days. A decision on this matter will be made during the first week in April.

RED RIVER VALLEY (including City of Winnipeg and North to Lake Winnipeg)

Potential for flooding very high with peak levels from Emerson to the Floodway Inlet similar to 1979 levels (with normal weather conditions). Within the City of Winnipeg and from Selkirk to Lake Winnipeg, levels are expected to be similar to last year.

Best case is flood levels in the RRV to reach similar levels to '96.

Worst case (one in ten chance) levels could be two to four feet higher than those reached in 1979 and three to five feet higher than 1996. In the City of Winnipeg, levels could reach 22.3 feet. The highest level recorded since the Floodway was first used 28 years ago is 19.4 feet (1974 and 1996). Primary dikes within the City can withstand a water level of 26.5 feet, but significant flooding of unprotected areas beings at about 18 feet.

ASSINIBOINE RIVER VALLEY

Flooding of the Assiniboine River Valley from St. Lazare to Brandon is expected with nor-

mal weather conditions. Peak stages are likely to be similar to those of 1996. Flooding is not anticipated from Shellmouth to Millwood under normal weather. From Spruce Woods through to Winnipeg, peak stages should be somewhat lower than those of last year with minimal flooding.

Worst case (one in ten chance) levels from Millwood to Portage la Prairie below those of 1995 with bankfull conditions similar to 1996.

SOURIS RIVER

With normal weather conditions, flood crests from Coulter to Wawanessa are likely to be slightly below those of 1996, with extensive flooding of valley lands from the US Boundary to Hartney.

Worst case (one in ten chance) levels somewhat higher than those of the past few years, but still much below those of 1976.

WINNIPEG RIVER

Spring flood potential is unusually high. However, median spring weather would not likely produce serious flooding.

Worst case (one in ten chance) could produce a 1974 type of spring flood with peak stages just slightly lower than those of the great autumn flood of 1992.

RED RIVER TRIBUTARIES

Probability of spring flooding is high, with peak stages on most western tributaries likely to be similar to those of last year (with median weather conditions). Some eastern tributaries (Rat River, Seine River, Cook's Creek) will likely have stages higher than last year.

Worst case (one in ten chance) could result in peak stages similarly to the record highs of 1974 and 1979 on many tributaries.

SOUTHEASTERN MANITOBA

With median weather conditions, significant flooding, worse than in recent years, many be expected on some streams.

Worse case (one in ten chance) could result in peak stages similar to the 1974 and 1979.

INTERLAKE AREA

With normal weather, flooding is not expected on the Icelandic River or the Fisher River, but minor flooding could occur on Netley Creek. Much above average flows are likely on the Waterhen River, Fairford River, and Dauphin River and flooding of low-lying areas along these streams is likely. Villages and roads along the Dauphin River are unlikely to be flooded unless an adverse weather scenario unfolds.

Worst case (one in ten chance) could result in flows and levels approaching those of 1974 and 1979.

DAUPHIN - WESTLAKE AREA

Flooding is unlikely. However, localized flooding may occur due to snow clogged channels.

SWAN RIVER - THE PAS

Below bankfull flows are likely in the Swan River area under normal weather conditions.

Flooding would develop under an adverse weather scenario. Flooding of low-lying areas of the Carrot River and the Pasquia River may again occur as it did last year. On the Saskatchewan River, in the vicinity of The Pas, no difficulties are expected.

Protocols have been established between G3 Domestic Operations in Manitoba and 17 wing Operations for the deployment of 17 Wing resources in support of Manitoba flood fighting if and when the need arises.

FPFL

Continued from page 5

so I guess the *travel and adventure*." Then I really got rolling. "Oh, and my partner likes the *job security*. We have a pretty young family you know. Not to mention the *sense of community*. We know everybody on our street. How many people can say that? Then there is my brother. He is with search and rescue and boy do those guys have the *cool toys*. Now that," I sighed, "is a great job and it looks like a *challenge* and big fun!"

"Well those sound like some pretty good reasons to stay in the Air Force," he pointed out, "so I guess things aren't so bad after all!"

The words in italics are actual comments from personnel who have attended Flight Plan For Life briefings.

In light of the changing economic times, the Canadian Forces must also change, evolve and adapt to meet the needs of its personnel, both civilian and military. The issue has come up time and time again; *degradation in the quality of life of our personnel is adversely affecting morale and the operational effectiveness of the Canadian Forces.*

This new train of thinking has is turn spurred the Air Force into action. And that action is the Flight Plan '97 team. This group is meeting with personnel and compiling a list of issues that need to be addressed and revised. They include family, career management, support services, education and training, human rights, working conditions and pay and benefits.

Ironically, most personnel want the same things. Whether you are a Colonel or a private, you are still concerned about your pay, benefits, lifestyle and family.

Perhaps this is a good time to ask yourself why are you still in the Forces? Things can not be all bad. Here are just a few more reasons why fellow personnel feel the Air Force is a good place to work, play and raise a family.

"The way of life."

"Sense of duty to country."

"Job security."

"It's a safe environment."

"I really like what I do for a living and the people I get to work with."

"Excellent training, challenge of work and where it takes you."

"The medical and dental benefits."

And most importantly, an "expectation of a brighter future once DND stabilizes and we are being given an opportunity to participate in the change process."

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Front Row (L to R): CWO Anderson, Mr. Richard, Mr. Wong, LCol Haines, Mrs. Benjamin, MWO Van Acker.

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Aviation Pioneers Honoured

Avro Arrow test pilot Janusz Zurakowski and aviator Lorna de Blicquy have been selected to be this year's recipients of the Western Canada Aviation Museum's "Pioneer Award in Aviation"

Janusz "Jan" Zurakowski is internationally known as the first man to fly and test the state-of-the-art Canadian Avro Arrow. With a career that began in Poland and extended through the war, to the highly complex and dangerous work of test flying, Jan Zurakowski has proven himself to be an aviator of the highest calibre.

Lorna de Blicquy has been tireless in her efforts to advance the cause of women in commercial aviation. She was the first woman to receive the Trans-Canada (McKee) Trophy, the first woman to be appointed a Transport Canada Civil Aviation Inspector & was the first woman to make a parachute jump in Canada (at age 16!).

Both Jan Zurakowski and Lorna de Blicquy will be in Winnipeg on May 2, to receive their awards.

Receiving the Aviation Award of Merit at the same event are James T. Richardson & Sons Limited in recognition of their philanthropic support of the WCAM, and members of Team Canada - the Canadian Forces team that recently won the William Tell Air-to-Air Combat competition in Florida. Captain Steve Nierlich, the CF-18 pilot that was instrumental in Team Canada's success will be in attendance.

All aviation enthusiasts are welcome to attend the Western Canada Aviation Museum's Pioneer Award Dinner, Friday, May 2, at the Holiday Inn Airport West. Tickets are \$50.00 each and are available by calling the Museum at (204) 786-5503. This is a once in a lifetime opportunity to meet and mingle with some of the world's finest aviators!

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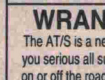
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2PPCLI Report from Bosnia

Dobar dan! Greetings from Bosnia!

At the time of writing, soldiers from the Second Battalion, Princess Patricia's Canadian Light Infantry have been operating here for about two-and-a-half months, spread out in an area roughly the size of Prince Edward Island. To get a feel for where we "hang our hats" be sure to check out the accompanying map as you follow our detailed account of life in Bosnia.

Our deployment commenced with the arrival of our advance party on the 3rd of January and was followed on the 10th with the transfer of authority from our predecessors, 5 Brigade (out of Valcartier, Quebec), once we had the necessary number of soldiers on the ground to assume command. Concurrent with this announcement was the rapid deployment of our soldiers to their various camps within our AOR (Area of Responsibility) - Hey! Nobody ever said we could write an article without at least a few acronyms! Let's talk about where we are so when your hubby or wife writes home and says he or she is in "VK" you have some sort of idea as to what that means....

VELIKA KLADUSA

Known affectionately to the troops as "VK", this town is home to the National Command Element (NCE), National Support Element (NSE) and a platoon from our own Alpha Company. The NCE and NSE are independent of 2PPCLI but nonetheless provide an essential rear link to Canada as well as the all-important support that we need to operate over the long term.

VK is the first Canadian camp you will encounter as you enter Bosnia from Croatia to the North. From where we landed at Zagreb's airport, it is about a two hour drive by bus to VK. VK is also our staging area for all personnel departing on R&R and it is here where all the necessary pre-R&R administration takes place. The Alpha Company platoon located here is Lieutenant Mike Wright's and they will make VK their home for the duration of the tour.

CORALICI

About 40 minutes down the road from VK is the 2PPCLI HQ camp of Coralici. Here you will find the Battalion HQ staff, the Alpha Company HQ itself with a second of its three platoons (commanded by Lieutenant Curtis Smith), our Mortar Platoon, some of our Engineer comrades from 12 Field Engineer Squadron, and about half of our Administration Company. Coralici was the home to a cement factory before the war and has a quarry immediately across the road where we are regularly rocked by controlled demolitions as they continue with their mining operations.

BIHAC

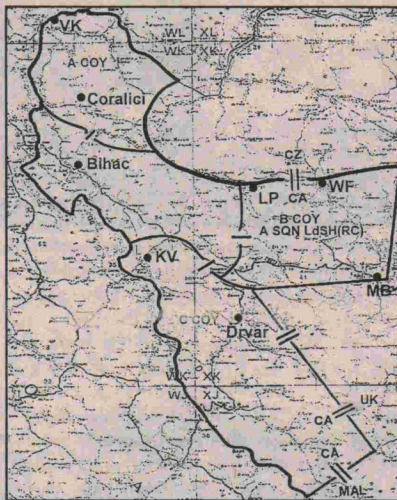
On the southern outskirts of Bihac, about an hour's drive or so from Coralici, you will find the Bihac Platoon House which is home to the third of the three Alpha Company platoons. They enjoy an excellent set up and their biggest complaint is the frequent visitors dropping in on their way through for a cup of java.

ZGON

Camp Maple Leaf in Zgon is at the opposite end of our AOR and is home to the largest concentration of soldiers. It is here you will find three sub-units, all of which come from

Edmonton: A Squadron of the Lord Strathcona's Horse (Royal Canadians), B Company from 3PPCLI and most of the engineers from 12 Field Engineer Squadron. A trip to Zgon from Bihac will take you approximately two hours by SFOR vehicle (I say two hours because safety is our number one concern here and we drive slower than anyone else around!). Camp Maple Leaf provides the soldiers that man the outposts at Lusci Palanka, and the crossing sites at White Fang and Minstrel Boy.

DRVAR
Last, but not least, are our comrades from Charlie Company who enjoy the sun-drenched valley around Drvar. It's about an hour's drive West from Zgon to Bosanski Petrovac where we turn South off the highway for a ride up over the mountain and then down into the valley of Drvar. The camp here enjoys perhaps the warmest weather of all the camps (which you KNOW they have reminded us of on a daily basis!) The Czar of Drvar (as we call him) is Major Ian Hope and he has the enviable task of



being located in the site of a former bakery. It is Charlie Company that also provides the platoon for the platoon house located about an hour-and-a-half to the West, in Kulen Vakuf. KV is arguably the best set-up of all with its isolated location (isolated in the sense your boss is the furthest away of all the camps!) and its picturesque location.

Other than the letters and E-mail back home, you probably have no idea of what a great job the members of the Battle Group are doing. There are no TV cameras following us about (well, so I lied....the TV crews from Winnipeg arrived in VK yesterday and we'll enjoy some TV coverage in a couple of days) to tell you what we're up to. However, I could remind you that 2PPCLI has a Web Page on the Internet that is telling people 'round the world exactly what we ARE doing every day. If you want to check it out - read on!

We enjoy what can only be described as an outstanding reputation with the local population. And they know when we're comin' because every one of our vehicles proudly sports a Canadian flag. Every day the men and women are doing their part in some form or another. Our primary mission, of course, is to enhance security in Bosnia to provide the nec-

essary framework around which the rebuilding of the country can take place. Without this foundation of security who knows what might befall this beautiful country.

On a day-to-day basis, you can find the soldiers out patrolling the AOR maintaining a strong military presence. Inspecting various military facilities, enforcing freedom of movement if and when required, delivering wood to the elderly, delivering food and clothing to the less fortunate, providing medical services to the local walk-in clinics, and a plethora of other duties. In one case, there is even a 14 year old boy who owes his life to the presence and quick thinking of Canadian soldiers. Every single day, Canadians are making a big difference here in Bosnia. Although you might not hear about it in Canada - the work of the soldier is certainly appreciated by the people of Bosnia. It's all about peace and the kind of life you can enjoy when people aren't trying to kill one another. If you ever aspire to witness the tragedy of war, just come on over to Bosnia and see the thousands of burned-out homes as far as the eye can see, the many young men with partially blown off limbs moving about on the roads in wheelchairs, etc., etc., etc.

Perhaps the most revealing tragedy of war and the merits of peace were revealed by an elderly woman in her conversation with one of our soldiers. The encounter took place in one of the smaller, outlying villages where she asked the soldier to look around and notice a small number of babies out for a walk with their parents. During the war, she said, you never saw any children out playing in the streets, and men and women are apart due to the fighting in the war. With the return of peace, thanks to the IFOR/SFOR soldiers, men and women were now able to live together once again and bring children into the world. She said during the war we had no future; but now with children being brought into the world we have a future.....Need she have said any more?

If YOU want to learn more about what we're doing here, you can call the UN Mission Information Line at 1-800-866-4546 for a quick update, or you can check out our Web Site which features an in-theatre newspaper written by the soldiers for anyone around the world who cares to learn more about the 2PPCLI Battle Group in Bosnia. The Web Address is www.autobahn.mb.ca/~ppcli Credit for our Web Page goes to Sergeant Bernie Wolfram on our Rear Party in Winnipeg. He is the one who takes our info fed from Bosnia and produces the Web Page virtually single-handedly.

Before signing off, how about a word to our spouses and families? Why do we have the worst snowfall (and shoveling) in a hundred years while we're deployed to Bosnia? Why does the washer have to go on the fritz while we're gone? Why do I have to have a "fender-bender" when the battalion is thousands of miles away? Why do I have to organize the sale of a house on posting by myself with kids in hand?...We may be thousands of miles away but that doesn't mean we can't understand your hardships and sacrifices and appreciate what you're going through. You can't imagine how helpless we feel when "Murphy rears his ugly head" and things tend to go wrong. For all your support (not to mention the tons of mail) in spite of these headaches...Thank you!



VIEW FROM BOSNIA: Reopening Sarajevo Airport.



VIEW FROM BOSNIA: Mingling with the locals - all in a days work.

BRAVO COY - WHITE FANG

By Private Cory Ketchum

Shots ring out. A half-dozen single shots followed by a short burst. They were close, not much more than a few hundred metres away. I scribble down the incident on our SHOTREP form and grab the handset to pass the report to callsign 2. Message passed, I look at my watch...22 seconds from time of shots. I laugh as I look at my shift partner and say, "New record, beat that!" He frowns and shakes his head. Oh, what we do for excitement at WHITE FANG.

WHITE FANG is the most northern Canadian observation post (OP). 20 kms to the NORTH is PRIJEDOR, the second largest city on the Serbian side with a population of 60,000. Nine kms to the SOUTH is SANSKI MOST, a Muslim city, the scene of heavy

fighting during the latter part of the war.

Although a Muslim area, several Serbian families have reoccupied their homes around WHITE FANG. It's a very rural area, reminding most of us by sight, sound and smell of being on a prairie farm. We are frequently visited by our very sociable neighbours, a grey dog, four or five cats, and around a dozen chickens (one of them being our 0400 wake up call - the king hen - old gray the rooster).

To our NORTH about 2 kms is the Czech battalion. We frequently have them drive past our OP in their various vehicles, travelling on their various tasks. There's one soldier who stops over so often to trade fresh fruit and vegetables for glow sticks I believe they are rare and in great demand to the Czechs.

Our tasks here at WHITE FANG are to ensure freedom of movement, monitor the area and maintain an SFOR presence. The observation post is manned by a section rotated weekly within the platoon, which is stationed in LUSCI PALANKA.

A typical day consists of one to two shifts in the OP itself for a four hour stint. A daily patrol, via foot or vehicle, is scheduled. A Camp maintenance schedule is in place to ensure various house-cleaning and equipment up-keeping jobs are done. A section PT period is scheduled for a daily run as Pathfinder Jones doesn't like running alone, so his desire is that all of his friends have to accompany him.

It's a nice relaxing position, generally. A few incidents of brief excitement break up the monotony.

A SQUADRON - WE'RE BAAAAACK!

By Lieutenant CC Michaud

A month has rolled by in sunny Camp MAPLE LEAF, and with the sun has come the dreaded mud. The Strathcona's have continued on into the month with a hectic schedule of patrols in the netherworld of BOSNIA where others of lesser mettle have feared (or is it have been too smart?) to go. By carrying out late night tasks of black tracks and cart tracks we have managed to prove once again that the wheel base of the Cougar is exactly the same as that of a horse and cart! With few exceptions, all patrols have returned without major incident, and while Callsign 41 has managed to remain on the road and off the verges, Callsign 44 has taken up the torch where he has left off and learned that late night recovery is only a short eight hours away!

With the flurry of activity, of course it stands to reason that the maintainers have been forced to lend their assistance with the

"unsticking" of vehicles and repairing of whatever those parts that continually go pop are. It was a rare opportunity indeed to catch the elusive Sergeant Richard actually away from the workplace. Of course, the hard work did not falter with the departure of the "King" on his diplomatic visit to the lobbies of Budapest. Capt "Boss Hog" Hunter took the reigns with his usual firm and authoritative grasp, and upon Major Cade's return the troops breathed a sigh of relief. Warrant Officer Dorrance was happy to get back to work following his liquid food poisoning incident on R&R. Members proceeding on R&R in Budapest are advised to remain clear of the Danube River and floating bars. An example of a relaxing R&R is best exemplified by Corporal St John who would let no one (or thing) wake him from his slumber. Great work has been done by the squadron in the area of civilian relations with the assistance lent to an elderly couple in dire need of food and medical assistance. A "well done"

goes out to Trooper Marshall and Trooper Thompson for their assistance to the medics. Lieutenant Lance Romance has ensured that Canada and its reserve regiments will always have a special place in many of the locals hearts. Rumours have it, that the Liaison Officer was crushed at the new arrival of Master Corporal "Brad Pitt" MacKay to the BOS PETROVAC radio scene. With the new month, the squadron dusted off the breach blocks and headed out to the range for a confirmation shoot. Firing went exceptionally well, with even Warrant Officer Labrecque hitting a target!

The future holds continued taskings for the squadron and many more kilometres of road ahead of us. With luck and dry weather, hopefully the mud and recovery requests will disappear, as well as the Squadron Sergeant-Major's continued calls for shorter hair standards.

4 PLATOON

By Privates Martin Cornect and Kyle Caldwell

From the frozen tundra of WAINWRIGHT to the war-torn valleys of BOSNIA-HERCEGOVINA, the men of 4 Platoon, Bravo Company (Para), drop in on Camp MAPLE LEAF, ZGON chapter. For most of us, this is our first tour and we can't compare it with other tours. Camp MAPLE LEAF, a former carpet factory, is now what we and several other sub-units in the Battle Group call home. It is in such camps that we Grunts get to see what the other Branches of the Canadian Forces do for a living. It also gives you a real good chance to work and associate

with them after hours in the Junior Ranks Mess.

The Camp offers such amenities as a Weight Room and three telephones (two most of the time) to the outside world. Each person gets their own personally-made cubicle in a section of modular tent and there are showers with both scalding or bone-chilling, ice-cold running water. Each platoon receives its own television to watch in their closet-sized TV Room (which doubles as a WWF wrestling ring when we can't agree on what we should watch) and a kitchen preparing gourmet army-style cuisine with an adjoining line to wait in, to boot.

The daily routine is a mixture foot and/or vehicle patrols into the surrounding area, seeing first-hand the effects of civil war on a country.

It is here where we can meet with the local population trying out all those suave Serbo-Croatian phrases on the translation cards, to the chagrin of our interpreters. We also continue to put to use such skills as vehicle recovery, radio communications under poor conditions, and traffic accident reports.

For our platoon this will all come to an end as we are moving up to LUSCI PALANKA and WHITE FANG in a few days. But all in all, Camp MAPLE LEAF is a good go.



VIEW FROM BOSNIA: Medical evacuation.



VIEW FROM BOSNIA: Badger busy tearing down war torn building.

All Situation Reports taken from the latest edition of the Palladium Post On-Line.

Situation Reports from Bosnia

Calling All Air Force Bratz!

Introducing the first of its kind - 1997 Canadian Air Force Bratz Directory

By Sue Marshall, President

The Canadian Air Force Bratz Network was formed with this main goal: to reconnect as many Air Force Bratz as possible who are interested in finding their long-lost friends. We are pleased to advise that the first official Air Force Bratz Directory will be published in April. In order to have this Directory current and correct, we are asking all Air Force Bratz to register on the attached form to ensure that all information is valid so that it will be easy for you to find your Air Force friends and for them to find you.

Let's make this a real great Directory! You can help by doing the following.

1. Fill in the official Registration Form and mail it by April 15 AT THE LATEST to the Canadian Air Force Bratz Network, Kitsilano P.O. Box 74669, Vancouver, BC V6K 4P4. The Order Form also appears below for your easy convenience. Note the special discounts and free offer.

2. Contact any Bratz you know to ensure that they are registered. If they have not received a form, please give them a copy of yours to complete and return to us. If you are a parent, please advise your Bratz or if you are a teacher, please register and

advise any Bratz you may know. If you are in the media or have media contacts, please help us in whatever way you can to get the word out about our Directory.

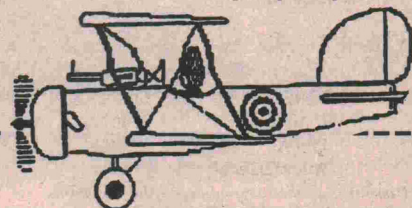
3. Contact your parents for addresses of other Bratz' parents so their Bratz can be contacted as well.

There will be two kinds of Directories available: one will be ALPHABETICAL with name, address, phone number, fax, e-mail and maiden name. The other Directory will be GEOGRAPHICAL with the same information so you can quickly look up and see how many Bratz live right in your own backyard or use when you travel! There are large groups of Bratz in the Vancouver Lower Mainland, Comox/Courtenay, Toronto, Ottawa, Winnipeg, Edmonton and Calgary, to name a few. A good handful are in the U.S. and a few live in Australia, England, Europe and Saudi Arabia. Both Directories will be separate cross-reference sections of maiden names, as well as a separate section showing Air Force bases and Bratz who lived there. IT WILL BE EASY TO FIND YOUR FRIENDS!

SPECIAL BONUS! The first thing you many want to do when you locate old friends is pick up the phone and call. As a benefit to all Air Force Bratz,

their families, friends and business associates, we've negotiated a group rate for long distance services. The program is available almost everywhere in Canada and offers and phenomenal 40% (30% INTERNATIONAL) DISCOUNT off you local telephone company's rates. This is the absolute lowest rate available for any Canadian carrier for residential long distance service. You will experience no compromise or changes in service, other than dramatically reduced rates! All customers will automatically receive two calling cards. Commercial and 800 rates are also available upon request.

Signing up is easy. Simply complete the Application on the adjacent page and mail it to our P.O. Box. You can call 1-800-664-7060 if you have any questions (just be sure you say you're associated with the Air Force Bratz). Please ensure you fill in all the blanks, and that the name on the Application matches the name on your present telephone bills. Your friends and associates are also encourage to participate.



CANADIAN AIR FORCE BRATZ NETWORK

Kitsilano P.O. Box 74669, Vancouver, BC V6K 4P4 Telephone: (604)273-8243

REGISTRATION & ORDER FORM - 1997 CANADIAN AIR FORCE BRATZ DIRECTORY

PLEASE PRINT CLEARLY:

DEADLINE FOR REGISTRATION: APRIL 15, 1997

Name: First _____ Last _____ Maiden (if applicable) _____
 Address _____ Province/State _____ Postal/Zip _____
 Telephone (home) () _____ Telephone (business*) () _____ Fax () _____
 E-mail _____ * will not be published - for reference only.
 Bases lived on (list from first base lived on to last base) _____

PLEASE SEND ME THE 1997 CANADIAN AIR FORCE BRATZ DIRECTORY AS FOLLOWS:

Geographical: No. of copies _____ x 19.95 = _____
 Alphabetical: No. of copies _____ x 19.95 = _____
LESS DISCOUNT: orders received before
 April 15 eligible for 10% discount _____
 ADD: BC residents 7% P.S.T. _____
 S & H \$3 per Directory _____
 Outside Canada \$5 per Directory _____
 Enclosed is my cheque/money order for \$ _____ payable to "Canadian Air Force Bratz Network."

SPECIAL BONUS OFFER! FREE DIRECTORY

Must submit by April 15, 1997
 Attached is a list of 25 current names, addresses, phone numbers (& any other available info.) of Air Force Bratz. Please send me a FREE Directory of my choice:
 Geographical or Alphabetical
 shipping, handling and taxes included.
 If you do not wish to order your Directory at this time, it is important to complete and return the Registration Form so your name will still be officially registered in the Directory. Keep a copy of the Order Form portion to order your Directory at a later date if you wish.

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 [HEALTH PROFESSIONAL]

Yesterday, she travelled 8 miles on foot, crossed 1 river by canoe, provided health counselling for 20 mothers, met with 40 traditional birth attendants, and immunized 100 children.
 [It was an average day.]

Theresa lives in Freetown, Sierra Leone, where she is part of an international team of health professionals working to rid the world of six preventable child-killing diseases. The odds can be beaten... and you can help. For more information on how you can help support this program, please contact:

Canadian Public Health Association
 1565 Carling Avenue, Suite 400, Ottawa, Ontario, Canada K1Z 8R1
 Telephone: (613) 725-3769
 Fax: (613) 725-8826
 E-Mail: info.cipa@cpa.ca

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METCOM will forward a statement of account in support of the debits to the Customer.

Payments after the Due Date will be subjected to a late payment charge. METCOM reserves the right to discontinue service and/or discounts on accounts in arrears of 60 days and/or cancel discounts. Terms and conditions subject to change without notice.

It is important that you read and fully understand the contents of these paragraphs, as your signature authorizes METCOM to notify your local phone company of your decision to subscribe to METCOM's long distance services when equal access dialing is available in your area.

Equal access means you will automatically reach AT&T Canada (METCOM's Network Carrier) when you dial any long distance phone number. For example, every time you dial "1" plus the area code, your call will be carried on the AT&T Canada Network. You may choose only one main long distance telephone company for your account. By signing, you agree that AT&T Canada (METCOM's Network Carrier) will process all your long distance calls.

Customer hereby authorizes METCOM to perform a credit check and to exchange credit information.

I, the Customer, hereby apply to the METCOM Network on the Terms & Conditions set forth on this application. I have read these Terms & Conditions and I agree to be bound by them.

Authorized Signature of Applicant _____ Date _____

Authorized Signature(s) _____
 For joint accounts: all depositors must sign when more than one signature is required on a cheque issued against the account.

Chaplain's Corner

By Rev. Joseph MacLean

There is much written on how to improve our relationships, especially if we are married or living together. Here are some ideas that may help you reflect on better dealing with each other.

- 1 When you're partner speaks, listen. To really listen, you must concentrate on what your partner is saying. Give your fullest attentions to your partner when they are speaking.
- 2 Make your relationship emotionally safe. You may think love comes first, but emotional safety is the real No. 1. It's the climate in which love is born. We all have the basic human need to feel emotionally safe, and unless we do, intimacy in marriage is impossible. Speak to each other in a gentle tone of voice, rather than one that's harsh or whiny; listen to each other's feelings as well as words; respect each other's needs and try to meet them; express support when the other is in crisis; work toward agreements rather than polarization. These actions communicate that you are friend, not foe.
- 3 Commit to your relationship. Some partners seem to be committed only to themselves. You can't hide away at the office late every night or spend all your days off at the hockey rink. Think of others as well as yourself.
- 4 Put your relationship first. Most of us lead busy and stressful lives. We often look to our relationships to supply what energy we need to meet all our other obligations. When couples put their relationship first, their children and their work will fare much better. So give this relationship the attention it deserves.
- 5 Tell your partner what they're doing right. Even make a list or a note to tell them what rights they have been doing. Being positive is very healthy. The principle here is feed back. Your partner's caring behavior and positive traits are reinforced when you make it a point each day to comment on them.
- 6 Surprise your partner. Who doesn't like Santa Claus. The surprises he brings and the kind thoughts that he thinks!!
- 7 Have some fun. There are lots of people who wander the Base with long and sour faces. If your this way at work, what are you like at home. Sure sounds like a fun person to be with. Don't be too serious, loosen up and have some fun.
- 8 Don't criticize. Usually when we criticize, pain and defensiveness are produced, walls are erected and intimacy is destroyed. Watch your behavior in this regard and try to change it.
- 9 Don't dump on your partner. Most couples really don't handle anger well. Tell your partner when you are upset. Tell them you're upset and would like to talk about your feelings.
- 10 Give your partner unconditional love. When it comes to love, there is only one kind... unconditional love. To love is to care about the emotional, physical and spiritual welfare of another person without any expectation of return. Unconditional love was what we needed from our parents. Loving unconditionally doesn't mean you must approve of everything your partner does or agree with everything he/she says. It does mean whatever happens, you care deeply about the other person...and let them know it.

Cadet Honour Band Performs

The 4th annual concert tour of the Prairie Region Cadet Honour-Band performed at the Centennial Concert Hall in Winnipeg Friday, April 4, 1997 at 7:30 p.m. Sea, Army and Air Cadets from across Western Canada participate in this very special event, playing the music of Hageh, Lennon, Webber, and Williams.

Performances of the Cadet Honour Band took place in Calgary, Edmonton and Regina prior to ending the 1997 tour with this finale in Winnipeg.

Special guest at the Winnipeg concert was The Honourable W. Yvon Dumont, The Lieutenant - Governor of Manitoba, hosted by the Chief of Reserves and Cadets Major-General Linden.

This year's performance was a salute to Canada's Air Cadet's and their 56 years in existence. Cadets from units located from Thunder Bay to Banff who have developed their musical skills through the cadet program, or an outstanding school music program, played to what was expected to be a record audience.

Navy, Army and Air Cadets



are part of a youth training organization with units located in communities across Canada. Cadet units are supported by special partnerships of local community sponsors, the Navy League, Army Cadet League, Air Cadet League and the Department of National Defence.

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TICKETS \$55.00 PER PERSON

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MFRC ANNOUNCEMENTS

350 Doncaster Street, Winnipeg MB R3N 1W8 489-7003

WESTERN LUNCHEON

FRIDAY APRIL 25 11:30-1:00

At the Combined Mess, Whytefold Entrance

Everyone is invited, bring your friends.

Tickets \$8.00

\$6.50 goes to Wing Foods, \$1.50 to MFRC. The \$1.50 MFRC profits go towards projects such as the Toy Lending Library and community programs.



Tickets can be purchased at the door or before the event at the MFRC. Call 489-7003

MENU: Clam Chowder, Chicken Noodle Soup, Hip of Beef with Gravy, Beef Chili/Veggie Chili and Garlic Toast, Homemade Beans & Wieners, Southern Fried Chicken, Baked Potatoes, Gumbo Chips, Peas & Carrots, Corn Niblets, Dinner Rolls, Corn Bread, Apple Pie & Ice Cream, Double Chocolate Cake, Strawberries & Tea Biscuits

VOLUNTEER OPPORTUNITIES

April 25 Theme Luncheon "Western"
Combined Mess North Side 11:00 a.m. - 1:00 p.m.
Volunteers are needed to help decorate, set up, serve and take tickets for this fund raising event.

April 27 Family Fun Day
Lipsett Hall 2:00 - 4:30 p.m.
This is an MFRC hosted celebration for families of Deployed members. Everyone is welcome to attend. We need volunteers to help make this function a success. Volunteers would be helping with this carnival event.

For more information please call Linda Belisle at 489-7003

CHILDREN'S PROGRAMS



PARENT & CHILD SWIM

Enjoy a peaceful swim with your child on Tuesday afternoons at Lipsett Hall. Remember drop off child care is available.

TIME: 1:15-2:15 p.m. **COST:** \$20.00 (for 10 sessions) **START DATE:** April 15, 1997

GYM & MOVEMENT PROGRAM

Come out and learn to play with your child. We will have organized games and some free play opportunities. Parent participation required. Call Wendy at 833-2500 ext. 6846 for more info.

COST: \$20.00 per family for 10 weeks **START DATE:** 17 April

PLACE: Lipsett Hall **TIME:** Thursday Afternoons from 1 - 2 p.m.



NURSERY SCHOOL

We offer the pre-school child the chance to socialize in a happy, friendly environment.

Activities include learning centres, stories, songs, free play, arts and crafts, games, drama and large muscle play. There is a non-refundable registration fee of \$15

PLACE: Lipsett Hall Nursery School Westwin Children's Centre

Mon., Tues., & Thurs. Mornings Mon., Wed., & Fri. Mornings

9:00 - 11:15 a.m. 9:00 - 11:15 a.m.

COST: \$67.00 per month \$67.00 per month

Please register now for September 1997. Children must be 3 years by December 1997.



YOUTH SERVICES

APRIL 19 - SPRING CRAFTS Flowers, baskets and other crafts will be the order of the day. Join us as we "spring" into action creating new treasures. This session is scheduled for the Westwin Community Centre.

MAY 10 - MOTHER'S DAY Top secret stuff just in time for Mother's Day. You will have to come out to the session to find out what we will be making. Register early. This session will be held at the Westwin Community Centre.

JUNE 7 - FATHER'S DAY Not just Mums get great stuff. This session will be devoted to making something just for Dad. This session is scheduled for the Southside Chapel.

All craft sessions are from 9:30 to 11:30. Pre-registration is required for all sessions. A minimum of six children are required for each session. Payment of \$5 per session is due prior to start. For more information contact Diane Brine, Youth Services Coordinator at 489-7003.

ATTENTION KIDS

Are you interested in learning more about the environment? Youth Services is organizing the Eco Kids Club for children 6 to 12 years of age. If you would like to join IT'S FREE.

CALL DIANE BRINE 489-7003

Looking to Purchase a Home, Refinance or Renew Your Mortgage?

Join us on April 14th, 1997 at 7:00 p.m. at the Westwin Community Centre (Northside) for an evening of information if you're considering buying a home or refinancing your existing mortgage. We'll bring together a Mortgage Broker, Real Estate Agent and a Lawyer.

Register today by calling the Family Resource Centre at 489-7003.

Family Fun Day

APRIL 27, 2:00 - 5:00 P.M. LIPSETT HALL

Bike Rodeo, Carnival Events, Mini Putt, Bowling, Ring Toss, Moonwalk, Ball Tent

Dan Menard will be doing Child I.D. complete with photos!

After the carnival, join us for some Pizza & Chicken.

Please call the MFRC to register at 489-7003

No Admission!!!! Prizes!!!!

LEARN TO SEW II

Time: 4 Monday 7:00 - 9:00 p.m. May 5 to June 2

Fee: \$55.00 + GST

An intermediate class which includes zipper, waistband and lining techniques. Make a skirt or jumper. For more information or to register call Val @ 489-7003.

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RECHERCHE D'EMPLOI

- Aimeriez-vous identifier vos aptitudes et vos intérêts?
- Voulez-vous perfectionner votre curriculum vitae en français et en anglais?
- Connaissez-vous les obstacles à votre recherche d'emploi?
- Voulez-vous apprendre des techniques d'entrevue?
- Êtes-vous prêt(e) à vous engager pour une durée de deux (2) semaines?

Si vous êtes à la recherche d'emploi, nous vous offrons le programme de services d'aide à l'emploi, «Faire Carrière». Les ateliers, animés en français, sont offerts aux femmes et aux hommes. Ce service est entièrement gratuit et il est possible grâce à une subvention du ministère du Développement des ressources humaines Canada.

Pour des renseignements, appelez Lucienne ou Mariette au 233-1735 ou 1-800-207-5874.

EMPLOYMENT OPPORTUNITY

Are you prepared when a job presents itself?

Why is it so difficult to get a job?

85% of all job opening are not advertised!

But...The program «Faire Carrière» can change that for you!!!

- We will help you identify your career or employment objectives.
- We will help you prepare your resumé in French as well as in English.
- We will help you identify obstacles in your job search.
- We will help you develop interview techniques.

For information please call Mariette or Lucienne at (204) 233-1735 or 1-800-207-5874. This service, a collaboration between Pluri elles (Manitoba) Inc. and Human Resources Development Canada, is free of charge.

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Community Policing Corner

By Cpl D.R. Menard
SAMP Sqn
Community Policing Representative

This is the third in a series of six articles in the Voxair, that will deal with such topics as home and personal security. As mentioned in previous articles, these helpful hints can be utilized at any time of the year, at your home, apartment, or cottage.

Personal safety recently has become a major concern of everyone, both male and female. The concern is justified as daily media reports describe crimes of violence, such as home invasions or purse snatching, as a regular aspect of life, not only in Winnipeg, but in other cities. People can make minor changes in their daily lifestyles to reflect a safer and more secure situation for themselves. It is usually people who have overlooked the very simple factors in respect to personal safety who are most often the victims of violent crimes.

In most cases, you are in control of the circumstances in which you place yourself. Whether you are in a vulnerable situation or not, simply by being aware that you are a potential victim of a personal crime, is the first step towards prevention. Studies show that individuals who have addressed and prepared themselves against such a confrontation will generally react in an understanding manner and avoid panic and confusion.

In order to be prepared, one should understand the ingredients of a crime. They are as follows:

- a) Motivation: poverty, drug addiction, crisis;
- b) Ability: anyone has the ability to commit a crime; and
- c) Opportunity: this is the only ingredient that we as individuals have some control over.

OPPORTUNITY REDUCTION

In order to reduce the opportunity of becoming a victim of a crime here are some helpful hints. You should not carry large sums of money in your purse or wallet. When carrying a purse, you should carry your purse under your arm and close to your body in a secure manner, yet not with the straps around your arm or hand. By wrapping the straps around your hand or arm, you chance being dragged and injured should someone attempt to snatch it. You should walk in a confident manner and with a destination in mind, while being aware of your surroundings. Plan and use the safest route to your destination, such as busy, well lit streets. Avoid shortcuts you're not familiar with, as well as isolated bus stops.

THE VICTIM

If you are a victim of a personal crime, report it to the police immediately. The longer you wait, allows more opportunity for this person to get away and continue to commit this and other crimes against others. It is important to provide the police with the following:

- a) a thorough description of the suspect(s);
- b) detailed account/location of the incident; and
- c) if you caused any physical injury to the suspect(s) such as a scratch to the face or hands or a bite.

It is recommended that, if possible, make notes for yourself, as soon as is practical after the incident for reference at a

later time. Be aware that if a suspect(s) is arrested, you may be required to attend court. During a day and age when crime is a daily occurrence, everyone would like to believe the following:

- a) that it will never happen to you;
- b) that you will never be a victim of a crime;
- c) that you will be able to spot the "Bad Guy" in time to avoid being a victim; or
- d) that you can recognize and therefore avoid a bad situation.

The truth of the matter is that an attack can happen anytime, day or night. Any place home, work, school, at the mall, on the street. Anywhere, and most importantly, to anyone even you. You want to use your own common sense to avoid being a victim. You should be more aware of what is happening around you, which will help prevent or lessen the chance of you being a victim of a crime. You cannot eliminate crime, but you can become involved in Crime Prevention.

CRIME PREVENTION

This is displacing crime by moving it away from you, to your neighbor, to another community, or even another city. There is no absolute right answer. Remember, whatever you learn can help you, but what happens and how you react depends on the situation at hand.

Any questions about the above, or other areas of security, should be directed to myself at 833-2500, ext. 2474.

Immunization Clinic News

Last month, an article described the measles, mumps and rubella vaccine, yellow fever vaccine, and the tetanus and diphtheria vaccine. As noted, things constantly change in the immunization world. A prime example has arisen, in that we are now re-immunizing many people for MMR. Don't be surprised if you receive this vaccination at your next visit.

This month I will give you a bit of information about polio, typhoid, and meningitis.

POLIO This is a viral illness, with severity ranging from mild to severe illness and even death. Mild symptoms can include fever, headache, nausea, vomiting, and general "unwell" feeling, while severe illness can progress through muscle pain and stiffness to paralysis, sometimes of the respiratory muscles. It is transmitted by direct contact with an infected person. Polio is controlled by immunization and quarantine of infected persons. Vaccination against polio is done in basic training, and 10 years after this initial series you may require a booster, depending on your job requirements. The oral polio vaccine is a liquid you drink, and side effects are very rare.

TYPHOID A bacterial illness. Symptoms can include fever, headache, lack of appetite, general feeling of illness, changes in heart and spleen, cough, constipation or diarrhea. Severity and symptoms can vary. It is transmitted through food and water contaminated with infected feces and urine. It can be controlled by handwashing (with uncontaminated water!), proper preparation and storage of food and water, and immunization. We have two types of vaccine available. The injectable type provides immunity for three years, and the capsule form (when taken properly) provides immunity for seven years. The best defence against typhoid is caution with food and water in areas where typhoid exists. Possible side effects of the injectable vaccine are tenderness at the injection site and mild flu-like symptoms for a day. Rarely, those vaccinated with the capsules experience abdominal discomfort, nausea and vomiting.

MENINGITIS There are several types of meningitis. We immunize against meningococcal meningitis. This is a bacterial illness. Symptoms can include fever, intense headache, nausea and vomiting, a stiff neck, and a rash. Delirium and coma may occur. This illness is transmitted by direct contact with an infected person. Control is achieved through vaccination of people who will enter an area where meningococcal meningitis is present. Need will be determined by your job requirements. The vaccination is an injection, given in the soft tissue at about the midpoint of your upper arm. Redness, swelling and discomfort often occur in the area of the injection, lasting one or two days. When required, this vaccine is given every 5 years.

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ANNOUNCEMENTS

THE 45-PIECE AIR COMMAND BAND IS PERFORMING A

Public Concert

with proceeds being donated to the music program of Institut Collegial J.H. Bruns Collegiate.

This concert will be held on
Thursday, April 10, 1997, 7:30 - 9:30 p.m.
 Institut Collegial J.H. Bruns Collegiate, 250 Lakewood Blvd.
 For ticket info call Warren Hart at 257-2928

They are also performing a Public Concert with proceeds being donated to the band funds of Ecole Viscount Alexander and Vincent Massey Collegiate Schools. This concert will be held on:

Wednesday, April 16, 1997, 7:30 - 9:30 p.m.
 Vincent Massey Collegiate, 976 Dowker (Fort Garry)

Ticket prices: \$8 adults, \$4 students/seniors

TAOIST TAI CHI SOCIETY

OPEN HOUSE BAKE SALE

Saturday, April 12

2727 Portage Ave.-Courts of St. James
 10:30 a.m. - 2:00 p.m.

Come see a demonstration of this art & learn how tai chi can rejuvenate you.

For more information
 call 453-1349.

STAMPSHOW '97

The Winnipeg Philatelic Society presents its annual Stamp Show at the Union Centre, Broadway at Smith Street, Winnipeg
18 - 20 April 1997

This year's theme: "Celebrating 500 Years of Canadian Exploration". In addition to a world wide stamp display, other features include: a youth exhibit, stamp seminars, Canada Post and dealers tables (where stamps and supplies can be purchased) also a special table where young collectors can purchase stamps at one cent a stamp.

The show will be open as follows:

Fri., Apr. 18, 1-8 p.m. Sat., Apr. 19, 10 a.m.-6 p.m. Sun., Apr. 20, 10 a.m.-4 p.m.

Admission is FREE. The show is wheelchair accessible.

Newcomers' Club of Winnipeg

Are you new to the city? Feeling you need to socialize? Then come to our next NEWCOMERS' meeting on April 16, 1997 at 7:30 pm at the Wildewood Club. NEWCOMERS' is a non-profit social club, comprised of ladies who have recently moved to the city and have joined to meet new people, participate in various activities, and to acquaint themselves with Winnipeg. Our General Meeting is usually held on the 3rd Wednesday of each month (excluding July and August). This is a social evening which includes a guest speaker, with coffee and dessert served afterwards. For more information call 992-2999 and leave a message. Someone from "Hospitality" will be happy to return your call.

CH-135 TWIN HUEY RETIREMENT

23, 24, 25 MAY 1997 CFB PETAWAWA

FRIDAY - Meet 'n' Greet

SATURDAY - Golf/Fish, Displays, Ceremony, Dinner, Dance

SUNDAY - Champagne Brunch

Fly-in! "The Last Jump" - "The Last Rappel" - "The Last Airmobile" Last Chance!

If you **fixed** it, **rode** it, **flew** it, **worked** at a Huey unit, or just **wanted** to, you won't want to miss this retirement event hosted by 427 Tac Hel Sqn for all associated with the Huey.

For information/registration contact Lt M Currie@C Flt@427 Sqn
 613-687-5511 ext 7610 Avn 677-7610

Internet to Maj Eddie Haskins - eddiereaf@msn.com

Sew Fine

Spring Sew-In Classes

Spring sewing classes being April 10th at the Westwin Community Centre.

SPRING COATS KID'S SIZE

Session One	Session Two	Session Three
April 10, 17 & 24, 9:30 - 11:30 a.m.	May 14, 21 & 28, 7:00 - 9:00 p.m.	June 5, 12 & 19, 9:30 - 11:30 a.m.

\$35.00 per session. Learn some new sewing techniques while sewing a child's spring coat. Tips on accurate body measuring; style and fabric selection; pattern modification and personalizing ideas will be discussed and demonstrated.

FASHIONING HATS

Session One	Session Two	Session Three
April 19 & 26, 1:00 - 3:00 p.m.	May 17 & 24, 1:00 - 3:00 p.m.	June 9 & 16, 7:00 - 9:00 p.m.

\$25.00 per session. Learn how fun and easy it is to make hats. Tips for getting the right fit, and ideas for embellishing will be demonstrated.

To register for any of the sewing classes please call Leslie Vogan at 889-6115.

All registrants must have a Rec. card. Minimum of 4 people required to run classes.

33RD ANNUAL CFB WINNIPEG EARLY BIRD GOLF TOURNAMENT

WASAGAMING GOLF COURSE, CLEAR LAKE, MANITOBA

0700 HRS 7 & 8 JUNE 1997

• Entry fee \$65.00 per golfer, cheque payable to CFB Winnipeg Early Bird Golf Tournament. • BBQ \$10 non-golfers.
 • Tee-off times will be posted at Club House. • Accommodation is golfer's responsibility. • Entry Deadline 3 June 1997

Name _____ Phone _____ Cart Required: Yes No
 Address _____ Mail entries to: Capt Doug Whynt
 751 Garfield St., Wpg, MB R3G 2M4
 Those wishing to play together, please indicate below: 833-2500 ext. 5908 (w) 783-9254 (h)

1. _____ 2. _____ 3. _____

Red Cross Swimming Lesson Registration

Saturday, 5 Apr., 9-11 a.m.

Lipsett Hall \$21.40

All participants must have a valid rec. pass.

Lessons Start

Wed., 9 Apr. at Westwin Pool

or

Sat., 12 Apr. at Lipsett Hall Pool

For more info, please contact
 Rec. Centre local 2056, or 6183.

THE FRIENDSHIP COMMITTEE OF THE
 ST. MARY'S ANGLICAN CHURCH
 IN CHARLESWOOD IS HOLDING A

GIANT GARAGE/RUMMAGE SALE

ON FRI., APRIL 11 FROM 5 - 9 P.M. &
 SAT., APRIL 12 FROM 10 A.M. - 4 P.M.

IN THE PARISH HALL AT
 3830 ROBLIN BLVD. AT HANEY
 (JUST OVER THE CHARLESWOOD BRIDGE).

THERE WILL BE WHITE ELEPHANT TABLES,
 BOOK TABLES, A BAKE TABLE, A FISH POND
 FOR KIDS AS WELL AS HOUSEHOLD ITEMS,
 CLOTHING AND OTHER MISCELLANEOUS
 TREASURES FOR SALE.

CFB WINNIPEG CURLING CLUB ACTIVITIES

will be hold its Spring General Meeting at 1900 hrs on 16 Apr 97 at the Club. All interested personnel are invited to attend.

FAMILY FUNSPEIL

will be held on Sunday 13 Apr 97.

Timings will be determined by the number of families participating. Families interested in taking part (you need not be professional curlers) are asked to contact Ross Forbes, Club Manager at 888-4354.

WIND-UP BANQUETS

for all leagues will be held at the Club on the following dates:

Mens 11 Apr 97 Ladies 12 Apr 97 Mixed 3 May 97

All curlers are reminded to hand in their TV tickets ASAP. They are also reminded to indicate to the Club Manager which banquet they plan to attend ASAP so that preparations can commence.

SCUBA DIVING COURSE

Interested in learning to SCUBA Dive?

Then have we got the course for you! The 17 Wing
 Goldeyes SCUBA Club is offering the following course:

What: Basic SCUBA Course
Where: Westwin Pool, Bldg. 90
When: Starting 6 May 97 at 1900hrs, ending 29 May 97.
Registration/Open House: Come to the pool on 1 May 97 and try it! Register at the same time.
Cost: Regular Members only \$240 GST Included
 Ordinary & Associate Members \$265 GST Included
Information: For more information, contact Cpl Jason Loeppky at 833-2500 ext 5240 or home at 981-8253 (after 6 p.m.), or Armando Brambilla at 667-9414.

The cost of the course includes all course materials, certification, use of tanks, regulator, the buoyancy compensator, air fills, Goldeyes & Manitoba Underwater Council memberships. Give us a call; we will be glad to answer your questions.

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accepting registration.

Lincoln School, 3180 McBey Ave. 888-5700

104TH BEAVER COLONY FUNDRAISER

The fund raiser for the 104th Beaver Colony is an OLD DUTCH HAMPER. This hamper consists of 6 family size packages of a variety of potato chips, popcorn and nacho chips. The cost of each hamper is \$12.00. The funding goes towards exciting and educational youth programs.

For those who have the munchies this is a great buy! Also, for those who have loved ones in Bosnia this would be a wonderful treat to send to our dedicated men in green. Each hamper is packaged well for mailing. So no need to re-pack. Postage for mailing is \$4.35.

If you are interested in supporting the 104th Beaver Colony, please contact Sheila Langlois at 489-2016.

17 WING WOODWORKING CLUB

Located: Building 33 (Family Resource Centre)
Hours: 24 hours a day seven days a week
Cost: \$50 + GST per year individually or \$75 + GST family (dependents over eighteen).
Equipment: full complement of stationary and hand tools
Sales: limited supply of hardwoods
Discounts: hardware store discount cards and access to wholesale lumber
Contacts: Pres. Capt Steve Wilson ext 5809
 Treas. WO Marty Wohlgenuth ext 2421.
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EMPLOYMENT OPPORTUNITY

The Canadian Corps of Commissionaires is a not-for-profit organization whose mandate is to seek out meaningful employment for former members of the Canadian Armed Forces and the Royal Canadian Mounted Police. The Canadian Corps of Commissionaires Manitoba North Western Ontario Division, headquartered in Winnipeg, is currently seeking a dynamic, forward-thinking individual to commence employment summer 1997 and to assume the position of Commandant no later than summer 1998. The successful candidate will possess outstanding communications and leadership skills and have demonstrated the ability to lead a customer-focused organization through a time of transition and renewal.

Qualifications requires: successful candidate shall meet the eligibility requirements for enrollment as a Commissionaire (ie. former service with either the Canadian Armed Forces or the Royal Canadian Mounted Police, preferably at the senior officer level); is willing to commit at least 5 years to the organization; and, is prepared to travel regularly within Manitoba and occasionally within Canada. Salary will be commensurate with qualifications. Applications may be forwarded in confidence to: Lieutenant Colonel R.G. Darling (retired) c/o Investors Group 447 Portage Avenue Winnipeg, MB R3C 3B6 and should be postmarked no later than 30 April 1997. References will be required. We thank all applicants for their interest, however only those candidates who will be called for an interview will be contacted.

CARPOOL

CARPOOL? Leaving Island Lakes 0645 hrs. Leaving North Base (Bldg 100) 1600 hrs. Monday to Friday. Carpool arrangements are flexible. Contact J. Gagnon at (home) 253-5203 / (work) local 5506.

CHILD CARE

Wanted - Experienced, reliable child care, for our three children, in our home. Mon.-Fri., 0730 hrs-1600 hrs. This is a permanent position starting 07 May 97. References required. Please call Louise at 487-1244 between 5 p.m. & 8 p.m. Thank you.

Mother of 10 month old will provide child care in a warm and loving environment. Full time or part time. References and receipts as required. North side M.Q.'s. Please phone 889-7327.

SPORTS NOTICE

Anyone interested in playing touch football, underwater football or underwater hockey, please call Jason at 833-2500 ext. 5240. After six call 981-8253.

MISC. WANTED

Wanted - Filing Cabinet - 2 or 4 drawer, legal size, locking filing cabinet. Call Peter at 334-7274.

MISC. FOR SALE

Moving, Must Sell - 1972 18 ft. Southpark Trialer, sleeps 8, furance, 3 way fridge, 4 burner propane stove, oven, sink, toilet, new carpet and upholstery, lots of storage space, canopy, many extras, excellent condition. \$4800. Call WO Wayne Harris ext. 5192 or 229-5160 after 6 p.m.

For Sale - Set of men's left handed Golf Clubs. Cost \$550 in 1994, will sell for \$300 including bag and pull cart. 832-4918.

MISC. FOR SALE

For Sale - 2 black iron ornamental fireside candlestands with large gold coloured candles, combined height 32 inches. Original cost \$275.00, excellent condition. \$25.00. Call 253-9249.

For Sale - Men's midnight blue (Air Force) Mess Kit; jacket 44" regular, pants 38". Like new, seldom worn. Asking \$225. Contact Dave at ext. 6365, home 896-4414.

For Sale - Upright freezer 15.2 cu. ft. capacity, excellent condition \$450.00 OBO. Dining room table & 4 chairs \$150.00 OBO. Spanish Provincial bedroom suite \$375.00 OBO. Two stacking beds w/ mattresses, single beds, \$150.00. Please call 831-0150 for any more info.

For Sale - Men's Blue Mess Kit, polyester/wool blend, white tropical Mess Jacket, fine Egyptian cotton, tunic size 40, pant waist 33, stature 5'11", \$150.00 for all. Call 453-5123 after 1800.

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Officer's Mess MTGIF FREE COMEDIAN

April 18th 7:00 p.m.
Contact Louise at
the Officer's Mess
ext. 5475 to reserve.

WARRANT OFFICER'S & SGT'S MESS Calendar of Events for April 1997

SATURDAY, 12 APRIL 1997 OLDIES FROM THE 50'S, 60'S & 70'S
Food: Burgers, Hotdogs, Potato Chips and Floats
Cost: \$1.00 ea. Member; \$2.00 ea. Guest
Music: J & J Sound
Time: Food 1830 hrs; Dance 2000 hrs
Dress: Casual/Dress of the Era

WEDNESDAY, 16 APRIL 1997 WCOMD'S COFFEE BREAK
Place: Officer's Mess Time: 1000 hrs

FRIDAY, 25 APRIL 1997 MEAT DRAW / GAME NIGHT
Food: Subs Cost: \$5.00 ea. person
Meat Draw: 5 Draws; Tickets 5/\$1.00
Time: Game (Darts) sign up for 1830 to start at 1900
Dress: Relaxed

SATURDAY, 26 APRIL 1997 ANNUAL WO'S & SGT'S / JR RANKS DART CHALLENGE
Place: WO's and SGT's Mess - Register at the Mess Office.

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