



Free

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CFB/BFC Winnipeg
 20 January, 1988

5th Annual Military Band Concert

Take 60 top musicians, an internationally renowned tenor and the Winnipeg Centennial Concert Hall and what have you got? Two hours of the most enjoyable and varied music you're likely to hear in Winnipeg this year. What's more? Well its for a great cause. Blind children in the Winnipeg Area.

Military Police units across Canada and overseas annually donate money to local organizations in their areas for use on behalf of blind children. Its no different in Winnipeg and this year as has become an annual tradition, the local Military Police from CFB Winnipeg will be holding their fifth annual military band concert in support of their charitable fund. The event is scheduled for 8 p.m. on March 2 at the Centennial Concert Hall, and there will be something for everyone.

The Air Command Band will be featured in concert along with pipers and drummers from the 3rd Battalion The Royal Canadian Regiment from Winnipeg and the pipers and drummers from 402 City of Winnipeg Air Reserve Squadron. This year's performance also has the added dimension of Lorenzo Conyers as a guest soloist for the evening. Mr. Conyers was formerly the lead singer for the Ink Spots musical quintet that topped the charts in the 1950's. His vibrant tenor and falsetto voice will lend that extra sound to some of the most accomplished musicians in Canada.

The Air Command Band has thrilled audiences around the world with its renditions of musical pieces that span the whole range of musical expression from classical to pop not to forget the more traditional military music which it plays in the course of its everyday duties. Add the two pipe and drum bands for some traditional arrangements of military music and not so traditional pop classics and you have an evening that the whole family can enjoy.

Don't forget that its all for a good cause, the MP Blind Fund in



8:00 P.M. 2 MARCH 1988 CENTENNIAL CONCERT HALL
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care for blindness in children. Tickets are available through

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this evening of music and entertainment.

Chandails environnementaux

Les membres de la Régulière et de la première Réserve des éléments mer et air des Forces canadiennes pourront se procurer leur chandail environnemental, avec encollure en V, à partir de la fin de l'été 1988.

En effet, les quartiers généraux des commandements maritime et aérien ont reçu l'approbation de modifier leur uniforme de travail respectif émis dans le cadre du projet des uniformes environnementaux. Le chandail remplace la veste de travail qui avait déjà été approuvée.

C'est au début de 1988 que l'on

adjudgera les contrats pour la fabrication des nouveaux chandails de la Marine et de l'Aviation. La distribution aux bases et aux stations devrait débuter à la fin de l'été.

Quant à lui, le personnel de l'Armée recevra une veste de garnison vert bigarré avec ceinturon qui se portera avec les pantalons de travail actuels. Comme le quartier général de la Force mobile vient tout juste d'arrêter son choix sur le tissu et la coupe, la distribution du vêtement et de ses accessoires ne débutera qu'au printemps de 1988.



Cpl/Le caporal Mindy Yome
 (DS 87-665 par le sergent Tim Smith)

Environmental sweaters

Regular and Primary Reserve personnel of the sea and air elements of the Canadian Forces will be issued with environmental V-necked sweaters commencing by late summer of 1988.

This follows recent approval given to Maritime and Air Command Headquarters for a change in their respective base dress uniforms which are being provided as part of the distinctive environmental uniform project. The sweaters are in lieu of the previously approved base dress jackets. Contracts for the new navy and air force sweaters are ex-

pected to be awarded early in the new year, with distribution to bases and stations to commence by late summer.

Army personnel will receive a green-tone, disruptive-pattern garrison jacket and belt which will be worn with the existing CF green work dress trousers. As the choice of fabric and pattern design has only recently been approved by Mobile Command Headquarters, distribution of garrison dress components will not take place until the spring of 1988.

3 RCR Christmas Celebrations



Sgt John MacDonald serving the traditional turkey dinner.

The soldiers of 3RCR got into the holiday spirit during the last week prior to Christmas leave by holding a number of social functions. The highlights were, of course, the Officers versus Senior NCO's hockey game and the Men's Christmas dinner.

The hockey game was closely contested, with the senior NCO's overcoming the officers toward the end of the match with a 4-2 victory. Goals were scored by Sgt Roger Sheppard, Sgt Frank Thompson, Sgt Bob Girouard, Lt Mike Boucher, and 2Lt Sean Benoit. After the game, players and fans gathered at the Warrant Officers' and Sgts' Mess for a well deserved libation.

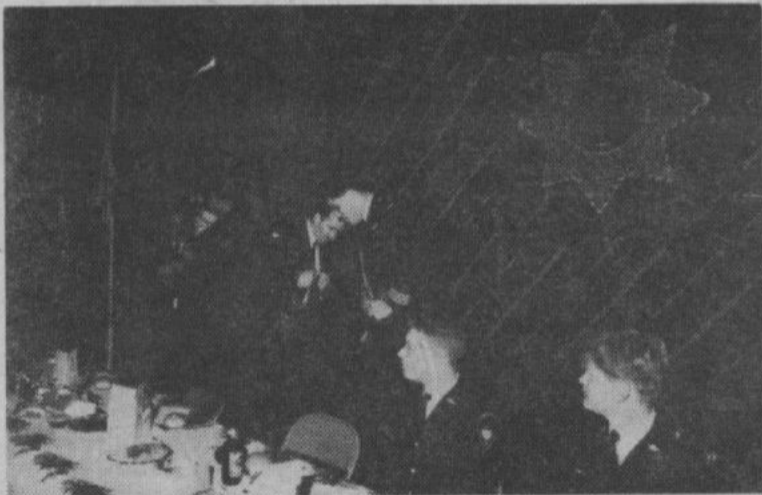
The traditional Men's Christmas dinner was held on 17 Dec. Pte Sean Hajdu and Cpl Dieter Viola took the place of the CO and RSM respectively, and Santa Claus had appropriate gifts for deserving members of the battalion. After the dinner, BGen W.A.D. Yuill arrived to present the annual Soldier of the Year award to MCpl Peter St. Denis. As well as the General Yuill sword, the Top Soldier received a trip around the Pacific; thanks to the support of 429 Sqn. As MCpl St. Denis could not go on the trip, the runner-up Cpl Sylvain Ver-ville, went in his place.

BGen Yuill's visit was especially important to the battalion, as

he is retiring from the CF after a long career, having just completed a tour as Commander of the Canadian Contingent to UNDOF. LCol E.G. MacArthur, CO 3RCR, presented BGen Yuill his retirement scroll at the Regimental Birthday Mess Dinner on the evening of 17 Dec.

The next day the battalion dispersed for Christmas leave in good spirits, looking back on a fall training period of great accomplishment, and looking forward to the challenge facing us for the rest of the winter.

Pro Patria,



The "new and old" Commanding Officers and Regimental Sergeants Major.



BGen Yuill presents the Soldier of the Year award to MCpl Peter St. Denis.



VOXAIR VARIETY
by JOHN LAUDER

The Royal Winnipeg Ballet is off on a seven week tour of the Orient, including Taiwan, Thailand, Singapore, Malaysia, Japan, Hong Kong and China, and will not be back in town until March 10th. They will give 28 shows in ten cities and by the time this tour is completed the total number of cities the Company will have visited will be 460 cities in 38 countries world wide.

As usual, you have a personal interest, because your tax money is going to help. Performance fees will cover 33% or about 300 grand of the \$900,000 budget. Govt of Canada will equal this amount, while the Province of Manitoba will give in \$80,000. Nice to know that some big businesses are also contributing, e.g. INCO Pacific, Manufacturers Life, Air Canada and Canadian Airlines, Polysar, Bata, American Express and Wood Gundy. These may also be tax write-offs, so you and I contribute as much as they do, most likely.

* * *

Being located on the old fur trading route between Upper Canada and the Rockies has brought us some fine things in the past. Now the Olympic stuff is flowing west through us, all to the good. Last month saw the Torch whistle through here, and later in the month the Kiev State Bandura Ensemble of musicians, singers and dancers from the Ukraine gave us two shows. Now the Manitoba Theatre Centre is in the act, with a Shaw Festival play stopping off here for 3 1/2 weeks on its way to Calgary.

The play, by George Bernard Shaw, "You Never Can Tell", opened on January 28th, and due to the normal problem of VOXAIR deadlines cannot be reviewed here. One of the first comedies to deal with women's liberation (in the Victorian age, yet!) and the battle between the sexes, it should be a humdinger.

Included in the cast are such big names from the Canadian theatre as Douglas Rain, Frances Hyland, Andrew Gillies, Camille Mitchell, Robert Benson and Jim Mezon. Sets, design, lighting and music are all straight from the Shaw Festival, so will be first class.

* * *

Footlight footnotes...upcoming at the Concert Hall are a special Symphony Concert on Thursday night February 4th at 8:00 p.m., entitled "Beatles, Blue Jeans and Beer" with pops conductor Erich Kunzel; while on the 5th, Friday night, the final performance of the Opera "The Merry Widow" (in English) will go at 8:00 p.m. Back on Saturday and Sunday are the Symphony once again, with more pops music, this time by Rogers and Hammerstein. On Tuesday, February 9th, the travelogue "Germany" shows three times, at 2:00, 5:45 and 8:15 p.m., and on the 12th and 13th the guest artist for the Symphony is the one and only Maureen Forrester. Then on Valentine Day, the 14th, a Symphony "Concert for Kids" will feature puppet musicians with the Von Hip Squeak duo of life size puppets. Finally, for a change of pace, there is a jazz concert on the 17th at 8:00 p.m. by the Preservation Hall Jazz Band, and on the 18th the Peking Acrobats, direct from the Republic of China, with shows at 6:30 and 9:30 p.m.

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How to Choose a Lawyer

by William E. Doyle

In choosing a lawyer it is important to consider a number of criteria, such as competence, experience, how much time he or she has available to devote to your case, fees, service, location, convenience, reliability, how well the lawyer will communicate with you and keep you informed of progress in your case and so on. Choosing a lawyer based merely on one of the criterion, may result in unpleasant surprises in the other areas. The more you discuss in advance, the better able the lawyer will be to meet your particular requirements and expectations, and the happier you will be with the end result.

It is difficult to judge whether the recent liberalization of advertising restrictions on lawyers has made it easier or more difficult for the general public to choose a lawyer. This year for the first year the Winnipeg yellow pages listing of lawyers includes a listing by "preferred areas of practice."

In Manitoba, a lawyer cannot become a specialist in a particular area of law through education or experience, and cannot claim to be an expert or specialist. A lawyer can, in any advertising or public announcement indicate one or many preferred areas of practice. Advertisements in

newspaper, magazines, yellow pages, television and radio are all becoming more common, but still the majority of lawyers do very little in the way of advertising. The public must therefore rely on other means to determine who they should use as a lawyer.

One of the best means is by way of a recommendation from someone who has been pleased with the services performed for them by their lawyer. There also exists a Lawyer Referral Program which operates to advise individuals of the public who call in to such office as to the names of lawyers who practice law in a specific area. However, there is no indication as to competence of the lawyer suggested. The term of such referral is that the stated lawyer will meet with the individual for a one-half hour period and charge them no more than \$20.00 for such a meeting. If time allows, you may wish to meet with a few different lawyers, and speak to them in order to discuss their areas of practice, their fee structure, and the procedures involved in your particular case. Most lawyers offer an initial consultation for free or at a nominal cost to allow you to decide if that lawyer is the right one for you, or indeed if you need a lawyer.

Fees may be charged based on an hourly rate, a flat fee for serv-

ices, or on a contingency fee basis (i.e. a percentage of the proceeds of the action.) There are also different methods of billing or invoicing clients which the consumer should be aware of. The lawyer may require that a deposit of money, or retainer, be paid before any services will be rendered. Fees and disbursements may be billed at regular intervals. A single bill may be rendered when the file is completed. Otherwise, payment may be made out of the proceeds of settlement, judgement or sale of assets. It is wise to discuss in advance the method of calculation of fees, the estimate of total fees and of total disbursements, and the requirements and timing of payments.

The Manitoba Bar Association established a guideline for solicitor's fees in July of 1974, but because of the passage of time the value of such guideline today is limited. In many cases because of inflation the suggested guideline amount has increased and in many other cases the suggested guideline amount is reduced because of increased competition in the profession.

If you cannot afford a lawyer, you may apply to determine if you qualify for the assistance of Legal Aid. This can be done through a Legal Aid office or

through any law firm of your choice which handles legal aid cases. Generally speaking, Legal Aid Manitoba looks at the financial resources of the individual and his or her family to determine eligibility. Such factors include annual gross income, assets and debts and whether money will be available to pay legal fees at the end of the case. For further information as to eligibility guidelines contact should be made to any of the offices of Legal Aid Manitoba.

If you are unhappy with the services provided or the fees charged by your lawyer, it is recommended that you discuss such dissatisfaction directly with your lawyer and if this does not result in a satisfactory solution, there is normally no reason why you cannot change to a different lawyer of your choice at any point in the proceedings. The Law Society of Manitoba also has services by which negligence or misconduct of lawyers can be considered and dealt with if necessary and for the review of fees assessed in relation to services.

William E. Doyle is a lawyer practising with the firm of Begin & Doyle, 427 Academy Road, 488-3337. He is the son of a retired Career Warrant Officer with the R.C.A.F.

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This one-day workshop is being offered by the Federal Business Development Bank for CF members:

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FACILITATOR: Reg Buss

COST: \$65 (includes one hour case counselling) (100% reimbursement if registered in SCAN Program prior to workshop)

LIMIT: Minimum 10/Maximum 36 participants

REGISTER: In person at the BPSO office Room 237 Bldg 86 (Base HQ) (cost to be paid by cheque made payable to Federal Business Development Bank) prior to 4 Mar 88

TIME:TIPS

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Not every problem or request has to be resolved immediately. Those who do this find their day hasn't enough hours and the week not enough days. Break that habit and consider these three priority strategies: Set aside the earliest part of the day for most important functions since most managers are most productive during this time; limit meetings and phone calls during this time to the most pressing issues; structure work so that priority tasks take importance over those that can be delayed or delegated.

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The Base Chief Said...

Today is January 25, and it's cold, -18°C. It was cold yesterday, and it doesn't look like it will get any warmer for awhile. I took Quincy for a walk this morning, it was a short walk, because dogs are no different than people... they get cold too, even though they have a fur coat. I know he is cold, when he starts hopping around on three legs. When he tries to do it with two legs, we have all kinds of problems.

So, what's the point Chief? Well, the point is this, we are going to need something better to wear than an overcoat with a liner and a wedge to cover our heads if we are going to live and work in this part of the country. I must admit, this is getting a bit much. Do you realize that less than a year from now we are expected to be in our DEUs. Those who still have the greens, complete with the CANEX parka, are still able to wear them. But next year it's over. Then what do we do? The rules are that we will not mix uniforms, so wearing a combat parka with the blue is out. I know someone will say, well they have light blue parkas in CANEX, I know they do. I also know that I'm at one of the rank levels who could afford one. The people I'm concerned about is those privates and corporals, who don't have the \$100.00 plus for those parkas. Then the argument is always thrown out, why should a person have to be out of pocket

to be warm? Doesn't the Canadian Forces have some responsibility to provide for us? What about head-dress? I am told that the fur hat issued for wear does not have flaps. I guess someone in a warmer part of the country either decided that they were not necessary, or else, made a suggestion that if the ear-flaps were deleted, "X" number of dollars could be saved, and probably got a suggestion award for that. Enough of that! I can only hope that something positive will be done.

Things have been unusually quiet around work these days, however, I know that they will pick-up. As a matter of fact when this edition of the VOXAIR hits the street, we will be ready for the opening of the Manitoba Legislature. This year we will mount an all "Blue" Guard of Honour. I'll guarantee it will be good. Just watch us. I am confident in saying that, because I expect good work, and those people who make up our Guards will produce. The following item in the leadership series, might help explain why that is so. Let's call this one, "EXPECT GOOD WORK".

If you are the boss, it's your job to keep a check on the people who work for you — to appreciate their work when it's good and correct it when it's bad. When you ignore them, good workers feel unappreciated and poor ones get worse.

Some people would do good work regardless of what anyone expected of them. But most of us need to be checked up on. We need to know that someone is interested in what we do and that it is important to do it right.

Usually it never pays to overlook poor workers. Even if a man gets away with it he derives no satisfaction or pride from the job. He begins to feel that he doesn't matter.

The first step in getting good work out of people is to let them know that you expect it and that you know they can do it. It is the old principle of giving a man a good name and he'll try to live up to it.

When someone falls down don't attack his ability. The first thing is to give him or her credit for wanting to do the right thing. Then show what the error or the poor work costs, and how important it is to do the job well. Don't try to blame the worker. Treat it as a condition that you know can be corrected. Try to find the reason for the slip-up, and how you can remedy the situation.

If people don't respond to this kind of treatment — if they don't begin to live up to the standard you want — tell them frankly that their job is in danger. It's your right to expect good work. Let them know it and you will actually boost morale.

It's that time of year again! R&D is receiving messages on postings for the next APS and we at the BOR are not immune to these little pieces of news. For now we have a number of new faces including Pte Norm Ritchot from Wainwright who's working in the Base Chief's office and Pte Linda Ninen, newly arrived from CFB Borden will be helping in records office. Allyson Cormack is on a term position in the CR and certainly brightens Irma's day! Susan Smith recently arrived and is working in leave records at the moment.

With the arrivals we also receive news of departures and our first is MCpl Gail Bergman who will be setting up shop in Air Command once again. Good Luck Gail, we're going to miss you.

Yes, it's true. Once again, Bldg 86 has experienced problems with the plumbing facilities. Thanks to the prompt and efficient CE section, we only had to visit Bldg 84 for the day. (for those of you who throw away your magazines after reading them once, think of Bldg 84, their most recent magazine was dated December 1984!)

And speaking of outdated, since December the Base HQ Volleyball team seems to have taken a turn for the worse, but before we can improve the situation, we must teach certain team members (Capt G) the fact that number 3 comes immediately after number 2!!

Anyways that's about all for now, so keep smiling and have a good day from the BOR staff.



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tissue paper. There are no combustible fuels, flame or red-hot coils and a safety grille gives added protection. Exceptionally safe and great for a child's room. **Efficiency:** the honeycomb pattern in the disc elements produces an extremely large heating surface, and the quiet turbo fan drives 100% of the air through. No other heater can do that. As a result the **Microfurnace** does its work much more efficiently than an ordinary electric heater. **Comfort:** the **Microfurnace** is the only heater with a true thermostat that allows you to dial in the temperature you want. The patented thermistor circuitry then holds that temperature, without the heating peaks and valleys that can result from cycling. **Durability:** the **Microfurnace** is built like a tank, with a heavy-gauge metal case, industrial-grade components, and a meticulous attention to detail. It carries a 5-year limited warranty. **Versatility:** this six pound, six inch cube will go anywhere. The **Microfurnace** allows you to lower the heat for the entire house and selectively heat only those areas you occupy. The **Microfurnace** has been manufactured in Niagara Falls, Ontario since 1982; and was introduced by Performax Systems Limited into the Manitoba marketplace in 1986. Performax is pleased to introduce this latest technology in electronic heating. Includes a built-in handle and washable air filter. Standard 110 volts AC, CSA approved. Literally thousands sold at \$169.95; now a special price of \$139.95 has been extended, subject to change without notice. For more information, contact:

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Canadian Forces School of Aerospace Studies



Traditionally, Aerospace training for the Air Element has been carried out by the Canadian Forces Aerospace and Navigation School. This training was primarily embodied within the annual Aerospace Systems Courses, frequent Staff Air Navigator Courses, and, since 1984, the Air Command Electronic Warfare Courses.

With recent emphasis on technology and its impact on air operations, interest was generated in increasing the amount of aerospace-related training to air operations personnel. The volume of material to be introduced into this training and instructor personnel requirements in conjunction with increased basic navigator training related activity necessitated the formation of a separate unit to carry out the aerospace training mission.

On 29 April 1987, the MND

authorized the formation of the Canadian Forces School of Aerospace Studies (CFSAS), a unit embodied in the regular force and allocated to 14 Training Group of Air Command. The role of CFSAS is to conduct training to meet the professional development needs of the air force in accordance with approved doctrine and standards. This authorization now allows CFANS to proceed with its expansion of navigator related training as the Canadian Forces Air Navigation School and CFSAS to inherit the aerospace-related subjects.

CFSAS is currently proceeding with the Aerospace Systems Course, Basic and Advanced Electronic Warfare Courses, Senior Officers Electronic Warfare Seminar, and is in the final preparation stages for space familiarization and for an Air Staff Operations Course. It is envisioned that CFSAS will provide Air Command personnel with the technological awareness, the Air Force specific knowledge and the operational planning ability to carry out their assigned missions successfully.



LCol Armstrong relinquishing responsibility for aerospace training to LCol Sharpe. Commander Air Command witnessing. LEFT TO RIGHT: LCol AG Armstrong, CD, Commandant CFANS, LGen L. Ashley, CD, Commander Air Command, LCol GE Sharpe, CD, Commandant CFSAS.



Graduates of the final Advanced Electronic Warfare Course of 1987. In the foreground are the staff of CFSAS EW Flight and the visiting aircrew of the EF-111 Raven from the 390th Electronic Combat Squadron, Mountain Home AFB, Idaho.

Battle of Britain Lace Panel

At the annual general meeting of the RCAF Association in Oct 87 a national project was approved to raise funds for the express purpose of restoring a very significant item of Canada's air

heritage. I am referring to the Battle of Britain Lace Panel which will appropriately be displayed in the foyer of the Command Headquarters Building.

The Battle of Britain Lace Panel was produced to perpetuate that glorious Epic in the history of freedom, and to pay tribute to those "few" who so gallant-

ly saved that Island. It is an exact replica of scenes witnessed during the bombing of London. The panel is 65 inches wide by 5 yards long and it took two years to design and produce. Only twelve presentation copies were manufactured and then the pattern Jacquard was destroyed. Canada was one of the recipients.

Unfortunately the panel has not been properly protected over the years and must undergo a costly restoration process before it can be displayed in the Bishop Building. I have been advised that approximately \$20,000 will be required to restore the panel.

The RCAF Association will greatly appreciate any contribu-

tion that serving personnel may wish to make to this project. All donations should be to the "RCAFA Trust Fund", annotated for the *Battle of Britain Lace project* and sent to RCAFA NHQ, 424 Metcalfe St., Ottawa, Ont. K2P 2C3. An official receipt for Income Tax purposes will be issued.

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Screenings — Why do them?

Postings for members of the Armed Forces and their families outside Canada are often highly prized opportunities. Many individuals look forward to tours in such places as Germany, little realizing the unique stress on families which might occur in overseas locations. Difficulties that appear minor here in Canada can often become complex issues outside of Canada and result in the family having to be repatriated prior to the end of their tour. In APS 85/86, as an example, 172 families were faced with early repatriation from Germany due to personal, medical and family situations which were known to them prior to their posting. These personal difficulties were made worse by the German environment. Consequently, Canadian personnel faced the break-up of their marriages, their children not receiving appropriate education and, on occasion, the inability of the medical system to treat dependants in Europe.

In 1981 the Canadian Forces designated Canadian Forces Social Work Services to screen all military family members prior to being posted outside of Canada. The purpose of this screening is to rectify any difficulties which might cause problems at an out of Canada location. The screening process also gives the member's spouse the opportunity to become involved early in the process of a posting.

It is the Area Social Work Officer's responsibility, during the screening process, to interview not only the serving member, but also his spouse and, when indicated, the member's children. On occasion, there is resentment on the part of the member or spouse about participating in the screening process. This resentment sometimes occurs because a family member might be concerned that they could be screened out of an overseas posting or the member and spouse might feel that the Canadian Forces is interfering in their family situation. Both these attitudes do not reflect the true purpose of the screening process. For anyone who has served overseas, they realize that many of the

services which we take for granted here in Canada may not be available. If a family member requires specialized services that cannot be provided, the only option which the Canadian Forces has is to return the individual to Canada. If a member is truly concerned about his family, it is unlikely that he would put them at risk but rather take a positive approach to the screening process so that appropriate resources, if required, could be made available. A simple example may be sufficient.

Though the DND schools which exist in Germany provide a good education, they are not equipped to deal with children on the outer ends of the learning spectrum. That is, the schools do not provide a program for those children who have learning disabilities or who are labelled as gifted. If a child of this type should arrive in Europe, the child faces a situation where the child's school career may suffer.

The focus of the screening process, especially as it involves the Area Social Work Officer, is to make sure that the needs of family members will be met as much as is practicable and that no family member will suffer in any way due to the lack of services in overseas locations. Initially, the interview process seeks to correct any situation which might create problems for the member and his family while out of Canada. To reach this goal, the interview process has four main focuses. First, the focus is to assess family members as to their ability to adjust to a posting outside of Canada. Such issues as marital relationships, legal entanglements, medical difficulties for dependents, children's educational needs, the health of the parents of the serving member and of the spouse, and other personal issues are considered.

The second phase of the interview, focuses on the preliminary questions which the member and spouse might have about their upcoming posting location. Such questions as housing, educational opportunities, distances to be travelled, how and where medical care is provided, dental care, em-

ployment for the spouse, and so on, are discussed.

Where a unique question arises about the upcoming posting location, the Military Social Work Officer will message the Area Social Work Officer who is responsible for the area the member is going to and obtain the appropriate information for the member.

Thirdly, the screening interview gives the member's spouse an opportunity to state exactly what their position is concerning the posting. On a number of occasions, wives who have travelled overseas have seen their marriages break down and a major contributing factor to this occurrence has been the negative feelings which the spouse has about being outside Canada. It is not uncommon for the concerns and desires of the spouse to be different from those of the serving member. The Canadian Forces Social Work Services recognize this difference and thus the opportunity for the spouse to state their particular fears, desires and needs allows us to respond better to the family unit as a whole.

Lastly, the interview process focuses on the services which are available to military families at the present and future posting locations. Many of the services which we, as a serving member, take for granted, are not known to our spouse. For example, not many people realize that if a member of their extended family, grandparents for example, are ill and the member or spouse cannot get information about these individuals, a member of the Social Work Branch will attempt to obtain the information required for the member or spouse.

Single members must also proceed through the screening process. Single members who plan to marry prior to or soon after posting outside of Canada, will be requested to bring their future spouse in for the interview. If the future spouse does

not live in the same location as the serving member, the Area Social Work Officer closest to where the member's fiancée resides will interview the individual and pass the information back to the screening Area Social Work Officer.

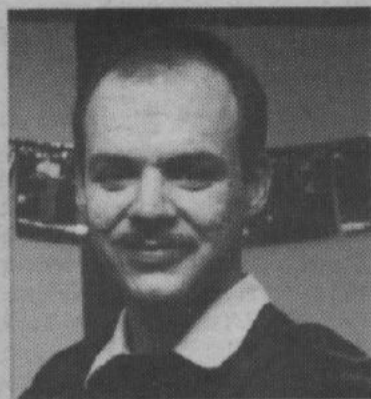
The interview process normally takes between 30 to 45 minutes. However, this time might be considerably longer or shorter depending on the situation of the family.

Initially, the screening process was put into place with the purpose of preventing administrative and financial burdens on our system. However, this has proven no longer to be the primary benefit. An opportunity for the spouse to state their position on the posting, the opportunity to guarantee appropriate medical, educational and social resources for family members, and the imparting of information about the posting location so that family members can better prepare themselves and have a more positive posting experience, have taken over as the primary benefits of the screening process.

There is always the potential that new unique posting locations will produce difficulties for the individuals and the screening process will certainly not eliminate these potentials, however a positive approach to screening will minimize the stress on family members and assist the family unit with their transition into the new posting location.

At CFB Winnipeg an appointment with the Social Work Officer must be arranged in order to complete the screening for both overseas, isolated and other special posting locations. As Social Work Officers are frequently travelling throughout the Prairie Region, those wishing screening appointments are asked to contact the Social Work Secretary at local 5785 or 5086.

MP Promotions



Congratulations to Cpl N.D.A. Middendorp on his accelerated promotion effective 10 Dec 87. Cpl Middendorp is the Administration Clerk for the Military Police Section, CFB Winnipeg.

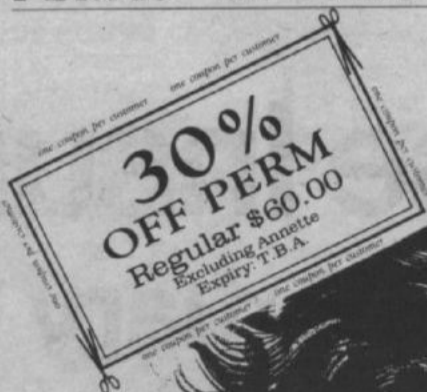


Congratulations to Cpl G.C. Wasowicz on his promotion effective 4 Dec 87. Cpl Wasowicz is a Commissionaire who is employed at the Whytefold gate.

J.R.C.
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• Look on page 11 •
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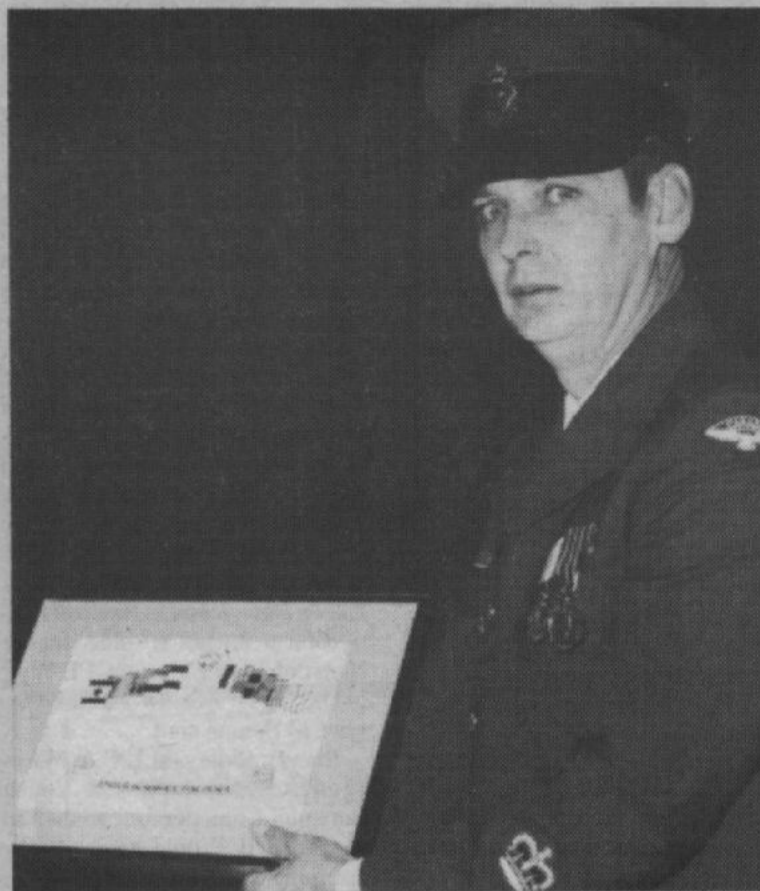
BComptroller Happenings



Capt Bill Brown shown receiving his second Clasp to his CD by the Base Commander, Col L.H. Reynolds. Capt Brown retired from the Regular Force 4 Jan 88 and is presently employed as Comptroller at Air Reserve Group HQ. Bill, we in the BCompt Branch will miss you!



CWO Garnie Boutet received the second Clasp to his CD.



WO Chuck Vergie was recently presented with a certificate of Service for his participation in OP CALUMET II. WO Vergie served from Sep 86 to Mar 87 as a member of the Multi National Force and Observers Unit located in the Sinai.



Cpl Ann Sandfuchs of the BCompt Invoice Section received her Cpl chevrons from Capt Cliff Beattie, the BMSO. Cpl Sandfuchs' promotion was effective 18 Nov 87.



Sgt Marg Kerr received her CD.



Pte Suzanne Richer discussing changes with Lt C. Manko, PAO. Pte Richer received her first hook effective 30 Sep 87.



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CFB Involved in Local Sports

The jocks and jills on base are enjoying themselves in base teams that participate in local leagues throughout the city. Most teams play in these leagues to prepare for our service Regionals and Nationals. This season is not only preparing some of our teams, but a few of our teams are in a position to win gold at civilian and military competitions.

Floor Hockey Tourney

On the 11 Mar 88 the Base Commander's Invitational Floor Hockey Tournament will be held at Bldg 90 starting at 0730 hrs. This tournament will be a double elimination (guaranteeing all teams two games) and will be played at Lipsett Hall and Bldg. 90. Team reps are to ensure that their team has transportation if they are required to go to the other building. (B division play-offs will be held at Lipsett Hall. Entry Fee of \$5.00 and team names must be received by Cpl Shirley loc 5511 at Bldg 90 prior to 26 Feb 88.

SWIMMING LESSONS

REGISTRATION:
DATE: Tue-Thur until 11 Feb 88
PLACE: Westwin Rec Centre BLDG. 90
COST: \$15.00
START: 13 Feb 88
TIME: 0900-1200 Hrs
 Yellow, Orange, Red, Maroon badges: 1000-1100 Hrs
 Green, Blue, Grey, White badges: 1100-1200 Hrs

sports update..

Curling

To keep up to date, a spot of curling news from the Ladies Section of the CFB Wpg Curling Club:

During the weekend of Jan. 8-10, Kathy Cox, Mel Pageot, Jodi Smart & Elsie Smart journeyed to Dominion City to participate in their Ladies Open Bonspiel. They won the **FIRST EVENT**. Congratulations ladies!

In the senior ladies (District Playdowns), a combination team of Daisy Dales (Deer Lodge), Leila Farrell (CFB), Betty Larson (CFB), & Elsie Mortham (Deer Lodge) participated. The Dales rink won the "A" side by defeating Ruth McGavin (GR. EX.), & Eileen Pennycook (GR. EX.). Pennycook won the "B" side final & then defeated Dales of CFB Wpg in the "A-B" final to win the District 13 Senior spot.

Sherry Ridley (M.L.C.A. Ways & Means, Jr. Ladies & Youth Bonspiel Chairperson) wishes to thank CFB Wpg Ladies, Betty Larson, Mavis Baines, Jackie Ridley, Marg. Atkinson for their assistance as Umpires during the Jr. Ladies & Youths Bonspiel Dec. 28-30/87.

By the way, the Dec. 5/87 decorating party was a success! Thanks to the gentlemen who came out to assist the Ladies Section in their efforts.

More news to follow. Number of M.L.C.A. Bonspiel entries plus the standings of the CFB Wpg Ladies before the start of the prize round. Til then...



The CFB Winnipeg Moody Blues Ladies Broomball Team

L to R Back Row — Coach Brian Pearce, Danica Dupont, Patty Meisner, Isabelle Lussier, Mary Ann LaCasse, Lucie Picard, Nathalie Houde, Assistant Coach Bob Dupont.

L to R Front Row — Jamie Rowat, Nicole Michaud, Rose Kelly, Rose Gallant, Paula Dostie, Leslie Ragust, Gerri Gallant.

Missing — France Geurtin, Josée LaCasse, Linda Cheesholm.

Broomball

Blues On Move — Flyers Clinch Title

Well, sports fans, the Moody Blues Broomball Team are on their way to the top of the League standings. The "B" Division is very tight with 4 points separating first and last place. The Moody Blues are tied for second place. The play-offs are four weeks away and the fifth place team gets eliminated. But it won't be us! Our big scorer, Paula Dostie, has been getting help from the team of late, with Lucie Picard getting a game winner which sent the team on a roller-coaster, until the Ref and Coach settled things down. The Coach feels this team has made bigger strides than expected; it should be a contender for the "B" Division Championships and some more regional gold! Look out, Cold Lake and Edmonton! The Moody Blues are starting to Jive!!!

Congratulations Flyers!

The final game saw CFB Edmonton vs CFB Winnipeg. The final score was 3 - 1 and Winnipeg had its first ever Prairie Region Championship. The Flyers went undefeated 5 wins 0

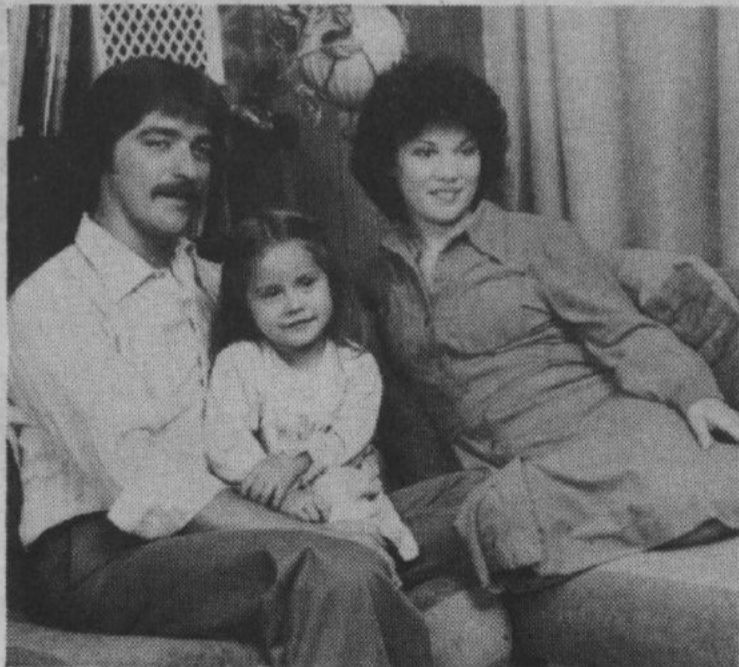
losses in the eight team regional. The team went through the Round Robin with 8 - 0, 3 - 2, and 5 - 0 victories to finish first. In the cross-over Winnipeg faced CFB Cold Lake, last year's National champions. Cold Lake was limited to about 5 shots in the game, and Winnipeg's tenacious fore checking forced numerous Cold Lake mistakes. This produced a 3 - 0 win, and a berth into the final. In the final game, Edmonton's game plan was to dump the ball and hope for a break. The Flyers forced most of the play but the first period still ended in a draw. Early in the second period the two teams traded power play goals. This just got Winnipeg more determined and from then on, it was the Flyers all the way. The CFB Flyers will now represent the Prairie Region at the CF Nationals at Ottawa, 26 Mar-1 Apr 88. Prior to this, the team will be competing in the Elite Provincials from the 19th-21st Feb 88 for the right to represent Manitoba in the civilian Broomball Championships at Yellowknife NWT.



Basket-ball

As the first half of the Flyers basketball season comes to an end, the Flyers find themselves in sole possession of second place with seven wins and one loss. Following their first defeat after five straight wins, the Flyers bounced back to win two in a row. The wins included a toughly fought battle with Fort Richmond III which resulted in a 76-73 victory in 28 points. The following week, defense and bench contribution were the story as the Flyers rolled over Sweatshack 104-46. Chris Kirby and Derek Sebalj combined for 14 points and 11 points respectively while Kyle Easter poured in 20 points. Ron Higgins was the defensive spark-plug while Don Barrill and Roy Field cleared the boards to help the Flyers crush Sweatshack. The team is looking forward to the second half of the season and are very optimistic that they will finish in first place.

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Valentine's Day

Valentine's Day is upon us. Millions of red, pink and other envelopes will soon be lovingly sealed with millions of kisses as Canada prepares again for this day. But when did Valentine's Day begin?

The tradition of sending valentines to the ones we love is very old. The occasion itself dates back to the Roman festival of Lupercalia, but the first known valentine was sent in 1415 by Charles, Duke of Orleans to his wife in France while he was held prisoner in the Tower of London.

From that first valentine through to the nineteenth century, valentines were crafted by hand, often by various orders of nuns and monks in Europe. Delicate paper laces were cut with knives and pin points, and intri-



cate lettering was accomplished by hand. The valentines expressed a love of God and of fellow humanity.

Valentines were first commercially produced in Britain and the United States in the early nineteenth century. The missives of love have been a perennial favourite ever since.

Hearts, flowers and cupids are the enduring symbols of Valentine's Day. Their looks may change, but their meaning just never goes out of style. We all choose a different way to say it — whether with humour or prose, soft verse or cartoon whimsy — but the message always comes down to the main thing — "I love you!"

Have a lovely February 14th!

In memory of Nicholas Corduff

It is hard to accept the passing of a fellow member under any circumstances, but when that person is in the prime of his life and his passing comes suddenly, without warning, the realization of such a tragic event is hard to put in perspective. Second Lieutenant Nicholas Corduff will be remembered most for his sense of humour and articulate observations of the world around him. He was someone who brought out the positive aspects of even the most impossible situation. He was someone who could bring a smile to the face of one in distress with an off-the-cuff remark that brought the whole world into focus. An animated individual in a sometimes inanimate world, he understood people; what made them happy, what made them sad; and when you were with him, you could not help but feel that somehow



everything would turn out all right. He was a quiet, courteous person. Nevertheless, Nicholas left the impression of one who rejoiced in life. He was devoted to his wife, Kristine, with whom he shared an interest in horticulture and fine cuisine.

A native of Ottawa, Nicholas graduated from Carleton University where he met his wife-to-be, Kristine, in 1985. As newlyweds, they moved to Winnipeg in order for Nicholas to undergo navigator training at CFANS. Medically reclassified out of aircrew, Nicholas spent

his time in Winnipeg as Aide to General Neroutsos and General Rowbottom, Commanders of Air Reserve Group. He later demonstrated his powerful creative talents while working in the Graphic Arts Department at Air Command. With a tremendous gift for oral expression and yearning to teach, Nicholas was reclassified as a Training Development Officer and was about to embark on a new adventure in his life when tragedy struck.

On the 27th of January, 1988, a memorial service was held for Second Lieutenant Nicholas Raymond Corduff at the Chapel of the Good Shepherd. Many of his friends, coursemates, and co-workers came to show their respects for a fine individual. He is remembered with affection by all who knew him.

Derek Costford
(2 Lt)

St. George's Chapel Installation Ceremony



St. George's Chapel (3RCR) has been blessed with active members of the Parish Council this year. The above photo was taken during the installation ceremony.

(From left to right) WO D. Smith — member, Pte K. Sandall — Vice/Chairman, Mrs. M. McPherson — C.W.L. President, Cpl R. McPherson — Treasurer, Sgt F. Hartley — Sunday School Coordinator and MWO S.N. MacInnis — Chairman.
(not in the picture — Padre E.N. Molon conducting the ceremony)

Kindergarten Registration

(Kindergarten Registration — For Personnel in the Jameswood Park Area (BLHUs & MDPs))

An "Information Evening" for all parents registering Kindergarten Students for the September 1988-89 school year will take place at Jameswood School on Monday, February 29, 1988 — 19:30 hours in the Kindergarten room #122.

Registration for Kindergarten students will be the week of March 7-11, 1988 during the hours of 08.30-11.30 and 12.30-16.00

- 1) Children must be five years of age before January 1, 1988 (those born in 1983).
- 2) It is necessary to present a birth or baptismal certificate at time of registration.
- 3) Please bring your child's immunization record with you.
- 4) All eligible children should register in order that all classes and staffing can be finalized for the Fall Term.

Operation Eyesight Universal

The St Andrews Chapel Ladies Guild would like to remind personnel that, in various units on Base, boxes have been placed to collect old eye glasses in support of "OPERATION EYESIGHT UNIVERSAL".

Operation Eyesight Universal is an organization dedicated to giving sight to the blind in third world countries. Your old glasses will assist in this worthy cause. Your continued support is appreciated.

WESTWOOD INCOME TAX SERVICES

This is the year to have your Income Tax Return prepared by an Income Tax Specialist. I have over 10 years experience in preparing all types of tax returns. As I have recently retired from the Canadian Forces, I understand the tax situations of DND personnel. I offer a guaranteed Income Tax service with excellent rates. For further information or an appointment phone Terry Turnbull at 837-8618.

Happy Valentine's Day

from the
Voxair Staff



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