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VOL. 44 ISSUE 16

17 Wing Winnipeg / 17e Escadre Winnipeg

SEPTEMBER 18, 1996 / FREE

EX COOPERATIVE OSPREY 96 CAMP LEJEUNE NORTH CAROLINA



WO Hooyer leads the Canadian troops of Green Company into Combat Town to confront a civil disturbance.

2 PPCLI ON EXERCISE 09 - 30 AUG 96

By Cpl Ed Bootle
Edited by Lt William Fletcher

Co-operative Osprey 96 was an international "Partnership for Peace" exercise held in Camp LeJeune, North Carolina. The exercise involved approximately 16 ex-Warsaw pact nations (14 of which I'd never heard of before) and 3 NATO countries including Canada. The aim of the exercise was to promote international cooperation while operating in a UN environment.

The word finally came down and the troops of A Company, 2 PPCLI eagerly anticipated their departure for the sweltering heat of the Carolinas. After 3 weeks of summer block leave, this news was a welcome change. Hours of relaxing in the back yard with a nice cool wobbly pop was beginning to wear down the skills of even the most determined and hardened soldier.

The aircraft doors opened

and a sudden moisture ridden heat engulfed the interior of the aircraft. Welcome to Camp LeJeune, North Carolina. Immediately we knew we were no longer in Winterpeg, Toto. The initial reception was more than we had expected... a few armed guards (customs agents) and the odd dog with a nose for drugs and explosives. They claimed to be there for our protection. HA! HA! After clearing customs, we proceeded to our air-conditioned barracks, an hour's drive away. Thank God for air-conditioned military buses.

The training started off with deployment to the field. Numerous nations speaking numerous languages made this quite an ordeal; however the US Marines, prepared as they were, managed to pull everything off. Enough tents and latrines were set up to house a small town. The Canadians set up tents before settling in for our first night of four among the bears and chiggers (annoying little bugs that dig under your skin and itch like crazy).

The actual training began awkwardly with many different nationalities coming

to grips with differences in culture and especially language. However, the various stands of Situational Training Exercises (STXs), were entertaining and enjoyed by all partner nations nonetheless. The stands were comprised of various peace-keeping tasks such as Cordon and Searches, Convoy Escort, Counter Sniper drills and various other UN related scenarios.

After the completion of the Situational Training Exercises we headed back to camp for a day at Onslow Beach. One word pretty much sums up that experience. WOW!! (By the way, this beach actually belongs to the Marine Corps. I wish we could buy one!)

The next day, the second phase of training began and with sun burned backs we were back to the grind again. "BACK TO THE FIELD" ...chiggers and all.

Now it was time for the full speed field training exercise. The tasks became more challenging, and at times amusing. Dealing with the Central Asian Platoon (comprised of troops from Uzbekistan, Kyrgistan, and

Kazakhstan) and the Hungarian Platoon was an experience. Through tireless effort and the patience of the Canadian Soldier we adapted and overcame. All of our tasks were completed through international cooperation that would have been unthinkable only a short time ago. Our former enemies were now our allies. A strange thought, particularly to all those crusty Cold War Vets (Eh Warrant Sundquist?). Once all was said and done we returned to the barracks for yet another well deserved day off. The company along with some of its American and Dutch counterparts embarked on a journey far, far away to the town of Myrtle Beach. The good townsfolk will remember us for some time; fondly of course.

Overall, after the numerous trips by helicopter, hovercraft, assault boat and those horrible landing craft as well as the nights spent on the USS Pepsi Cola (Oops, Pensacola), we can safely assume that the US Defence Budget has been totally exhausted. The Marines should go into business as an amusement park as they run a show with more rides than

Disney Land.

As things came to a close we headed home, declaring our chiggers at the boarder. Despite the numerous differences and difficulties, we will remember the many interesting events that were experienced: from the language problems, to the licking of ketchup bottles and other infractions against public use items. The experiences benefited not only the partner nations but the troops of 2 PPCLI as well. After all was said and done, however, all of us learned to appreciate our country and standard of living.

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for more
pictures

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CASHING IN ON INNOVATION

By Capt CM Walton-Simm
Voxair Managing Editor

Credit cards, direct payment cards, Interac, banking by phone and now smart-card technology. Who needs cash when you can use plastic money? Electronic banking has become the method of payment in today's fast-paced technological society. Believe it or not Canada has become one of the world's leading users of electronic banking, including bank machines, credit cards and direct payment. The Interac Association, which operates the country's automated-teller and debit-card systems, indicates that Canadians will make about 690 million direct-payment transactions this year. This equals last year's US total, despite having a tenth of the population.

More than 75 percent of Canadians use automatic tellers and therefore have become comfortable with direct payment. The Interac Association links banks and trust nationally, so technologies can be implemented more quickly than in the regionally organized US.

But this ease of purchasing power and quick access to cash does not come without a price and a pretty steep price at that. Unless an individual has a monthly service charge at their place of banking, which includes direct payment & Interac withdrawal charges, fees can range from .50 to \$1.50. It's obvious that service charges can add up quite quickly and all one has to do is look at the billion dollar profits that Canadian banks generate annually to know this new technology has become a benefit to many of us.

The Government of Canada and the Canadian Forces has also sanctioned the use of credit cards, the reduction of cash and direct payment. Just one example is the use of enRoute Individual Travel Cards which has eliminated the need for cash advances when travelling (assuming one has had a card issued). Other automation initiatives include "Milton", a new automated invoice processing system which processes invoices electronically, without any manual verification. The system automatically assigns financial coding and does most of the leg work. Milton will also allow supply staffs to purchase goods with acquisition cards, where it is most efficient and makes the most sense.

The newest thing in banking technology is the innovation of the "smart card". The Toronto-Dominion Bank and the Bank of Montreal will soon be piloting the "Exact Card" in Kingston, Ontario. It has a microchip that stores prepaid cash amounts. The intent is to develop one card to use for everything - credit, direct payment or small purchases, etc.

We are also not far off in the use of home computers to complete many of our day to day banking, correspondence and administrative requirements. Currently, some of this can be done from the home either via the Internet or other Modem interactive networks or even over the phone. As we approach the year 2000 or new millennium things are changing rapidly and it will be an interesting century in more ways than one!

Here's how to submit material for publication in the Voxair

The following are instructions for submitting articles and/or photos with captions for publication in the Voxair. Please submit your material by 1500 hrs on the deadline date. The Voxair FAX machine does not have the quality required for scanning, so until Voxair has EMail capability the Voxair staff request hardcopy of articles be forwarded by mail or dropped off to the office.

- Type on 8.5" x 11" paper (preferably not Dot Matrix unless it has been darkened). Voxair has the capability to scan text therefore eliminating the tedious task of typesetting. Please do not include artwork in with the text, attach it separately.
- Always use upper and lower case letters. Do not use all capitals in articles or photo captions.
- All names mentioned in articles and photo captions must include rank, first name or initials, and last name.
- All articles should have a small heading and a "by-line" if desired. Also include the name of the section and a phone number if more information is required by the Voxair staff.
- Black and white and colour photos should be of good quality. (Polaroids are not acceptable due to poor reproduction). Photos are returned to the units/sections after publication. Please indicate if you do not want them returned.
- Captions must accompany all photos. If photo credits are desired, please include in the caption.
- Artwork must be as clear as possible. Originals are preferred with a maximum size of 8.5" x 11". Remember to attach it separately.
- Submissions are accepted on 3.5" disk in Mac format only. Please indicate if you want the disk returned.

If further information is needed, please feel free to contact the VOXAIR office Mondays through Thursdays, 0815 - 1100 hrs or leave a message on the answering machine and we will return your call as soon as possible.

VOXAIR 889-3963

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\$65,000.00 RAISED THROUGH SAREX FOR MISSING CHILDREN

By Sgt Mike Maltais

On 8 July five exhausted but extremely proud search and rescue technicians (SAR TECH) arrived at Signal Hill in St. John's Nfld. For them this was the climax of a two-year dream called Search and Rescue Exercise for Missing Children. This exercise was an 8,000 KM cycling event covering Canada's 10 provinces. The cyclists covered 180 KM a day on average with four SAR Techs cycling at a time while the fifth drove the follow me vehicle.

The SAR TECHs had two objectives, to bring awareness to the tragedy of violence against children and missing children and to raise money for an organization called Victims of Violence Canadian Centre for Missing Children whose president is Mrs. Sharon Rosenfeldth. In both cases their objectives were met and exceeded.

The cycling expedition started on 21 May in Comox BC and ended on 8 July in St. John's Nfld totalling 49 days. Prior to starting 13 media events were scheduled for on route. Before it was over the team attended more than 60 media interviews, raised over \$65,000.00 and got to meet several members of parliament, mayors of various cities, the commander of ATG Brigadier General Proulx, the acting commander of Air Command Major General Horseman and the CDS General Boyle.

This could not have been done without the outstanding support from members of the civilian as well as the military community. The cycling team would like to extend their sincere gratitude to the many who contributed to make SAREX for Missing Children such a success.

The exercise had two major sponsors, NORCO products Ltd and Maritime Discount car and truck rentals. The five cyclists were Sgt Tony Isaacs from 442 SAR Sqn Comox, Sgt Derek Curtis from 435 SAR

Sqn Winnipeg, MCpl Rick Henry from 424 SAR Sqn Trenton, Sgt Glen Gray from 103 Rescue Unit Gander and Sgt Mike Maltais from 413 SAR Sqn Greenwood.

Next is a condensed account of the cycling trip.

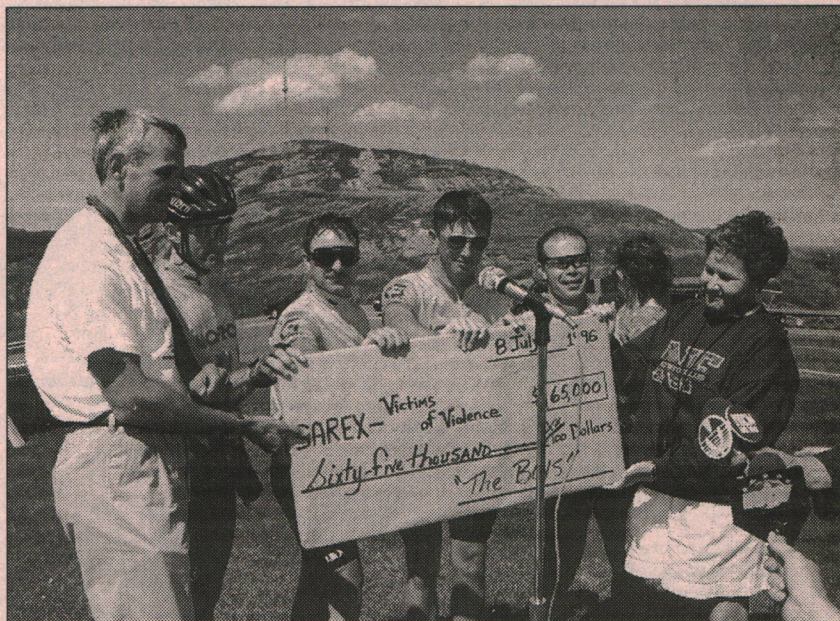
Although the official starting ceremonies were held in Vancouver's Stanley Park, a large group of well wishers were on hand to send them off from the CFB Comox main gate.

Going through the Rockies were hard but very exciting. A couple of hills were more than 30 KM up and took several hours to do but then there were the down hills, what a blast especially into Trail BC. These were long days in the saddle, from eight in the morning till seven at night was average. We saw wolves, mountain goats and sheep, elk, bears and Mike even ran over a rattle snake.

The Prairies were....flat, we did not get the tail winds we expected but the KM flew by just the same. In Sask., we saw seven wild horses running free on the Trans Canada. We also saw torrential down pours, scorching heat, hail, almost hurricane force winds, oh and one or two nice days. On 3 June we rolled into Winnipeg where we had our first day off.

On 5 June we left Winnipeg for Trenton. Going through Ontario could have been deadly if it were not for the outstanding support we received from Civil Air Search & Rescue Association (CASARA) and Civil Ground Search & Rescue Groups. Overall the roads were in good to excellent shape in all provinces with nice shoulders to cycle on except for Ontario which was horrible especially Northern Ontario.

The hills around the Lakehead are not as long as the Rockies but they are as steep and there are a lot of them. Every time we stopped there would be a swarm of black flies and mosquitoes around us. On the brighter side, we saw a least 100 moose in Northern Ontario and the people treated us like royalty



Left to Right: Sgt Mike Maltais, Sgt Derek Curtis, MCpl Rick Henry, Sgt Tony Isaacs, and Sgt Glen Gray present the President of Victims of Violence Canadian Centre for Missing Children, Sharon Rosenfeldth with a cheque for \$65,000.

with barbecues, suppers and free hotels.

Then it was Southern Ontario with its gentle rolling hills and very scenic country side. Just before we got to Trenton and our second day off, we had our first casualty. Glen Gray got bursitis in his right knee. From that point on he would be the follow me van driver.

From there it was up to Ottawa then down to Quebec City on the north side of the St. Lawrence.

We came to NB at Edmundston and continued down to Fredricton and St. John where we took the ferry over to NS. Even though we were hampered by head winds and rain in Quebec and NB moral remained high. Approximately 40 KM from Greenwood NS on our way into a media event and our third day off we had our second casualty. Mike Maltais took a spill breaking his scapula and collar bone. After his shoulder was reset, he showed up at the media event

15 minutes late with his arm in a sling and continued on as media spokesman for the team. We were down to three cyclists.

From Greenwood we headed out to North Sydney to catch the ferry to Port Aux Basque Nfld. The cyclists took a one day detour to cycle the province of PEI. In Nfld we had the strongest head winds as well as the strongest tail winds of our trip which allowed us to break several of our own records.

1. Fastest cycling speed of the trip 84 KM an hour.
2. The fastest up hill speed 50 KM an hour.
3. The fastest 160 KM ride 4 hours 42 minutes. (To do 100 miles in less than five hours is a cycling mild stone.)

As planned we ended up on Signal Hill in St. John's on 8 July maintaining our 180 KM a day average, an achievement in itself.

There are simply too many people to mention to say thank you to. For all those who helped in any way, we the cyclists and Victims of Violence Canadian Centre for Missing Children extend our sincere gratitude. The greatest thanks may be the knowledge that your efforts will probably result in the fact that a child's life will be saved in the future. The Missing Children's organization has already started to purchase the equipment required to set up the 1-800 fax information system which should be fully operational in the early fall.

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QUALITY OF LIFE PROGRAMS

For more information on any of the following Quality of Life Programs call Val at 489-7003.

CPR (Adult or Child)

Location: North Base -ATCO Trailers behind Bldg 84
Dates: October 28 -November 1, 1996
Cost: No Course Fee
Please Note: The type of CPR (adult or child) to be offered will depend upon registrants requests.

Specify your choice when registering! You must register by 21 October 1996.

Business Owners (Existing or Potential)

Are you looking for information, more methods of marketing? Are you in search of resources, start up or improvement loans? The Canada Business Service Centre is one of the most comprehensive business research facilities containing a wealth of information; including publications, audio video tapes, market reports, country profiles, access to data banks and problem solving; research and assistance in locating other government programs and services. These are just a few of the services offered by the Canada Business Service Centre. You must register by October 8, if you are interested in learning more there will be an opportunity on:

Date: Tuesday, October 15, 1996 from 7:00 - 8:30 p.m.
Location: Westwin Community Centre
Facilitator: Shannon Coughlin

S.T.E.P. TEEN

COMING IN JANUARY 1997

Through Group discussion participants learn effective communication skills, how to get teens to assume responsibility, how to redirect negative behaviour to a more positive end, and much more. If you are interested in the S.T.E.P TEEN program call Val now at 489-7003.

The MFRC is offering a French Nursery School program three afternoons a week at the Westwin Community Centre. The program runs Monday, Tuesday, Wednesday afternoons from 1:00 -3:15 p.m. The cost is \$67.00 per month. Call Wendy at 833-2500 ext 6846 or 2491 for information.

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 Expectations - reality vs. dreams
 Structure of your organization

Session 2
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 Environmental scan
 Primary and secondary sources of information
 How to collect and utilize these sources
 Information on competition, suppliers and locations

Session 3
 Marketing Strategy
 Describe your competitive advantage
 Describe your product/service and utilize description
 Describe your target market and utilize description
 Describe your pricing, distribution and promotion ideas

Date: Tues. September 24, October 1 and 8, 1996 from 7:30 - 9:30 p.m.
Location: Westwin Community Centre
Cost: \$15.00 for three sessions
Facilitator: Marilyn Gault from the Business Resource Centre

Tax Implications of a Self employed Income

This is an informative seminar for small business owners and those who are self employed. Business vehicles, repair bills, lease payments, gas bills, small tools, long distance phone bills, how much is a write off? Computers for your business promotion/marketing expenses, bad debt expenses are a few of the topics that will be discussed. You must register by 6 November, 1996.

Date: Tuesday November 12, 1996 from 6:30 - 8:30 p.m.
Location: Westwin Community Centre
Facilitator: Joanne Kuhtey, CGA

CRAFT MORNING

KIDS 6-12 YEARS

Join us Saturday mornings from 9-11:30 a.m. as we create a potpourri of crafts. All workshops cost \$5.00. Register early as class size is limited.

SEPTEMBER 28 - Tye Dye and T-shirt printing

You'll create a one of a kind T-Shirt for you to wear. Please bring a T-shirt to paint. Fabric for tye dyeing will be supplied.

OCTOBER 12 - Picture frames

We will be creating picture frames using papermache and other materials. The finished frame will hold a 5 x 7 photo. Perfect for your school picture.

OCTOBER 26 - Halloween

Come out and scare up some howling good decorations-ghosts, goblins and other fiendish creatures are for the making.

NOVEMBER 9- Candles

A variety of candles will be made: rolling, pouring and shaping. Make some for presents. Christmas is around the corner.

NOVEMBER 23- Jewelry

Bracelets, earrings, brooches. You name it, we'll make it. A variety of mediums will be used.

DECEMBER 7- Christmas Ornaments

Angles, wreaths, reindeer and trees. Let your imagination run wild as we create lasting Christmas memories.

DECEMBER 21- Cards and Wraps

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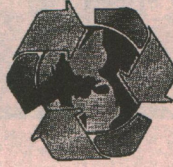


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Enviro Tots



During the month of August a playgroup with a difference was run at the MFRC. In the Spring of 1993 **Earthcycles: Environmental Education With Pre-school Children** was published with funding from the Child Care Initiatives Fund. Since publication Mavis Lewis-Webber, the author, has been busy filling orders from all over Canada, the U.S. and as far away as Ankara, Turkey. "Young Children and Environmental Ethics" was also written for **Environmental Education at the Early Childhood Level**.

The time was long overdue to put **Earthcycles** into action. Enviro Tots was born! Every Thursday morning in August pre-school children from 3 days to 6 years of age

gathered to learn more about the natural world.

As the building blocks for developing responsible citizens begins in the pre-school years, young children are an ideal target group for environmental education. The sooner young children participate in activities with an environmental theme the more likely they are to have a strong environmental appreciation as part of their value system.

The children learned hands-on the value of birds and insects in our eco-system. Drew Craig, a student entomologist (insect man), with the Wing Environmental Office presented his mounted insect displays to the children. The children were able to use a sweep net to capture and

observe live insects outside. A field trip to Fort Whyte Centre for Environmental Education allowed the group to observe ducks, geese, birds and deer first-hand. A lovely doe allowed us to feed her corn out of our hands. One parent expressed her enthusiasm by stating, "this was a great, stimulating program. My son is more interested in trees and bugs now. He loved the trip to Fort Whyte."

Enviro Tots was a popular program that was a resounding success. Watch for its return in the summer of 1997.

MFRC - Presents Certificate of Appreciation



Padre Hopkins receives a Certificate of Appreciation from the MFRC's Executive Director Don Brennan while Padre MacLean looks on.

MY DADDY IS A PEACEKEEPER

Note from the author:

On October 7th, 1992 my husband was deployed to Toranj, Croatia for a six month tour with the United Nations. Quickly I found myself in a position explaining the true realities of the world to my son in a way that he could understand. This is our story. May this book help your children understand and feel the pride in the important job peacekeepers do, the way my son, Patrick, has pride in his Daddy as a peacekeeper. As Canadians, may peace always be the legacy we leave our children.

Sheila Langlois

This book is dedicated to my son and husband, as well, as all the peacekeepers here and gone.

"Hi, my name is Patrick. My Daddy is a peacekeeper soldier. This book is about the day my Daddy went far far away to help the people of Croatia."

Look around, there are soldiers everywhere! I don't know where my Daddy is. They all look the same. Maybe my Daddy is gone already. My Mommy said "Patrick come here, your Daddy is leaving now. Come say good-bye." I ran over to my Mom and hugged her knees. "Oh no! Where is he Mommy? I can't see him!" "Oh! There's my Daddy!" Boy he sure looks like a peacekeeping soldier wearing his green soldier clothes and blue hat.

Mommy put me on her shoulders. Daddy gave us both a big hug and a kiss. I looked down and saw Mommy's head on Daddy's shoulder. I think she's crying. Why is she

crying? She isn't hurt. I looked around high on my Mom's shoulders. Boy, there sure are a lot of people here. I guess all these daddies are going to Croatia with my Dad. I guess he won't be lonely with all his buddies with him.

Mom put me down and wiped her eyes. I think Daddy is crying too. Daddy kneeled down beside me still holding onto my teddy I'd given him. "Patrick you be good for your Mom while I'm away. You know I love you very much. Don't you worry about teddy. Teddy and I will be just fine. And before you know it teddy will be bringing me home safe to you and Mommy."

Daddy gave me a big hug and a kiss. Then Daddy got on the bus with the other soldiers. Mommy told me a big airplane would fly them way over to Croatia. Mommy, I, and everyone else waved as the bus drove our daddies away. "Mommy! Look, there's Daddy waving from the back of the bus" we watched as the bus drove away. After the bus was gone Mom and the other mommies were still standing down the road. I think they are sad. I gave my Mom a hug and a kiss. "Thanks Patrick, I guess we should go home."

When we got home Mom and I wrapped ourselves in a blanket on the couch in the living room. "When will Daddy be home?" "Well Sweetie, you know the snow has just started to fall, so winter is on the way..."

"Will Daddy be home for Christmas?" "No Patrick I'm afraid not. Daddy won't be home until after Easter and all the snow has melted. Guess who's going to help me shovel the snow?" "Me?" Mom nodded. "Gee, that's a long time. Will Daddy forget about us." "Of course not Sweetie.

Your Daddy loves us very much. He is going to miss us as much as we will miss him. Every night when you go to bed, look up at the stars and the moon and know your Daddy is looking at those same stars and moon.

"But Mommy why did my Daddy have to go away, and not my friends' daddies?" "Because that's part of your Daddy's job. Part of your Daddy's job is being a peacekeeper and that means he sometimes has to go away to places like Croatia. Do you know what peacekeepers like your Daddy do, Patrick?" "Um.... Help make the people get along with each other." "Well... Yes.... And help them share, and help get food and medicine to people who need it."

"But why do they hurt each other?" "Because, Patrick, sometimes people do not want to share or get along with each other." "Mom, what happens if Daddy gets hurt?" "Oh, Sweetie you don't have to

worry about that. Your Daddy and his friends are very good at their jobs. Their job is to help stop the people from hurting each other. Your Daddy and his friends are some of the best peacekeepers in the world. Your Daddy helps to make the world a better place for us to live in. Because of this we should be very proud of the job he does. Your Daddy is a very special person."

"Patrick, even though your Daddy is going to be away for a long time, are you going to be OK with that?" "Sure Mom, because my Daddy is doing a very important job and when he's finished he'll be home." "That's right Sweetie! Now let's go outside. I want you to help me put something up." Mom and I got dressed and went outside. Mom had a big blue bow in her hand. "What's the bow for, Mom?" "To show we are always thinking of your Daddy while he is away. We are going to tie it high on our clothesline and it

will stay there until your Daddy comes home." Mom tied the bow to the clothesline pole. "What do you think Patrick?" "It's great Mom. I think Daddy will really like it. Can we take a picture and send it to Daddy." "That's an excellent idea, I'll go in and get the camera." Mom ran into the house and got the camera. "Can I take the picture? Can I Can I?" "OK honey, then I'll take a picture of you standing under the bow."

After we took the pictures we went inside. Mom started supper and I sat at the kitchen table and wrote a letter to my Daddy, with my Mom's help of course.

Dear Daddy,

I love you and miss you very much Daddy. I know you're OK.

Today Mommy and I took pictures to send to you....



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1996 Campaign



United Way

"The Best Way to Help"



Centraide

ABOUT THE UNITED WAY

United Way continues the tradition of a caring community that began in 1921 when the Federated Budget Board was established. In 1932 it became the Community Chest and in 1965 the Winnipeg Labour Council and the Chamber of Commerce formed the United Way of Winnipeg.

Although we are proud of our history, we see ourselves as an organization dedicated to meeting the community needs of today and tomorrow.

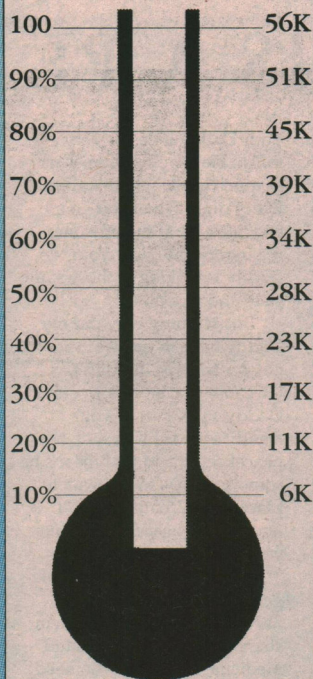
- More than 8,000 United Way volunteers are involved yearly in raising, distributing and administering funds for human care services.
- More than 17,000 volunteers are involved in supporting the delivery of services in United Way agencies.
- Winnipeg is the only United Way that has all its administrative costs covered by lottery revenue. Consequently, all donor dollars go directly to human care services in more than 60 agencies in Winnipeg.

UNITED WAY AGENCIES

- United Way agencies provide human care services to all ages from the very young to the very old.
- One in three families in Winnipeg will benefit from the services provided by the agencies.
- The services provided by the agencies cover a wide variety of physical, mental and emotional needs.
- Are your children involved in Scout or Guides? These agencies are part of the United Way.

Our Goal

\$56,500.00



Campaign Kickoff
20 Sep 96
0900-Sports Tabloid
1200-Club 90
Presentation

FUNDING TO AGENCIES

- We can be sure that our donated dollars are carefully distributed to services in Winnipeg.
- Volunteers, representative of our community, are accountable to those of us who donate the funds.
- They examine the needs of our community and recommend to the Board of Trustees:
 - on-going funding of services in member agencies
 - funding of new services in member agencies
 - funding of new agencies and services
- In keeping with the philosophy of United Way to respond to new needs in the community, the Board annually examines new requests for the funding of services. For example, one year, \$350,000 was allocated to new services that were developed to help in the prevention and treatment of family violence and abuse.

ANNUAL CAMPAIGN

- United Way's campaign is Winnipeg's foremost volunteer-driven campaign committed to enabling people to help people help themselves.
- Each year more than 80,000 individuals and 2,000 corporations voluntarily contribute to the campaign.

UNITED WAY GARAGE SALE TEAM

17 Wing and Air Command sections are encouraged to make up teams to sell donated items at the UNITED WAY's Garage Sale to be held at the Winnipeg Convention Centre, 19 October 1996, 0800-1600.

- * Rally together to form a team and pick a team name. Individuals and spouses are welcome as well.
- * Teams and individuals to register by Friday, October 4.
- * Madly gather all the "treasures" you can get your hands on to donate.
- * Accumulate and store any items you have to sell and drop off at Lipsett Hall October 12-13. Can't make it down? Call Maj Richards @ 2033 to make alternate arrangements.

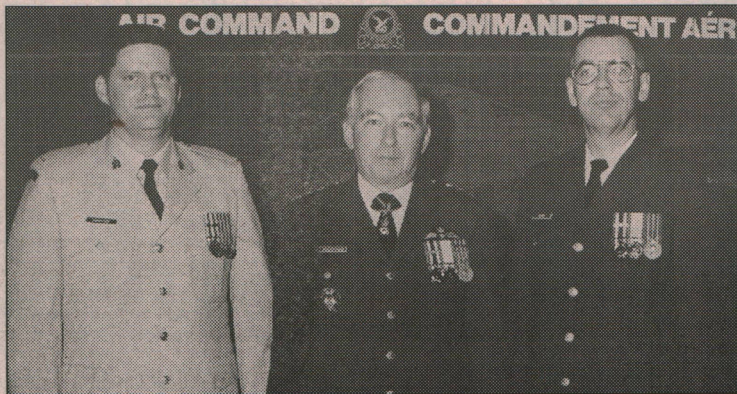
A FEW TEAM TIPS

- * There is no maximum number of people per team - so recruit everyone you know.
- * Each team is required to man four "banquet sized" tables all day long.
- * "Bulky" items such as fridges, sofas and the like are too difficult to transport - so please use your discretion when deciding whether to donate heavy & large items (no mattresses).
- * Do whatever you can to make the big day a one-of-a-kind event. (Costumes, theme tables, etc. Use your imagination!)
- * There will be FREE PARKING on October 19 in the government parking lot across from the Convention Centre.

Questions? ...Call Maj Grimshaw @ 5216 Let's show our support for the United Way!



Air Command Commander's Parade Honours and Awards held 8 July 96



Lieutenant-General AM DeQuetteville presenting Lt MD Anderson (Pers) and Maj SH Quick (Sp Ops) with their OPDP Diploma of achievement.



Receiving her long service award for 25 years of service is Mrs Judy Krushen (Civ Pers) by the Commander of Air Command.



Lieutenant-General AM DeQuetteville is presenting MWO JAR Edgell (CE), and WO YEJP Brunet (CE) with their Merit Award.



2PPCLI ON EXERCISE



Maj Jake Bell confers with his central Asian platoon staff through a USAF interpreter.



Pte Souka carries the 3 Company (A Company) banner during the opening ceremonies.



Pte D. Swanson of Winnipeg, MB at the "MOUT" (Military Operations in Urban Terrain) site.

ANNOUNCEMENTS

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MDP COURSES COMING SOON:
18-20 October 96 - 100-Effective Supervision - Human Resources
15-17 November 96 - 200-Effective Supervision - Communications
CALL TODAY TO RESERVE YOUR PLACE!
For more information on these and other educational opportunities available to you through the network call your CFCCN Co-ordinator - Catherine Mayor 833-2500 ext 5115.

WINNIPEG MILITARY COMMUNITY COUNCIL

Your community could use your help. Every year the WMCC loses members to postings, retirements and members relocating out of the PMQ area. This year has been and will continue to be an active year for community activities. If you have spare time and wish to become involved as a ward rep or committee member to help organize community events such as the Spring Fair, Family Day or Christmas Concert, please contact your ward rep or any member of the community council.

The only requirements needed to become a member of the community council are you must live in PMQ's, be 18 years of age or over and be in possession of a valid 17 Wing Privilege Card. Spouses and dependents are encouraged to actively participate as council members to help create a true balance of what the community needs and what services should be provided. Participation on the council means you will be attending monthly meetings of approximately one hour duration. From these meetings, subcommittees are set-up to complete the activities the council has chosen to conduct for the community. The more positions we have filled on the council means the more activities we can provide for our community. Please take this opportunity to become involved in your community.

The members of 17 Wing Community Council are:

- | | |
|---------------|------------------------|
| Mayor - | Lt Mike Lillo |
| D/Mayor - | WO Rick Laraas |
| Treasurer - | Cpl Mark Pharoah |
| Secretary - | Cpl Tina Sanford |
| Thrift Shop - | Ms Leslie Vanderlaar |
| | Mrs Peggy Kuffner |
| Ward 1 - | Sgt Mary Ann Beaugrand |
| Ward 2 - | MCpl Cathy Preece |
| Ward 3 - | Cpl Dave Trepanier |
| Ward 5 - | MCpl Del Badiuk |
| Ward 8 - | Cpl Rob Nevers |
| Ward 10 - | Cpl Doug Button |
| Security - | Cpl Dan Menard |

The following positions are vacant and are needed to be filled in order to ensure the community council is best able to provide the community with the type of service and activities it deserves.

- | | |
|---------------|---|
| Ward 4 - | Includes the following residences south of Corydon, 305 - 398 Doncaster St, 1968- 2016 Corydon Ave and all of Maurepas Cres. |
| Ward 6 - | Includes the following residences south of Tuxedo Blvd and east of Doncaster-170 - 269, 273 and 277 Ubique Cres, 68 - 100 Tuxedo and 199 - 267 Kenaston |
| Ward 7 - | All BLHUs located on the west side of Whytewold Rd |
| Ward 9 - | All MDPRs |
| Publicity - | keeps the community informed of all activities A/Publicity - assist Publicity Coordinator |
| SS Rink - | coordinator of installation and maintenance |
| NS Rink - | coordinator of installation and maintenance |
| Playgrounds - | advising council on equipment/safety requirements |
| RV Parking - | coordinator for the parking enclosure. |

A ward councillor must be a MQ resident and should normally be a resident of that ward. There may be up to two ward councillors for each ward. If you have the time and are interested in helping us make your community a better place to live in, please feel free to join our team. To answer any questions you may have, contact one of the members listed above. The purpose of the community council is to ensure that our community has a safe and active environment in which we may live and be proud of.

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WINGS GRADUATION

3 CANADIAN FORCES FLYING TRAINING SCHOOL

On 19 July 1996, 13 students from the Advanced Flying Training Helicopter School, of which two from the German navy and the Advanced Flying Training Multi-Engine School received their Canadian Forces pilot wings from Lt Gen DeQuetteville, Commander Air Command.

The presentation of Wings was held at the 3 Canadian Forces Flying Training School, located at the Southport Aerospace Centre. Families and friends of the graduates were present for the occasion.

Mayor G. Carlson presented the City of Portage la Prairie trophy awarded to the student with the highest overall flying results. Lieutenant Darrin Vandenbilche from the Helicopter Course and Lt Chris Denko from the Multi-Engine Course were the recipients. Colonel Sharpe, Commander 17 Wing, presented the Wing Commander's trophy for Officer Development to Lt Travis Commandeur.

From the Helicopter School, Lt Derriek Lewis and Mark Currie are posted to 427 Squadron in Petawawa where they will fly the Griffon Helicopter. Lt Dave Pepper will fly the Sea King Helicopter in Shearwater. Lt Darrin Vandenbilche is posted to 413 Sqn in Greenwood to fly the Labrador Helicopter. Lt Martin Savaria will also fly the Griffon Helicopter at 430 Sqn in Valcartier. Leutnant Zur See Dieter Anders and Oberleutnant Zur See Dietmar Hohnholz will fly the Sea King Helicopter in Kiel, Germany.

From the Multi-Engine graduates, Lt Darrell Steele and Lt Mark Weidenborner are posted to 424 Sqn in Trenton where they will fly the Hercules aircraft. Also flying the Hercules is Lt Rick Haiplik at 413 Sqn in Greenwood and Lt Dennie Bjerke at 435 Sqn in Winnipeg. Lt Chris Denko will fly the Buffalo at 442 Sqn in Comox. Lt Travis Commandeur is posted to 407 Sqn to fly the Aurora aircraft.



Top row from left to right; Lt's Derriek Lewis, Darrell Steele, leutnant Zur See Dieter Anders, Lt's Darrin Vandenbilche, Travis Commandeur, Dennie Bjerke, Oberleutnant Zur See Dietmar Hohnholz, Lt's Mark Currie, Rick Haiplik, Dave Pepper, Chris Denko. Bottom row from left to right; 17 Wing Honourary Col Ben Van Ruiten; Maj R. Vormwald, Official German Representative; Col Joe Sharpe, Commander 17 Wing; Lt Gen A.M.DeQuetteville CMM,CD, reviewing officer; LCol Dan Edgar, 3CFFTS Commandant; Commander(German Reserve) Dieter Hohnholz, German representative (also father of graduate); 3CFFTS Honourary Col Hal Whishart.

Cérémonie de remise des ailes 3^{ième} École de Pilotage des Forces Canadiennes

Le 19 juillet, 1996, 13 étudiants de l'école avancé de vol sur Hélicoptère, dont deux de l'armée navale Allemande, et de l'école avancé de vol sur avions multi-moteur ont reçu leurs ailes de pilote des Forces Canadiennes des mains du Lieutenant Général DeQuetteville, Commandant du groupe aérien.

La présentation des ailes de pilote a eu lieu à la 3^{ième} École de Pilotage des Forces

Canadiennes au Centre aérospatiale de Southport. Les familles et les ami(e)s des gradués étaient présents pour l'occasion.

Maire G. Carlson a présenté le trophée de la Ville de Portage la Prairie aux étudiants ayant obtenu la plus haute performance en vol. Le lieutenant Darrin Vandenbilche du cours d'hélicoptère et le Lt Chris Denko du cours multi-moteur ont été les

récipiendaires. Le Lt Travis Commandeur a reçu le trophée du commandant de la 17^{ième} Escadre pour le développement d'officier. Ce trophée fut présenté par le colonel Sharpe, Commandant de la 17^{ième} Escadre.

Pour l'école de base d'hélicoptère, les Lt Derriek Lewis et Mark Currie sont transférés à l'Escadron 427 à Petawawa où ils piloteront le Griffon. Lt Martin Savaria, lui

aussi sur le Griffon, sera à l'Escadron 430 à Valcartier. Le Lt Darrin Vandenbilche volera le Labrador pour l'Escadron 413 à Greenwood. Lt Dave Pepper est transféré à l'Escadron 423 à Shearwater où il pilotera le Sea King. Leutnant Zur See Dieter Anders et Oberleutnant Zur See Dietmar Hohnholz piloteront le Sea King à Kiel en Allemagne.

Pour l'école de multi-moteur, Lieutenant Darrell

Steele et Mark Weidenborner sont transférés à l'Escadron 424 à Trenton où ils piloteront l'Hercule. Lt Dennie Bjerke et Lt Rick Haiplik voleront aussi l'Hercule pour l'Escadron 435 à Winnipeg et 413 à Greenwood respectivement. Les Lieutenants Travis Commandeur et Chris Denko furent transférés à Comox aux Escadrons 407 et 442 où ils piloteront l'Aurora et le Buffalo respectivement.

CHIN THE BITS

Early one Monday morning, being the only junior navigator in the vicinity, I was given the task of writing the Squadron's bi-weekly Voxair article. After my initial excitement had worn off I realized the enormity of the task at hand. After all, how could I possibly sum up two weeks of 435 Squadron life into one article. Do I talk about the Prime Minister's tour of the Yukon with 435?; do I talk about the resupply of Alert and Eureka during the past Boxtop?; do I talk about the recent NAT turned around by Edouard?; or do I discuss our upcoming taskings including operation Dynamic Mix and our annual Long Range Trainer? All this, and the every day "standard" operations, would make for interesting reading but would not leave room for much else within the paper. The only choice I have is to limit myself to the highlights of the past and immediate future already mentioned above.

We begin on the 16th of August with 435 escorting the Prime Minister from Whitehorse to Dawson for an official opening ceremony. The tour of the Yukon was

brief but enjoyable for the Prime Minister, in fact he stated that such a trip would be beneficial for all Canadians. To this a crew member replied "no problem, we just need some more Hercs!" Needless to say we won't be flying people up there anytime soon.

The Boxtop crews returned from their two week deployment to the Arctic on the 24th. 435 had contributed one aircraft and three crews: an Operations Crew, Crew 51 (the three night one flightsuit crew), and Crew 52 (a.k.a. Platinum Blonde). Approximately 25 chocks between Thule, Alert and Eureka were completed accounting for over 100 hours flying time in the two week period. By the end Alert had had its fuel supplies completely refilled and Eureka had been resupplied with the building supplies required for the upcoming months.

The North American Trainer departed on the 25th and was originally scheduled to go to Antigua. Unfortunately on the morning of departure from

Patrick A.F.B. Hurricane Edouard reared its ugly head and the NAT was forced West to Kelly A.F.B. and North Island NAS; once again proving the old ATG proverb of "he who plans early, plans twice."

For the immediate future 435 will be deployed to Turkey to participate in Operation Dynamic Mix. This deployment consists of transporting personnel from Ankara to other locations throughout Turkey. The operation will last one week and is part of a scheduled trip into Zagreb, Croatia. On the 16th of September 435 will begin its annual Long Range Trainer lasting 12 days with destinations throughout the Pacific Rim.

Well that is as brief as one can get without leaving out something. Needless to say it has been a busy few weeks and, fortunately, looks like it's going to get busier. Until the next issue this is the fighting 435th signing off.

RECRUITING - WHAT IS THE OBJECTIVE ?

By Lt(N) Ken Arnold
Military Career Counsellor
CFRC Edmonton

Reflecting back over my first year as a Military Career Counsellor, it became apparent to me that I was quite devoid of knowledge when it came to the recruiting operations of the Canadian Armed Forces prior to my posting to CFRC Edmonton last July. I decided that an article describing the objectives of the recruiting organization and the tools/techniques it uses would help to enhance the professional knowledge of both Officers and Non Commissioned Members.

On the surface, the role of the recruiting organization appears straight forward: "Selecting the right person for the right job at the right time". As I quickly found out, this can sometimes be more

challenging than it seems. Finding applicants for certain MOC's can at times be particularly challenging due to geographic location. Here on the Prairies, I have found that for example, Naval MOC's tend not to be as popular as those of the Army or Air Force. It sometimes takes more "footwork" to find the right applicant at the right time. Another factor that plays a part in the overall suitability of an applicant is their test scores - the General Classification 3 Revised test, or GC3R and the Canadian Forces Classification Battery, the CFCB. For some MOC's an applicant has to score in the extreme high percentile range in order to qualify for an MOC. As the majority of the population falls into the average range, finding an applicant who meets the aptitude requirements for

some MOC's can be difficult. Often we must process many to get just a few that qualify. This is not normally a problem. However, it does sometimes impose time constraints on processing.

What other factors makes an applicant "the right person"? Being medically fit for service is another criteria we use to determine suitability. However, the best tool we have available for determining suitability is the behaviour oriented interview. This style of interview is invaluable in determining one's suitability and relative competitiveness amongst their peers. Past performance is indicative of future performance is the underlying theory behind the success of this style of interview. This is where the bulk of a Military Career Counsellors training and experience is used on a day to day basis. This is

by far the most challenging and also the most rewarding aspect of recruiting. No two applicants are the same, therefore no two interviews are the same. Each is a unique challenge and experience.

Education and physical fitness are also important factors that cannot be over emphasized. Physical fitness, or lack of being fit to be more precise, is a major reason for failure during Basic Training. Applicants who are fit and participate in a regular program have a greater chance of success during Basic Training/MOC training. Education is also critical. Although the minimum education for application to the CF is still Grade 10, the average education level of all applicants this past year was approximately Grade 12.3! Therefore, if you know someone who is contemplating quitting school, advise them against it. The competition in the job market, both military and civilian is fierce.

The culmination of the selection process is the assignment of the MP score,

or military potential. This is determined on completion of the interview. To do this we factor in all the information gathered during the selection process and determine a "global" assessment of the applicant based on the "total sum of the individual". It must be emphasized that the MP rating is only a predictor of success on early training, not a guarantee of success. Interview techniques, testing, training are continually being revised to ensure the number of applicants who are unsuccessful during initial training is kept to a minimum.

It is important to remember that each of us plays a role in recruiting whether we realize it or not. As long as we are in the public eye, there will be people who will develop an interest in who we are and what we do. We are all ambassadors of the CAF. The objective of placing "The right person in the right job at the right time" will always be the most important goal of recruiting. Each of us has the opportunity to contribute towards that objective.



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JOINT TASK FORCE TWO WANTS YOU

Once again JTF2 is on the road actively recruiting potential unit members. To accomplish its recruiting mission JTF 2 will be positioning teams regionally throughout the country for extended periods of time. The unit is looking for mature, intelligent individuals who are mentally, emotionally, and physically fit. Little regard is paid to the type of prior formal trades training, indeed, the fact that people with a wide variety of backgrounds apply and succeed is seen to be a real advantage for the unit. A two man team will be in Manitoba, concentrating on units within that area, from 15 Sep - 4 Oct 96. As a



baseline, our Recruiting and Selection Team will be conducting presentations in the CFB Winnipeg Base Theatre on 25 Sep at 1000 hrs and again at 1800 hrs at the CFSAS Theatre. These presentations will include a briefing, the showing of a video and a static display of JTF 2 personnel and equipment. Dress of the day or civilian attire is acceptable for attendance at the briefings. Selection and Testing, again as a baseline, will be conducted at the Kapyong Barracks Gym at 0800 hrs on 1 Oct. Further, the team in your area will be available for unit, coy, and/or section impromptu briefings should units or their personnel not be available on 26 Sep. Selection and Testing of these individuals will be conducted at their convenience.

PLEASE NOTE: Personnel wishing to attend the JTF 2 briefings are asked to have their DND Identification Card in their possession. Should you wish to schedule briefings, consultation, or testing during this period contact the recruiters in your area at pager 1(613) 598-9778. For more information on JTF 2 and how to join you can also call 1-800-959-9188 and leave a message.



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