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VOL. 44 ISSUE 1

17 Wing Winnipeg / 17e Escadre Winnipeg

January 17, 1996 / FREE

A CHRISTMAS TRADITION

By Capt Neil Kinley

The turkey, stuffing, and potatoes were prepared, and the wine was opened. Over two hundred honoured guests were seated and nearly fifty supervisors had their aprons and hats on to serve a Christmas feast. The traditional air force Junior Ranks Christmas Dinner was set to proceed.

Originally the "Men's Dinner" was for the great numbers of single aircraftsmen, leading aircraftsmen, and corporals who lived in. With far fewer living-in privates and corporals, the dinner is now served to most single, and selected married junior ranks. Service is still provided by their supervisors and commanders.

The 17 Wing Junior Ranks Christmas Dinner was held on December 12, 1995 in the Junior Ranks Mess. Once again the meal was excellent, even if the servers were not. Great slabs of turkey, dressing, mashed potatoes, vegetables, and rice pudding came out of the kitchen, carried by shaky senior NCMs and officers. Rookie wine stewards also carried out copious quantities of wine to the thirsty crowd. The Air Command Band performed during dinner, playing music to put all in the Christmas spirit.

Keeping with tradition, 17 Wing also found itself with some new leaders this day, as three promotions were announced. Cpl Dave Burrill of 1 Air Move Squadron was promoted to become the Wing Chief Warrant Officer, Cpl Ken Mills of W Telecom donned colonel stripes and became the Honourary Colonel, and Cfn Sean McKeown of Wg EME found himself with four stripes, navigator wings, and the responsibilities of Wing Commander.

THE NEW BOSSES AT 17 WING



Col (AKA Cfn) Sean McKeown of Wg EME, tries on his new tunic with the assistance of Pte (AKA Col) Sharpe, the W Comd (Left), while CWO (AKA Cpl) Dave Burrill (Right) buttons up his new Wing Chief's tunic with the help of Cpl (AKA CWO) Clemons. The traditional change of tunics occurred as the most junior persons on the Wing were appointed W Comd, WCWO, and Honourary Col for the day, during the Junior Ranks Christmas Dinner on December 12, 1995. (Photo by Sgt F.L. Price, 17 Wing)

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GEN BOYLE NEW CDS

By Capt Neil Kinley (WPAFFO)

On December 19, 1995, Prime Minister Jean Chrétien announced that LGen Jean Boyle was promoted to the rank of General and appointed Chief of the Defence Staff. LGen Boyle, who was working as Assistant Deputy Minister (Personnel) prior to the appointment, replaces Gen John de Chastelain, who is retiring from the Canadian Forces.

Gen Boyle was sworn into his new position at a ceremony on December 28, 1995. He expressed his desire to address the morale issue within DND, and that he would strive to obtain a pay raise for CF personnel for 1997 or 1998.

The 48 year old former CF-5 fighter pilot has held a variety of command positions. He has

been the CO of 433 Tactical Fighter Squadron at CFB Bagotville, EA to the DCDS, Base Commander of CFB Baden, Commander 1 Air Division in Germany, Commandant of Royal Military College in Kingston, Associate Assistant Deputy Minister (Policy and Communication) at NDHQ, and ADM (Pers), before being named CDS.

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HIGHLIGHTS OF CDS/DM SITREP

On December 27, 1995 the CDS, General de Chastelain, and the Deputy Minister, Louise Frechette issued SITREP 03/95, detailing the activities, changes and overall situation within DND and the CF. It was sent as CANFORGEN 83/95 and is available in its entirety within branches and is on the "O" drive of the base network.

COMMUNICATION

The "pilot" issue of the new CF newsletter, "Defence Matters" was distributed on 1 Dec 95. Meetings are being held at locations across Canada, not including Winnipeg, to get feedback and suggestions. The first official issue is planned for mid-January.

PERSONNEL

Compensation and Benefits

Issues: ADM (PER) staff are currently working on a number of issues in this area. The areas under active review include a number of issues related to pay (including increases), a new operations allowance to replace foreign duty allowance, a new leave travel allowance to replace leave travel assistance and incorporating changes to family reunion travel and vacation travel allowance, a cash-out of accumulated

leave and a revised leave accumulation policy, a simplified administrative process for claiming maternity leave allowance, eligibility of CF personnel for UIC training and referral benefits after release, defining standards for individual operational readiness, completing trials on a proposal to provide "lump sum" cash for move related expenses, and the imposed restriction policy to determine the most suitable compromise between service needs and fairness to members. There are no implementation timings yet. Details of these initiatives will be provided as soon as they are approved or become available.

FRP: FRP 96 is the fourth of a series of programs designed to reduce the overall strength of the CF to approximately 60,000 by 1998. This program is intended to result in the early release of up to 3,000 members. This measure, restraints on recruiting and normal attrition from retirement and voluntary release, will keep the CF on track to achieve the 1998 target.

CRP: CRP is now harmonized with the government's early departure incentive and early retirement incentive programs which will run until Jul 98. To date, over 5,400 affected and surplus indeterminate DND employees asked to depart under these programs. Combined with

natural attrition and strict vacancy management, this has reduced our indeterminate population to about 22,700. We are on target to achieve our goal of 20,000 civilians.

Conditions of Service: The current conditions of service are being reviewed. A key part of this is the opinions of CF personnel.

Military Occupation Structure (MOS) Review:

The review team has directed 23 detailed studies of some 44 MOCs. The studies are to be completed by 31 May 96 and must include recommendations on the minimum number in each of these MOCs required to meet the operational commitments detailed in the White Paper. The studies are also to recommend the best occupational structure and the most cost effective means of delivering any remaining services. In cases where reductions in the size of the occupations are warranted, then the studies are to recommend how to reach these levels by the end of FY 98/99. The studies include command and group representatives, as well as MOC reps and branch advisors.

Junior Leadership Training (JLC): On 12 Dec 95, Armed Forces Council decided that all JL candidates shall attend the same course, based upon the common NCM specifications. Any CF member shall be able

to attend the JLC "front end" course. Environment specific requirements will be addressed in separate follow on courses as necessary / appropriate.

OPERATIONS

UN Operations: There are, as of 8 Dec 95, 1,621 CF personnel committed to 17 peacekeeping and other missions in: Haiti, Rwanda, Golan Heights, South Lebanon, Egypt (Sinai), Syria, Israel, Cyprus, Kuwait, Iraq, and Croatia.

Operation Airbridge: Detachment in Ancona, Italy participates in Sarajevo airlift with 21 flights per week.

Operation Deny Flight: Canada provides 2 personnel for each AWACS flight from Geilenkirchen, Germany in support of enforcement of the No-Fly zone over Bosnia-Herzegovina. A Canadian NATO Airborne Early Warning liaison team of up to 7 personnel operates in Hungary and Italy.

Naval Operations: HMCS Fredricton (220 personnel) is serving with the NATO Standing Naval Force Atlantic, deployed in the Adriatic to monitor and enforce the embargo against the former Yugoslav Republics. HMCS Calgary (220 personnel) returned to Esquimalt on 22 Dec 95, completing a five and a half month deployment during which she conducted multi-national interception operations in the Persian Gulf in support of UN sanctions against Iraq, and Sharp Guard

duties in the Adriatic Sea. On 2 Dec 95, during the return transit across the Atlantic, Calgary's Sea King helicopter rescued 30 crew members from a sinking ore carrier in adverse weather conditions north-east of Bermuda.

Operation Alliance: The CF will contribute up to 1,000 personnel to the NATO Implementation Force (IFOR) in Bosnia. Our contribution will be based on a Brigade HQ, which will command a multi-national brigade in a UK division, an infantry company, a reconnaissance squadron, and support elements. Deployment of the recon party began in mid-Dec. The advance party will deploy in early Jan 96, with deployment complete by early Feb 96.

CONCLUSION

We are all very busy doing important work, both operationally and internally. As we prepare to face challenges of the new year, good internal communications will remain essential to our success. While we expect the newsletter "Defence Matters" to assist in keeping you better informed, we cannot over-emphasize the importance of feedback through your chain of command to help senior leadership respond to your concerns. Finally may we conclude by thanking and commending you all for your dedication and professionalism throughout 1995, and wishing the very best in 1996.

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ASK MR GREENTREE

Ah, the start of a new year... Well, what resolutions have you made? What ones have you already broken? If it's not too late, how about resolving to make a little less impact on Mother Earth? As your environmental "Jiminy Cricket", might I suggest, resolving to contribute more to the local recycling effort or, perhaps, not buying as many "throw away" disposable items? Every little bit helps and small changes can be the start of a lifelong habit.

To aid you in this quest, the 51st Winnipeg Scout Group will be more than willing to accept aluminum pop and beer cans, glass beer bottles and most plastic drink bottles. If you live on the North Site, the youngsters will even collect them on the following Saturday mornings between 1000 and 1200:

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17 WING WINNIPEG BEAVERS, CUBS AND SCOUTS BOTTLE DRIVES 10 FEBRUARY 16 MARCH 13 APRIL 11 MAY

or: Drop off Recyclables in containers next to Building 21, Sarges Gas Station or the Westwin Community Centre. Phone Bill Neumann at 897-4234(h) /loc 5755

If you have serviceable goods, such as clothing, furniture and toys, which you replaced over the Christmas period, many charities would be happy to receive them. Some such charities include: the Canadian Diabetes Society, the Salvation Army, and the St Vincent de Paul Society.

Change of Topic

I could not come up with a suitable segue. Recent studies have shown that most people define beauty not by the perfection of the object or person. Rather, it is the slight imperfections which set off the "higher qualities" and give the observer the overall sense of beauty. For example, when shown a model's face and the same face "corrected" to make it symmetrical and to eliminate most wrinkles, freckles etc., most people preferred the "uncorrected" version. They said that the "perfect" face did not look real and/or did not invite human contact.

The same results were found when objects or places received the same treatment. The "warts and all" (to quote Cromwell) concept is one to keep in mind when you plan your garden and landscape in this wintertime - it doesn't have to be perfect! Make it comfortable and spend the rest of your time enjoying it.

Thanks for your support so far and I look forward to answering your questions in this new year. I can be reached at loc 6774.

BLOOD DONOR CLINIC REPORT

The Red Cross Blood Donor Clinic recently held at 17 Wing on 19 October 1995 resulted in a total of 128 Wing personnel registering to donate blood. As Wing Co-ordinator I wish to personally thank the donors, the section canvassers, and the many volunteers who contributed and whose effort made this clinic a success to this most worthy of causes. I hope that all the new donors will continue to attend future clinics to ensure that the "Gift of Life" is there for all. Special thanks to the Air Command Band for providing music during the clinic.

RAPPORT SUR CLINIQUE DE SANG

La clinique de sang de la Croix Rouge qui a eu lieu le 19 Octobre 1995 à la 17 Escadre a vu 128 donneur s'enregistrer. Comme Coordinateur de L'Escadre j'aimerais remercier tous les donneurs ainsi que les solicitor de Section et les volontaires qui ont fait une grande contributions à cette clinique. J'espère que tous les nouveaux donneur contiendrons a participer au future clinique. Un remerciement spécial pour la Musique du Commandement Aérien pour avoir jouer durant la clinique

*Capt E.S. Duguid
Red Cross Clinic Co-ordinator*

HERE COME THE OFFICERS



The PMC of the Warrant Officer's and Sergeant's Mess, CWO Dave McAllister, the Wing Chief Warrant Officer, CWO Reg Clemons, and the Command Chief Warrant Officer, CWO Ray Elphick greet the officers of the Wing, led by the W Comd, Col Joe Sharpe, during the annual Mess Exchange, or "At Home". This year, on 13 Dec 95, the officers from 17 Wing marched from their Mess to the WO's and Sgt's Mess, which was soon filled to capacity with officers and senior NCMs from the Wing and Air Command, all celebrating the Christmas season. (Photo by Sgt F.L. Price, 17 Wing)



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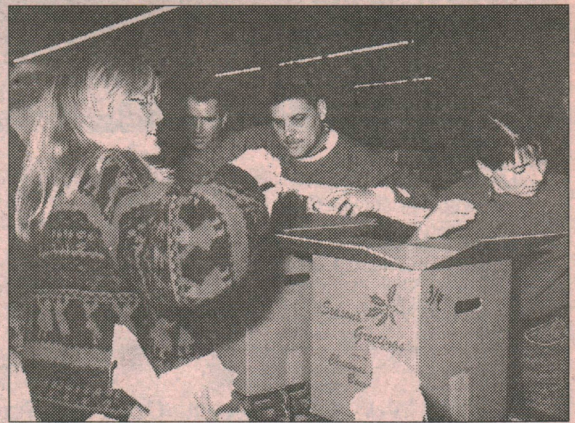
Chinthe Bits

435 SQUADRON HELPS CHRISTMAS CHEERBOARD

On the 11th of December, 37 personnel from 435 Sqn volunteered their service in aid of the Winnipeg Christmas Cheer Board. This year, the Cheerboard was expected to deliver approximately 18,200 Christmas hampers to people in need of help. The photos

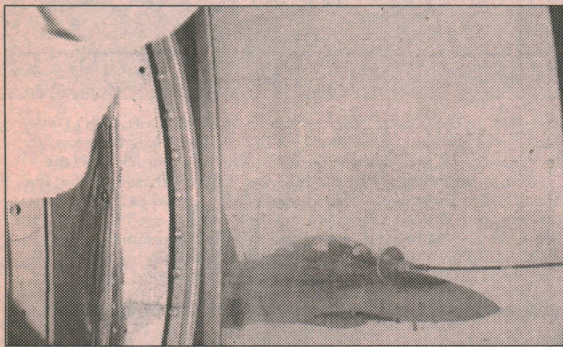
above show Sqn personnel packing food hampers. In all, our people managed to pack 1150 hampers on that day. As we had a large number of volunteers, personnel were also able to help out in the office, and toy and shipping departments. Once again

as they did last year, our personnel managed to volunteer some time to help the people in need. In return, the volunteers started the festive season off right with a good feeling inside and a sense of accomplishment. Certi Provehendi!



435 Sqn packing hampers at Christmas Cheerboard.

435 SQUADRON: MORE THAN SAR



A CF-18 Hornet hooks up to the deployed refuelling pod from a 435 Sqn KC-130 Hercules during a recent training mission over Saskatchewan. (Photo by HCol Ben Van Ruiten, 17 Wing)

By Capt Neil Kinley (WPAFFO)

What does 435 Squadron do? After numerous high profile search and rescue operations many Winnipeggers think 435 is only a SAR squadron. Although SAR is a very important part of the squadron's mission, they do a lot more.

435 Transport and Rescue Squadron carry out worldwide transport missions. They have flown cargo into Sarajevo, Rwanda, Somalia, and other

hot spots around the world. They participate in Operation Boxtop, the resupply of CFS Alert. They will probably soon be carrying personnel and equipment into Bosnia in support of the Canadian contingent to the newly created NATO peacekeeping operation.

They are also unique, in that they are Canada's only Hercules equipped squadron with the capability to conduct air-to-air refuelling. Five of the squadron's seven Hercules are

KC-130 tankers that are equipped with refuelling pods and can be configured to carry a special fuel tank, which holds 26,000 lbs of gas. These aircraft are used for general transport and search and rescue, but are designed to be airborne gas stations for Canada's CF-18 fighters.

Crews from 435 Squadron recently participated in a major exercise in Spain with our CF-18s, that required their refuelling service to fly the Hornets across the Atlantic.



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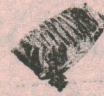
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CFANS UPDATE

By Capt A.R. Plot

Graduation of Course 9408



Back Row (L-R): Lt PL Shipton, Lt LL Brown, Lt LE Richard, Lt P Jaeggi, Lt MMC Pelletier, Lt MW Taylor
Front Row (L-R): Capt NF Lisney (Course Director), Maj PW Godwin (Flt Comd), Col TF Watt (Reviewing Officer), LCol KC Kerr (Cmdt), Col GE Sharpe (W Comd).

I recently made a casual stroll down the hallowed halls of the Nav School, and was very impressed. Instead of the usual noise and confusion that permeates the area, I found it to be calm and quiet. There was no sense of panic in the air, no scrambling to find instructors to fly last-minute flights, no rescheduling of classes, no look of impending doom on the faces of the students, come to think of it, I didn't see any students. Oh, I just thought of something — it was not that we have finally nailed down how to get everything done in the most efficient manner — the school was on Christmas break! (Sorry Sylvia, there goes my gushing complements on how you had such a good handle on the situation)

Anyway, after a relaxing break (for most), everyone is ready to get back to work. Of course, work will be a little different for the next while, thanks to the Trainer. The massive 'Black Hole of technician labour' has undergone a period of difficulty (read that to mean a couple of circuit boards have fried themselves). For the near future, the Trainer is not operational for the students' use. Undaunted, Ops has begun to schedule extra flights to make up for the lack of Trainers. It seems to be working out not too badly (not to mention the extra flying hours that everyone gets). The main complaint has been the lack of an ability to 'freeze' a student in time when there is a problem. Always wanting to help, Captain 'I work for the government and I'm here to help' Wightman was seen turning off the heat to the back in an effort to help freeze the students. Thanks Warren, but no thanks!

Over the holiday, many people went all over the country, visiting family, friends, and better weather (some went to B.C., and even one went to Texas to get away from the Winnipeg winter). Captains Coates and Morency got to learn for the first time the joys of visiting parents with a child in tow. Gone are the good old days of a suitcase or two tossed in the back of the beater. Now it involves trunkloads of clothing and an extra two-ton truck to haul all of the baby furniture. Their worst fears were confirmed during the trip home — another truck had to be rented to bring home all of the 'Baby's First Christmas' loot. Welcome to the world of practical fatherhood guys.

Speaking of babies, congratulations are in order to Captain Yves Lessard and his wife Christine, for the birth of their new daughter, Dominique. She was born 22 December, weighing in at 7 pounds and 13 ounces. Mother and daughter are doing fine.

It seems that everyone made it back to Winnipeg in time to start classes again, although there were a few close calls. One of the closest was with Second Lieutenant Phil Bischoff, who found himself bumped from his flight back from Vancouver with about 12 hours left before classes started. There must be a problem with the Course Director of 9407, because his class does not want to talk to him. Phil, finding himself stranded in Vancouver, thought he should let someone know about his situation. Rather than call his Course Director, Captain 'Chester' Doiron, Phil phoned Captain Hatton, from Officer Development! Phil claims that it was because his Course Director was not home, but some of us wonder ... if a student makes up excuses not to talk to his Course Director and call another instructor (especially someone from OD — no student wants to talk to someone from OD!), then there must be something going on. Apparently Phil was finally

able to snag a ride home in time to make it to classes and avoided the 'Wrath of Doiron' that would have awaited him otherwise. Stay tuned for further developments.

Welcome to Basic course 9508, who started up in December, just in time to have a couple of weeks of classes, so they will have something to forget over the holidays. Their Course Director, Captain Peter Hatton, informed me that he told them to bring lots of books with them on holidays to study. Don't worry folks, he wasn't too hard on them — he told them they did not have to study on Christmas Day, and they only had to study during the afternoon on New Year's Day (provided, of course, they went to the local Levee in the morning). Get ready guys, with 'The Hammer' looking after you, you're in for a long course.

Congratulations to the 1995 NIC graduates, who have all qualified as 'C' category instructors. The last couple managed to squeeze it in just before the Christmas break. Well done!

Stay tuned for future news. Items to look for: how 9502 does on their final checkrides, how 9505 does on their basic checkrides, and whether or not OD will ever get those new lesson plans done.

Graduation of Course 9407



Back Row (L-R): Lt MGNM Frigon, Lt TKT Riou, Lt JLP Chouinard, Lt TW Field, Lt JD Schwindt, Lt P Jaeggi, Lt MMC Pelletier
Front Row (L-R): Capt AL Bouchard (Course Director), Maj PW Godwin (Flt Comd), Col TF Watt (Reviewing Officer), LCol KC Kerr (Cmdt), Col GE Sharpe (W Comd).



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As a parent, you work hard to have a warm and caring relationship with each of your children. Unfortunately, this doesn't mean they will have a warm caring relationship with each other automatically.

If your home sometimes sounds like a war zone, it may be time to learn about family diplomacy. Join Val & Beth of the MFRC for a six week course "Siblings Without Rivalry"

Remember every parent has strengths to build on.

Time: 7:00 - 9:00 p.m.
Place: Westwin Community Centre
Dates: Tuesdays Feb 6 - Mar 12/96
Cost: \$25.00 per person, \$30.00 per couple
Facilitators: Val Hudson & Beth Rogers

REGISTER BY JAN 30

Teens On Base

You're not forgotten. Want to have activities for teens ages 12-18? Do you need a place to hang out, discuss teen issues, or just do your own thing? Are you ready for dances, ski-trips, internet and computer access, movie nights, a youth council, and more? If so, then this group is just right for you! Parents and teens are urged to call the MFRC at 489-7003, and speak to Laurie Johnson or leave a message for the Volunteer Teen Program representative Lori Moran. We'll be happy to answer your questions.

Wen Do - Women's Self Defence

Women's Self Defence is an assault prevention program for all women regardless of age, fitness level or physical ability. The basic 14 hour program teaches awareness, avoidance and action to assaults ranging from embarrassing to dangerous. Each session includes discussion, lecture and physical activity. Jesekeh Wood has been actively teaching Wen Do since April 1978. Jesekeh has her first level of Gold - Wen Do's highest belt.

"This program gave me a lot of reassurance, now I stand up for myself."

"Made me feel good about myself."

"The Facilitator was extremely knowledgeable and shared lots of real-life examples."

"I would highly recommend this course to other women."

"It is confidence instilling and self affirming."

"This program is life changing."

Time: Monday evenings from 29 Jan - 4 Mar 1996 from 7:00 - 9:15 p.m.

Place: Westwin Community Centre

Fee: \$40.00 REGISTER BY 22 JANUARY.

Make cheques payable to Jesekeh Wood

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Body Image and Weight Preoccupation

Some of the issues that will be discussed are dieting and its long term effects, the medical professions news regarding weight loss, women's views on body image and how these views affect lifestyle, and much more.

Facilitator: Shannon Charbaszc is a registered nurse with a degree in Sociology. She has been with the Women's Health Clinic for three years.

Place: Westwin Community Centre
Time: Wednesday 24 January 1996 from 7:00 - 9:00 p.m.

REGISTER BY 19 JANUARY

Preschool Health Fair

At the Westwin Community Centre
 Building 33 - Whytefold Road
 Tuesday, January 30, 1996
 11 a.m. - 3 p.m.

For information and to register call: Cathy Lovatt, Public Health Nurse, Winnipeg Region, St. James officer 945-0829.

Public Health Nurses
 The Dietician

The Parenting/Child Care Coordinator
 Family Counsellor for consultation and referral

We have information and resources on: Nutrition, Dental Health, Safety, Behavioural Concerns, Readiness For School, Denver Developmental Screening, Immunization, and Parenting Support. Bring your preschooler and get away from the house for some fun and ideas!

Youth/pre-teen upcoming Program Events

After School Club

For kids ages 7 to 12 - crafts, games, videos, homework help and more. For now, we meet every Tuesday at our new home at 433 Kenaston and on Wednesdays at Westwin Community Centre. Our hours are 4 - 7:30 p.m. WE REALLY WANT TO EXPAND THE DAYS WE OFFER THIS PROGRAM so if parents or older teens could volunteer for even a couple of hours a month LET US KNOW! There is no need to pre-register, but please bring \$.50 to help with supplies. Call Laurie for more information at the MFRC, 489-7003.

KIDZONE

It's a great place for kids ages 8 to 12 to meet on those cold winter weekends and head out for adventures. KIDZONE has sponsored dances, camping trips, skating parties and fundraising events...and funds raised go to kids programs right here! How do I get involved? Call Laurie at 489-7003 to make sure you're on our list! We'll advertise in the VOXAIR and phone you about upcoming events.

Drop Off Child Care

Take advantage of this great service!

This program offers casual child care for children 18 months to six years. Run your errands knowing your child is receiving quality care.

Location: Lipsett Hall Nursery School - Call 833-6846 for reservations

Time: Tuesday afternoon from 1:00 - 4:00 p.m.
 Friday mornings from 9:00 - Noon

Fee: The fee is \$3.00 per hour for the first child and \$1.00 more for a second child in the same family.

Location: Westwin Community Centre - Call 833-2194 for reservations

Time: Thursday afternoons from 1:00 - 4:00 p.m.

Fee: The fee is \$3.00 per hour for the first child and \$1.00 more for a second child in the same family

All children must be preregistered and reservations must be made 24 hours in advance.

Friday Night's Alright!

For our new girl's group. We meet at Westwin Community Centre from 7-9 every Friday night. Are you a girl aged 11 to 14? Join us for fun, food, good discussions, movie nights, even trips to the malls. We'll have discussions about boys, dating and growing up; about appearances and emotions and feeling good about yourself; about friends, school and family; and we'll be planning outings to malls, horseback riding, ski trips and dances. Cost \$1.00 per evening. Call Laurie for more information at the MFRC, 489-7003.



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 Sat 10:00 - 4:00

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9503 WINGS GRAD

On 17 November 1995, 13 students from the Advanced Flying Training Helicopter and Multi-Engine Courses completed their training and received their Canadian Forces pilot wings. Amongst them were five students from the German Air Force and one from the German Navy. They were here as part of a trial that would help determine if Germany will award a five year training contract to the Canadian Forces.

BGen Kellein, Commander German Air Force Training Units and Deputy Commander German Air Force Office, made the wings presentations during a ceremony held at the 3 Canadian Forces Flying Training School, located at the Southport Aerospace Centre in Manitoba.

Mayor Carlson presented the City of Portage la Prairie trophy awarded to the student with the highest overall flying results. Lieutenant Jennifer Berg from the helicopter course and Germany's 2Lt Thomas Schneider from the multi-engine course were the recipients. Lieutenant John Casey received the 17 Wing Commander's trophy for Officer Development.

Posted to 10 TAG helicopter units (Twin Huey's or Griffon's) are - Lt John Casey in Edmonton, Lt Travis Morehen in Petawawa, Lt Geoff Robinson in Toronto; on Aurora's - Lt Ryan Palmer in Greenwood; on Sea King's - Lt Jennifer Berg in Pat Bay, Lt Adam Lowes in Shearwater; and on Combat Support Squadrons - Lt Darryl Collins in Goose Bay.

CEREMONIE DE REMISE DES AILES DE PILOTE COURS 9503

Le 17 Novembre 1995, 13 étudiants des écoles de vol avancé sur hélicoptère et sur avion multi-moteur ont complétés leurs entraînement et ont reçu leurs ailes de pilote des Forces Canadiennes. Parmi ce nombre, cinq nous venaient de l'Armée de l'Air Allemande et un de la Marine Allemande. Ils étaient ici à titre d'essai dans le cadre d'une étude visant à déterminer si le gouvernement Allemand attribuera un contrat d'entraînement de cinq ans au Forces Canadiennes.

Le Brigadier-General Kellein, commandant des unités d'entraînement de l'Armée de l'Air Allemande et

commandant adjoint au Bureau de l'Armée de l'Air Allemande, a fait les présentations lors d'une cérémonie tenue à la 3ième Ecole de Pilotage des Forces Canadiennes au Centre Aérospatiale de Southport au Manitoba.

Le trophée de la Ville de Portage la Prairie a été présenté par le maire de la ville, Mr. Carlson, aux étudiants ayant obtenu la plus haute performance en vol. Le Lieutenant Jennifer Berg du cours avance sur hélicoptère et le Second Lieutenant Allemand Thomas Schneider du cours avancé sur multi-moteur ont été les récipiendaires. Le

Lieutenant John Casey a reçu le trophée du Commandant de la 17ième Escadre pour le meilleur développement d'officier.

Les affectations sont les suivantes: sur des unités du IOe Groupe Aérien Tactique (Twin Huey ou Griffon) - Lt John Casey à Edmonton, Lt Travis Morehen à Petawawa, Lt Geoff Robinson à Toronto, sur Aurora - Lt Ryan Palmer à Greenwood; sur Sea King - Lt Jennifer Berg à Pat Bay, Lt Adam Lowes à Shearwater; à une unité de support au combat - Lt Darryl Collins à Goose Bay.



Top row (L-R) Lt's Darryl Collins, Geoff Robinson, 2Lt Thomas Loweg, OCdt Magnus Kernast, 2Lt Peter Steuer. Middle Row (L-R) Lt's John Casey, Jennifer Berg, Adam Lowes, Travis Morehen, OCdt Markus Neumeister, Lt Ryan Palmer, 2Lt Thomas Schneider, OCdt Andreas Mohrs. Bottom Row (L-R) Major Don McGuinness, Chief Multi-Engine Instructor; LCol Winfried Wallraff, German Detachment Comdr; LCol Jim Hyatt, 3CFFTS Commandant; BGen Deiter Kellein, Reviewing Officer; 3 CFFTS Honourary Col Hal Whishart; Major Ross Wuerth, Chief Helicopter Instructor and Major Jerry Bohemier, Chief Standard Officer.

Rang arrière de gauche à droite; les Lieutenants Darryl Collins; Geoff Robinson; 2Lt Thomas Loweg; Elève-Off. Magnus Kernast; 2Lt Peter Steuer. Rang du milieu de gauche à droite; les Lieutenants John Casey; Jennifer Berg; Adam Lowes; Travis Morehen; Elève-Off. Andreas Mohrs. Rang d'en avant de gauche à droite; Major DonMcGuinness, chef instructeur sur multi-moteurs; LCol Winfried Wallraff, commandant du détachement Allemand; LCol Jim Hyatt, commandant de la 3e EPFC; BGen Deiter Kellein, officier de revue; Colonel honoraire de la 3e EPFC le Col Hal Whishart; Major Ross Wuerth, chef instructeur sur hélicoptères et Major Jerry Bohemier, chef de la Section des Normes.

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1 AIR MOV SQN PASSENGER TERMINAL DEDICATION CEREMONY

On a very cold and blustery Tuesday, 5 December 1995, the personnel of 1 Air Movements Sqn, along with a number of invited guests, assembled in 10 Hangar for the official dedication of the CWO William Ledingham Clark Passenger Terminal. The brief ceremony, held in the arrivals area of the terminal, was the culmination of nearly eighteen months of work for both Sqn staff, as well as CWO Clark's family.

Although construction of the terminal began in the late summer of 1994, and the building opened for use in October of that same year, the actual dedication did not occur until this past month. The apparent delay in dedicating this building was a result of numerous factors, most importantly the amount of time required to choose a suitable name for the terminal.

The Sqn, with the generous assistance of the AIRCOM RCAF Heritage Fund, sponsored a CF-wide naming contest early in 1995, in order to find a person deserving of such recognition. A total of 16 submissions from throughout the CF were received in the months following. Many of these were quite appropriate to a passenger terminal, thereby making the selection process quite difficult. Through careful deliberation, however, the selection committee, with representation from the Sqn's officers, Sr NCMs, Jr NCMs and civilian personnel, as well as a representative from the RCAF Heritage Fund, selected CWO William Ledingham Clark as the worthy recipient of this honour.

CWO Clark initially joined the RCAF as a Supply Technician and he later



CWO William Ledingham Clark Terminal, 17 Wing Winnipeg.

remustered to the Traffic Technician trade in 1961.

During his impressive 37 year career, he was employed in a variety of demanding positions. Some of his appointments included Unit Warrant Officer of both 1 Air Movements Unit in Edmonton and 2 Air Movements Unit in Trenton, Warrant Officer at 3 Air Movements Unit in Ottawa, Loadmaster Leader of 435, 436 and 437 Sqs, as well as School Warrant Officer of the Canadian Forces School of Traffic and Movements. He served his country with great pride and distinction for over 37 years, retiring in 1983. CWO Clark passed away after a short battle with cancer in 1985.

Planning for the dedication ceremony began immediately after CWO Clark's name had been prominently affixed to the front of the passenger terminal, and the dedication plaques had been installed

inside the terminal. Sqn personnel contacted CWO Clark's family, in the hopes that they would be there for the dedication. Mrs Lillian Clark, CWO Clark's widow, enthusiastically agreed to attend the ceremony, where she would be asked to personally participate in the event. She was joined for this occasion by her daughter, son-in-law and sister. Also in attendance at the ceremony were representatives from COS Pers & Trg, AIRCOM SSOTN section, NDHQ DTM, WCOMD, WCWO, HCol van Ruiten, as well as numerous others. At the ceremony, a visibly emotional Mrs Clark unveiled the first dedication plaque, with the help of HCol van Ruiten, while the second plaque was unveiled by Maj Jean Mallais, CO 1 Air Mov Sqn, and WO Joe Myers from CFSAL Borden, the winner of the naming contest.

The final step in the



Mrs Clark and 17 Wing HCol van Ruiten unveil the first dedication plaque.

dedication of this building will occur when CWO Clark's photo, medals and decorations, graciously provided by Mrs Clark, will be displayed in a prominent location, thereby giving all who travel through

the 1 Air Movements Sqn Passenger Terminal the opportunity to learn about this most remarkable and dedicated serviceman. "PER LENTITIAM ROBUR"

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Thank You!

Weather you like it or not

By Sgt Serge Thibeault, Port au Prince, Haiti

Yeah! We do like it. Once again, as I write this article, it's another hot, sunny day in the neighbourhood (32 celsius or 43 humidex). We sure miss those cold, snowy days back home...Not! While you're shovelling snow, we'll be working on our tan...During our limited free time of course!!

For this rotation, WO Yvan Laforest (Petawawa) was the first to arrive at the end of August as part of the advance party and set the stage for the remainder of the dream team: Sgt Al Black (Petawawa), Sgt Rory Waters (Comox), and myself.

The work here is probably what the future has in store for the Met trade. We operate 24 hours a day, seven days a week, working 12 hour shifts where the Sgts and even the WO take hourly observations, in addition to providing a multitude of briefings to Canadian and American aircrews, as well as daily presentations to Commanders of both the Canadian and UN contingents.

As with many weather stations in Canada, our weather terminal is linked to Trenton via satellite enabling us to receive weather data from anywhere in the world including satellite photos, weather charts and climatological data. Satellite photos of Haiti are the most important product we utilize here as we are the only observing station on the island. Without the benefit of radar to detect the location, movement and intensity of rain, we look at these photos to monitor the development of thunderstorms, which occur almost everyday somewhere in Haiti. Based on our observations, Trenton issues Aviation forecasts every six hours and public forecasts twice a day.

The work is pretty much the same, day in and day out, as long as there are no surprises in store from mother nature. Although this year produced 19 tropical storms / hurricanes in the Atlantic, none have ended up on our doorstep. And now the wet season is coming to an end. Good thing too because when it rains, it pours. It was not uncommon for an inch of rain to fall from a thunderstorm in one hour. Luckily they do not last long or we would need canoes to get around the Camp.

To compensate from our somewhat austere environment, the contingent has set up some pretty good beach runs to help pass away some of the days; the trip most people seem to be looking forward to is the 96 hour break in the Dominican Republic. It will be the one break, besides our 2 weeks UN leave, that we all want. Things one must do for the cause of FREEDOM!!!!

I take this opportunity to salute my family and friends back in Winnipeg and to say that I am looking forward to getting home and spending joyous moments with you pretty soon. However, the shock of stepping back onto Canadian soil will be something, I'll freeze to death! Bye for now.

SCUBA DIVING COURSE

Interested in learning to scuba dive? Then have we got the course for you!! The 17 Wing Goldeyes Scuba Club is offering the following course:

WHAT: Basic Scuba Course
 WHERE: Westwin Pool, Bldg. 90
 WHEN: Tuesday nights starting 23 Jan 96
 COST: Regular Members \$230 GST included
 Ordinary & Associate Members \$255
 GST included

INFO: For more information, contact Capt Denis Talbot 833-6361(W)/488-4625(H) or Ed Stark at 833-6557 (W)/895-2903 (H)

The cost of the course includes all course materials, certification, use of tanks, regulator, and buoyancy compensator, air fills, Goldeyes and Manitoba Underwater Council memberships. Come and see us on 23 Jan 96 at the Westwin pool. We will be glad to answer your questions and to show you our Club equipment.

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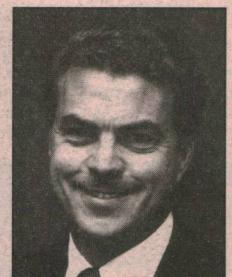
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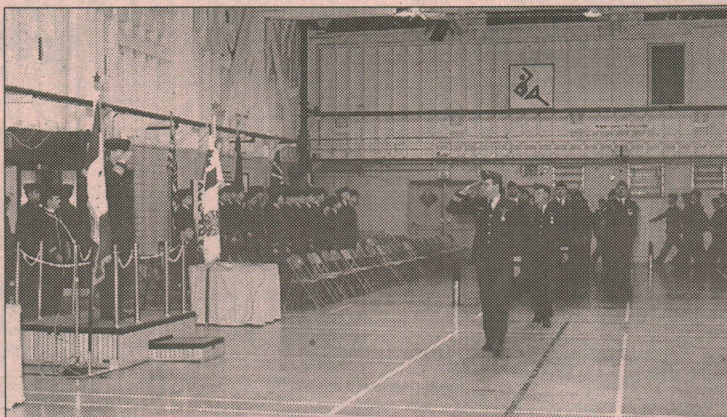
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17 WING ON PARADE



The 17 Wing Flag Party on parade on 16 Nov 95. (Photo by Cpl Jeff Robichaud, 17 Wing)



Maj Jeff Byam of CFANS salutes as he leads the flights past the reviewing officer, Col Sharpe, during the Wing Parade on 16 Nov 95. (Photo by Cpl Jeff Robichaud, 17 Wing)

PARADE PRESENTATIONS



The following personnel were presented with the Canadian Forces Decoration, First Clasp to the CD, Second Clasp to the CD, Special Service Medal, Chief Warrant Officer Scroll, or a Certificate of Appreciation, by the W Comd on 16 Nov 95:
 Front Row left to right - Cpl Sinclair 435 Sqn (CD), PO Mercier Canex (SSM), Cpl Morris WPERI (CD), Cpl Thebeau Wg EME (CD), CWO Ignatenko 435 Sqn (CWO Scroll), and Capt Morrisette W Ops (CD2).
 Second Row - Capt Verwey 402 Sqn (CD2), Sgt Belanger Wg EME (CD), Capt Parent LTC (CD), CWO Anderson CFS Met (CWO Scroll), Maj McDonald W Tn (CDI), WO Dufour 73 Comm Gp HQ (Cert. of Appreciation) and Cpl Whorral 435 Sqn (CD) (Photo by Cpl Jeff Robichaud, 17 Wing)

LOADMASTER WINGS

The W Comd, Col Sharpe, presented Loadmaster Wings to MCpl Lake (right) and MCpl Tompkins of 435 Sqn during the Wing Parade on 16 Nov 95. (Photos by Cpl Jeff Robichaud, 17 Wing)



WINNERS OF THE 1995 CHRISTMAS LIGHT CONTEST

Final judging of M.Q. Christmas light displays was conducted on 14 Dec 95. This year's judging committee was made up of the Wing Commander, Col Sharpe, Wing Honourary Col, Col Van Ruiten and the Wing CWO, CWO Clemons. A representative from the Winnipeg Military Community Council, the sponsor the contest, was present to record scoring. Each display

was judged on outdoor lighting, ornaments and overall effect. Both sites, North and South, were judged separately with each area having a First Prize of \$100, Runner-up of \$75 and three Honourable Mentions of \$25 each for a total prize package of \$500.

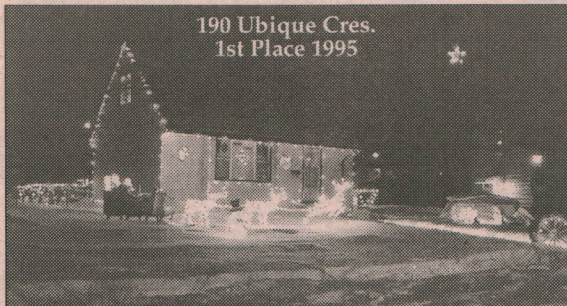
This year's awards went to:

NORTH SITE

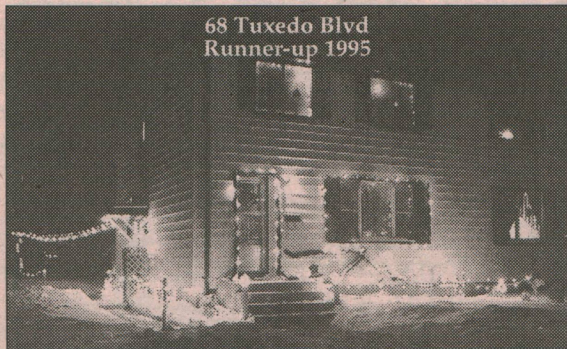
- 1st Place -**
MWO & Mrs. Thorne, 142 Braintree
- Runner-up -**
CWO & Mrs. Winchar, 47 Braintree
- Honourable Mentions -**
Cpl and Mrs. Poole, 30 Jameswood
Cpl Bouwman, 71 Jameswood
Maj and Mrs. Truant and Capt and Mrs. Paul of 448/450 Sharp

SOUTH SITE

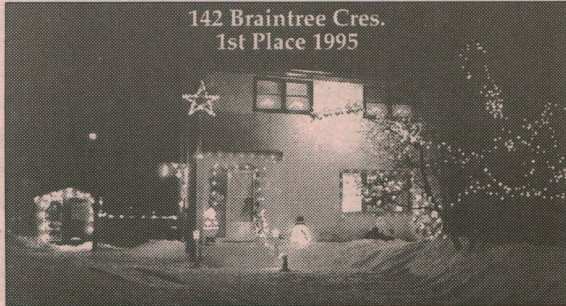
- 1st Place -**
CWO and Mrs. Harrison, 190 Ubique
- Runner-up -**
MWO & Mrs. Laferriere, 68 Tuxedo
- Honourable Mentions -**
Pte and Mrs. MacNeil, 480 Grenadier
Cpl and Mrs. Neal, 477 Grenadier
WO and Mrs. Hooyer, 356 Grenadier



190 Ubique Cres.
1st Place 1995



68 Tuxedo Blvd
Runner-up 1995



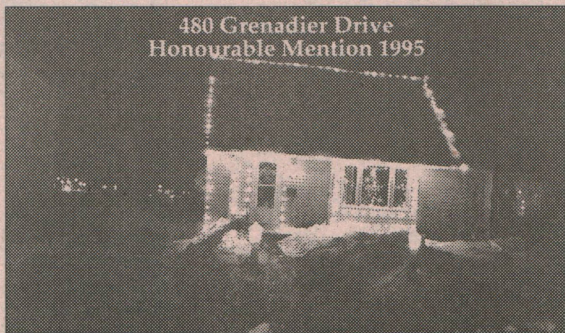
142 Braintree Cres.
1st Place 1995



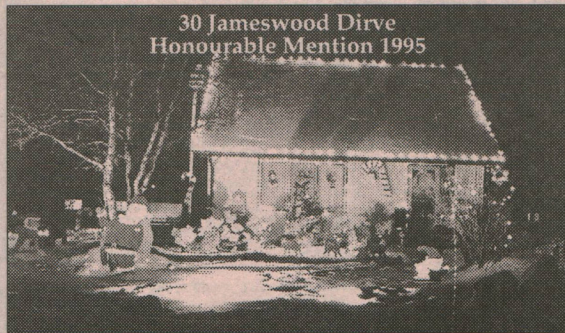
47 Braintree Cres.
Runner-up 1995

Congratulations to all winners!

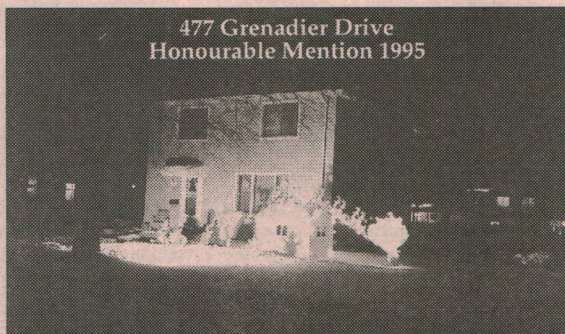
The Winnipeg Military Community Council and this year's judges would like to thank everyone that set up an outdoor lighting display. Your efforts gave our community a very festive atmosphere over the holidays. The WMCC looks forward to your participation next year.



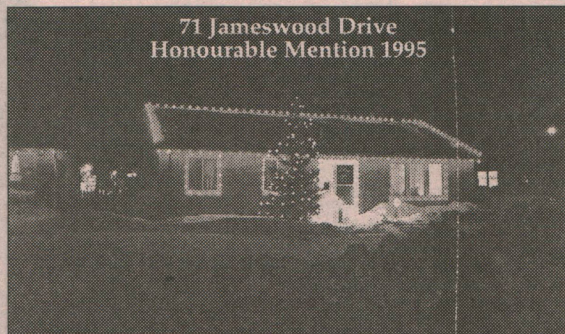
480 Grenadier Drive
Honourable Mention 1995



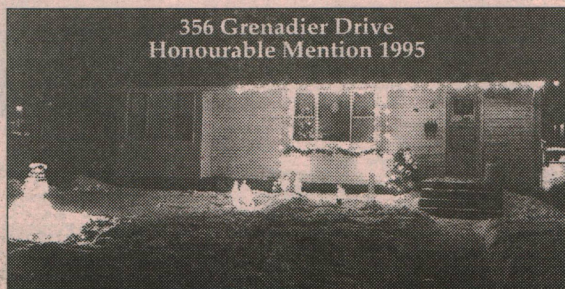
30 Jameswood Drive
Honourable Mention 1995



477 Grenadier Drive
Honourable Mention 1995



71 Jameswood Drive
Honourable Mention 1995



356 Grenadier Drive
Honourable Mention 1995



450 Sharp Blvd
Honourable Mention 1995

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AIR COMMAND HQ OPERATIONS BRANCH CHRISTMAS FUNDRAISER

Once again this year the Operations Branch of Air Command Headquarters came together to support needy families of Winnipeg during the Holiday Season. Under the direction of BGen R.R. Henault a committee was formed to raise funds, collect food, clothing and gifts and obtain donations from local businesses. After discussing our campaign with the Winnipeg Christmas Cheer Board and the Military Family Resource Centre, it was decided to initially support three civilian and two military families through the auspices of these organizations. Any extra donations remaining after the fulfilment of our initial goals, would be shared with the Wing Padres' collection drive and any extra funds would be dispersed between the Winnipeg Christmas Cheer Board and the Military Family Resource Centre to support additional needy families.

The people of Air Command HQ opened their hearts and their pocket books to support the campaign. A huge donation box was decorated, set up in the HQ Atrium and soon filled with non-perishable food and gifts. A raffle for several Executive Wing parking slots brought in over \$160 and the winners will certainly enjoy their short walks to the front door each morning. The ever popular Craft and Bake Sale showcased a wide variety of festive baking and creative crafts donated by



An aerial shot of the Craft and Bake Sale.

Ops Branch personnel. It was certainly gratifying to see how Aircom personnel supported this worthy event. Special mention goes to Ms. Terri King who offered her expertise to reasonably price the dozens of items and who spent a great deal of time "manning" the tables. C SAMP personnel also gave freely of their time to ensure the success of the sale. As a result over \$475 was raised.

In a new initiative, C SAMP personnel under the direction of WO Wally Williams put together and operated a "mock" jail. For the right price, you could buy anyone a relaxing few minutes in detention. This endeavour was taken by all in the fun vein in which it was intended, making it a tremendous

success. Over \$550 was raised. The committee's thanks goes out to the CE personnel who constructed the jail, to the MSE dispatch personnel who ensured that it was delivered to Aircom HQ and to the Wing Chaplain, Maj Hopkins (alias "Hopper") who donated his robe for the use of our judge, the Honourable P.L. Chisholm.

A number of corporate citizens of Winnipeg greatly assisted our campaign. Gerry and Colette Aubrey, who run the Polo Park Body Shop, generously donated huge gift baskets - specially tailored for each family. This is a much appreciated and now traditional corporate donation. Dr Ray and Mrs Anne England, of Toad Hall Toys on Arthur Street, selected and



Quite a collection of nefarious individuals.



It has been confirmed that alcoholic beverages in no way affected the judicial process.

donated toys for each of the children. Such extra treats certainly brightened Christmas morning for the little ones. Ms Lorraine Jackson, manager of the recently opened Pacific Linen on St James St, generously donated a full set of quality towels for each family. They are sure to get plenty of use. Mr Gord Swaile arranged for movie passes at the Wing Theatre. Ms Judy Fabris of McGavin Foods kindly donated coupons for baked goods. Mr. Gerald Muench and Mr. Will Tabas of the Tuxedo Plaza Safeway and the Grant Park Safeway respectively donated gift certificates. Mrs. Trudy Forsyth of the Tuxedo Court M&M meats also donated a gift certificate. Mr. Colin Rathbone of the Codville Company assisted with a corporate donation of half price off on all bulk food items purchased from the company. We were delighted and quite impressed with the support of these local businesses. In these days of uncertainty it is gratifying to see the generosity

and community commitment of the people and businesses of Winnipeg.

The end result of our fund raising drive was that five families were given hampers which included turkeys and all the trimmings for Christmas dinner, a good supply of food staples, clothing, toys and gifts. Over \$560 was also donated to the Winnipeg Christmas Cheer Board and the Military Family Resource Centre, an amount which would sponsor at least three more families. A variety of donated goods was given to the Wing Padres' collection. Once again the people of Air Command came through in a big way.

The members of the Committee were: Maj A. Agnew, WO W. Williams, MWO K. Newhook, MCpl M. Handyfield, Cpl S.L. Brown, Maj P. Jefferies.

They are to be congratulated for their very successful campaign. Thank you also to all those who contributed to the success of this very worthwhile cause. All the best in 1996!

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CHANGE OF COMMAND CEREMONIES MANITOBA-LAKEHEAD DISTRICT

On November 18, 1995 Change of Command Ceremonies were held for Manitoba-Lakehead District. Command was passed from Colonel J.P. Jeffries, CD to Colonel D.C. Tabbnor, CD. The parade also signified the Change of Appointment of the District Chief Warrant Officer from Chief Warrant Officer K.W. Rolfe, CD to Chief Warrant Officer K.M. Stackiw, CD.

The Presiding Officer for the Ceremony was Major General C.J. Addy, OMM, CD, Commander Land Force Western Area. The Honourable W. Yvon Dumont, Lieutenant Governor of Manitoba also participated in the Change of Command Ceremony.

Manitoba-Lakehead District is a formation of the Canadian Forces allocated to Land Force Western Area. The District encompasses the geographic area of the Province of Manitoba and North-West Ontario to the city of Thunder Bay. The role of the units comprising Manitoba-Lakehead District is to provide operationally ready and trained forces to support the Regular Force. Total strength of the District is 1065 personnel.



MGen Addy, Commander Land Force Western Area and Col J.P. Jeffries, outgoing Commander of Manitoba Lakehead District inspect the troops. (Photo by 17 Wing Imaging)



MGen Addy presents the District Commanders sword to Col Tabbnor. (Photo by 17 Wing Imaging)

Incoming Commander, Col Tabbnor signs the Change of Command parchment as the Hon. W. Yvon Dumont, Lieutenant Governor of Manitoba looks on. (Photo by 17 Wing Imaging)



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Look who's re-engineering now... 402 Squadron, CFB Winnipeg

"Keep 'em flying". It's a Second World War slogan, an Abbott and Costello movie, and if you listen to Cpl Scott Corley, it's not a bad motto for the aircraft maintenance section at 402 Squadron, CFB Winnipeg. "We do all the pre-flight and after-flight checks on the Dash 8s and Tutors," says the instrument electrical technician in snag servicing. "We fuel them, move them around, run them up, inspect them, and, if they have a snag, we fix them."

But not too long ago, there was considerable doubt about whether the section would be around long enough to continue doing these things, or to hang that motto on the wall.

"In 1993 the Commander of Air Command challenged us that unless we could become competitive with the private sector, we were probably a good case for contracting out," says LCol Peter Davies, former squadron aircraft maintenance engineering officer.

The squadron met the challenge of becoming fully competitive with civilian industry, while making the most of a mainly military maintenance organization.

To begin, it formed an all ranks team, headed by Capt Dave Caplan, to look at how the squadron could make its work more efficient. Along with personnel from Air Command Headquarters, the team studied the operations of Air Nova (one of the

commercial airlines flying Dash 8s), talked to deHavilland Aircraft Canada (the Dash 8 builders) about operating costs, and worked with a technical representative from industry to compare procedures and help determine baseline targets.

"We looked at where we were spending resources and developed budgets for the most we thought we could spend," says LCol Davies. "Then we had to figure out how to get there."

Getting there meant changing some traditional views on maintenance. They needed to close what they saw as an overly large gap between the number of people and support costs dedicated to a commercial maintenance operation and the resources DND seemed to need. It meant controlling secondary duties, reducing duplication in tasks such as pre-flight inspection, and challenging everything they did to find if there was a smarter, more efficient way of doing business. It also meant borrowing good ideas from commercial operations.

Change, in some cases, was as basic as using one person, instead of three, to start an aircraft.

The results of Op Phoenix — the name given to the re-engineering operation — are a 60 per cent increase in productivity and a substantial reduction in the cost of material and services.

While many change ideas

came from within, the squadron also took every chance it could to benefit from activities in other parts of the Air Force. It was an early supporter of the revised aircraft maintenance occupation restructure. "We increased productivity 10 to 15 per cent just by integrating ourselves into the new structure," says Capt Caplan. When occupations were reduced from 13 to four, maintainers expanded their skills and increased their flexibility.

"We also believed that if we got people into the organization for a long period of time, a lot of the duplication would disappear. We felt that if people spent 10 years on a certain type of aircraft — instead of three or four years — it would result in an increase in productivity," he adds. Increased familiarity with the aircraft means a broader knowledge base and less time spent on training new people.

Eliminating fixed crews on fixed shifts also helped. Crews used to have three shifts in a seven-day period. Now, two crews work five days a week, with duty crews on weekends.

"This process is evolving and we're not completely there yet," says LCol Davies, "We're about half way through the military occupation restructure training and we still have duplication while people are learning the new system. This is a multi-year process."

The squadron moved to a more direct control system. There was little choice. "Up until the summer of this year, engineering and logistics support were controlled out of NDHQ," explains LCol Davies. "The system was so convoluted that many actions were untimely. That lack of timeliness was costly."

Maj Boy Maier, the

squadron's current aircraft maintenance engineering officer, agrees. "We would do a lot of planning and work on the project and forward it to Air Command. Then Air Command would forward it to Ottawa, where it would be studied again. It would make its way back to us for further amendments and then, we would wait for final approval."

Responsibility for decision-making was shifted. "We devolved everything — budgets, responsibility for engineering approval, life cycle management, item management, procurement of spares, as well as the repair and overhaul contracts — right down to the wing (base) level," says Maj Maier. "The squadron commanding officer now holds the money and decides what it's going to be spent on."

What's more, maintenance personnel have been encouraged to suggest improvements in the way things are done. Every day they discuss and decide on new ways of doing things. Often changes can be implemented the next day. "By giving the squadron its own engineering authority, we can get right on the aircraft and make needed changes much quicker," adds Maj Maier.

Changes are made quickly. "Instead of a big paper war to get a change made, we just go to our immediate supervisor, explain what we'd like to try, and the next day we're doing it and evaluating it," says MCpl Corley, who was on the original re-engineering team. "Before, you had to submit an unsatisfactory condition report — along with 21 diagrams — and it might be years before you saw any change."

LCol Davies admits there were some early difficulties. "We were engaged very early in the military restructure training, the courses were just

being developed and there were growing pains. We reduced the establishment very quickly, but learned that you can't deal with the people as quickly as you can reduce positions," he says.

So far, the squadron has reduced the maintenance establishment by 26 per cent with another 20 per cent next year. It's a touchy situation. "If you find better ways of doing your work and find you have more people than you think you need to do it, you end up with unemployed people," says Maj Maier. "Obviously you need a good link between personnel policy and organizational development and, as we have had, good support from the career managers."

Re-engineering has made 402 Squadron's aircraft maintenance costs competitive.

"Before re-engineering, our maintenance cost was about \$2,900 per flying hour," says Maj Maier. "Now, our interim target of \$1,300 per flying hour is in sight."

Numbers are not the only bottom line, however. Just as important is the fact that the process is even more firmly committed to the operational mission. The efficiencies gained have been by getting rid of waste and duplication, not by reducing capability.

Lessons learned? "If we have the ability, within our own resources, to maintain our support function and improve our efficiency — and if the lessons we learn at 402 can be applied across the air force — then we have gained something from our experience," says LCol Davies. "We have learned that so much is possible when we give our people the chance to show us what can be done."

**Management,
Command and Control
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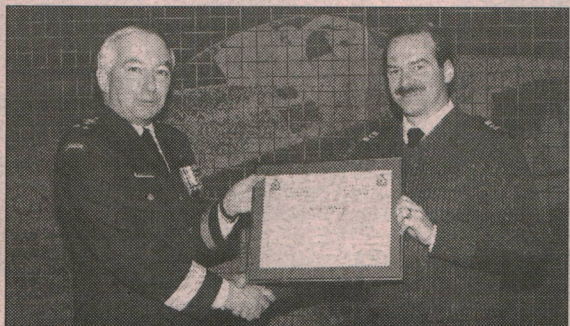
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AIR COMMAND

Commander's Parade Honours and Award

4 December 1995



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Maj JR Harwood (Team Aces), Maj TJ Beggs (Compt), MWO BP Koropatniski (Maint), MWO EJ Dunham (Trg), and Capt APA Tomasevic (Team Aces), were awarded their CDI by the Commander of Air Command.



Maj JG Rickards (P&R), CD2



MWO G Piche, SSM with Alert bar



Mr. I. Hamelin (Civ Pers), 25 years Civilian Long Service Award Plaque



Mrs. Sheila Cuninghame (Exec Wing), Retirement Certificate (30 years)



Mr. Michael Colliss (HQ Sec), Retirement Certificate (34 years)



MWO RF Durrant (Log), CD2



Sgt MAS Beaugrand (HQ Sec), CD



Mr. A Arnold (Civ Pers), 25 years Civilian Long Service Award Plaque



Mr. F Tagaki (TIS), 35 years Civilian Long Service Award Medallion



Mr. Don Evans (HQ Sec), Retirement Certificate (19.5 years)



MCpl BP Hammond (Int), CD



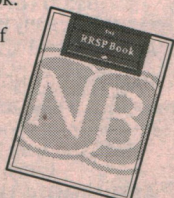
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Pour ce qui est des rencontres francophones, nos activités recommenceront le vendredi 19 janvier prochain.

Au mois de décembre dernier, pour faire un peu changement, nous avons eu notre souper chez Mme Suzane Doiron. J'aimerais lui offrir mes remerciements pour nous avoir accueillis.

Pour ce qui est du mois de janvier, les femmes présentes en décembre ont eu l'idée d'une soirée de quille. Cette soirée aura lieu au gymnase de la base, côté nord sur la rue Whytefold de 18h00 à 20h00. Par la suite le groupe ira pour un café ou autre dans un restaurant d'angle.

Si vous avez le goût de vous joindre à nous pour cette activité et bien d'autres dans le futur, contactez Céline Beaulieu au 487-0887.

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Friday, 19 Jan 96
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Cost: \$10.00/member couple, \$12.00/guest couple

Meal: Chicken Fingers and Pizza

Dress: Relax or Beach Gear

IMPORTANT NOTICE

From 29 Jan 96 to 11 Mar 96, the Officers' Mess will be undergoing renovations. Due to these renovations the Officers' Mess will not be available for functions. The only services that will remain are the Sandwich Bar at lunch and the Lower Bar.

PLEASE TAKE NOTE

As of January 96, the Officers' Mess will have a new way of handling mess bills. Due to cut backs, time, money and paper has to be conserved.

All members with a zero balance on their mess bills will not receive a copy of their bills. If a bill is needed, please make your request known (with your account number) at the office and we will be happy to forward your bill. Thank you for your co-operation.

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17 Wing Woodworking Club

The Wood Hobby Shop (also known as the Woodworking Club) is up and running. Through the hard work of Steve Wilson, Marty Wohlemuth, Gil Latagne and Mo Paul to name a few, the club is open and ready to make some serious sawdust. Until this year the club has been in hibernation awaiting the availability of new shop space. However the opening of the Wing Community centre changed all that and we are now the proud tenants of a large specialty designed facility which is ideal for the casual and serious hobbyist alike.

The club was formed to provide a safe and well equipped facility for members and their families to learn and practice woodworking. We have an excellent selection of the major power tools as well as some very experienced members who happily help out anyone who would like to try woodworking for the first

time. As with any club we are looking for new members to broaden our membership base and to add new life and experience to our club. Membership fees are \$50 per year and this entitles you to unlimited access to the club facilities. A compulsory safety check-out is necessary prior to be put on the access list.

We conducted a fundraising raffle just prior to Christmas which raised over \$1000 dollars for the club which will be used to expand and improve our tool inventory. The winners of the raffle were: 1st prize - Mr Rick McIvor, 2nd prize - Mr Randy Perritt and 3rd prize Mr Matt Halpin. We would like to thank all the people who so generously donated their time and skills to make this fundraiser such a success.

We are conducting a survey to determine who is interested in woodworking classes. Current information has indicated that there is interest

in a basic level class. Present plans are to hold a course in February or March. Over the course of a few evenings members will be shown how to use common power tools and how to construct a basic project such as a bookcase. The course will be open to existing members as well as new members. All military personnel, civilians and their spouses are eligible as well as dependants over the age of 16. Prerequisites include a Rec Pass and a valid membership. Students are responsible to provide their own materials.

Interested persons are requested to contact Maurice Paul by January 26th at local 5400 or at the Woodworking Club local 2499 evenings or weekends. Please indicate what type of project you are interested in. It should be noted that if the interest level is high, additional courses will be run. In any case no more than 5 students will be accommodated at one time.

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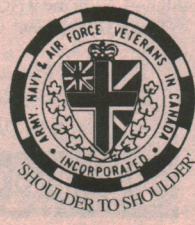
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CFRC WINNIPEG HOST HIGH SCHOOL GUIDANCE COUNSELLORS

On Thursday December 7, 1995, CFRC Winnipeg hosted 22 Guidance Counsellors from High Schools in Winnipeg, Gimli, Brandon and as far away as Deloraine. The event was held at 17 Wing and at Kapyong Barracks for the purpose of familiarizing them with the military and the plans of entry. The day started out at 17 Wing Officers' Mess with a briefing on the function of a Recruiting Centre and then the standard briefing that is used by the Recruiters when they visit schools. Next, it was off to 16 Hanger for a tour and briefings by CFANS, CFS and 435 Squadron on their roles and a chance to discuss with serving members what they think about military life. We returned to the Officers' Mess for a luncheon and the opportunity to view some of the videos that we have for applicants to watch.

The afternoon program was with 2PPCLI who gave a briefing on the roles of the Combat Arms in today's military and an overview of their involvement while in Croatia in 93. Next was a static display of the fighting equipment and a chance for the counsellors to talk to the soldiers.

These tours have proven to be an effective vehicle for increasing the understanding of high school guidance counsellors with respect to the military; both in terms of lifestyle and career opportunities. CFRC Winnipeg enjoys a strong working relationship with 17 Wing and 2PPCLI and events such as this can only enhance the Canadian Forces public image.

WESTERN RECRUITING ZONE REDUCING, RE-ENGINEERING AND RE-STRUCTURING

By Capt I. Burke, CFRC
Winnipeg

We have all heard of the need to "Reduce, Re-engineer and Re-structure". The recruiting world is not impervious to these needs but rather is subject to the same criteria. Western Recruiting Zone comprises 80% of Canada's land mass and includes the area from Vancouver Island to Thunder Bay, the Yukon and the North West Territories. The Zone is currently comprised of a Headquarters, five Recruiting Centres and five Detachments with a total staff of 132 whose mandate is to attract and process individuals wishing to join the CF. Each unit is staffed with a CO or O/C, Military Career Counsellors, Recruiters, Medical Support Personnel, as well as military and civilian administrative staff. Most recruiting staff are currently involved in both "outside operations", which includes attracting applicants via a vis visits to schools, career fairs, front counter dissemination of information, and the like, and "inside operations" which involves everything associated with the processing of candidates, such as document completion, testing, medicals and interviewing. The recruiting system has generally been operating in this fashion for over 20 years. In Western Canada, however, the way of doing business is about to change.

REDUCING: As a result of the 1995 budget, Western Recruiting Zone was required to decrease the size of our recruiting staff by 30% over a two year period. The scheduled cuts will be in addition to those already experienced in 1993 and 1994 which equates to an overall reduction of 45% between 1993 and 1997. A plan designed to

cater to these reductions will be implemented in APS 96 and APS 97 which will see a reduction of 24 military and five civilian positions over the next two years.

RE-ENGINEERING: In early October a plan was presented to the DCOS Recruiting, Canadian Forces Recruiting, Education and Training System (CFRETS) HQ and was subsequently approved. The magnitude of the legislated reductions coupled with the potential for future cuts necessitated the requirement for wholesale re-engineering of Western Recruiting Zone. It was recognized that the mandated reductions could not be implemented by simply removing two or three more people from every centre/detachment. In short, "shaving the ice cube" was no longer considered a viable downsizing option.

In designing the new structure, the three main recruiting functions of Command and Control, Recruiting, and Processing had to be perpetrated and the organization had to remain operationally viable. In addition, the new structure had to take into account our primary client; the Primary Reserves, and had to be flexible enough to accommodate any significant changes resulting from the ongoing Reserve review.

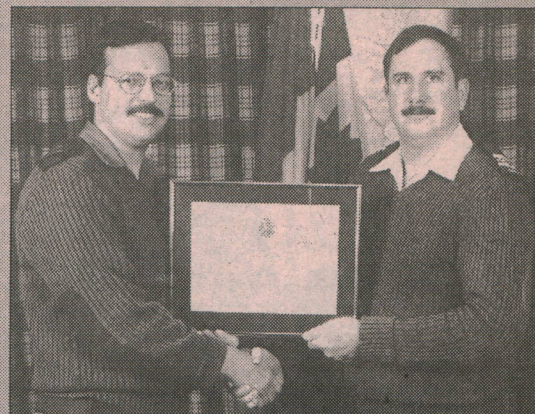
RE-STRUCTURING: The resultant plan calls for the maintenance of nine ZHQ staff including a LCol (Zone Commander), and two senior officers of Major rank. One Major, the Personnel Selection Officer, will be employed as the Zone Processing Officer (ZPO), while the other will perform the function of the Zone Recruiting Officer (ZRO). The current Recruiting Centres

will be replaced by one Processing Centre (PC) per province which will be run by a Captain under the command of the ZPO. Additionally, one Recruiting Group (RG), will be stood up in each province also commanded by a Captain who will report to the ZRO.

The four provincial PCs will be staffed with 69 personnel located in Vancouver, Calgary, Regina and Winnipeg. From these locations PC staff will provide both centralized and remote processing within their respective provinces. The RGs will be staffed with a total of 25 personnel organized into Recruiting Teams consisting of two/three individuals per team. At least one Recruiting Team and the O/C RG will be located at the provincial PC. Recruiting Teams will also be located in Victoria, Edmonton, Saskatoon, Kamloops, Thunder Bay and Yellowknife. The Recruiting Team will be responsible for organizing, administering and coordinating functions associated with attracting individuals to the military through the provincial PCs.

In summary, when all is said and done, Western Recruiting Zone will be reduced from 132 to 103 personnel over the next two years, accounting for the decrease of 24 military and five civilian positions. Implementation will begin in APS 96 with the new structure coming on line in British Columbia and Saskatchewan. Alberta and Manitoba (including NW Ontario) will adopt the new structure in APS 97. This plan has been designed to meet the downsizing requirement while maintaining the operational integrity of the Zone to achieve its mission. The new model provides a firm foundation upon which the long term goals of the CF will be satisfied.

"THANKS WING IMAGING" SSO CADETS



17 Wing Imaging recently received a certificate of appreciation for extensive photographic support to the Cadets. MCpl Denny Beaudoin accepts the certificate from Maj Dan Mitchell of Wing Operations (who made the presentation on behalf of SSO Cadets, LCol De Caux). (Photo by Cpl Doug Desrochers)

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Canadian Forces Team of the Year for 1994

17 WING WINNIPEG MEN'S BASKETBALL TEAM



17 Wing is presented with its award. Represented here by Cpl Steve Buckett (centre), Cpl Troy Wiggins (second from left), Cpl Rohan Wilson (second from right). Presented by LGen De Quetteville (far left) and CWO R. Elphick (far right).

The 17 Wing Winnipeg men's basketball team has been named a Canadian Forces Team of the Year for 1994.

The provincial champion Blue Devil's were presented with this prestigious award on 17 Nov at the Canadian Forces Sports Awards Ceremony in Ottawa.

Last year the Blue Devils cruised through an exceptional season which saw them post 11 wins and only four losses in their city league en route to their second provincial championship in only four years.

On the military front, 17 Wing walked through the Prairie Region Basketball Championship and then proceeded to the CF Nationals where they averaged a 26 point spread per game over their opponents and easily claimed another CF National Basketball title.

In a message to all CF athletes, Chief of Defence Staff, General A.J.G.D. de Chastelaine, congratulated the Blue Devils and their colleagues for their achievements. "These athletes) personify the ideals of leadership, perseverance, and athletic excellence. Their actions bring positive recognition to the Canadian Forces around the world."

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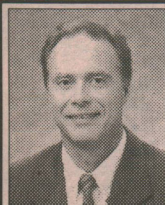
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